



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OF PAMPANGA

September 21, 2023

DIVISION MEMORANDUM

No. **489** s. 2023

**AWARDEES OF THE GAWAD PATNUGOT 2023 REGIONAL SEARCH FOR
OUTSTANDING TEACHING AND TEACHING-RELATED PERSONNEL**

TO : Assistant Schools Division Superintendents
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Heads
All Others Concerned

1. This Office extends its congratulations to the Awardees of the Gawad Patnugot 2023 Regional Search for Outstanding Teaching and Teaching-related Personnel as announced in Regional Memorandum No. 494, s. 2023 released on September 20, 2023:

OUTSTANDING TEACHING PERSONNEL

Category	Name	Position	Station
ALS Teacher	Ednalyne E. Fajardo	ALS Teacher	Pulungmasle ES, Guagua West
Elementary Teacher	Princess Maylene M. Maniacop	Master Teacher I	San Vicente Ferrer ES, Macabebe East

OUTSTANDING TEACHING-RELATED PERSONNEL

Category	Name	Position	Station
Education Program Supervisor	Cherry G. Vinluan	EPS	SDO Proper
Public Schools District Supervisor	Delapaz T. Waje	PSDS	SDO Proper
Elementary School Principal	Vilma H. Villanueva	Principal III	San Antonio ES, Bacolor South
Elementary Head Teacher/OIC	Jean Jerric A. Pacia	Head Teacher III	Bagang ES, Masantol South
Secondary School Head Teacher	Ruvie Ann B. Pallasigui	Head Teacher III	GD Mendoza HS, Cluster II



Address: High School Blvd., Brgy. Lourdes, City of San Fernando (P)
Telephone No.: (045) 435-2728; (045) 435-7404
Email Address: pampanga@deped.gov.ph
Website: www.depedpampanga.ph



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2. The regional awarding will be held on October 5, 2023, 8:30am at Hacienda Gracia Hotel and Resort, Sta. Maria, Lubao, Pampanga.
3. Attire to the said activity is traditional Filipino attire: Barong Tagalog (Male) and Filipiniana (Female).
4. Attached is the Regional Memorandum No. 494, s. 2023 for reference and guidance.
5. Immediate dissemination of this Memorandum is earnestly desired.

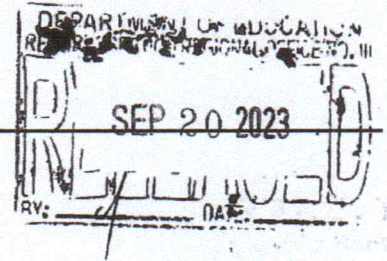
ROMEO M. ALIP, PhD, CESO V
Schools Division Superintendent

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Republic of the Philippines
Department of Education
REGION III-CENTRAL LUZON



REGIONAL MEMORANDUM

No. 494 s. 2023

AWARDS CEREMONY OF THE GAWAD PATNUGOT 2023 REGIONAL SEARCH FOR OUTSTANDING TEACHING AND TEACHING-RELATED PERSONNEL

To: Assistant Regional Director
Chiefs, Regional Functional Divisions
Members, Regional PRAISE Committee
Schools Division Superintendents
All Others Concerned

1. The Department of Education (DepEd) Regional Office III (RO III), through its Program on Awards and Incentives for Service Excellence (PRAISE), shall conduct the *Awards Ceremony of the 2023 Regional Search for Outstanding Teaching and Teaching-Related Personnel* on October 5, 2023 at Hacienda Gracia Resort and Hotel, Sta. Maria, Lubao, Pampanga.
2. This activity is the flagship program of the Rewards and Recognition system of DepEd RO III, Gawad Patnugot, which aims to provide a comprehensive system of rewarding and recognizing the productive, creative, innovative, and ethical behavior of employees through both monetary and non-monetary awards and incentives.
3. This year's Gawad Patnugot is also in celebration of World Teachers' Day celebration with the theme "Together4Teachers" which aims to celebrate the excellence and greatness of Filipino teachers who are at the forefront in building a patriotic and child-friendly nation.
4. Participants in this activity are the top 10 nominees in each of the thirteen (13) search categories who underwent the second and final phase of the screening and selection of qualified nominees conducted by an independent external board of judges on August 29-31 and September 6 & 7, 2023 via asynchronous online session.
5. DepEd RO III functional division chiefs, members of the Regional PRAISE Committee and select employees who will serve as members of the Program Management Team are enjoined to attend this activity.
6. Each Schools Division Office (SDO), including those with no top 10 nominees, is requested to send the following officials in this activity:
 - a. Schools Division Superintendent
 - b. Assistance Schools Division Superintendent
 - c. Chief, Curriculum Implementation Division
 - d. Chief, School Governance and Operations Division
 - e. Senior Education Program Specialist – Human Resource Development
7. All participants in this activity are expected to be in the venue at exactly 8:30 a.m. for the opening program. First meal to be served is breakfast.





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8. The major awardees for this year's search are the top five (5) winners in each of the thirteen (13) search categories:

- a. Elementary School Teacher
- b. Secondary School Teacher
- c. Special Education Teacher
- d. Alternative Learning System Teacher
- e. Kindergarten Teacher
- f. Elementary Last-Mile School Teacher
- g. Secondary Last-Mile School Teacher
- h. Secondary Head Teachers (Department Heads)
- i. Elementary School Principal
- j. Elementary Head Teacher (School Oic)
- k. Secondary School Head
- l. Education Program Supervisor
- m. Public Schools District Supervisor

9. The top 10 awardees (top 5 and finalists) shall receive cash awards and plaques of recognition.

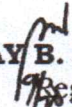
10. **The names of the winners shall only be announced during the awards ceremony.** A separate memorandum shall be issued by this Office which includes the rank of the winners and their corresponding cash awards.

11. Aside from the teacher-nominees, no teacher is allowed to attend this activity in strict compliance to the department moratorium on the attendance of teachers in trainings, conferences, and similar activities during class days.

12. Nominees and DepEd officials are requested to observe the following attire:
Male: Barong Tagalog Female: Filipiniana

13. Travel expenses and other incidental expenses of all participants in this activity shall be charged against local funds subject to the usual accounting and auditing rules and regulations.

14. Immediate dissemination of and compliance with this Memorandum is desired.


MAY B. ECLAR, PhD, CESO III
Regional Director *af*

To be indicated in the Perpetual Index
under the following subjects:

REWARDS AND RECOGNITION

HRDD1/hrdd7
September 18, 2023





Republic of the Philippines
Department of Education
REGION III-CENTRAL LUZON

Enclosure No. _____ to Regional Memorandum No. _____, s. 2023

Gawad Patnugot 2023 Regional Search for Outstanding Teaching and Teaching-Related Personnel Awards Ceremony

October 5, 2023
8:30 a.m. to 12:00 n.n.
Hacienda Gracia Resort and Hotel
Sta. Maria, Lubao Pampanga

I. Preliminaries	
a. Philippine National Anthem	• Audio Visual Presentation
b. <i>Awit ng Rehiyong Tatlo</i>	
c. DepEd Region III March	• Kim Jayson Villezca, PDO II Public Affairs Unit, RO III
d. A Teacher's Prayer	
II. Welcoming Remarks	• Jessie L. Amin, EdD, CESO V Assistant Regional Director
III. Inspirational Message	• May B. Eclar, PhD, CESO III Regional Director
IV. Introduction of the Keynote Speaker	• William G. Bacani, PhD Chief, HRDD
V. Keynote Speech	• Dulce J. Cochon Director II Bulacan Field Office Civil Service Commission
VI. Intermission Number	• Select SDO Performers
VII. Program Overview and Search Guidelines and Mechanics	• Arnel A. Usman, PhD EPSvr, HRDD Program Manager
VIII. Reading of Major Award Categories and Cash Awards	• Angelina S. Manio Supervising Administrative Officer Finance Division
IX. Recognition of the following award categories:	



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Outstanding Elementary School Teachers	Librada M. Rubio, PhD Chief, CLMD
Outstanding Secondary School Teachers	
Outstanding Special Education Teachers	Sammy P. Sampang Chief, ESSD
Outstanding Alternative Learning System Teachers	
Outstanding Kindergarten Teachers	
Outstanding Elementary Last Mile School Teacher	Eva B. Imingan, PhD Chief, FTAD
Outstanding Secondary Last Mile School Teacher	
Outstanding Secondary Head Teacher (Department Head)	Edwin T. Marcos, PhD Chief, QAD
Outstanding Elementary School Principal	
Outstanding Head Teacher (School OIC)	Matrose P. Galarion, PhD Chief, PPRD
Outstanding Secondary School Principal	
Outstanding Education Program Supervisor	
Outstanding Public Schools District Supervisor	Antonio G. Arquero Chief Administrative Officer Administrative Division
X. Intermission Number	• Select SDO Malolos City performers
XI. Closing Message	Emcee
Masters of Ceremony	Rea M. Lingat SEPS, SDO Tarlac City John Carlo S. Magtoto SEPS, HRDD-NEAP



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Enclosure No. ____ to Regional Memorandum No. _____, s. 2023

Gawad Patnugot
2023 Regional Search for Outstanding Teaching and Teaching-Related Personnel
List of Awardees

ELEMENTARY SCHOOL TEACHER CATEGORY *(Arranged in no particular order)*

SCHOOLS DIVISION OFFICE	NAME OF NOMINEE	POSITION	NAME OF SCHOOL
Science City of Munoz	Maragarie D. Lucero	Master Teacher I	Catalanacan Elem. School
Bulacan	Mary Grace G. Tecson	Teacher III	Pinambaran Elem. School
Malolos City	Laurene Anne R. Caparas	Teacher III	Barasoain Memorial IS
SDO Angeles City	Maricar F. Nicdao	Master Teacher I	Angeles Elem. School
Tarlac City	Kristine T. Cuyugan	Teacher III	Matatalaib Bato Elem. School
San Fernando City	Mark Gil Z. Reyes	Master Teacher III	San Fernando ES
Bataan	Jaymarc V. Buan	Teacher I	San Pablo ES
Zambales	Evangeline E. Ebidag	Master Teacher I	Binabalian ES
Pampanga	Princess Maylene M. Maniacop	Master Teacher I	San Vicente Ferrer ES
Nueva Ecija	Arnel R. Domingo	Teacher III	San Juan IS



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SECONDARY SCHOOL TEACHER CATEGORY *(Arranged in no particular order)*

SCHOOLS DIVISION OFFICE	NAME OF NOMINEE	POSITION	SCHOOL
Cabanatuan City	John Angelo B. Almazar	Master Teacher I	Honorato C. Perez Sr. MSHS
Gapan City	Judd Edward Z. Hernandez	Teacher III	Juan R. Liwag Memorial HS
San Fernando City	Clinton Miguel	Teacher II	St. Vincent of Quebiawan IS
Malolos City	Paul Anthony B. Mendoza	Master Teacher II	Marcelo H. Del Pilar Nat'l HS
San Jose City	Shiela Marie D. Baluran	Teacher II	Caanawan National HS
Bataan	Aljon F. Tobongbanua	Teacher III	Morong NHS
Angeles City	Ariel C. Guzman	Teacher III	Gov. Rafael L. Lazatin IS
Tarlac Province	Rahima P. De Guzman	Master Teacher II	Calipayan NHS
Aurora	Reden S. Valdez	Teacher III	Diagyan NHS
Olongapo City	Donald Q. Gramonte	Teacher II	Kalalake NHS



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SPECIAL EDUCATION TEACHER *(Arranged in no particular order)*

SCHOOLS DIVISION OFFICE	NAME OF NOMINEE	POSITION	SCHOOL
Bataan	Cristina S. Reyes	Teacher I	Dinalupihan Elem School
Mabalacat City	Gina S. Quiambao	Teacher I	Mabalacat Elem. School
Bulacan	Michelle A. Fuentes	Teacher II	Balagtas Nat'l Agricultural HS
Malolos City	Desiree C. Andres	Teacher I	City of Malolos IS
Nueva Ecija	Corazon F. Aquino	Teacher II	Talavera Central School
Olongapo City	Millette B. Sarmiento	Master Teacher I	Gordon Heights I Elementary School
Angeles City	Camille D. Fuertez	Teacher III	Angeles ES
Cabanatuan City	Rubylyn M. Singian	Teacher III	Camp Tinio ES
San Fernando City	Vivian S. Saulo	Teacher III	San Fernando Elementary School
Tarlac Province	Lea P. Orseno	Master Teacher I	Concepcion Special Education Center



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ALTERNATIVE LEARNING SYSTEM TEACHERS *(Arranged in no particular order)*

SCHOOLS DIVISION OFFICE	NAME OF NOMINEE	POSITION	SCHOOL
Tarlac City	Heizel B. Pucate	Teacher I	Burot IS
Olongapo City	Robert E. Egalla	Teacher I	CID-ALS
Aurora	Eloisa A. Bernardo	Master Teacher I	ALS - Casiguran
Bataan	Avelino A. Cruz Jr.	Teacher III	ALS - Dinalupihan ES
Nueva Ecija	Carlito R. Mañalac	Master Teacher I	Cuyapo East Central
Pampanga	Ednelyn E. Fajardo	Master Teacher II	ALS Guagua West
Malolos	Lope A. Garado	Teacher I	SDO Malolos
Bulacan	Ronaldo S. Bantog	Teacher III	Matias A. Fernando Mem'l School
Cabanatuan City	Joana C. Samson	Teacher III	San Isidro IS
Zambales	Hilda E. Marcia	Teacher III	Candelaria Central ES



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Kindergarten Teacher *(Arranged in no particular order)*

SCHOOLS DIVISION OFFICE	NAME OF NOMINEE	POSITION	SCHOOL
Aurora	Joy C. Tabara	Teacher II	Bayabas Elem. School
Cabanatuan City	Charlene A. Principe	Teacher III	Balite IS
Bulacan	Michelle Yazmin L. Leonzon	Teacher III	Banga Elem. School
Angeles City	Robel Yvet S. Alameda	Teacher III	Pampang Elem. School
Tarlac City	Loida D. Manuel	Teacher III	San Miguel Central ES
San Fernando City	Annariza Y. Manlapaz	Teacher II	Northville ES
Balanga City	Ara Rae A. Reyes	Teacher I	Balanga ES
Olongapo City	Leah M. Demalgin	Teacher III	Sergia Soriano. Esteban IS II
Tarlac Province	Tanilyn C. Reyes	Master Teacher I	Mayantoc Central ES
Nueva Ecija	Danilyn B. Espinola	Teacher I	Zaragoza Cenral School



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ELEMENTARY LAST-MILE SCHOOL TEACHERS *(Arranged in no particular order)*

SCHOOLS DIVISION OFFICE	NAME OF NOMINEE	POSITION	SCHOOL
Nueva Ecija	Zenaida C. Balancio	Teacher II	Bulak Elem. School
Bulacan	Jomar C. Merino	Teacher I	Basyo Elem. School
Malolos City	Pricilla L. Carlos	Teacher III	Namayan Elem. School
Aurora	Crispin B. Ligod	Teacher III	Kadayakan Elem. School
Zambales	Evelyn D. Edano	Teacher II	Dona Luisa Obieta ES
Tarlac Province	Windel M. Quines	Teacher I	Dagundon Elementary School
Mabalacat City	Jesseth T. De Jesus	Teacher II	Haduan IS



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SECONDARY LAST-MILE SCHOOL TEACHERS *(Arranged in no particular order)*

SCHOOLS DIVISION OFFICE	NAME OF NOMINEE	POSITION	SCHOOL
Tarlac Province	Ronald A. Domingo	Teacher II	Nambalan IS
Nueva Ecija	Annaliza A. Dug-As	Teacher I	Palayan City National High School Extension
Zambales	Mael D. Asinas	Teacher III	Nagyantok High School
Aurora	Thelma R. Villanueva	Teacher III	Saguit National HS
Malolos City	Jessa DJ. Roque	Teacher III	Pamarawan High School



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REGION III-CENTRAL LUZON

SECONDARY HEAD TEACHERS (Department Heads) *(Arranged in no particular order)*

SCHOOLS DIVISION OFFICE	NAME OF NOMINEE	POSITION	SCHOOL
Pampanga	Ruvie Ann B. Pallasigui	Head Teacher III	GD Mendoza NHS
Malolos City	Myrna L. Dela Cruz	Head Teacher VI	Marcelo H. Del Pilar National HS
Angeles City	Ray Jayson C. Sanguyu	Head Teacher III	RLLMHS
Bulacan	Ferdinand S. Aldaba	Head Teacher III	San Pedro NHS
Nueva Ecija	Marie Claire C. Payawal	Head Teacher VI	Bongabon National HS
Gapan City	Cristopher M. Javate	Head Teacher IV	Juan R. Liwag MHS
Cabanatuan City	Elizabeth A. Niebres	Head Teacher III	Mayapyap NHS
Bataan	Jan Adams D. Magtanong	Head Teacher III	Magsaysay NHS
Mabalacat City	Mary Nice V. Agrano	Head Teacher III	Camachiles NHS
Balanga City	Mercedita E. Viray	Head Teacher I	Bataan NHS - SHS



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REGION III-CENTRAL LUZON

ELEMENTARY SCHOOL PRINCIPALS *(Arranged in no particular order)*

SCHOOLS DIVISION OFFICE	NAME OF NOMINEE	POSITION	SCHOOL
Pampanga	Vilma H. Villanueva	Principal III	San Antonio Elem. School
San Jose Del Monte City	Lilybeth D. Dasco	Principal IV	Tungkong Mangga Elem. School
Angeles City	Jayson A. Torres	Principal II	Gov. Rafael L. Lazatin IS
San Fernando City	Nancy N. Gamboa	Principal II	Telabastagan IS
Malolos City	Marichu C. Manaloto	Principal III	Tikay Elementary School
Science City of Munoz	Michelle T. Jayme	Principal II	Villa Nati ES
Nueca Ecija	Ronyla S. Ramy	Principal IV	Laur Central School
Olongapo City	Abdon C. Bayla	Principal III	Special Education Center for the Gifted
Bulacan	Marielyn D. Castillo	Principal II	Antonio C. Cruz-Sulucan ES
Tarlac City	Rosalie S. Cabarios	Principal II	Sepung Calzada Panampunan ES



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Republic of the Philippines
Department of Education
REGION III-CENTRAL LUZON

ELEMENTARY HEAD TEACHERS (School OIC) *(Arranged in no particular order)*

SCHOOLS DIVISION OFFICE	NAME OF NOMINEE	POSITION	SCHOOL
Bataan	Dexter V. Fernandez	Head Teacher III	St. Francis Elem. School- Limay
Mabalacat City	Fe T. Layson	Head Teacher III	Haduan Negrito Integrated School
Cabanatuan City	Jerwin S. Tanghal	Head Teacher III	Sto. Nino Elementary School
Tarlac City	Russell M. David	Head Teacher III	Sitio Dam ES, Armenia
Zambales	John Arex M. Ocampo	Head Teacher III	Dona Luisa Obieta Elem. School
Nueva Ecija	Louie G. Villaflor	Head Teacher III	Kapt. Pedro Villanueva ES
Malolos City	Ma. Abegail C. Carangan	Head Teacher III	Barihan ES
San Fernando City	Fatima D. Gaviola	Head Teacher III	San Pedro IS
Pampanga	Jean Jerric A. Pacia	Head Teacher III	Bagang Elementary School
San Jose Del Monte City	Christopher B. Albino	Head Teacher V	Sapang Palay Proper ES



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REGION III-CENTRAL LUZON

SECONDARY SCHOOL HEAD *(Arranged in no particular order)*

SCHOOLS DIVISION OFFICE	NAME OF NOMINEE	POSITION	SCHOOL
San Fernando City	Daisy M. Arciaga	Principal III	San Insidro IS
Tarlac City	Jolie M. Intal	Principal I	Armenia Integrated School
Aurora	Marivic V. Farro	Principal II	Maria Aurora National HS
Bulacan	Neri L. Dizon	Principal II	Obando National HS
Malolos City	Nova B. Santiago	Principal IV	City of Malolos Integrated School
Nueva Ecija	Nora S. Daquiz	Principal IV	Talavera NHS
Angeles City	Cazarina L. David	Principal IV	Angeles City NHS
Zambales	Chester Allan P. Matienzo	Principal	Botolan NHS
Mabalacat City	Arlene C. Vidal	Principal IV	Camachiles NHS
Olongapo City	Roderick A. Tadeo	Principal IV	Olongapo City NHS



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Republic of the Philippines
Department of Education
REGION III-CENTRAL LUZON

EDUCATION PROGRAM SUPERVISOR *(Arranged in no particular order)*

SCHOOLS DIVISION OFFICE	NAME OF NOMINEE	POSITION	OFFICE
Nueva Ecija	Laberne A. Ladignon, Jr.		ICT-SDO
Pampanga	Cherry G. Vinluan		SDO
Cabanatuan City	Sonny P. de Leon		SDO
Science City of Munoz	Winnie W. Poli		SDO
Olongapo City	Yvette H. Roque		SDO
San Jose City	Lordennis T. Leonardo		SDO
Tarlac City	Reymar D. Paguio		Tarlac City Schools Division
San Fernando City	Mary Jane P. Soriano		CID Division
Bulacan	Ariston E. Manuel		SDO
Angeles City	Gemima A. Estrabillo		CID Division Office



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Republic of the Philippines
Department of Education
REGION III-CENTRAL LUZON

PUBLIC SCHOOLS DISTRICT SUPERVISORS *(Arranged in no particular order)*

SCHOOLS DIVISION OFFICE	NAME OF NOMINEE	POSITION	OFFICE
Pampanga	Delapaz T. Waje		Mexico West
Zambales	George P. Acupan		Iba District
Bulacan	Carlito G. Dela Cruz		Dona Remedios Trinidad District
Bataan	Ruel D. Lingad		Abucay
Olongapo City	Ramil G. Gonzales		District II-B
Nueva Ecija	Elizabeth P. Sibayan		PSDS-Rizal District
Tarlac Province	Roger P. Ramos		PSDS-SJDM
San Jose Del Monte City	Lydia T. Velunta		SDO
Aurora	Marietta DL. Aviar		SDO
Malolos City	Dulce M. Camaya		CID



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