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Republic of the Philippines  
**Department of Education**  
Region III  
**SCHOOLS DIVISION OF PAMPANGA**

September 29, 2023

DIVISION MEMORANDUM  
No. **509**, s. 2023

**2023 DIVISION INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT)**  
**(Division Induction and Orientation of Newly-hired Teachers)**

To: Assistant Schools Division Superintendents  
Chief Education Supervisors  
Education Program Supervisors  
Public Schools District Supervisors  
Public Elementary and Secondary School Heads  
All Others Concerned

1. DepEd Order No. 43 s. 2017 or The Teacher Induction Program (TIP) Policy is issued to serve as a guide in the implementation of TIP. The program is institutionalized to provide a systematic and comprehensive support system for teacher inductees in order to seamlessly immerse them to the teaching profession in the public school system. For the 2022 implementation of the enhanced TIP, the program is renamed to Induction Program for Beginning Teachers (IPBT). Relative to this, this Office, through the School Governance and Operations Division-Human Resource Development Section (SGOD-HRDS) and in collaboration with the Office of the Schools Division Superintendent (OSDS) and Curriculum Implementation Division (CID) shall conduct the **2023 Division IPBT-Division Induction and Orientation of Newly-hired Teachers** on **October 11, 12 & 14, 2023, 8:00AM to 5:00PM** at **Greene Manor, Lazatin Blvd., City of San Fernando, Pampanga**.

2. The activity aim to:

- a. equip teachers on how to demonstrate knowledge and understanding of DepEd—its vision, mission, goals, and strategic directions, systems and processes, school policies and procedures—and teachers rights and responsibilities;
- b. guide teachers to articulate and apply knowledge, skills, attitudes, and values (KSAVs) required of beginning teachers as specified in the Philippine Professional Standards for Teachers and DepEd Core Values; and finalize activity matrix relative to the conduct of IPBT; and
- c. provide teachers with adequate information on how to improve practice towards career progression based on set professional development goals; and
- d. orient participants with their duties and functions, welfare and benefits.



3.



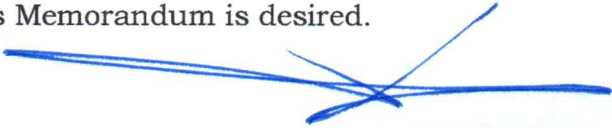
Address: High School Blvd., Brgy. Lourdes, City of San Fernando (P)  
Telephone No.: (045) 435-2728; (045) 435-7404  
Email Address: pampanga@deped.gov.ph  
Website: www.depedpampanga.ph



Republic of the Philippines  
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Region III  
**SCHOOLS DIVISION OF PAMPANGA**

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3. Participants to the said activity are the newly-hired teachers from October 2022 to May 2023. Newly-hired teachers beyond the cut-off (recently hired) shall be included in the next batch of IPBT.
4. Enclosed are the official list of participants and activity matrix for ready reference and proper guidance.
5. For more information, all concerned may contact the SGOD-HRDS or Mr. Jayson M. Santos, SEPS-HRD/Division TIP Coordinator, at email address: jayson.santos001@deped.gov.ph, DepEd Schools Division of Pampanga, High School Boulevard, Barangay Lourdes, City of San Fernando, Pampanga.
6. Immediate dissemination of this Memorandum is desired.

  
**ROMEO M. ALIP, PhD, CESO V**  
Schools Division Superintendent

Encl.: As stated  
hrds/09-29-2023





Republic of the Philippines  
**Department of Education**  
 Region III  
**SCHOOLS DIVISION OF PAMPANGA**

Enclosure to Division Memorandum No. \_\_\_\_, s. 2023

**2023 DIVISION INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT)**  
**(Division Induction and Orientation of Newly-hired Teachers)**  
 October 11, 12 & 14, 2023 | Greene Manor, CSFP

**ACTIVITY MATRIX**

**DAY 1**

TIME	ACTIVITY	PERSON-IN-CHARGE
8:30-9:00	Part 1 - Preliminaries	Project Management Team
9:00-9:45	Part 2 – Induction Program for Beginning Teachers (IPBT): An Overview	<b>Jane P. Valencia, PhD</b> Education Program Supervisor-SGOD
9:45-10:00	Health Break	
10:00-12:00	Session 1: RA 6713 <i>Code of Conduct and Ethical Standard for Public Officials and Employees</i>  Professionalism in the Workplace	<b>Arceli S. Lopez, PhD</b> Chief Education Supervisor-SGOD
12:00-1:00	Lunch Break	
1:00-3:45	Part 3 – Session 2: Kapihan Employee' Welfare and Benefits	<b>JB B. Manalang</b> Administrative Officer V-Admin  <b>Remedios M. Bacani</b> Administrative Officer V-Finance  <b>Erwin M. Cruz</b> Accountant III  <b>Dexter E. Pangilinan</b> Administrative Officer IV- Personnel Unit  <b>Sharon M. Catangal</b> Administrative Officer IV-Supply
3:45-4:00	Health Break	
4:00-5:00	Pieces of Advice for the Newly Hired Teachers	<b>Edna L. Pineda</b> Public Schools District Supervisor-Mexico South

**DAY 2**

TIME	ACTIVITY	PERSON-IN-CHARGE
8:30-8:45	Preliminaries	PMT

*D*



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Republic of the Philippines  
**Department of Education**  
Region III  
**SCHOOLS DIVISION OF PAMPANGA**

8:45-10:00	Part 4 – Session 3: Pilot Implementation of the Induction Program for Beginning Teachers (Enhanced Teacher Induction Program)	<b>Jayson M. Santos</b> Senior Education Program Specialist-SGOD-HRD
10:00-10:15	Health Break	
10:15-12:00	Session 4: Coursebook 1	<b>Juvy R. Garcia</b> Master Teacher II-Manibaug Paralaya ES
12:00-1:00	Lunch Break	
1:00-2:45	Session 5: Coursebook 2	<b>Jerome N. Manansala</b> Principal I-Sta. Francisco ES
2:45-3:00	Health Break	
3:00-4:45	Session 6: Coursebook 3	<b>Garry I. Dela Cruz</b> Principal IV-Don Jesus Gonzales HS/Div. TLE Coordinator
4:45-5:00	Open Forum	PMT

**DAY 3**

TIME	ACTIVITY	PERSON-IN-CHARGE
8:30-8:45	Preliminaries	PMT
8:45-10:00	Session 7: Coursebook 4	<b>Garry I. Pangan, PhD</b> Education Program Supervisor-Mathematics
10:00-10:15	Health Break	
10:15-12:00	Session 8: Coursebook 5	<b>Jose Carlo L. Tongol</b> Head Teacher III
12:00-1:00	Lunch Break	
1:00-2:45	Session 9: Coursebook 6	<b>Irish M. Bacani</b> Head Teacher III/OIC-Valdez HS
2:45-3:00	Health Break	
3:00-4:45	Session 10: DepEd Order No. 42, s. 2017 - Philippine Professional Standards for Teachers (PPST)	<b>Rosaline M. Ruble, EdD</b> Principal IV- Magalang ES
4:45-5:00	Ways Forward/Closing	PMT

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Republic of the Philippines  
**Department of Education**  
Region III  
**SCHOOLS DIVISION OF PAMPANGA**

**2023 DIVISION INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT)**  
**(Division Induction and Orientation of Newly-hired Teachers)**

October 11, 12 & 14, 2023 | Greene Manor, CSFP

**LIST OF PARTICIPANTS**

NO	LAST NAME	FIRST NAME	MI	SCHOOL	DIST./CLUSTER
1	COSIO	JAKE	V	ANDRES M. LUCIANO NHS	CLUSTER I
2	SOLIMAN	AVEGEIL	M	ANDRES M. LUCIANO HS	CLUSTER I
3	GUEVARRA	EUNICE	V	ANDRES M. LUCIANO HS	CLUSTER I
4	PALUA	DEAN CANE	G	ANDRES M. LUCIANO HS	CLUSTER I
5	SABADO	NIZZA MAE	L	ARENAS E/S	ARAYAT WEST
6	LIM	LHIENET	G	ASSET	CLUSTER II
7	AREVALO	JENET	Y	BACOLOR ES PROPER	BACOLOR S.
8	ALINDAYU	RALPH LAWRENCE	T	BAHAY PARE NHS	CLUSTER V
9	CUNANAN	RIO	P	BAHAY PARE NHS	CLUSTER V
10	GONZALES	ERICA GRAY	M	BAHAY PARE NHS	CLUSTER V
11	ABARGOS	RUFINO JR.	S	BAHAY PARE NHS	CLUSTER V
12	DE DIOS	LEA	C	BALAS E/S	MEXICO NORTH
13	CANILAO	REEMA PATRICIA	M	BALIK BRGY. MAN. PAS. E/S	PORAC EAST
14	MANALANSAN	WILLIAM	C	BANCAL PUGAD IS	CLUSTER III
15	EMATA	LEWELYN	C	BANCAL PUGAD IS	CLUSTER III
16	SUSI	JHANE PAULINE	M	BARUYA NHS	CLUSTER II
17	DE LEON	FRANCIS JEROME	M	BARUYA NHS	CLUSTER III
18	VISDA	JOLINA	C	BARUYA NHS	CLUSTER III
19	SALCEDA	CARMI	L	BASA AIR BASE E/S	FLORIDA WEST
20	MANIO	DONALD	S	BASA AIR BASE NHS	CLUSTER III
21	GUZMAN	MARIA MYRTEL	I	BATANG II IS, SASMUAN	CLUSTER II
22	YABUT	EDWARD	S	BEBE ANAC E/S	MASANTOL SOUTH
23	MANANSALA	MARY JOY	G	BEBE ANAC E/S	MASANTOL SOUTH
24	ZAPANTA	SHERRY	J	BECURAN NHS	CLUSTER II
25	TADEO	DAPHNE	R	BETIS NHS	CLUSTER II
26	CUENCO	ABBYGAIL	M	BETIS NHS	CLUSTER II
27	GARDIOLA	CHERRY ANNE	F	BUENSUCESO E/S	ARAYAT WEST
28	LUGTU	DANICA	B	BULAC NHS	CLUSTER VI
29	TOLENTINO	CHARMAINE	G	CADUANG TETE ES	MACABEBE E.
30	ENRIQUEZ	ANGELINA	C	CALANTAS E/S	FLORIDA WEST
31	GONZALES	DIANE CARLA	C	CAMBA E/S	ARAYAT WEST
32	LACSINA	CHRISTIAN DALE	G	CAMBA NHS	CLUSTER I



Republic of the Philippines  
**Department of Education**  
Region III  
**SCHOOLS DIVISION OF PAMPANGA**

33	SAPUNGAY	LUZ CLARITA	A	CONCEPCION E/S	BACOLOR N.
34	MUSNI	JOYCE ANN	M	CONCEPCION E/S	BACOLOR N.
35	SIMBILLO	DIANA LYN	M	CONCEPCION E/S	MEXICO NORTH
36	SIMBILLO	DIANA LYN	M	CONCEPCION ES	MEXICO NORTH
37	LOPEZ	MHAJUMIE CAE	B	CONSUELO E/S	MACABEBE W.
38	SALE	NIÑA	D	CUAYUAN BUGTONG E/S	LUBAO NORTH
39	DELA CRUZ	MARVIN	R	DALAN BALITI	MACABEBE W.
40	ABLAZA	ANGELICA	T	DALCUIS	CLUSTER IV
41	ANGELES	ALLYKA	M	DALCUIS	CLUSTER IV
42	REYES	REGINE QUEL	A	DALCUIS	CLUSTER IV
43	DAVID	JOSEPH	P	DAMPE E/S	FLORIDA WEST
44	MANGULABNAN	NELLE CRISSA	R	DIOSDADO MAC. HS	CLUSTER IV
45	SIBUG	IRA NICOLE	D	DON JESUS GONZALES HS	CLUSTER IV
46	GUEVARRA	ALAINE ROSE	B	DON JESUS GONZALES HS	CLUSTER IV
47	ANTONIO	MARIE NICOLE	P	DON JESUS GONZALES HS	CLUSTER IV
48	CALMA	IZA MARY	L	DON JESUS GONZALES HS	CLUSTER IV
49	TAYAG	GLADYS	R	DON MAC. BACANI E/S	LUBAO NORTH
50	GUEVARRA	RACHEL	C	EASTERN PORAC NHS	CLUSTER II
51	QUIAMBAO	MARICAR	T	FNAS	CLUSTER III
52	MANABAT	MARK ANGELO	D	FNAS	CLUSTER III
53	RAFANAN	TRICIA MAE	D	GALANG E/S	APALIT
54	PALO	JV	L	JUSTINO SEVILLA HS	CLUSTER I
55	YUTUC	RISHELLE	O	JUSTINO SEVILLA HS	CLUSTER I
56	AQUINO	TRIZIA MAE	T	LAGUNDI E/S	MEXICO SOUTH
57	GUEVARRA	KENNETH	L	LANANG HS	CLUSTER V
58	MANINANG	ANNALIZA	M	LAUC PAO E/S	LUBAO WEST
59	SUBA	JAMAICA	T	LOURDES E/S	CANDABA N.
60	MENDOZA	ABIGAIL	M	LUBAO NHS	CLUSTER III
61	CARILLO	ABETH	D	LUBAO NHS	CLUSTER III
62	MANLUTAC	MARIA ELENA	P	LUBAO NHS	CLUSTER III
63	TOLENTINO	JOEL LEO	G	MABUANBUAN E/S	SASMUAN
64	LOPEZ	ARLENE	M	MABUANBUAN ES	SASMUAN
65	INTAL	KRISTINE	E	MACABEBE HS	CLUSTER VII
66	PINEDA	ALAINA MARIE	M	MAGALANG E/S	MAGALANG S.
67	IGNACIO	MARISOL	G	MAGUMBALI E/S	CANDABA N.
68	TRINIDAD	JAYSON	P	MAGUMBALI E/S	CANDABA N.
69	MARIN	MA. ANGELICA	M	MALINO NHS	CLUSTER IV
70	MALONZO	JALLINE	G	MALINO NHS	CLUSTER IV



Republic of the Philippines  
**Department of Education**  
Region III  
**SCHOOLS DIVISION OF PAMPANGA**

71	DELA CRUZ	ARLENE	D	MALINO NHS	CLUSTER IV
72	NICDAO	MICA	P	MALIWALU E/S	BACOLOR N.
73	SICAT	RENZ REYNER	S	MALIWALU E/S	BACOLOR N.
74	LACSINA	KRISELDA	R	MALIWALU ES	BACOLOR N.
75	LIMIN	MARICRIS	G	MALUSAC NHS	CLUSTER II
76	CAROLINO	CHRISTIAN MARK	L	MALUSAC NHS	CLUSTER II
77	EUSTAQUIO	PSALM ROSE	M	MALUSAC NHS	CLUSTER II
78	PAGCU	KATHLEENJANE	G	MALUSAC NHS	CLUSTER II
79	MUÑOZ	JOHN BENEDICT	F	MALUSAC NHS	CLUSTER II
80	DIMALANTA	MARICRIS GEMMA	E	MANCATIAN E/S	PORAC WEST
81	MANGULABNAN	MYRNA	R	MANGGA E/S	CANDABA EAST
82	PAMINTUAN	RECY	S	MAPANIQUI E/S	CANDABA N.
83	SAMSON	SOFIA	C	MAPANIQUI HS	CLUSTER V
84	ROQUE	ADRIANO FRANCO	A	MASANTOL HS	CLUSTER VII
85	GALANG	RUEL	M	MASANTOL HS	CLUSTER VII
86	DIMARUCUT	MARINO	Q	MASANTOL HS	CLUSTER VII
87	MANANSALA	CHRISTINE JEWEL	G	MAWACAT E/S	FLORIDA WEST
88	ARCANGEL	MARIA MIKAELA	P	MESALIPT E/S	BACOLOR N.
89	LAGUNDO	MARVIN	L	MEXICO NHS	CLUSTER IV
90	VENZON	RAYCHELLE	H	MEXICO NHS	CLUSTER IV
91	CALIWAG	REX ALLEN	B	MEXICO NHS	CLUSTER IV
92	MANALO	ANGELA GRACE	A	NABUCLOD E/S	FLORIDA WEST
93	NEMIS	KATHLEEN VECK	N	NABUCLOD E/S	FLORIDA WEST
94	LANSANGAN	CLARISE JOYCE	T	NABUCLOD E/S	FLORIDA WEST
95	DAVID	AIZA	C	NABUCLOD IS	CLUSTER III
96	ESCOTO	GRACIELA ANN	D	NICANOR DAVID VERG. HS	CLUSTER IV
97	GUEVARRA	DARLENE	C	NUEVA VICTORIA E/S	MEXICO SOUTH
98	MANIAGO	DANAH PATRICIA	C	PANDACAQUI ES	MEXICO WEST
99	BARNACHEA	CHRISTIAN JOY	S	PANDACAQUI REST E/S	MEXICO WEST
100	SOTTO	JAYPEE	B	PANDACAQUI REST E/S	MEXICO WEST
101	BROA	ROSEMARIE	R	PANDACAQUI REST E/S	MEX. WEST
102	SADIE	DIANA ROSE	G	PARALAYA E/S	CANDABA WEST
103	SAGCAL	JEREMIAH	V	PARALAYA ES	CANDABA WEST
104	DE GUZMAN	FRANCIS ALVIN	M	PARALAYA HS	CLUSTER V
105	MANGALINO	GINA	C	PARALAYA HS	CLUSTER V
106	DELOS RIOS	ELIEN	G	PARALAYA HS	CLUSTER V
107	CENTENO	JULIE ANN	A	PIAS E/S	PORAC WEST
108	OCAMPO	JULIUS REMZ	C	PLANAS HS	CLUSTER II



Republic of the Philippines  
**Department of Education**  
Region III  
**SCHOOLS DIVISION OF PAMPANGA**

109	FLORES	JENESSA	N	PORAC MODEL COMM. HS	CLUSTER II
110	GARCIA	NIÑA DIOSA	C	PORAC NHS	CLUSTER II
111	MANACMUL	MAYBELYN	C	PORAC NHS	CLUSTER II
112	VERGARA	KARLA ANGELA	M	POTRERO NHS	CLUSTER IV
113	SANTOS	CHERRY ANNE	R	PRADO SIONGCO E/S	LUBAO WEST
114	PAYURAN	CAREYL JANE	C	PULONG PALAZAN E/S	CANDABA EAST
115	LAYUG	CLARIZZA	G	PULONG SANTOL NHS	CLUSTER II
116	MUÑOZ	GIZEL ANNE	C	PULONG SANTOL NHS	CLUSTER II
117	GUANZON	CRISTINE	C	PULUNG SANTOL E/S	PORAC WEST
118	BATAC	JEREMIAH	G	PULUNGMASLE E/S	GUAGUA WEST
119	BATAC	DENNIS CHRISTIAN	A	PULUNGMASLE NHS	CLUSTER II
120	REYES	JUVY ANNE	M	PULUNGMASLE NHS	CLUSTER II
121	GARCIA	KATE	F	PULUNGMASLE NHS	CLUSTER II
122	MANUEL	BHEA	M	RIZAL (CON) E/S	LUBAO NORTH
123	AQUINO	ANTONIO III	W	RVFM HS	CLUSTER I
124	BALDEROSA	CARINA	P	RVFM HS	CLUSTER I
125	SABADO	ALEAH	G	RVFM HS	CLUSTER I
126	PASCUAL	ROMMEL	J	RVFM HS	CLUSTER I
127	SUNGA	PATRICK NICHOLE	Q	SAGRADA ES	MASANTOL S.
128	VENZON	MANDIE	P	SALAPUNGAN NHS	CLUSTER V
129	DIMARUCUT	PAULINE	E	SAMPAGA E/S	APALIT
130	LOPEZ	MARICRIS	D	SAMPAGA E/S	APALIT
131	SORONIO	GERLIE	P	SAN AGUSTIN E/S	LUBAO NORTH
132	MORAL	JOE ANN	P	SAN AGUSTIN E/S	LUBAO NORTH
133	CUELLAR	MARICAR	C	SAN RAFAEL E/S	MEXICO NORTH
134	MANGULABNAN	NICA KATHRINA	R	SAN ANTONIO ES - BUL.	BACOLOR S.
135	BATAC	REA LHAINE	V	SAN BASILIO ES	STA. RITA
136	BELLEZA	AURA MAE	M	SAN BASILIO HS	CLUSTER II
137	CASTRO	FRETZEL	S	SAN ESTEBAN ES	MACABEBE W.
138	AQUINO	JOEY	G	SAN FRANCISCO E/S	LUBAO NORTH
139	SANCHEZ	JANELLE	S	SAN FRANCISCO E/S	LUBAO NORTH
140	VILLANUEVA	GIAN CARLO	H	SAN ISIDRO E/S	BACOLOR S.
141	CHUA	DENISE ANNE	M	SAN ISIDRO E/S	MINALIN
142	DAGDAG	JINGLE	D	SAN ISIDRO E/S	MINALIN
143	CHUA	DENISE ANNE	M	SAN ISIDRO E/S	MINALIN
144	CAPUNO	RICHELLE ANN	P	SAN ISIDRO ES	GUAGUA WEST
145	CALILUNG	DONNA LIZA	P	SAN ISIDRO NHS, STA. ANA	CLUSTER IV
146	FRANCISCO	ERICKA	S	SAN ISIDRO REST.	MAGALANG N.





Republic of the Philippines  
**Department of Education**  
Region III  
**SCHOOLS DIVISION OF PAMPANGA**

147	FLORES	NIKKO	B	SAN JOSE E/S	MACABEBE W.
148	MACASPAC	MARICON	D	SAN JUAN NHS, MEXICO	CLUSTER IV
149	MALLARI	BLESSY	D	SAN LUIS E/S	SAN LUIS
150	DAVID	APRIL JANINE	M	SAN MATIAS NHS	CLUSTER VI
151	VILLAGRACIA	MERCEDEZ	I	SAN MATIAS NHS	CLUSTER VI
152	CARLOS	CRIS	P	SAN MATIAS NHS	CLUSTER VI
153	NUÑEZA	DIANA MARIE	B	SAN MIGUEL E/S	LUBAO NORTH
154	CARLON	MARIMAR	D	SAN MIGUEL E/S	LUBAO NORTH
155	CORTEZ	MILLET	C	SAN MIGUEL E/S	SAN SIMON
156	LOPEZ	JASPER	S	SAN MIGUEL E/S	SAN SIMON
157	DELA CRUZ	JENNIE VI	C	SAN MIGUEL E/S	SAN SIMON
158	MANABAT	ERICA	T	SAN PEDRO E/S	MAGALANG S.
159	PRING	JACQUELINE	G	SAN PEDRO ES	FLORIDA EAST
160	ACIBAR	ANN CLEO	A	SAN PEDRO NHS	CLUSTER VI
161	CANLAS	SUSAN	P	SAN RAFAEL E/S	GUAGUA EAST
162	CABARLES	DANILYN	A	SAN RAMON E/S	FLORIDA WEST
163	BATAC	NARIELA	M	SAN RAMON E/S	FLORIDA WEST
164	PENDON	JAYSON	P	SAN ROQUE DAU E/S	LUBAO NORTH
165	DE VERA	STEPHANIE	B	SAN ROQUE DAU E/S	LUBAO NORTH
166	SARMIENTO	JHOMELYN	G	SAN ROQUE DAU NHS	CLUSTER III
167	FLORES	ROCELL	B	SAN ROQUE ES	FLORIDA EAST
168	ARCILLA	MARITES	S	SAN SIMON E/S	SAN SIMON
169	VIRAY	RENZEL MAE	T	SAN SIMON HS	CLUSTER VI
170	ACEBUCHE	CHRISTELLE ANN	B	SAN VICENTE NHS	CLUSTER III
171	MICLAT	MARLON	G	SVSF HS	CLUSTER VII
172	CANARIAS	JEROME	Y	SVSF HS	CLUSTER VII
173	PINEDA	ROBERT JR.	T	SVSF HS	CLUSTER VII
174	YANGA	ARIESTOTELLE	C	SVSF HS	CLUSTER VII
175	SUNGA	MARLENIE	I	SVSF HS	CLUSTER VII
176	ALCANTARA	SHANE	V	SAPA E/S	STO. TOMAS
177	USI	CATHERINE	B	SAPANG KAWAYAN HS	CLUSTER VII
178	MANUEL	JOANA MARIE	B	SEBITANAN NHS	CLUSTER II
179	BANSIL	JOSEPHINE	R	SEBITANAN NHS	CLUSTER II
180	SAMSON	B-JAY	G	SHS IN MAGALANG SA II	CLUSTER I
181	OCAMPO	MARIVIC	D	SIRAN E/S	GUAGUA WEST
182	MICLAT	SAMANTHA	B	SITIO MINDANAO IS	CLUSTER VII
183	SIBUG	TRISHA FAYE	S	STA BARBARA ES	LUBAO EAST
184	LINGAD	WENDY MAE	P	STA CRUZ ES	LUBAO WEST



Republic of the Philippines  
**Department of Education**  
Region III  
**SCHOOLS DIVISION OF PAMPANGA**

185	PINEDA	DIANNA	S	STA CRUZ HIGH IS	CLUSTER III
186	DIDATO	FATIMA	M	STA. CRUZ HIGH IS	CLUSTER III
187	TOBIAS	DANICA	M	STA. CRUZ IS	CLUSTER III
188	MORALES	JENNALYN	M	STA. CRUZ IS	CLUSTER III
189	MUSNI	GEMMA	S	STA. CRUZ PAMBILOG E/S	SAN LUIS
190	MAGLAQUI	JESSA	N	STA. LUCIA E/S	MAGALANG N.
191	BUSTOS	ERICKSON	D	STA. LUTGARDA E/S	MACABEBE W.
192	IBAY	DARREN JAY	Y	STA. MARIA E/S	MACABEBE W.
193	BALINGIT	LEONICA MICAH	D	STA. MARIA NHS, MAC.	CLUSTER VII
194	DELA PEÑA	RONNEL JAN MARK	G	STA. MARIA NHS, MAC.	CLUSTER VII
195	DIWA	JOY ANNE	G	STA. MONICA ES	LUBAO NORTH
196	IBATUAN	INNA TRICIA	D	STA. TEREZA 2ND ES	LUBAO WEST
197	ESPINOSA	JADYLENE	G	STO. CRISTO E/S	LUBAO EAST
198	PONTERES	ABEGAIL	T	STO. ROSARIO E/S	MEXICO NORTH
199	LLANITA	DIANARA	L	STO. ROSARIO NHS, MIN.	CLUSTER VI
200	LARIN	JOYCE	M	STO. ROSARIO E/S	SAN LUIS
201	MAGPAYO	RICARDO	A	STO. TOMAS NHS, SAS.	CLUSTER II
202	CABRAL	ANGELICA	M	STO. TOMAS NHS, SAS.	CLUSTER II
203	LIMPIN	JOHN RENZO	B	STO. TOMAS NHS	CLUSTER VI
204	CARREON	MARLYN	R	SUCAD NHS, APALIT	CLUSTER VI
205	CRUZ	ROSELLE	Z	SV PILOT	CLUSTER IV
206	NUCUP	MARIE VALERIE	E	SV PILOT	CLUSTER IV
207	MIRANDA	VINCENT	D	SV PILOT	CLUSTER IV
208	DIAZ	MARIVIC	D	SV PILOT	CLUSTER IV
209	LACANLALE	CLARISSE	V	SVSF	MACABEBE E.
210	CAPULONG	MYKEY JEAN	B	TARIK SULIMAN NHS	CLUSTER VII
211	SARMIENTO	JAIMENIA	P	TINAJERO NHS ANNEX	CLUSTER I
212	MAGTANGGOL	DONITA	A	TINAJERO NHS-ANNEX	CLUSTER I
213	LAPUZ	CHARLES JOSHUA	T	TINAJERO NHS-MAIN	CLUSTER I
214	ESCORDIAL	MARILOU	D	VILLA MARIA HS	CLUSTER II
215	BARTOLO	ELYZSA	S	WENCESLAO VILLAGE HS	CLUSTER III