



Republic of the Philippines  
**Department of Education**  
Region III  
**SCHOOLS DIVISION OF PAMPANGA**

November 03, 2023

DIVISION MEMORANDUM  
NO. **568** S. 2023

**CONDUCT OF DIVISION-WIDE SEMINAR-WORKSHOP FOR FIRST TIME  
TEACHER-RESEARCHERS**

TO: Assistant Schools Division Superintendent  
Chiefs of SGOD and CID  
Education Program Supervisors  
Public Schools District Supervisors  
School Heads, Elementary and Secondary Schools  
Teaching Personnel  
Non-teaching Personnel  
All Concerned

1. The Schools Division of Pampanga has made substantial progress in nurturing a research-driven culture aimed at enhancing the provision of high-quality education. This achievement is underscored by the noteworthy upsurge in the volume of research studies submitted to the Schools Division Research Committee, reaffirming the pivotal role of research in raising instructional standards. Nevertheless, the paramount focus remains on enhancing the quality of these research endeavors to ensure a sustained and ever-evolving impact on the teaching-learning process.
2. In view thereof, the Schools Division of Pampanga, as spear-headed by the School Governance and Operations Division-Planning & Research Unit, hereby announces the conduct of a needs-based Seminar-Workshop for Teachers, scheduled on November 11, 18 & 25, 2023, at the Greene Manor, Otel Pampanga, situated on 98 Lazatin Blvd., City of San Fernando, 2000 Pampanga. The seminar-workshop starts at 8:00 am and ends at 4:00 pm.
3. Informed by the data gathered from the action research studies proposed by teachers during this Fiscal Year 2023, the needs-based seminar-workshop, to be conducted by an esteemed resource speaker whose expertise in the field of research and statistics has been duly recognized in well-known universities and government agencies, aims at improving the teaching strategies and interventions of teachers through the enhancement

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of the latter's research competencies.

4. In accordance with the esteemed recommendation of the respective Public Schools District Supervisors (PSDSs) in every district and cluster and in close collaboration with the School Heads of the represented schools, the following participants are required to attend the forthcoming Research Seminar-Workshop:

SN	Name	School
1	VENUS M. GARCIA	SAN ISIDRO RESETTLEMENT ELEMENTARY SCHOOL
2	ELNIDA M. DEQUIÑA	DOLORES ELEMENTARY SCHOOL
3	JENNY ROSE R. SANTOS	SAN MIGUEL ELEMENTARY SCHOOL
4	LORRAINE P. MAGDANGAL	ESCALER ELEMENTARY SCHOOL
5	CHRIZEL ROSE L. CANLAS	ORCHARD ELEMENTARY SCHOOL
6	NHORRAINE T. MANALANSAN	SAN FRANCISCO ELEMENTARY SCHOOL
7	JIGO C. TORRES	TURU ELEMENTARY SCHOOL
8	ROBERTO M. RIVERO	STA. CRUZ ELEMENTARY SCHOOL
9	JUNE M. DAVID	FRANCISCO HENSON ELEMENTARY SCHOOL
10	LORENA T. WAJE	MANIBAUG PASIG ELEMENTARY SCHOOL
11	RAQUEL P. DAVID	MANCATIAN ELEMENTARY SCHOOL
12	JOVYLYN D. VALENCIA	PULUNG SANTOL ELEMENTARY SCHOOL
13	MA. LIEZEL C. GARUNG	MANCATIAN BALIK BRGY. ELEMENTARY SCHOOL
14	CHARMANE L. GOMEZ	BALUBAD ELEMENTARY SCHOOL
15	ROSE ABIGAIL P. ESPIRITU	TABUAN ELEMENTARY SCHOOL
16	ANGELITA T. MANGILIT	SAN AGUSTIN ELEMENTARY SCHOOL
17	MARIA DIOSA M. LINSANGAN	BATASAN ELEMENTARY SCHOOL
18	JOSIELYN M. PINEDA	CANDATING ELEMENTARY SCHOOL
19	EILEEN JANE M. GARCIA	BALITI ELEMENTARY SCHOOL
20	DAHLIA T. ZUNIGA	ARAYAT CENTRAL SCHOOL
21	RUTH M. BALUYUT	BUENSUCESO ELEMENTARY SCHOOL
22	GRACIA C. MESINA	ANDERSON ELEMENTARY SCHOOL
23	VICKY CATA CUTAN	MANDILI II ELEMENTARY SCHOOL
24	LUCITA D. MANIMBO	MAPANIQUEI ELEMENTARY SCHOOL
25	MEFIL LAURENTE	SALAPUNGAN ELEMENTARY SCHOOL
25	JIE BERLY L. SIMBULAN	BAHAY PARE ELEMENTARY SCHOOL
27	QUEENALYN C. MANIAUL	DULONG ILOG ELEMENTARY SCHOOL
28	MARIA ZAIRRA S. LAURENTE	DULONG ILOG ELEMENTARY SCHOOL
29	REA ANGELOU D. NOGOY	TALANG ELEMENTARY SCHOOL



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30	JEREMIAH DANIELLE V. SAGCAL	PARALAYA ES
31	CAROL C. GATBONTON	PASIG ES
32	WARREN M. CATAJAN	CANDABA ES
33	JENNYLYN G. SANTOS	STA CRUZ ES
34	ANNA LYN C. MENDOZA	SAN RAFAEL ES
35	ELLAINIE M. SALAS	BALAS ES
36	MARY LYN Z. CATA CUTAN	CONCEPCION ES
37	RAYMARK M. VILLANUEVA	TANGLE ES
38	RODEL A. ESCALANO	PANDACAQUI RESETTLEMENT ES
39	PRIANNE P. CANLAS	BUENAVISTA ES
40	BERNADETTE MAGLAQUI	MEXICO ES
41	ELARNIE GARCHITORENA	SAN LORENZO ES
42	OPHALYN SAMPANG	SAN VICENTE ES
43	VENUS BULANADI	LAUG ELEMENTARY SCHOOL
44	DELIA P. CABIGTING	SAN ISIDRO ES
45	ANDREA G. NOGOY	SAN ROQUE ES
46	GENEVA P. RAMOS	STA. CRUZ PAMBILOG ES
47	FLORDELIZA G. DUCUT	STA. CATALINA ES
48	MARIA THERESA R. ORCIO	STA ANA ES
49	JOHNA T. BUAN	SAN PABLO ES
50	JEMMALYN S. ALABADO	SAN AGUSTIN ES
51	BERNADETTE D. TOBIAS	STA MARIA ES
52	EDNA G. NIDAR	STA MARIA ES
53	RAIZA D. DELA CRUZ	CABALANTIAN ES SL
54	JANESA MARIE B. ROQUE	BACOLOR ES-MADAPDAP
55	VANESSA V. CUNANAN	CABETICAN ELEMENTARY SCHOOL-M
56	MARICRIS C. WAJE	BACOLOR ELEMENTARY SCHOOL-BULAON
57	AHNNIE LOUIS S. BOGNOT	BACOLOR INTEGRATED SCHOOL
58	JOANNE LOU D. PINEDA	SAN ANTONIO ELEMENTARY SCHOOL-BULAON
59	KAREN ANNE D. FIGUEROA	TINAJERO ELEMENTARY SCHOOL
60	NIKKO B. FLORES	SAN JOSE ELEMENTARY SCHOOL
61	ELMAR LOBO	CONSUELO ELEMENTARY SCHOOL
62	ALVIN ISIP	SAN ESTEBAN ELEMENTARY SCHOOL
63	EDWIN ZABALA	FLORIDABLANCA ELEMENTARY SCHOOL
64	MARIA THERESA A. GALISANAO	FNS ES
65	JANICE Y. TOLENTINO	CARITAS ES
66	MONETTE T. LARASE	SAN JOSE ES
67	REY ANNE G. BLANCO	CALANTAS ES



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68	EDIROSE C. BUCO	GUAGUA E/S
69	CLAIRE D. MALONZO	SAN JUAN NEPOMUCENO ES
70	KRISTEL C. GUANZON	SAN AGUSTIN ES
71	ARA VAIL V. SERRANO	MAGSAYSAY ELEMENTARY SCHOOL
72	FELIX LEO A. VILLENA	ASCOMO ELEMENTARY SCHOOL
73	CARLA V. MEDINA	MAULI ELEMENTARY SCHOOL
74	ROSE MAAN S. INES	TALANG ELEMENTARY SCHOOL
75	LEIGH ANN A. PAMINTUAN	LUBAO ELEMENTARY SCHOOL
76	PRINCESS WAYN P. SUMBILLO	LUBAO ELEMENTARY SCHOOL
77	SHIRLEY GUZMAN	LUBAO ELEMENTARY SCHOOL
78	ALLYSSA ASHLEY M. CARREON	GRACIANO PAULE ELEMENTARY SCHOOL
79	LESLIE R. GUINTO	SAN.ISIDRO ELEMENTARY SCHOOL
80	ANALEE B. MARIANO	BARUYA ELEMENTARY SCHOOL
81	JEMMALYN G. SANTIZAS	SAN.PEDRO PALCARANGAN ELEMENTARY SCHOOL
82	JACKIELYN M. BAMBA	SAN.ROQUE ARBOL ELEMENTARY SCHOOL
83	MERYLL JOYCE F. COSME	STA. MONICA ELEMENTARY SCHOOL
84	DIANA MARIE B. NUÑEZA	SAN MIGUEL ELEMENTARY SCHOOL
85	KIMBERLY S. LINTAG	DON MACARIO BACANI ELEMENTARY SCHOOL
86	JEELY L. QUIROZ	RICAL-CONCEPTION ELEMENTARY SCHOOL
87	ANGELICA S. DELA PENA	MALUSAC ELEMENTARY SCHOOL
88	MARY JANE D. DE ORO	STO. TOMAS ELEMENTARY SCHOOL
89	LULU L. SIMON	SAN JUAN ELEMENTARY SCHOOL
90	CHERRY Z. PAYUMO	V. DE CASTRO ELEMENTARY SCHOOL
91	ZINNIA F. PANTIG	BECURAN ELEMENTARY SCHOOL
92	MARY ANN B. BALAGTAS	JOSE ESCALER MEMORIAL SCHOOL
93	CHARLOTTE C. CABRERA	STO. ROSARIO ELEMENTARY SCHOOL
94	JOSHUA G. LUZANO	SULIPAN ELEMENTARY SCHOOL
95	LENNIE P. SANTOS	MACARIO ARNEDO ELEMENTARY SCHOOL
96	ELIZA Q. PEREZ	BATASAN ELEMENTARY SCHOOL
97	MARY ANN B. BALAGTAS	JOSE ESCALER MEMORIAL SCHOOL
98	MARINO Q. DIMARUCUT	SAN VICENTE-SAN FRANCISCO ELEMENTARY SCHOOL
99	JULIE ANN F. PAMINTUAN	ANON ELEMENTARY SCHOOL
100	JENNIFER M. GAGUI	SAN PEDRO ELEMENTARY SCHOOL
101	EMILY IMPERIAL	BODEGA ELEMENTARY SCHOOL
102	MA. MELINDA C. SANTOS	PALIMPE ELEMENTARY SCHOOL
103	ANNIE S. GONZALES	SAN PABLO ELEMENTARY SCHOOL
104	JENNIFER S. SONZA	PUTI ELEMENTARY SCHOOL



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105	MARJORIE S. BALINGIT	MALAULI ELEMENTARY SCHOOL
106	ALLEN MAY Y. BONIFACIO	BEBE ANAC ELEMENTARY SCHOOL
107	RODA C. BONDOC	STA. RITA ELEMENTARY SCHOOL
108	MARY ANN G. MUTUC	STA. MARIA ELEMENTARY SCHOOL
109	MARY ANN S. GALANG	STO. DOMINGO ELEMENTARY SCHOOL
110	GIRLEE P. NAVARRO	MINALIN ELEMENTARY SCHOOL
111	JENNEL S. NABONG	SAN SIMON ELEMENTARY SCHOOL
112	RAFAELA MARIE C. BUSTOS	STA MONICA EEMENTARY SCHOOL
113	MARIA J. DANTES	SAN PEDRO ELEMENTARY SCHOOL
114	ANALIZA P. PINEDA	DELA PAZ ELEMENTARY SCHOOL
115	JOYCE I. CRUZ	STA. CRUZ ES
116	MARYNOR M.LUPOS	SAN VICENTE ELEMENTARY SCHOOL
117	SHANE V. ALCANTARA	SAPA ELEMENTARY SCHOOL
118	ANJANELLE C. YCO	BALANGCAS ELEMENTARY SCHOOL
119	GERALD EMERSON Y. MANGALINO	NATIVIDAD HIGH SCHOOL
120	CHRISTIAN MARK L. CAROLINO	MALUSAC NATIONAL HIGH SCHOOL
121	CATHERINE ANN T. LAPID	SAN BASILIO NATIONAL HIGH SCHOOL
122	MARY JEAN D. DOMINGO	SAN ROQUE DAU HIGH SCHOOL
123	JHUNE FLORES DOSONO	LUBAO NATIONAL HIGH SCHOOL
124	MAUREEN P. CARLOS	BARUYA HIGH SCHOOL
125	RUSSEL A. CASUPANGAN	DIOSDADO MACAPAGAL MEMORIAL HIGH SCHOOL
126	AMY MENDEZ	GERRY H. RODRIGUEZ NATIONAL HIGH SCHOOL
127	DIANA CAYANAN	STA. ANA CENTRAL HIGH SCHOOL
128	MARY GRACE GUIAO	SAN JUAN HIGH SCHOOL (MEXICO)
129	JILLIAN G. PELAYO	PARALAYA HIGH SCHOOL
130	RHODA C. PALACIO	MAPANIQUI HIGH SCHOOL
131	ROMA M. ALONZO	PASIG NATIONAL HIGH SCHOOL
132	BERNADETTE G.CORTEZ	BALUCUC HIGH SCHOOL
133	GERALD G. GUINTO	BRO. ANDREW GONZALEZ TECH HS
134	MARY KRISTINE N. MANUEL	CANSINALA NHS
135	ALBERTO MARIO TADEO	JUSTINO SEVILLA HIGH SCHOOL
136	BLIEZEL ANNE A. MANALES	ARAYAT NATIONAL HIGH SCHOOL
137	ANJANETH B. PEREZ	SAN VICENTE-SAN FRANCISCO HIGH SCHOOL
137	ARIEL M. NAVARRO	STA. MARIA NATIONAL HIGH SCHOOL
138	JOANN S. MENDOZA	TELEACSAN NATIONAL HIGH SCHOOL
140	MADONA BANZUELA	RESOURCE SPEAKER/FACILITATOR
141	GEORGE JOSE MARIA C. GUILAS	SENIOR EDUCATION PROGRAM SPECIALIST
142	TO BE ADVISED	HRDD FELLOW
143	TO BE ADVISED	HRDD FELLOW



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144	NERISSE NICOLE BURGOS TORRES	MONITORING AND EVALUATION
145	MERLINDA QUIAMBAO (NOV. 11)	NURSE
146	JOSIE MEDINA (NOV. 11)	NURSE
147	MARITES CASTRO (NOV. 18)	NURSE
148	AILE BERNARDO (NOV. 18)	NURSE
149	MYRNA SALGADO (NOV. 25)	NURSE
150	MARILUZ CUNANAN (NOV. 25)	NURSE

5. To secure one's participation in this event, all participants are requested to access the following link for registration: <https://bit.ly/regresearch2023> and this is to be accomplished not later than November 08, 2023.

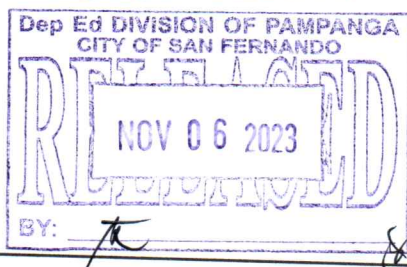
6. All teacher-participants are entitled to leave credits in appreciation of their participation in the seminar-workshop while participants from the Division Office will be allowed to avail compensatory leave.

7. Workshops are a constitutive component of this activity and will entail a significant portion of the training. Integral to the workshop activities is the submission of reports pertinent to the topics that will be discussed. To facilitate this, the participants are required to bring the following:

- Personal laptops;
- Data of the least learned competencies of learners of the same grade level for trend or pattern identification for the past three (3) School Years (SY 2020-2021, 2021-2022 & 2022-2023) crucial for problem identification grounded on data gathering and analysis; and
- Mobile data for the pretest and post-test at the start and end of the seminar-workshop in anticipation of a potential poor internet connectivity in the venue.

8. Immediate dissemination of and strict compliance to this Division Memorandum is highly enjoined.

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**ROMEO M. ALIP, PhD, CESO V**  
 Schools Division Superintendent

