



Republic of the Philippines  
**Department of Education**  
REGION III  
SCHOOLS DIVISION OFFICE OF PAMPANGA

November 13, 2023

**DIVISION MEMORANDUM**  
No. 596 \_\_\_\_, s.2023

**2023 DIVISION ALTERNATIVE LEARNING SYSTEM (ALS) PROGRAM  
IMPLEMENTATION REVIEW AND STRATEGIC PLANNING FOR FY 2024**

**To: Assistants Schools Division Superintendents  
Chief Education Program Supervisors  
Education Program Supervisors  
Public Schools District Supervisors  
Public Elementary School Heads with ALS Program  
ALS Teachers  
All Others Concerned**

1. The Division Alternative Learning System (ALS) Program Implementation Review is carried out in order to assess the effectiveness and progress of ALS programs at the division level. It evaluates program implementation and pinpoints areas that may require improvement.
2. This process is rooted in the significance of accountability and quality assurance in education. The Schools Division Office (SDO), through ALS, is responsible for ensuring that its programs and initiatives are effectively implemented for the sake of the division's out-of-school youth and adults. When regular reviews take place, the SDO can closely monitor the efficacy of implementation, find potential issues, and identify possible solutions to the gaps. This provides a measurable way of seeing if expectations are being met and if the learners' and learning centers' needs are being addressed.
3. This period review is also significant in that it helps the SDO check if the implementation of programs adheres to the prescribed standards and guidelines. It helps maintain the quality of education delivery by identifying and providing solutions to deficiencies that may exist.
4. Upholding the SDO's standards in accuracy is also one of the review's goals; data and evidence are provided in order to truthfully measure the progress and impact of ALS programs. Taking into account such information can help the SDO make informed decisions with regard to resource allocation, program adjustments, and policy formulation.
5. Overall, the Division ALS Program Implementation Review can help ensure accountability, evaluate program efficacy, and promote continuous improvement



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for ALS Pampanga at the division level. It ultimately helps in achieving the desired educational outcomes for out-of-school youth and adults.

6. This Activity aims to:

- a. Monitor and evaluate ALS Pampanga's accomplishment and targets for 2023;
- b. Identify implementation issues, gaps and challenges encountered, as well as best practices and ways forward; and
- c. Consolidate data on ALS Pampanga's Performance for 2023 and finalize Division ALS Implementation Plan

7. The Division ALS PIR will be held on **November 20-21, 2023** at **Subic Grand Harbour Hotel** which will be attended by one Education Program Supervisor-ALS Focal, five Education Program Specialists in ALS and 19 ALS Teachers.

8. The following documents are enclosed for compliance, information, and guidance:

- Enclosure 1 – Management Team and Technical Working Group
- Enclosure 2 – List of participants
- Enclosure 3 – Program Matrix

9. The four participating sectors are required to slideshow presentations showcasing their best practices and 2023 Accomplishment Report on the implementation of Alternative Learning System.

10. Wide and immediate dissemination of this Memorandum is desired for the information and guidance of all concerned.

**ROMEO M. ALIP, PhD, CESO V**  
Schools Division Superintendent





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**CONDUCT OF 2023 DIVISION ALTERNATIVE LEARNING SYSTEM PROGRAM  
IMPLEMENTATION REVIEW AND STRATEGIC PLANNING FOR FY 2024**

**Management Team**

Chairperson	<b>Romeo M. Alip PhD, CESO V</b> Schools Division Superintendent
Co-Chairperson	<b>Melissa S. Sanchez PhD, CESO VI</b> Assistant Schools Division Superintendent
	<b>Shirley B. Zipagan PhD, CESE</b> Assistant Schools Division Superintendent
Member	<b>Celia R. Lacanlale, PhD</b> Chief EPS, CID
	<b>Ruel F. Bondoc</b> Education Program Supervisor for ALS
SDO Committee	<b>Exequiel C. Pangilinan</b> Education Program Specialist II
	<b>Norily C. Baluyut</b> Education Program Specialist II
	<b>Marry P. Franco</b> Education Program Specialist II
	<b>Mary Jane B. Ibe</b> Education Program Specialist II
	<b>Patricia Samantha M. Albania</b> Education Program Specialist II
Technical Working Group	<b>Randy C. Garcia</b> ALS Teacher
	<b>Niña Marnelly S. Castro</b> ALS Teacher
	<b>Wilfredo H. Dela Peña</b> ALS Teacher
	<b>Erwin B. David</b> ALS Teacher



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 PROGRAM MATRIX**

	<b>Time</b>	<b>Topic</b>	<b>In-Charge</b>
Nov. 20, 2023 Day 1	11:00-12:00	Arrival, Registration	<b>TWG</b>
	12:00-1:00	Lunch Break	
	1:00-1:30	Opening Program	<b>TWG</b>
		Welcome Messages	<b>Ruel F. Bondoc</b> Division ALS Focal Person
		Inspirational Messages	<b>Romeo M. Alip PhD, CESO V</b> Schools Division Superintendent
			<b>Celia R. Lacanlale PhD</b> CLMD Chief
			<b>Melissa S. Sanchez PhD, CESO VI</b> Assistant Schools Division Superintendent
			<b>Shirley B. Zipagan PhD, CESE</b> Assistant Schools Division Superintendent
	1:30-2:10	Presentation of 2023 Accomplishment Report	North Sector – <b>Norily C. Baluyut</b> East Sector – <b>Mary Jane B. Ibe</b> West Sector – <b>Exequiel C. Pangilinan</b> South Sector – <b>Marry P. Franco</b>
	2:10-2:20	Updates on the Pilot Implementation of ALS SHS	<b>Patricia Samantha M. Albania</b>
2:20-3:00	Sharing of Best Practices	<b>North Sector</b> <b>East Sector</b> <b>West Sector</b> <b>South Sector</b>	
3:00-4:00	Presentation of ALS Pampanga's AIP	<b>Ruel F. Bondoc</b>	
4:00-5:00	Writeshop on the 2024 Annual Implementation Plan for ALS Pampanga	<b>Sectors</b>	
Nov. 21, 2023 Day 2	8:00-8:15	MOL	<b>TWG</b>
	8:15-10:00	Writeshop on the 2024 Annual Implementation Plan for ALS Pampanga	<b>Sectors</b>
	10:00-11:00	Presentation of Outputs	<b>Sectors</b>
	11:00-12:00	Lunch Break, Departure	



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**LIST OF PARTICIPANTS**

NAME	SCHOOL/DISTRICT	SECTOR
Warren H. David	Mitla ES / Porac West	North
Reymon T. Caisip	Bitas ES / Arayat West	North
Claudette M. Bondoc	Porac ES / Porac East	North
Ralph Anthony G. Timbol	Magalang ES / Magalang South	North
Nina Marnelly S. Castro	Bacolor ES / Bacolor North	North
Felipa C. Catajan	Candaba ES/Candaba West	East
Alma P. Manalo	Anao ES / Mexico West	East
Charles O. Bungay	Mexico ES / Mexico South	East
Albino S. Mariano	Pulong Palazan ES/ Candaba East	East
Randy C. Garcia	San Luis ES / San Luis	East
Ednalyn E. Fajardo	Pulung Masle ES / Guagua West	West
Marissa Fajardo	San Nicolas ES / Lubao East	West
Erwin David	Guagua ES / Guagua East	West
Arthur B. Lejarde	Guagua ES / Guagua East	West
Jennifer M. Dolendo	San Matias ES / Sto. Tomas	South
Wilfredo H. Dela Pena	San Vicente ES/Apalit	South
Ma. Maria L. Dizon	Masantol ES / Masantol North	South
Allan M. Delos Reyes	Minalin Es / Minalin	South
Perlita S. Calara	Macabebe ES / Macabebe East	South