

Republic of the Philippines

Department of Education

Region III SCHOOLS DIVISION OF PAMPANGA

February 12, 2024

DIVISION MEMORANDUM NO. 096, s. 2024

SELECTION AND RECRUITMENT OF ADMINISTRATIVE OFFICER II POSITIONS

TO

SGOD and CID Chiefs

Public Elementary and Secondary School Heads

All Others Concerned

1. This is to announce the schedule of activities for the recruitment, selection and hiring of Administrative Officer II positions, this Division, as follows:

Activities	Date	Time	Participants
Orientation of Applicants		9:00am - 9:30am	All Qualified Applicants
	February 15, 2024		
Computer-based Competency Examination		9:45am - 10:45am	All Qualified Applicants
Online Behavioral Event Interview	February 26, 2024	8:00am – 3:00pm	Potal 1 10
Online Open Ranking		3:00pm - 5:00pm	Batch 1 – 13
Online Behavioral Event Interview	February 27, 2024	8:00am - 3:00pm	Padd 14 Oc
Online Open Ranking	3 -1, 2021	3:00pm - 5:00pm	Batch 14 – 26

2. The Qualification Standards of the said position are indicated in the table belo

position are indicated in the table below
QUALIFICATION STANDARDS
ative Officer II / SG-11
ribed Qualifications
on Bachelor's degree
ce 1 year of relevant experience
ty Career Service (Professional) Second Level Elicibility
gs 4 hours of relevant training
i

- 3. All qualified applicants shall receive an invitation to attend the Online Orientation, Examination, Interview and Open Ranking via e-mail.
- 4. In order to attend the Online Examination, Interview and Open Ranking, applicants are required to have the following: desktop/laptop computer or smart phone, headset with microphone, and internet connection.
- 5. Applicants who will be using smart phones are required to download the MS Teams application.







Address: High School Blvd., Brgy. Lourdes, City of San Fernando (P)

Telephone No.: (045) 435-2728; (045) 435-7404 Email Address: pampanga@deped.gov.ph Website: www.depedpampanga.ph



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- 6. Attached are the selection line-up of applicants and a copy of the duties and functions of the said position.
- 7. Immediate dissemination of this Memorandum is desired

ROMEO M. ALIP, PhD, CESO V
Schools Division Superintendent









Department of Education	JOB DESCRIPTION	JD No	Revision Code:
Position Title	Administrative Officer II	Solow Out	
Parenthetical Title	Administrative Officer I	Salary Grade	11
Unit	Elementary School or Junior High School	Governance Level	School
Reports to	School head	Division	
Positions Supervised	Administrative Assistants/Aides in the School	Effectivity Date	
	JOB SUMMAR	Page/s	
This position is responsible particularly on personnelar	le for the implementation of an effective and efficier administration, property custodianship, and financial	nt administrative support ar i-related tasks in the schoo	nd selected financial functions
	QUALIFICATION CONTROL OF THE CASE OF THE C	l-related tasks in the schoo	nd selected financial functions
A. CSC Prescribed Qua	QUALIFICATION STA	l-related tasks in the schoo	nd selected financial functions
A. CSC Prescribed Qua Education	QUALIFICATION STA lifications Bachelor's degree relevant to the job	l-related tasks in the schoo	nd selected financial functions
A. CSC Prescribed Qua Education Experience	GUALIFICATION STA lifications Bachelor's degree relevant to the job None required	-related tasks in the schoo	nd selected financial functions
A. CSC Prescribed Qua Education Experience Eligibility	QUALIFICATION STA lifications Bachelor's degree relevant to the job None required Career Service Professional (Second Level Eligibi	-related tasks in the schoo	nd selected financial functions
A. CSC Prescribed Qua Education Experience Eligibility Trainings	QUALIFICATION STA lifications Bachelor's degree relevant to the job None required Career Service Professional (Second Level Eligibi None required	-related tasks in the schoo	nd selected financial functions
A. CSC Prescribed Qua Education Experience Eligibility Trainings B. Preferred Qualificatio	QUALIFICATION STA lifications Bachelor's degree relevant to the job None required Career Service Professional (Second Level Eligibi None required	-related tasks in the schoo	nd selected financial functions
A. CSC Prescribed Qua Education Experience Eligibility Trainings B. Preferred Qualification Education	QUALIFICATION STA lifications Bachelor's degree relevant to the job None required Career Service Professional (Second Level Eligibi None required pass Bachelor's degree relevant to the job	-related tasks in the schoo	nd selected financial functions
A. CSC Prescribed Qual Education Experience Eligibility Trainings B. Preferred Qualificatio Education Experience	QUALIFICATION STA lifications Bachelor's degree relevant to the job None required Career Service Professional (Second Level Eligibi None required Ins Bachelor's degree relevant to the job None required None required	Interpretated tasks in the school	nd selected financial functions
A. CSC Prescribed Qua Education Experience Eligibility Trainings B. Preferred Qualificatio Education Experience Eligibility	QUALIFICATION STA lifications Bachelor's degree relevant to the job None required Career Service Professional (Second Level Eligibi None required pass Bachelor's degree relevant to the job	Interpretated tasks in the school	nd selected financial functions

KEY RESULT AREA/S	Job Description – Ver. 2
Personnel Administration	Recruitment and Selection Provide human resources management support to the school head and coordinate with AO IV (HRMO II) of the SDO in the following HR-related functions: a. recruitment and selection of applicants in the school assigned b. promotion and deployment of personnel in the assigned school by checking and validating the completeness and authenticity of documents to be submitted to the HRMO for preparation/issuance of appointment c. Prepare ERF of qualified teachers and submit to SDO for processing
	Personnel Records a. Update regularly 201 files and maintain database of personal information of school personnel b. Act/assist the designated Agency Authorized Officer (AAO) in the field in terms of verifying/approving GSIS loans and agency remittance advice (ARA) as may be delegated c. Consolidate daily time record (DTR) of school personnel and prepare monthly report of service (Form 7) d. Monitor and record attendance/absence of school personnel and report to school head issues and concerns related thereto e. Acts on application for leaves of school personnel and facilitate recommendation by the school head and approval by the SDS f. Update vacation service/leave credits of school personnel and regularly communicate to all concerned g. Maintain the confidentiality of personal information of school personnel to which he/she has legal access. h. Coordinate with concerned offices, such as BIR, GSIS, PhilHealth, Pag-IBIG, CSC, and other agencies/entities on the implementation of policies and guidelines relevant to personnel.
	 Compensation and Benefits a. Compute and submit to SDO applicable personnel benefits for processing, funding, and release (e.g. maternity benefits, step increment, salary differentials, overtime pay, proportional vacation pay, etc) b. Monitor and prepare notices for step increments and adjustments of school personnel and submit to HRMO for checking and verification c. Process retirement/separation benefits of school personnel for indorsement by the school head to the SDO Other HR-related functions a. Update school personnel of the latest HR-related policies
	 b. Develop and present to the school head/HRMO innovative strategies in improving HR practice in the school c. Assist the school head in performance management, rewards and recognition, and learning development policies and practices implementation in the school

KEY RESULT AREA/S	Job Description – Ver. 2
	d. Prepare and submit HR-related reports to school head/HRMO
	e. Coordinate regularly with the HRMO in the implementation of HR policies and guidelines
	iii dointate subillission and approval by the SDS of Dermit to Study/Drootice of Declaration, Authority of The
	and other school requests for school personnel.
Property	a. Facilitate procurement of supplies, materials, equipment, etc of the school based on approved SIP/AIP or
Custodianship	as an octor by the schiolitical.
	b. Ensure that supplies, materials, equipment, textbooks, and other learning resource materials are stored properly in a secured facility.
	c. Keep an updated inventory of all supplies, materials, equipment, textbooks, and other learning resource materials.
	d. Issue supplies, materials, equipment, textbooks, and other learning resource materials to requesting teaching and non-teaching personnel of the school.
	e. Prepare and submit reports on all property accountability of the school.
General	a. Assist the school head in the preparation of School Form 7 (SF 7)/loading of teachers.
Administrative	υ. Assist the school planning team in the preparation of SID/ΔID
Support	C. Provide general administrative support to school head and teachers like correduction of learning
	I matchais, chooding of reports, preparation of documents, etc.
	d. Perform other functions as may be assigned by the School Head.
Financial	a) Assist the School Head on the preparation of the following documents such as but not limited to:
Management	Cash disbursement register
	Authority to debit/credit account
	Liquidation reports including supporting documents
	agencies.
	c) Facilitate submission of all financial documents to the SDO and/or bank, if necessary.
	Provide assistance to other financial-related task of the School Head
	e) Perform other functions as may be assigned by the School Head.

Note: Items 5.2 and 5.3 of the Department of Budget and Management (DBM) Budget Circular No. 2004-3 Conversion of Positions Performing Staff/Non-Technical Functions (copy attached, for ready reference), essentially provides that positions allocated to the new position titles may be assigned any combination of the duties and responsibilities of the previous position titles (including the AO II) such as AO I, Human Resource Management Officer I (HRMO I), Information Officer I (IO I), Public Relations Officer I (PRO I), Budget Officer I (BO I), and others. Please note that the scope of supervision and jurisdiction of an AO II at the school level is determined by the duties and functions assigned by the Principal/School Head (for Elementary/ Junior High School) or Assistant Principal for Operations and Learner Support(for Senior High School).



INITIAL EVALUATION RESULT (IER)

Position: Administrative Officer II

Salary Grade and Monthly Salary: SG 11

Qualification Standards:

Education

Bachelor's degree relevant to the job

Experience

None required

Eligibility

Career Service (Professional) Second Level Eligibility

Trainings

None required

No.	Application Code	Education	Training	Experience	Eligibility	Remarks	Batch
1	AO2-001	BS PSY	None required	None required	CSP	QUALIFIED	1
2	AO2-002	BS ACCOUNTANCY	None required	None required	CSP	QUALIFIED	1
3	AO2-003	BSED SOCSCI WITH 9UNITS MA	None required	None required	LET	QUALIFIED	1
4	AO2-004	BSED PE	None required	None required	LET	QUALIFIED	1
5	AO2-005	BSC	None required	None required	CSP	QUALIFIED	1
6	AO2-006	AB POLITICAL SCIENCE	None required	None required	CSP	QUALIFIED	1
7	AO2-007	BS PSYCHOLOGY	None required	None required	RA 1080	QUALIFIED	1



8	AO2-008	BSED	None required	None required	LET	QUALIFIED	1
9	AO2-009	BS ACCOUNTANCY	None required	None required	CSP	QUALIFIED	1
10	AO2-010	BSBA	None required	None required	CSP	QUALIFIED	1
11	AO2-011	BSCOM SCI	None required	None required	CSP	QUALIFIED	1
12	AO2-012	BEED	None required	None required	LET	QUALIFIED	2
13	AO2-013	BEED	None required	None required	LET	QUALIFIED	2
14	AO2-014	BEED	None required	None required	LET	QUALIFIED	2
15	AO2-015	B PUBLIC ADMIN	None required	None required	CSP	QUALIFIED	2
16	AO2-016	BSED MATH	None required	None required	LET	QUALIFIED	2
17	AO2-017	BSED ENGLISH	None required	None required	LET	QUALIFIED	2
18	AO2-018	BEED	None required	None required	LET	QUALIFIED	2
19	AO2-019	BS COMP SCIENCE	None required	None required	CSP	QUALIFIED	2
20	AO2-020	BEED	None required	None required	LET	QUALIFIED	2
21	AO2-021	TVL HOME ECON	None required	None required	LET	QUALIFIED	2



22	AO2-022	BACH TECH VOC TEACHER ED	None required	None required	CSP	QUALIFIED	2
23	AO2-023	BEED	None required	None required	LET	QUALIFIED	3
24	AO2-024	BSBA MARKETING	None required	None required	CSP	QUALIFIED	3
25	AO2-025	BTTE-CET	None required	None required	LET	QUALIFIED	3
			None required	None required	RA1080	QUALIFIED	3
26	AO2-026	BS SOCIAL WORK		None required	LET	QUALIFIED	3
27	AO2-027	BEED	None required		CSP	QUALIFIED	3
28	AO2-028	BS ACCOUNTANCY	None required	None required	CSP	OUALIFIED	3
29	AO2-029	BS MARINE ENG	None required	None required		QUALIFIED	3
30	AO2-030	BACH PE	None required	None required	LET		3
31	AO2-031	BEED	None required	None required	LET	QUALIFIED	
32	AO2-032	BEED	None required	None required	LET	QUALIFIED	3
33	AO2-033	BS PSYCHOLOGY	None required	None required	PD 907	QUALIFIED	3
34	AO2-034	BSED	None required	None required	LET	QUALIFIED	4
35	AO2-035	BSBA MARKETING	None required	None required	CSP	QUALIFIED	4

	DOCRIM	None required	None required	RA1080	QUALIFIED	4
AO2-036			None required	RA1080	QUALIFIED	4
AO2-037	BS CRIM	None required		PD 907 / LET	QUALIFIED	4
AO2-038	BEED WITH 45 UNITS	None required	None required		OHALIEED.	4
AO2-039	BS IT	None required	None required	CSP		
AO2-040	BSBA	None required	None required	CSP	QUALIFIED	4
	DOED	None required	None required	LET	QUALIFIED	4
AO2-041	BSED		None required	CSP	QUALIFIED	4
AO2-042	BS IT	None required		PA1080	QUALIFIED	4
AO2-043	AB PSY	None required	None required		OHALIEIED.	4
AO2-044	BSED ENGLISH	None required	None required	LET	QUALIFIED	
AO2-045	BSED FILIPINO	None required	None required	LET	QUALIFIED	5
		None required	None required	LET	QUALIFIED	5
AO2-046			None required	LET	QUALIFIED	5
AO2-047	TVL HOME ECON	None required		IFT	OUALIFIED	5
AO2-048	BEED	None required	None required			5
AO2-049	BSED MATH	None required	None required	LET	QUALIFIED	
	AO2-038 AO2-039 AO2-040 AO2-041 AO2-042 AO2-043 AO2-044 AO2-045 AO2-046 AO2-047 AO2-048	AO2-037 BS CRIM AO2-038 BEED WITH 45 UNITS AO2-039 BS IT AO2-040 BSBA AO2-041 BSED AO2-042 BS IT AO2-043 AB PSY AO2-044 BSED ENGLISH AO2-045 BSED FILIPINO AO2-046 BEED AO2-047 TVL HOME ECON AO2-048 BEED	AO2-037 BS CRIM None required AO2-038 BEED WITH 45 UNITS None required AO2-039 BS IT None required AO2-040 BSBA None required AO2-041 BSED None required AO2-042 BS IT None required AO2-043 AB PSY None required AO2-044 BSED ENGLISH None required AO2-045 BSED FILIPINO None required AO2-046 BEED None required None required None required AO2-047 TVL HOME ECON None required None required	AO2-036 BSCRIM None required None required AO2-037 BS CRIM None required	AO2-036 BSCRIM None required None required RA1080 AO2-037 BS CRIM None required None required RA1080 AO2-038 BEED WITH 45 UNITS None required None required CSP AO2-039 BS IT None required None required CSP AO2-040 BSBA None required None required CSP AO2-041 BSED None required None required LET AO2-042 BS IT None required None required CSP AO2-043 AB PSY None required None required RA1080 AO2-044 BSED ENGLISH None required None required LET AO2-045 BSED FILIPINO None required None required LET AO2-046 BEED None required None required LET AO2-047 TVL HOME ECON None required None required LET AO2-048 BEED None required None required LET	AO2-036 BSCRIM None required None required RA1080 QUALIFIED AO2-037 BS CRIM None required None required PD 907 / LET QUALIFIED AO2-038 BEED WITH 45 UNITS None required None required CSP QUALIFIED AO2-039 BS IT None required None required CSP QUALIFIED AO2-040 BSBA None required None required CSP QUALIFIED AO2-041 BSED None required None required LET QUALIFIED AO2-042 BS IT None required None required CSP QUALIFIED AO2-043 AB PSY None required None required RA1080 QUALIFIED AO2-044 BSED ENGLISH None required None required LET QUALIFIED AO2-045 BSED FILIPINO None required None required LET QUALIFIED AO2-046 BEED None required None required LET QUALIFIED AO2-047 TVL HOME ECON None required None required LET QUALIFIED AO2-048 BEED None required None required LET QUALIFIED None required LET QUALIFIED



50	AO2-050	BCBM WITH METHODS	None required	None required	LET	QUALIFIED	5
51	AO2-051	BEED	None required	None required	LET	QUALIFIED	5
52	AO2-052	BEED	None required	None required	LET	QUALIFIED	5
53	AO2-053	BS PSYCHOLOGY	None required	None required	LET	QUALIFIED	5
54	AO2-054	BSA	None required	None required	CSP	QUALIFIED	5
55	AO2-055	BSED BIO SCIENCE	None required	None required	LET	QUALIFIED	5
56	AO2-056	BSED FILIPINO	None required	None required	LET	QUALIFIED	6
57	AO2-057	BS ACCTG TECH	None required	None required	CSP	QUALIFIED	6
58	AO2-058	BEED WITH 36 UNITS	None required	None required	LET	QUALIFIED	6
59	AO2-059	BEED	None required	None required	LET	QUALIFIED	6
60	AO2-060	BEED	None required	None required	LET	QUALIFIED	6
61	AO2-061	BSBA	None required	None required	CSP	QUALIFIED	6
62	AO2-062	BS IT	None required	None required	CSP	QUALIFIED	6
63	AO2-063	BSED	None required	None required	LET	QUALIFIED	6



AO2-064	BSED	None required	None required	LET	QUALIFIED	6
AO2-065	BSED	None required	None required	LET	QUALIFIED	6
AO2-066	BS PSY	None required	None required	RA1080	QUALIFIED	6
AO2-067	BEED	None required	None required	LET	QUALIFIED	7
AO2-068	BS IT	None required	None required	PD 907	QUALIFIED	7
AO2-069	BS PSYCHOLOGY	None required	None required	PD 907 / RA 1080	QUALIFIED	7
AO2-070	BEED	None required	None required	LET	QUALIFIED	7
AO2-071	BSED	None required	None required	LET	QUALIFIED	7
AO2-072	COOPERATIVE BUSINESS MANAGEMENT	None required	None required	CSP	QUALIFIED	7
AO2-073	BS PSY	None required	None required	RA1080	QUALIFIED	7
AO2-074	BS MANUFACTURING ENGINEERING	None required	None required	CSP	QUALIFIED	7
AO2-075	BSED FILIPINO	None required	None required	LET	QUALIFIED	7
AO2-076	BSAT	None required	None required	CSP	QUALIFIED	7
AO2-077	BS ECONOMICS	None required	None required	CSP	QUALIFIED	7
	AO2-065 AO2-066 AO2-067 AO2-068 AO2-069 AO2-070 AO2-071 AO2-072 AO2-073 AO2-074 AO2-075 AO2-076	AO2-065 BSED AO2-066 BS PSY AO2-067 BEED AO2-068 BS IT AO2-069 BS PSYCHOLOGY AO2-070 BEED AO2-071 BSED COOPERATIVE BUSINESS MANAGEMENT AO2-073 BS PSY AO2-074 BS MANUFACTURING ENGINEERING AO2-075 BSED FILIPINO AO2-076 BSAT	AO2-065 BSED None required AO2-066 BS PSY None required AO2-067 BEED None required AO2-068 BS IT None required AO2-069 BS PSYCHOLOGY None required AO2-070 BEED None required AO2-071 BSED None required COOPERATIVE BUSINESS MANAGEMENT AO2-073 BS PSY None required AO2-074 BS MANUFACTURING ENGINEERING None required AO2-075 BSED FILIPINO None required None required None required None required None required	AO2-065 BSED None required None required AO2-066 BS PSY None required None required None required None required AO2-067 BEED None required None required None required None required AO2-068 BS IT None required	AO2-065 BSED None required None required None required RA1080 AO2-066 BS PSY None required None required None required None required AO2-067 BEED None required None required None required PD 907 AO2-068 BS IT None required None required None required PD 907 AO2-069 BS PSYCHOLOGY None required None required None required LET AO2-070 BEED None required None required None required LET AO2-071 BSED None required None required None required COPERATIVE BUSINESS MANAGEMENT AO2-073 BS PSY None required None required None required RA1080 AO2-074 BS MANUFACTURING ENGINEERING None required None required None required CSP AO2-075 BSED FILIPINO None required None required CSP AO2-076 BSAT None required None required CSP	AO2-065 BSED None required None required LET QUALIFIED AO2-066 BS PSY None required None required RA1080 QUALIFIED AO2-067 BEED None required None required LET QUALIFIED AO2-068 BS IT None required None required PD 907 QUALIFIED AO2-069 BS PSYCHOLOGY None required None required PD 907 / RA 1080 QUALIFIED AO2-070 BEED None required None required LET QUALIFIED AO2-071 BSED None required None required LET QUALIFIED AO2-072 BUSINESS None required None required CSP QUALIFIED AO2-073 BS PSY None required None required RA1080 QUALIFIED AO2-074 BS MANUFACTURING None required None required CSP QUALIFIED AO2-075 BSED FILIPINO None required None required CSP QUALIFIED AO2-076 BSAT None required None required CSP QUALIFIED



78	AO2-078	BEED	None required	None required	LET	OHALIELED	0
76	A02-070	5555	None required	None required	DEI	QUALIFIED	8
79	AO2-079	BS ACCTG TECH	None required	None required	CSP	QUALIFIED	8
80	AO2-080	BEED	None required	None required	LET	QUALIFIED	8
81	AO2-081	BSBA	None required	None required	PD907	QUALIFIED	8
82	AO2-082	BEED	None required	None required	LET	QUALIFIED	8
83	AO2-083	BS MECHANICAL ENGINEERING	None required	None required	CSP	QUALIFIED	8
84	AO2-084	BSED ENGLISH	None required	None required	LET	QUALIFIED	8
85	AO2-085	BEED	None required	None required	LET	QUALIFIED	8
86	AO2-086	BSED ENGLISH	None required	None required	LET	QUALIFIED	8
87	AO2-087	BS INDUS EDUCATION	None required	None required	LET	QUALIFIED	8
88	AO2-088	BSBA FINMAN	None required	None required	CSP	QUALIFIED	8
89	AO2-089	BSED	None required	None required	LET	QUALIFIED	9
90	AO2-090	BSIT	None required	None required	CSP	QUALIFIED	9
91	AO2-091	BSED ENGLISH	None required	None required	LET	QUALIFIED	9



92	AO2-092	BSIT	None required	None required	CSP	QUALIFIED	9
93	AO2-093	BEED	None required	None required	LET	QUALIFIED	9
94	AO2-094	BSBA	None required	None required	CSP	QUALIFIED	9
95	AO2-095	BEED	None required	None required	LET	QUALIFIED	9
96	AO2-096	BS IT	None required	None required	PD 907	QUALIFIED	9
97	AO2-097	BEED	None required	None required	CSP / LET	QUALIFIED	9
98	AO2-098	BEED	None required	None required	LET	QUALIFIED	9
99	AO2-099	BS ELECTRICAL ENGINEERING	None required	None required	RA 1080	QUALIFIED	9
100	AO2-100	BEED	None required	None required	LET	QUALIFIED	10
101	AO2-101	BEED	None required	None required	LET	QUALIFIED	10
102	AO2-102	BA LANGUAGE AND	None required	None required	CSP	QUALIFIED	10
103	AO2-103	BEED	None required	None required	LET	QUALIFIED	10
104	AO2-104	BSED ENGLISH	None required	None required	LET	QUALIFIED	10
105	AO2-105	BSED	None required	None required	LET	QUALIFIED	10



106	AO2-106	BSBA IN FINANCE & MNGT ACCTG	None required	None required	CSP	QUALIFIED	10
107	AO2-107	BA POLITICAL SCIENCE	None required	None required	PD 907	QUALIFIED	10
108	AO2-108	BS ELECTRONICS ENGINEERING	None required	None required	RA 1080 / CSP	QUALIFIED	10
109	AO2-109	BSED ENGLISH	None required	None required	LET	QUALIFIED	10
110	AO2-110	BEED	None required	None required	LET	QUALIFIED	10
111	AO2-111	BEED	None required	None required	LET	QUALIFIED	11
112	AO2-112	BS ACCOUNTANCY WITH METHODS	None required	None required	LET	QUALIFIED	11
113	AO2-113	BEED	None required	None required	LET	QUALIFIED	11
114	AO2-114	BEED	None required	None required	LET	QUALIFIED	11
115	AO2-115	BSBA - FIN MGMT	None required	None required	PD907	QUALIFIED	11
116	AO2-116	BS ENTREPRENEURSHIP	None required	None required	CSP	QUALIFIED	11
117	AO2-117	BEED	None required	None required	LET	QUALIFIED	11
118	AO2-118	BEED	None required	None required	LET	QUALIFIED	11
119	AO2-119	BS IT	None required	None required	CSP	QUALIFIED	11



120	AO2-120	PUBLIC ADMIN	None required	None required	PD 907	QUALIFIED	11
121	AO2-121	BSED MATH	None required	None required	LET	QUALIFIED	11
122	AO2-122	BEED	None required	None required	LET	QUALIFIED	12
123	AO2-123	BEED	None required	None required	LET	QUALIFIED	12
124	AO2-124	BS COMP SCIENCE	None required	None required	CSP	QUALIFIED	12
125	AO2-125	BEED	None required	None required	LET	QUALIFIED	12
126	AO2-126	BSIT	None required	None required	CSP	QUALIFIED	12
127	AO2-127	BEED	None required	None required	LET	QUALIFIED	12
128	AO2-128	BS AGRICULTURE	None required	None required	RA 1080	QUALIFIED	12
129	AO2-129	BS CRIMINOLOGY	None required	None required	RA 1080	QUALIFIED	12
130	AO2-130	BSBA FINMAN & ACCTG	None required	None required	CSP	QUALIFIED	12
131	AO2-131	BEED	None required	None required	LET	QUALIFIED	12
132	AO2-132	BSED ENGLISH	None required	None required	LET	QUALIFIED	12
133	AO2-133	BEED WITH CAR	None required	None required	PD 907 / LET	QUALIFIED	13



134	AO2-134	BSA	None required	None required	CSP	QUALIFIED	13
135	AO2-135	BSBA MANAGEMENT	None required	None required	CSP	QUALIFIED	13
136	AO2-136	BEED	None required	None required	LET	QUALIFIED	13
137	AO2-137	BA COMMUNICATION	None required	None required	CSP	QUALIFIED	13
138	AO2-138	BSED BIO SCIENCE	None required	None required	LET	QUALIFIED	13
139	AO2-139	BS PSY	None required	None required	RA1080	QUALIFIED	13
140	AO2-140	BSED ENGLISH	None required	None required	LET	QUALIFIED	13
141	AO2-141	BS PSY	None required	None required	RA1080	QUALIFIED	13
142	AO2-142	PUBLIC ADMIN	None required	None required	CSP	QUALIFIED	13
143	AO2-143	BSED MATH	None required	None required	LET	QUALIFIED	13
144	AO2-144	BS IT WITH MBA	None required	None required	CSP	QUALIFIED	14
145	AO2-145	BEED	None required	None required	LET	QUALIFIED	14
146	AO2-146	BSBA MARKETING	None required	None required	CSP	QUALIFIED	14
147	AO2-147	BACH PE	None required	None required	LET	QUALIFIED	14



AO2-148	BEED	None required	None required	LET	QUALIFIED	14
AO2-149	BEED	None required	None required	LET	QUALIFIED	14
AO2-150	BEED	None required	None required	LET	QUALIFIED	14
AO2-151	BEED	None required	None required	LET	QUALIFIED	14
AO2-152	BSED	None required	None required	LET	QUALIFIED	14
AO2-153	BSC, BSED	None required	None required	LET	QUALIFIED	14
AO2-154	BEED	None required	None required	LET	QUALIFIED	14
AO2-155	BSED	None required	None required	LET	QUALIFIED	15
AO2-156	BS PSY	None required	None required	CSP	QUALIFIED	15
AO2-157	BS COMP ENGINEERING	None required	None required	CSP	QUALIFIED	15
AO2-158	BSED MAPH	None required	None required	LET	QUALIFIED	15
AO2-159	BEED	None required	None required	LET	QUALIFIED	15
AO2-160	BS IT	None required	None required	CSP	QUALIFIED	15
AO2-161	BEED	None required	None required	LET	QUALIFIED	15
	AO2-149 AO2-150 AO2-151 AO2-152 AO2-153 AO2-154 AO2-155 AO2-156 AO2-157 AO2-158 AO2-159 AO2-160	AO2-149 BEED AO2-150 BEED AO2-151 BEED AO2-152 BSED AO2-153 BSC, BSED AO2-154 BEED AO2-155 BSED AO2-155 BSED AO2-156 BS PSY AO2-157 BS COMP ENGINEERING AO2-158 BSED MAPH AO2-159 BEED AO2-160 BS IT	AO2-149 BEED None required AO2-150 BEED None required AO2-151 BEED None required AO2-152 BSED None required AO2-153 BSC, BSED None required AO2-154 BEED None required AO2-155 BSED None required AO2-156 BS PSY None required AO2-157 BS COMP ENGINEERING None required AO2-158 BSED MAPH None required AO2-159 BEED None required None required None required None required None required	AO2-149 BEED None required None required AO2-150 BEED None required None required None required AO2-151 BEED None required None required None required AO2-152 BSED None required None required None required AO2-153 BSC, BSED None required None required None required AO2-154 BEED None required None required None required AO2-155 BSED None required None required None required AO2-156 BS PSY None required None required AO2-157 BS COMP ENGINEERING None required None required AO2-158 BSED MAPH None required None required None required None required None required None required None required None required None required None required None required None required None required None required None required	AO2-149 BEED None required None required LET AO2-150 BEED None required None required None required LET AO2-151 BEED None required None required None required LET AO2-152 BSED None required None required None required LET AO2-153 BSC, BSED None required None required None required LET AO2-154 BEED None required None required LET AO2-155 BSED None required None required LET AO2-156 BS PSY None required None required CSP AO2-157 BS COMP ENGINEERING None required None required None required LET AO2-158 BSED MAPH None required None required LET AO2-159 BEED None required None required LET AO2-160 BS IT None required None required CSP	AO2-149 BEED None required None required LET QUALIFIED AO2-150 BEED None required None required LET QUALIFIED AO2-151 BEED None required None required LET QUALIFIED AO2-152 BSED None required None required LET QUALIFIED AO2-153 BSC, BSED None required None required LET QUALIFIED AO2-154 BEED None required None required LET QUALIFIED AO2-155 BSED None required None required LET QUALIFIED AO2-156 BS PSY None required None required CSP QUALIFIED AO2-157 BS COMP ENGINEERING None required None required None required CSP QUALIFIED AO2-158 BSED MAPH None required None required LET QUALIFIED AO2-159 BEED None required None required LET QUALIFIED None required CSP QUALIFIED None required None required LET QUALIFIED None required None required LET QUALIFIED



162	AO2-162	BS ZOOLOGY	None required	None required	CSP	QUALIFIED	15
163	AO2-163	BEED	None required	None required	LET	QUALIFIED	15
164	AO2-164	BSBA OPMAN WITH METHODS	None required	None required	CSP / LET	QUALIFIED	15
165	AO2-165	BS ACCOUNTANCY	None required	None required	CSP	QUALIFIED	15
166	AO2-166	PUBLIC ADMIN	None required	None required	CSP	QUALIFIED	16
167	AO2-167	BSED ENGLISH	None required	None required	LET	QUALIFIED	16
168	AO2-168	BSED	None required	None required	LET	QUALIFIED	16
169	AO2-169	BEED	None required	None required	LET	QUALIFIED	16
170	AO2-170	BEED	None required	None required	LET	QUALIFIED	16
171	AO2-171	BEED	None required	None required	LET	QUALIFIED	16
172	AO2-172	BS IT WITH MAED	None required	None required	LET	QUALIFIED	16
173	AO2-173	BEED	None required	None required	LET	QUALIFIED	16
174	AO2-174	BS PSY, BSED	None required	None required	LET	QUALIFIED	16
175	AO2-175	BS INDUS ENGINEERING	None required	None required	CSP	QUALIFIED	16



176	AO2-176	BEED	None required	None required	LET	QUALIFIED	16
177	AO2-177	BS MATH	None required	None required	CSP	QUALIFIED	17
178	AO2-178	BEED	None required	None required	LET	QUALIFIED	17
179	AO2-179	BSBA	None required	None required	CSP	QUALIFIED	17
180	AO2-180	BACH PE	None required	None required	LET	QUALIFIED	17
181	AO2-181	BEED	None required	None required	LET	QUALIFIED	17
182	AO2-182	BS IT	None required	None required	CSP	QUALIFIED	17
183	AO2-183	BEED	None required	None required	LET	QUALIFIED	17
184	AO2-184	BSBA FINMAN	None required	None required	CSP	QUALIFIED	17
185	AO2-185	BSBA WITH MPA	None required	None required	LET	QUALIFIED	17
186	AO2-186	BS PSYCHOLOGY	None required	None required	CSP / RA 1080	QUALIFIED	17
187	AO2-187	BS CIVIL ENGINEER	None required	None required	CSP	QUALIFIED	17
188	AO2-188	BEED	None required	None required	LET	QUALIFIED	18
189	AO2-189	BS COMP SCIENCE	None required	None required	PD 097	QUALIFIED	18



190	AO2-190	BS ACCOUNTANCY	None required	None required	CSP	QUALIFIED	18
191	AO2-191	BSED	None required	None required	LET	QUALIFIED	18
192	AO2-192	BS PSYCHOLOGY	None required	None required	PD 907	QUALIFIED	18
193	AO2-193	BACH PE	None required	None required	LET	QUALIFIED	18
194	AO2-194	BEED	None required	None required	LET	QUALIFIED	18
195	AO2-195	BS HOSPITALITY	None required	None required	PD 907	QUALIFIED	18
196	AO2-196	MNGT BSCE	None required	None required	CSP	QUALIFIED	18
197	AO2-197	BS MATH	None required	None required	CSP	QUALIFIED	18
198	AO2-198	BSC	None required	None required	CSP	QUALIFIED	18
199	AO2-199	BS PSYCHOLOGY	None required	None required	CSP / RA 1080	QUALIFIED	19
200	AO2-200	BEED	None required	None required	LET	QUALIFIED	19
201	AO2-201	BSED	None required	None required	LET	QUALIFIED	19
201	AO2-201	BSED FILIPINO	None required	None required	LET	QUALIFIED	19
202	AO2-202	BSBA MARKETING	None required	None required	CSP	QUALIFIED	19



			horizon	None required	LET	QUALIFIED	19
204	AO2-204	BSED TLE	None required		CSP	QUALIFIED	19
205	AO2-205	BSCOM SCI	None required	None required		QUALIFIED	19
206	AO2-206	BSED BIO SCIENCE	None required	None required	LET		19
	102.207	BS ELEC ENG	None required	None required	CSP	QUALIFIED	
207	AO2-207		None required	None required	CSP	QUALIFIED	19
208	AO2-208	BSTM		None required	CSP	QUALIFIED	19
209	AO2-209	BS COMP ENGINEERING	None required		RA 1080	QUALIFIED	20
210	AO2-210	BS PSYCHOLOGY	None required	None required		QUALIFIED	20
011	AO2-211	BSBA	None required	None required	CSP		20
211	A02-211	TO COLUMN A NOV	None required	None required	CSP	QUALIFIED	20
212	AO2-212	BS ACCOUNTANCY		None required	LET	QUALIFIED	20
213	AO2-213	BEED	None required		LET	QUALIFIED	20
214	AO2-214	BSED BIO SCIENCE	None required	None required		QUALIFIED	20
215	AO2-215	BSC - BM, BSED	None required	None required	LET		20
213		BS INDUS	None required	None required	LET	QUALIFIED	
216	AO2-216	EDUCATION		None required	CSP	QUALIFIED	20
217	AO2-217	BS BIOLOGY	None required				



			None required	None required	PBET	QUALIFIED	20
218	AO2-218	BEED	_	None required	LET	QUALIFIED	20
219	AO2-219	BS IT WITH METHODS	None required		CCD	QUALIFIED	20
220	AO2-220	BS ACCTG TECH	None required	None required	CSP		21
221	AO2-221	BEED	None required	None required	LET	QUALIFIED	
222	AO2-222	BS ACCOUNTANCY	None required	None required	CSP	QUALIFIED	21
		BEED	None required	None required	LET	QUALIFIED	21
223	AO2-223		None required	None required	LET	QUALIFIED	21
224	AO2-224	BEED			CSP	QUALIFIED	21
225	AO2-225	BSIT	None required	None required		QUALIFIED	21
226	AO2-226	BSBA HRDM	None required	None required	PD 907		21
227	AO2-227	BSBA	None required	None required	CSP	QUALIFIED	
228	AO2-228	BSBA	None required	None required	CSP	QUALIFIED	21
			None required	None required	LET	QUALIFIED	21
229	AO2-229	BEED		None required	RA1080	QUALIFIED	21
230	AO2-230	BSMED TECH	None required		RA 1080	QUALIFIED	21
231	AO2-231	BS PSYCHOLOGY	None required	None required	KA 1080		



	1 0 0 m 0	None required	None required	CSP	QUALIFIED	22
AO2-232	BSBA MNGT ACCTG			CSP	QUALIFIED	22
AO2-233	POLSCI / ACCTG	None required		LET	QUALIFIED	22
AO2-234	BEED	None required			OHALIFIED	22
AO2-235	BEED	None required	None required	LET		22
AO2-236	BSIT	None required	None required	CSP	QUALIFIED	
AO2-237	BS PSY	None required	None required	RA1080	QUALIFIED	22
	DSED TVI WITH CAR	None required	None required	LET	QUALIFIED	22
AU2-238			None required	CSP	QUALIFIED	22
AO2-239	BSA			CSP	QUALIFIED	22
AO2-240	BSED ENGLISH	None required		I EAL	QUALIFIED	22
AO2-241	BEED	None required	None required	LEI		22
AO2-242	BEED	None required	None required	LET		
AO2-243	BS ACCTG TECH	None required	None required	CSP	QUALIFIED	23
AO2 244	BSIT	None required	None required	PD 907	QUALIFIED	23
		None required	None required	LET	QUALIFIED	23
	AO2-233 AO2-234 AO2-235 AO2-236 AO2-237 AO2-238 AO2-239 AO2-240 AO2-241 AO2-242	AO2-233 POLSCI / ACCTG AO2-234 BEED AO2-235 BEED AO2-236 BSIT AO2-237 BS PSY AO2-238 BSED TVL WITH CAR AO2-239 BSA AO2-240 BSED ENGLISH AO2-241 BEED AO2-242 BEED AO2-243 BS ACCTG TECH AO2-244 BS IT	AO2-233 POLSCI / ACCTG None required AO2-234 BEED None required AO2-235 BEED None required AO2-236 BSIT None required AO2-237 BS PSY None required AO2-238 BSED TVL WITH CAR None required AO2-239 BSA None required AO2-240 BSED ENGLISH None required AO2-241 BEED None required AO2-242 BEED None required AO2-242 BEED None required AO2-243 BS ACCTG TECH None required AO2-244 BS IT None required	AO2-233 POLSCI / ACCTG None required None required AO2-234 BEED None required None required AO2-235 BEED None required None required AO2-236 BSIT None required None required AO2-237 BS PSY None required None required AO2-238 BSED TVL WITH CAR None required None required AO2-239 BSA None required None required AO2-240 BSED ENGLISH None required None required AO2-241 BEED None required None required AO2-242 BEED None required None required AO2-243 BS ACCTG TECH None required None required AO2-244 BS IT None required None required	AO2-233 POLSCI / ACCTG None required None required LET AO2-234 BEED None required None required LET AO2-235 BEED None required None required CSP AO2-236 BSIT None required None required CSP AO2-237 BS PSY None required None required RA1080 AO2-238 BSED TVL WITH CAR None required None required LET AO2-239 BSA None required None required CSP AO2-240 BSED ENGLISH None required None required CSP AO2-241 BEED None required None required LET AO2-242 BEED None required None required LET AO2-243 BS ACCTG TECH None required None required CSP AO2-244 BS IT None required None required PD 907	AO2-233 POLSCI / ACCTG None required None required LET QUALIFIED AO2-234 BEED None required LET QUALIFIED AO2-235 BEED None required None required LET QUALIFIED AO2-236 BSIT None required None required CSP QUALIFIED AO2-237 BS PSY None required None required RA1080 QUALIFIED AO2-238 BSED TVL WITH CAR None required None required LET QUALIFIED AO2-239 BSA None required None required CSP QUALIFIED AO2-240 BSED ENGLISH None required None required CSP QUALIFIED AO2-241 BEED None required None required LET QUALIFIED AO2-242 BEED None required None required LET QUALIFIED AO2-243 BS ACCTG TECH None required None required CSP QUALIFIED AO2-244 BS IT None required None required PD 907 QUALIFIED

AO2-246	BEED	None required	None required	LET	QUALIFIED	23
AO2-247	BS PSYCHOLOGY	None required	None required	RA 1080	QUALIFIED	23
AO2-248	BEED	None required	None required	LET	QUALIFIED	23
AO2-249	BEED	None required	None required	LET	QUALIFIED	23
	BS IT	None required	None required	CSP	QUALIFIED	23
	BS ACCOUNTANCY	None required	None required	CSP	QUALIFIED	23
	BEED WITH 9UNITS	None required	None required	LET	QUALIFIED	23
		None required	None required	LET	QUALIFIED	23
		None required	None required	LET	QUALIFIED	24
			None required	CSP	QUALIFIED	24
			None required	LET	QUALIFIED	24
		-	None required	LET	QUALIFIED	24
		_		LET	QUALIFIED	24
				CSP	QUALIFIED	24
	AO2-247	AO2-247 BS PSYCHOLOGY AO2-248 BEED AO2-249 BEED AO2-250 BS IT AO2-251 BS ACCOUNTANCY AO2-252 BEED WITH 9UNITS MAED AO2-253 BEED AO2-254 BEED AO2-255 BSBA WITH MBA AO2-256 BEED AO2-257 BEED AO2-258 BA CHRISTIAN EDUC	AO2-247 BS PSYCHOLOGY None required AO2-248 BEED None required AO2-249 BEED None required AO2-250 BS IT None required AO2-251 BS ACCOUNTANCY None required AO2-252 BEED WITH 9UNITS None required AO2-253 BEED None required AO2-254 BEED None required AO2-255 BSBA WITH MBA None required AO2-256 BEED None required AO2-257 BEED None required AO2-258 BA CHRISTIAN EDUC None required	AO2-247 BS PSYCHOLOGY None required None required AO2-248 BEED None required None required None required AO2-249 BEED None required None required None required None required None required AO2-250 BS IT None required None required None required None required AO2-251 BS ACCOUNTANCY None required AO2-253 BEED None required	AO2-247 BS PSYCHOLOGY None required None required RA 1080 AO2-248 BEED None required None required LET AO2-249 BEED None required None required LET AO2-250 BS IT None required None required CSP AO2-251 BS ACCOUNTANCY None required None required CSP AO2-252 BEED WITH 9UNITS None required None required LET AO2-253 BEED None required None required LET AO2-254 BEED None required None required LET AO2-255 BSBA WITH MBA None required None required LET AO2-256 BEED None required None required LET AO2-257 BEED None required None required LET AO2-258 BA CHRISTIAN EDUC None required None required LET	AO2-246 BEED None required None required RA 1080 QUALIFIED AO2-247 BS PSYCHOLOGY None required None required RA 1080 QUALIFIED AO2-248 BEED None required None required LET QUALIFIED AO2-249 BEED None required None required CSP QUALIFIED AO2-250 BS IT None required None required CSP QUALIFIED AO2-251 BS ACCOUNTANCY None required None required LET QUALIFIED AO2-252 BEED WITH 9UNITS None required None required LET QUALIFIED AO2-253 BEED None required None required LET QUALIFIED AO2-254 BEED None required None required LET QUALIFIED AO2-255 BSBA WITH MBA None required None required CSP QUALIFIED AO2-256 BEED None required None required LET QUALIFIED AO2-257 BEED None required None required LET QUALIFIED AO2-258 BA CHRISTIAN EDUC None required None required LET QUALIFIED



260	AO2-260	BS INDUS ENGINEERING	None required	None required	CSP	QUALIFIED	24
261	AO2-261	BS HOME ECON	None required	None required	LET	QUALIFIED	24
262	AO2-262	BEED	None required	None required	LET	QUALIFIED	24
263	AO2-263	BA INDUS TECH	None required	None required	CSP	QUALIFIED	24
264	AO2-264	BEED	None required	None required	LET	QUALIFIED	24
265	AO2-265	BS ACCOUNTANCY	None required	None required	CSP	QUALIFIED	25
266	AO2-266	BSED ENGLISH	None required	None required	LET	QUALIFIED	25
267	AO2-267	BEED	None required	None required	LET	QUALIFIED	25
268	AO2-268	BS PSYCHOLOGY	None required	None required	RA 1080	QUALIFIED	25
269	AO2-269	BEED	None required	None required	LET	QUALIFIED	25
270	AO2-270	BEED	None required	None required	LET	QUALIFIED	25
271	AO2-271	BSIE	None required	None required	CSP	QUALIFIED	25
272	AO2-272	BSED	None required	None required	LET	QUALIFIED	25
273	AO2-273	BS ACCOUNTANCY	None required	None required	CSP	QUALIFIED	25



274	AO2-274	BEED	None required	None required	LET	QUALIFIED	25
275	AO2-275	BEED	None required	None required	LET	QUALIFIED	25
276	AO2-276	BS TOURISM	None required	None required	CSP	QUALIFIED	26
277	AO2-277	BEED	None required	None required	LET	QUALIFIED	26
278	AO2-278	BSBA	None required	None required	CSP	QUALIFIED	26
279	AO2-279	BSED MATH	None required	None required	LET	QUALIFIED	26
280	AO2-280	BEED	None required	None required	LET	QUALIFIED	26
281	AO2-281	BEED	None required	None required	LET	QUALIFIED	26
282	AO2-282	BEED	None required	None required	LET	QUALIFIED	26
283	AO2-283	BEED	None required	None required	LET	QUALIFIED	26
284	AO2-284	BSED TVL	None required	None required	LET	QUALIFIED	26
285	AO2-285	BACH FORENSIC SCIENCE	None required	None required	N/A	DISQUALIFIED	

Prepared and certified correct by:

(Sgd.) DEXTER E. PANGILINAN Human Resource Management Officer