



Republic of the Philippines  
Department of Education  
Region III  
SCHOOLS DIVISION OF PAMPANGA

February 14, 2024

DIVISION MEMORANDUM  
No. **102** s. 2024

**VACANCY ANNOUNCEMENT: SENIOR HIGH SCHOOL TEACHER II AND  
TEACHER III POSITIONS**

TO : SGOD and CID Chiefs  
Public Elementary and Secondary School Heads  
All Others Concerned

1. This is to announce the recruitment, selection and hiring of Teacher II and Teacher III positions, this Division, to mention:

POSITION	SCHOOL	ITEM NO.	DEADLINE OF SUBMISSION IN THE SCHOOL	OPEN RANKING
TEACHER II	DIVISION OF PAMPANGA- SENIOR HIGH SCHOOL- JUSTINO SEVILLA HIGH SCHOOL	OSEC- DECSB- TCH2- 150845- 2017	February 26, 2024	To be announced by the School Selection Committee
TEACHER III	DIVISION OF PAMPANGA- SENIOR HIGH SCHOOL-CAMBA NATIONAL HIGH SCHOOL	OSEC- DECSB- TCH3- 151011- 2022		

2. The Qualification Standards of the said position are indicated in the table below.

QUALIFICATION STANDARDS	
<b>A. TEACHER III / SG-13</b>	
<b>B. CSC Prescribed Qualifications</b>	
Education	TVL - Bachelor's degree; or completion of technical-vocational course(s) in the area of specialization;



Address: High School Blvd., Brgy. Lourdes, City of San Fernando (P)  
Telephone No.: (045) 435-2728; (045) 435-7404  
Email Address: pampanga@deped.gov.ph  
Website: www.depedpampanga.ph



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	<p>SPORTS TRACK - Bachelor's degree with a major in field(s) under the Track; or any Bachelor's degree plus 18 units of specialization in fields under the Track;</p> <p>ARTS AND DESIGN -Bachelor's degree with a major in field(s) under the Track; or any Bachelor's degree plus at least 18 units of specialization in the relevant subject;</p> <p>ACADEMIC TRACK AND CORE SUBJECT - Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree plus at least 12 units towards a Master's degree in relevant strand/subject</p>
Experience	<p>TVL - 1 year of relevant teaching or 1 year of industry work experience;</p> <p>SPORTS TRACK - 2 years relevant teaching/industry work experience;</p> <p>ARTS AND DESIGN TRACK - 2 years relevant teaching/industry work experience;</p> <p>ACADEMIC TRACK AND CORE SUBJECT - 1 year of relevant teaching/industry work experience</p>
Eligibility	<p>Applicants for a permanent appointment: RA 1080 (Teacher); if not RA 1080 eligible, they must pass the LET within five (5) years after the date of first hiring;</p> <p>Applicants for contractual position: None required;</p> <p>Practitioners (part-time only): None required</p>
Trainings	<p>TVL - At least NC II + TMC I *Appropriate to the specialization;</p> <p>SPORTS TRACK - 4 hours of training relevant to the courses in the Strand;</p> <p>ARTS AND DESIGN TRACK - 4 hours of training relevant to the courses in the Track;</p> <p>ACADEMIC TRACK AND CORE SUBJECT - 4 hours of training relevant to the subject area of specialization</p>
<b>A. TEACHER II / SG-12</b>	
<b>B. CSC Prescribed Qualifications</b>	



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Education	<p>TVL - Bachelor's degree; or completion of technical-vocational course(s) in the area of specialization;</p> <p>SPORTS TRACK - Bachelor's degree with a major in field(s) under the Track; or any Bachelor's degree plus 15 units of specialization in fields under the Track;</p> <p>ARTS AND DESIGN - Bachelor's degree with a major in field(s) under the Track; or any Bachelor's degree plus at least 15 units of specialization in the relevant subject;</p> <p>ACADEMIC TRACK AND CORE SUBJECT - Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree plus at least 6 units towards a Master's degree in relevant strand/subject</p>
Experience	<p>TVL - 6 months of relevant teaching or 6 months of industry work experience;</p> <p>SPORTS TRACK - 1 year relevant teaching/industry work experience;</p> <p>ARTS AND DESIGN TRACK - 1 year relevant teaching/industry work experience;</p> <p>ACADEMIC TRACK AND CORE SUBJECT - None required</p>
Eligibility	<p>Applicants for a permanent appointment: RA 1080 (Teacher); if not RA 1080 eligible, they must pass the LET within five (5) years after the date of first hiring;</p> <p>Applicants for contractual position: None required;</p> <p>Practitioners (part-time only): None required</p>
Trainings	<p>Applicants for a permanent appointment: RA 1080 (Teacher); if not RA 1080 eligible, they must pass the LET within five (5) years after the date of first hiring;</p> <p>Applicants for contractual position: None required;</p> <p>Practitioners (part-time only): None required</p>

3. All interested and qualified individuals, regardless of age, sex, sexual orientation and gender identity, civil status, disability, religion, ethnicity, or political affiliation are encouraged to apply.




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4. Applicants are advised to submit the photocopied documents to the **School Selection Committee** and bring their original of the same for verification during the scheduled open ranking.
5. Also applicants who are included in the Annual Rank list for Teacher II and Teacher III positions are allowed to submit additional documents for updating of their scores within the indicated timeline.
6. The assessment of the documents of the aspirants will be based from DepEd Order No. 66, s. 2007. The plain white folder containing the documents for assessment will also include the following:
  - a) Application letter stating the position applied for
  - b) Omnibus certification of authenticity and veracity of documents duly notarized
  - c) Copy of latest approved Appointment/Copy of transmittal to CSC
  - d) CSC Form 212-Revised 2017 (with active contact number and email address)
  - e) Transcript of Records (authenticated by the issuing school)
  - f) Service Record
  - g) Signed and Approved Performance Ratings for the last three rating periods prior screening should be at least VS (following the hierarchy of signatories as per DO No. 2, s. 2015, Annex A)
  - h) Documents for claims on leadership, potentials and accomplishments
  - i) Other documents relevant to the position applied for.
7. The final ranklist and documents (i.e Minutes of the deliberation and folder of applicants) prepared by the Municipal/School Selection Committee shall then be submitted and indorsed by the concerned Municipal/School Chairperson to the Records Section. Attention: HRMO and send the soft copy of ranklist to [hrmps.pampanga@deped.gov.ph](mailto:hrmps.pampanga@deped.gov.ph)
8. Immediate dissemination of this Memorandum is desired.



  
**ROMEO M. ALIP, PhD, CESO V**  
Schools Division Superintendent



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