



Republic of the Philippines  
**Department of Education**  
 Region III  
**SCHOOLS DIVISION OF PAMPANGA**

April 29, 2024

DIVISION MEMORANDUM  
 NO. **258**, s. 2024

**SELECTION AND RECRUITMENT FOR MASTER TEACHER POSITIONS**

TO : SGOD and CID Chiefs  
 Public Elementary and Secondary School Heads  
 All Others Concerned

1. This is to announce the schedule of online activities for the recruitment, selection and hiring of Master Teacher Positions, this Division, as follows:

**WEST AND SOUTH SECTOR**

POSITION	STATION	ITEM NO.	DATE	TIME
Master Teacher I	San Pedro ES, Floridablanca East	OSEC-DECSB-MTCHR1-150049-1999	May 03, 2024	8:00am – 8:30am
Master Teacher II	Floridablanca ES, Floridablanca East	OSEC-DECSB-MTCHR2-150020-1999		
Master Teacher I	Sta Ursula ES, Guagua East	OSEC-DECSB-MTCHR1-152127-1998		8:30am – 9:00am
Master Teacher I	Sta Ursula ES, Guagua East	OSEC-DECSB-MTCHR1-1500674-1998		
Master Teacher I (Araling Panlipunan)	San Roque Dau HS, Lubao	OSEC-DECSB-MTCHR1-150074-2003		9:00am – 9:20am
Master Teacher I (Science)	To be deployed in San Matias NHS, Sto Tomas	OSEC-DECSB-MTCHR1-150048-2007		9:20am – 9:40am
SHS Master Teacher I (STEM III-B)	Masantol High School, Masantol	OSEC-DECSB-MTCHR1-150092-2016		9:40am – 10:00am
SHS Master Teacher I (HUMMS-IC)	San Simon High School, San Simon	OSEC-DECSB-MTCHR1-150092-2016		10:00am – 10:20am
SHS Master Teacher II (HUMMS IA)	San Roque Dau HS, Lubao	OSEC-DECSB-MTCHR2-150127-2016		10:20am – 10:30am



**Address:** High School Blvd., Brgy. Lourdes, City of San Fernando (P)  
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**EAST AND NORTH SECTOR**

POSITION	STATION	ITEM NO.	DATE	TIME
Master Teacher I	Balas ES, Bacolor South	OSEC- DECSEB- MTCHR1- 150099-1998	May 03, 2024	10:30am – 11:00am
Master Teacher I (Mathematics)	To be deployed in San Jose Integrated School, San Luis	OSEC- DECSEB- MTCHR1- 152127-1998		11:00am – 11:20am
Master Teacher I (Filipino)	Balitucan NHS, Magalang	OSEC- DECSEB- MTCHR1- 151601-1998		11:20am – 11:40am
SHS Master Teacher I (TVL-ICT)	Bahay Pare NHS, Candaba	OSEC-DECSEB- MTCHR1- 150104-2016		11:40am – 12:00nn

2. The Qualification Standards of the said position are indicated in the table below.

QUALIFICATION STANDARDS	
<b>A. Master Teacher II / SG-19</b>	
<b>B. CSC Prescribed Qualifications</b>	
Education	Bachelor of Elementary/Secondary Education or bachelor's degree plus 18 professional unit in Education and 24 units for a Master's degree in Education or its equivalent
Experience	1 year as MT-I or 4 years as Teacher III
Eligibility	RA 1080
Trainings	None required
<b>A. Master Teacher I / SG-18</b>	
<b>B. CSC Prescribed Qualifications</b>	
Education	Bachelor of Elementary/Secondary Education or bachelor's degree plus 18 professional unit in Education and 18 units for a Master's degree in Education or its equivalent
Experience	3 years of relevant experience
Eligibility	RA 1080
Trainings	None required
QUALIFICATION STANDARDS FOR SENIOR HIGH SCHOOL	
<b>A. ACADEMIC TRACK / Master Teacher I / SG-18</b>	
<b>B. CSC Prescribed Qualifications</b>	
Education	Master's degree in relevant strand/ subject
Experience	4 years of relevant teaching/industry work experience
Eligibility	Applicants for a permanent position: RA 1080 (Teacher); if not RA 1080 eligible, they must pass the LET within five (5) years after the date of first hiring
Trainings	8 hours of training relevant to the subject area specialization
<b>A. TVL TRACK / Master Teacher I / SG-18</b>	
<b>B. CSC Prescribed Qualifications</b>	
Education	Bachelor's degree; or completion of technical-vocational course(s) in the area of specialization
Experience	1 year of teaching experience and 6 months of relevant industry work experience



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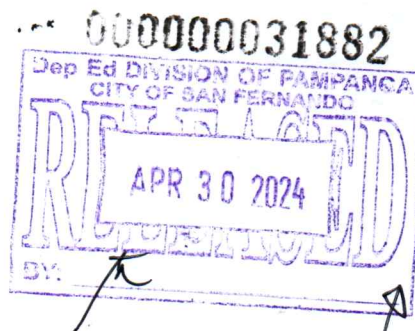


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Eligibility	Applicants for a permanent position: RA 1080 (Teacher); if not RA 1080 eligible, they must pass the LET within five (5) years after the date of first hiring
Trainings	At least NC*II + TMC** Appropriate to the specialization

- Appraisal of credentials will be based on MEC Order No. 10, s. 1979 together with Division Memorandum No. 18 s. 2013 dated March 27, 2013 and HRMPSB Resolution No. 01, s.2021 dated September 10, 2021
- All applicants shall receive an invitation to attend the Online Open Ranking via e-mail and requested to be online 1 hour prior to the given schedule.
- In order to attend the Online Open Ranking, applicants are required to have the following: desktop/laptop computer or smart phone, headset with microphone, and internet connection.
- Applicants who will be using smart phones are required to download the MS Teams application.
- In case of a tie, the Human Resource Merit Promotion and Selection Board (HRMPSB) shall determine the most qualified applicant through Behavioral Event Interview (BEI), Background Investigation, Examination and Demonstration Teaching.
- Attached is the selection line-up of applicants per school for the said positions.
- Immediate dissemination of this Memorandum is desired.

**ROMEO M. ALIP, PhD, CESO V**  
Schools Division Superintendent



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**INITIAL EVALUATION RESULT (IER)**

**Position: SHS Master Teacher II (San Roque Dau HS, Lubao - HUMMS IA)**

**Salary Grade and Monthly Salary: SG 19**

**Qualification Standards:**

<b><u>Education</u></b>	<b><u>Master's degree in relevant strand/subject</u></b>
<b><u>Experience</u></b>	<b><u>4 years of relevant experience/industry work experience</u></b>
<b><u>Eligibility</u></b>	<b><u>Applicants for a permanent position: RA1080 (Teacher); if not RA 1080 eligible, they must pass the LET within 5 years after the date of first hiring</u></b>
<b><u>Trainings</u></b>	<b><u>8 hours of training relevant to the subject area specialization</u></b>

No.	Application Code	Education	Training	Experience	Eligibility	School Name	Remarks
1	SHSMT2-SRD-001	MAED GEN SCI	8 hours of training relevant to the subject area specialization	10 yrs 11 mos as Teacher	LET	SHS IN APALIT	DISQUALIFIED

Prepared and certified correct by:

(Sgd.) DEXTER E. PANGILINAN  
Human Resource Management Officer



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**INITIAL EVALUATION RESULT (IER)**

**Position: Master Teacher I (San Pedro ES, Floridablanca East)**

**Salary Grade and Monthly Salary: SG 19**

**Qualification Standards:**

**Education** **Bachelor of Elementary/Secondary Education or bachelor's degree plus 18 professional unit in Education and 18 units for a Master's degree in Education or its equivalent**

**Experience** **3 years of relevant experience**

**Eligibility** **RA 1080**

**Trainings** **None required**

No.	Application Code	Education	Training	Experience	Eligibility	School	Remarks
1	MT1-SNP-001	BEED, MAED (45 UNITS)	NONE REQUIRED	15 yrs 7 mos as Teacher	LET	RIZAL CON ES	QUALIFIED
2	MT1-SNP-002	MAED, PhD EM (9units)	NONE REQUIRED	13 yrs and 6 months as Teacher	LET	VALDEZ ES	QUALIFIED
3	MT1-SNP-003	BEED, MAED AS	NONE REQUIRED	10 yrs and 2 months as Teacher	LET	JALUNG ES,	QUALIFIED
4	MT1-SNP-004	BEED, MAED (CAR)	NONE REQUIRED	15 yrs 11 mos as Teacher	LET	SANTIAGO ES	QUALIFIED
5	MT1-SNP-005	EDD 45 units	NONE REQUIRED	11yrs 10mos as Teacher	LET	PALMAYO ES	QUALIFIED
6	MT1-SNP-006	MPS EM	NONE REQUIRED	25 yrs 7 mos as Teacher	PBET	BODEGA ES	QUALIFIED
7	MT1-SNP-007	PHD 57 units	NONE REQUIRED	11yrs 6mos as Teacher	LET	SAN ROQUE ES	QUALIFIED
8	MT1-SNP-008	MPS EM	NONE REQUIRED	19yrs 11mos as Teacher	LET	FNSES	QUALIFIED
9	MT1-SNP-009	BED, MAED (CAR)	NONE REQUIRED	20yrs 3mos as Teacher	PBET	PAGUIRUAN ES	QUALIFIED

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**INITIAL EVALUATION RESULT (IER)**

**Position: Master Teacher II (Floridablanca ES, Floridablanca East)**

**Salary Grade and Monthly Salary: SG 19**

**Qualification Standards:**

**Education**

**Bachelor of Elementary/Secondary Education or bachelor's degree plus 18 professional unit in Education and 24 units for a Master's degree in Education or its equivalent**

**Experience**

**1 year as MT-I or 4 years as Teacher III**

**Eligibility**

**RA 1080**

**Trainings**

**None required**

No.	Application Code	Education	Training	Experience	Eligibility	School Name	Remarks
1	MT2-FLS-001	BEED, MAED (45 UNITS)	NONE REQUIRED	12 years 7 mos as Teacher III	LET	RIZAL CON ES	QUALIFIED
2	MT2-FLS-002	BEED, MAED (39 UNITS)	NONE REQUIRED	10 years and 7 mos as MT1	LET	GUTAD ES	QUALIFIED
3	MT2-FLS-003	BEED, MAED AS	NONE REQUIRED	4 years and 9 mos as Teacher III	LET	JALUNG ES	QUALIFIED
4	MT2-FLS-004	BEED, MAED (27 UNITS)	NONE REQUIRED	4 years and 4 mos as MT1	LET	DAMPE ES	QUALIFIED
5	MT2-FLS-005	EDD (45 units)	NONE REQUIRED	7 years and 3 mos as Teacher III	LET	PALMAYO ES	QUALIFIED
6	MT2-FLS-006	MPS EM	NONE REQUIRED	16 years and 5 mos as Teacher III	LET	FNSEES	QUALIFIED

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**INITIAL EVALUATION RESULT (IER)**

**Position: Master Teacher I (Sta. Ursula ES, Guagua East)**

**Salary Grade and Monthly Salary: SG 18**

**Qualification Standards:**

<b><u>Education</u></b>	<b><u>Bachelor of Elementary/Secondary Education or bachelor's degree plus 18 professional unit in Education and 18 units for a Master's degree in Education or its equivalent</u></b>
<b><u>Experience</u></b>	<b><u>3 years of relevant experience</u></b>
<b><u>Eligibility</u></b>	<b><u>RA 1080</u></b>
<b><u>Trainings</u></b>	<b><u>None required</u></b>

No.	Application Code	Education	Training	Experience	Eligibility	School Name	Remarks
1	MT1-SUE-001	BEED, MAED (45 UNITS)	NONE REQUIRED	15 yrs 7 mos as Teacher	LET	RIZAL CON ES	QUALIFIED
2	MT1-SUE-002	BSED, MAED (36 UNITS)	NONE REQUIRED	18 yrs and 1 month as Teacher	LET	STA. INES	QUALIFIED
3	MT1-SUE-003	BEED, MAIE (51 UNITS)	NONE REQUIRED	28 yrs and 4 months as Teacher	PBET	SAN AGUSTIN ES	DISQUALIFIED
4	MT1-SUE-004	BEED, MAED EM	NONE REQUIRED	14 yrs and 5 months as Teacher	LET	STA. URSULA ES	QUALIFIED
5	MT1-SUE-005	EDD 45 units	NONE REQUIRED	11yrs 10mos as Teacher	LET	PALMAYO ES	QUALIFIED
6	MT1-SUE-006	BEED, MAED (36 UNITS)	NONE REQUIRED	20yrs 6mos as Teacher	PBET	BETIS ES	QUALIFIED
7	MT1-SUE-007	BSED, MAED EM	NONE REQUIRED	9 yrs 2 mos as Teacher	LET	SAN RAFAEL ES	QUALIFIED
8	MT1-SUE-008	MAED 33 units	NONE REQUIRED	17 yrs 8 mos as Teacher	LET	SAN PEDRO ES	QUALIFIED

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**INITIAL EVALUATION RESULT (IER)**

**Position: Master Teacher I (San Roque Dau HS, Lubao)**

**Salary Grade and Monthly Salary: SG 18**

**Qualification Standards:**

<b><u>Education</u></b>	<b><u>Bachelor of Elementary/Secondary Education or bachelor's degree plus 18 professional unit in Education and 18 units for a Master's degree in Education or its equivalent</u></b>
<b><u>Experience</u></b>	<b><u>3 years of relevant experience</u></b>
<b><u>Eligibility</u></b>	<b><u>RA 1080</u></b>
<b><u>Trainings</u></b>	<b><u>None required</u></b>

No.	Application Code	Education	Training	Experience	Eligibility	School Name	Remarks
1	MT1-SRD-001	BSED, MPS (CAR), MAED (9 UNITS)	NONE REQUIRED	30 yrs and 7 mos as Teacher	LET	PAGUIRUAN HS	QUALIFIED
2	MT1-SRD-002	BSED, MAED SOCIAL STUDIES	NONE REQUIRED	8 yrs and 10 mos as Teacher	LET	PARALAYA HS	QUALIFIED
3	MT1-SRD-003	BSPA, MAED EM	NONE REQUIRED	7 yrs and 10 mos as Teacher	LET	GUTAD NHS	QUALIFIED
4	MT1-SRD-004	BSED, MAED EM	NONE REQUIRED	16 yrs 5 mos as Teacher	LET	GERRY H. RODRIGUEZ HS	QUALIFIED
5	MT1-SRD-005	BSED, MAED (CAR)	NONE REQUIRED	4 yrs 2 mos as Teacher	LET	SAN ROQUE DAU HS	QUALIFIED
6	MT1-SRD-006	MAED, PhD (CAR)	NONE REQUIRED	13 yrs 2 mos as Teacher	LET	PLANAS HS	QUALIFIED

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**INITIAL EVALUATION RESULT (IER)**

**Position: Master Teacher I (to be deployed in San Matias NHS, Sto. Tomas - Science)**

**Salary Grade and Monthly Salary: SG 18**

**Qualification Standards:**

<b><u>Education</u></b>	<b><u>Bachelor of Elementary/Secondary Education or bachelor's degree plus 18 professional unit in Education and 18 units for a Master's degree in Education or its equivalent</u></b>
<b><u>Experience</u></b>	<b><u>3 years of relevant experience</u></b>
<b><u>Eligibility</u></b>	<b><u>RA 1080</u></b>
<b><u>Trainings</u></b>	<b><u>None required</u></b>

No.	Application Code	Education	Training	Experience	Eligibility	School Name	Remarks
1	MT1-SMT-001	MAED	NONE REQUIRED	17 yrs and 9 months as Teacher	LET	SAN MATIAS NHS	QUALIFIED
2	MT1-SMT-002	MAED, PhD (CAR)	NONE REQUIRED	10 yrs and 11 months as Teacher	LET	JUSTINO SEVILLA HS	QUALIFIED
3	MT1-SMT-003	BSED, MSBIO (CAR)	NONE REQUIRED	18 yrs and 9 months as Teacher	LET	JUSTINO SEVILLA HS	DISQUALIFIED

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**INITIAL EVALUATION RESULT (IER)**

**Position: SHS Master Teacher I (Masantol HS, Masantol - STEM III-B)**

**Salary Grade and Monthly Salary: SG 18**

**Qualification Standards:**

**Education**                    **Master's degree in relevant strand/subject**

**Experience**                    **4 years of relevant experience/industry work experience**

**Eligibility**                    **Applicants for a permanent position: RA1080 (Teacher); if not RA 1080 eligible, they must pass the LET within 5 years after the date of first hiring**

**Trainings**                    **8 hours of training relevant to the subject area specialization**

No.	Application Code	Education	Training	Experience	Eligibility	School Name	Remarks
1	SHSMT1-MSN-001	MA ED CURR - BIO SCI (CAR)	w/ 8 hours of training relevant to the subject area specialization	6 yrs 8 mos as Teacher	LET	APALIT HS	DISQUALIFIED
2	SHSMT1-MSN-002	BSED GEN SCI, MAED GEN SCI, PHD SCI ED 54 units	w/ 8 hours of training relevant to the subject area specialization	5 yrs 8 mos as Teacher	LET	MASANTOL HS	QUALIFIED

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**INITIAL EVALUATION RESULT (IER)**

**Position: SHS Master Teacher I (San Simon HS, San Simon - HUMMS IC)**

**Salary Grade and Monthly Salary: SG 18**

**Qualification Standards:**

**Education**

**Master's degree in relevant strand/subject**

**Experience**

**4 years of relevant experience/industry work experience**

**Eligibility**

**Applicants for a permanent position: RA1080 (Teacher); if not RA 1080 eligible, they must pass the LET within 5 years after the date of first hiring**

**Trainings**

**8 hours of training relevant to the subject area specialization**

No.	Application Code	Education	Training	Experience	Eligibility	School Name	Remarks
1	SHSMT1-SSM-001	MAED SOC STUDIES	w/ 8 hours of training relevant to the subject area specialization	18 yrs 5 mos as Teacher	LET	SAN PEDRO NHS	QUALIFIED
2	SHSMT1-SSM-002	MA ED CURR - SOCIAL STUDIES (CAR)	w/ 8 hours of training relevant to the subject area specialization	9 yrs 11 mos as Teacher	LET	SAN SIMON HS	DISQUALIFIED
3	SHSMT1-SSM-003	MAED ENGLISH	w/ 8 hours of training relevant to the subject area specialization	8 yrs 10 mos as Teacher	LET	DALAYAP HS	DISQUALIFIED
4	SHSMT1-SSM-004	MAED SOCIAL STUDIES - 45 units	w/ 8 hours of training relevant to the subject area specialization	10 yrs 11 mos as Teacher	LET	MASANTOL HS	DISQUALIFIED

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**INITIAL EVALUATION RESULT (IER)**

**Position: Master Teacher I (Balas ES, Bacolor South)**

**Salary Grade and Monthly Salary: SG 18**

**Qualification Standards:**

**Education** **Bachelor of Elementary/Secondary Education or bachelor's degree plus 18 professional unit in Education and 18 units for a Master's degree in Education or its equivalent**

**Experience** **3 years of relevant experience**

**Eligibility** **RA 1080**

**Trainings** **None required**

No.	Application Code	Education	Training	Experience	Eligibility	School Name	Remarks
1	MT1-BLS-001	BSED INDUS ED, MAED (CAR)	NONE REQUIRED	31 YEARS AND 1 MONTH AS TEACHER	LET	POTRERO NHS	QUALIFIED
2	MT1-BLS-002	BSED, MAED (18 UNITS)	NONE REQUIRED	5 YEARS AND 10 MONTHS AS TEACHER	LET	DALCUI	QUALIFIED
3	MT1-BLS-003	BSED FIL, MAED EM (CAR)	NONE REQUIRED	26 YEARS 6 MONTHS AS TEACHER	LET	MALINO NHS	QUALIFIED
4	MT1-BLS-004	BED, MAED (45 UNITS)	NONE REQUIRED	21 YEARS 1 MONTH AS TEACHER	LET	BALAS ES	QUALIFIED
5	MT1-BLS-005	BED, MAED	NONE REQUIRED	18 YEARS AND 10 MONTHS AS TEACHER	LET	BALAS ES	QUALIFIED
6	MT1-BLS-006	BEED, MAED EM	NONE REQUIRED	6 YEARS 8 MONTHS AS T-III	LET	PARULOG ES	QUALIFIED

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**INITIAL EVALUATION RESULT (IER)**

**Position: Master Teacher I (To be deployed in San Jose IS, San Luis)**

**Salary Grade and Monthly Salary: SG 18**

**Qualification Standards:**

<b><u>Education</u></b>	<b><u>Bachelor of Elementary/Secondary Education or bachelor's degree plus 18 professional unit in Education and 18 units for a Master's degree in Education or its equivalent</u></b>
<b><u>Experience</u></b>	<b><u>3 years of relevant experience</u></b>
<b><u>Eligibility</u></b>	<b><u>RA 1080</u></b>
<b><u>Trainings</u></b>	<b><u>None required</u></b>

No.	Application Code	Education	Training	Experience	Eligibility	School Name	Remarks
1	MT-SJS-001	BSED MATH, MAED EM 48 UNITS	NONE REQUIRED	10 yrs 9 mos as Teacher	LET	PULONG GUBAT HS	QUALIFIED
2	MT-SJS-002	BSED, MAED, PhD (CAR)	NONE REQUIRED	10 yrs and 11 mos as Teacher	LET	SAN JOSE IS	QUALIFIED
3	MT-SJS-003	BSED, MAED EM, MAED CURRICULUM (CAR)	NONE REQUIRED	15 yrs and 6 mos as Teacher	LET	SAN CARLOS SAN LUIS NHS	QUALIFIED

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Human Resource Management Officer



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**INITIAL EVALUATION RESULT (IER)**

**Position: Master Teacher I (Balitucan NHS, Arayat - Filipino)**

**Salary Grade and Monthly Salary: SG 18**

**Qualification Standards:**

<b><u>Education</u></b>	<b><u>Bachelor of Elementary/Secondary Education or bachelor's degree plus 18 professional unit in Education and 18 units for a Master's degree in Education or its equivalent</u></b>
<b><u>Experience</u></b>	<b><u>3 years of relevant experience</u></b>
<b><u>Eligibility</u></b>	<b><u>RA 1080</u></b>
<b><u>Trainings</u></b>	<b><u>None required</u></b>

No.	Application Code	Education	Training	Experience	Eligibility	School Name	Remarks
1	MT1-BLT-001	MAED	NONE REQUIRED	7 yrs and 9 months as Teacher	LET	RODOLFO V. FELICIANO MEMORIAL HS	QUALIFIED
2	MT1-BLT-002	MAED (46 UNITS)	NONE REQUIRED	21 yrs and 4 months as Teacher	LET	BALITUCAN NHS	QUALIFIED
3	MT1-BLT-003	BSED FIL, MAED EM (CAR)	NONE REQUIRED	26yrs 6mos as Teacher	LET	MALINO NHS	QUALIFIED

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Human Resource Management Officer





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**INITIAL EVALUATION RESULT (IER)**

**Position: SHS Master Teacher I (Bahay Pare NHS, Candaba - TVL ICT)**

**Salary Grade and Monthly Salary: SG 18**

**Qualification Standards:**

<b><u>Education</u></b>	<b><u>Bachelor's degree; or completion of technical-vocational course(s) in the area of specialization</u></b>
<b><u>Experience</u></b>	<b><u>1 year of teaching experience and 6 months of relevant industry work</u></b>
<b><u>Eligibility</u></b>	<b><u>Applicants for a permanent position: RA1080 (Teacher); if not RA 1080 eligible, they must pass the LET within 5 years after the date of first hiring</u></b>
<b><u>Trainings</u></b>	<b><u>At least NC*II + TMC** Appropriate to the specialization</u></b>

No.	Application Code	Education	Training	Experience	Eligibility	School Name	Remarks
1	SHSMT1-BHP-001	BS INDUS TECH	w/ NC*II + TMC** not Appropriate to the specialization	15 yrs 6 mos as Teacher	LET	BAHAY PARE NHS	DISQUALIFIED
2	SHSMT1-BHP-002	BSIT	w/ NC*II + TMC** Appropriate to the specialization	6 yrs 3 mos as Teacher	LET	SHS IN APALIT	QUALIFIED
3	SHSMT1-BHP-003	BTLEd INDUS ARTS	w/o NC*II + TMC** Appropriate to the specialization	4 yrs 3 mos as Teacher	LET	JUSTINO SEVILLA HS	DISQUALIFIED
4	SHSMT1-BHP-004	BACH BUS TEACH ED	w/ NC*II + TMC** Appropriate to the specialization	7 yrs 7 mos as Teacher	LET	BAHAY PARE NHS	QUALIFIED

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(Sgd.) DEXTER E. PANGILINAN

Human Resource Management Officer

Corrected Line Up