



Republic of the Philippines
Department of Education
 Region III
SCHOOLS DIVISION OF PAMPANGA

June 26, 2024

DIVISION MEMORANDUM
 NO. **379**, s. 2024

SELECTION AND RECRUITMENT FOR ELEMENTARY SCHOOL PRINCIPAL

TO : SGOD and CID Chiefs
 Public Elementary and Secondary School Heads
 All Others Concerned

1. This is to announce the schedule of activities for the vacant Elementary School Principal (Principal IV, Principal III and Principal II) positions, this Division, as follows:

Activities	Date	Time	Venue
Orientation of Applicants	July 01, 2024	9:00am – 9:30am	Teacher’s Training Center (TTC), SDO Pampanga
Written Examination		9:30am – 11:00am	
Behavioral Event Interview		11:30am – 3:00pm	
Open Ranking		3:00pm – 5:00pm	

2. The Qualification Standards of the said position are indicated in the table below.

QUALIFICATION STANDARDS	
A. Principal IV / SG-22	
B. CSC Prescribed Qualifications	
Education	Bachelor’s degree in Elementary Education or Bachelor’s degree with 18 professional education units plus 6 units of Management
Experience	3 years as Principal
Eligibility	RA 1080
Trainings	40 hours of relevant training
A. Principal III / SG-21	
B. CSC Prescribed Qualifications	
Education	Bachelor’s degree in Elementary Education or Bachelor’s degree with 18 professional education units plus 6 units of Management
Experience	2 years as Principal
Eligibility	RA 1080
Trainings	40 hours of relevant training
A. Principal II / SG 20	
B. CSC Prescribed Qualifications	
Education	Bachelor’s degree in Elementary Education or Bachelor’s degree with 18 professional education units plus 6 units of Management
Experience	1 year as Principal
Eligibility	RA 1080 (Teacher)
Trainings	40 hours of relevant training

3. Appraisal of credentials will be based on **DepEd Order No. 07, s. 2023** “Guidelines on Recruitment, Selection and Appointment in the Department of Education” (School Administration).



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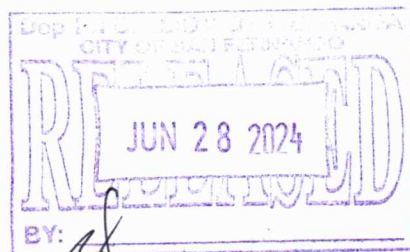


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4. All applicants are requested to be at the venue 30 minutes prior to the given schedule.
5. Attached are the selection line-up for the said vacant positions.
6. Immediate dissemination of this Memorandum is desired.


ROMEO M. ALIP, PhD, CESO V
Schools Division Superintendent

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Republic of the Philippines
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REGION III
SCHOOLS DIVISION OF PAMPANGA

INITIAL EVALUATION RESULT (IER)

Position: Elementary School Principal II

Salary Grade and Monthly Salary: SG 20

Qualification Standards:

Education

Bachelor's degree in Elementary Education or Bachelor's degree with 18 professional education units plus 6 units of Management

Experience

1 year as Principal

Eligibility

RA 1080 (Teacher)

Trainings

40 hours of relevant training

Application Code	Education	Training	Experience	Eligibility	Remarks
P11-PAMP-001	BEED, MAEd, PhD EM (CAR)	WITH 40 HOURS OF RELEVANT TRAINING	1 YEAR AND 6 MOS AS PRINCIPAL	LET	QUALIFIED
P11-PAMP-002	BEED, MAEd, EdD EM	WITH 40 HOURS OF RELEVANT TRAINING	1 YEAR AND 6 MOS AS PRINCIPAL	LET	QUALIFIED
P11-PAMP-003	BEED, MAED, EdD (12 UNITS)	WITH 40 HOURS OF RELEVANT TRAINING	10 YEARS AS PRINCIPAL	LET	QUALIFIED
P11-PAMP-004	BEED, MPS (CAR)	WITH 40 HOURS OF RELEVANT TRAINING	14 YEARS AND 4 MOS AS PRINCIPAL	LET	QUALIFIED



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PII-PAMP-005	BSED, MAEd, PhD EM	WITH 40 HOURS OF RELEVANT TRAINING	8 YEARS AND 3 MOS AS PRINCIPAL	LET	QUALIFIED
PII-PAMP-006	BSED, MAEd (CAR)	WITH 40 HOURS OF RELEVANT TRAINING	5 YEARS AND 10 MOS AS PRINCIPAL	LET	QUALIFIED
PII-PAMP-007	BEEd, MPS, EdD (12 UNITS)	WITH 40 HOURS OF RELEVANT TRAINING	1 YEAR AND 6 MOS AS PRINCIPAL	LET	QUALIFIED
PII-PAMP-008	BEED, MAED EM	WITH 40 HOURS OF RELEVANT TRAINING	5 YEARS AND 10 MOS AS PRINCIPAL	LET	QUALIFIED
PII-PAMP-009	BEED, MPS (36 UNITS)	WITH 40 HOURS OF RELEVANT TRAINING	11 YEARS AS PRINCIPAL	PBET	QUALIFIED
PII-PAMP-010	BSIE, MAED EM, EdD EM	WITH 40 HOURS OF RELEVANT TRAINING	12 YEARS AS PRINCIPAL	PBET	QUALIFIED
PII-PAMP-011	BEED, MAED, PhD (48 UNITS)	WITH 40 HOURS OF RELEVANT TRAINING	5 YEARS AND 10 MOS AS PRINCIPAL	LET	QUALIFIED
PII-PAMP-012	BEED, MAED (51 UNITS)	WITH 40 HOURS OF RELEVANT TRAINING	5 YEARS AND 7 MOS AS PRINCIPAL	PBET	QUALIFIED
PII-PAMP-013	BEED, MAED(CAR)	WITH 40 HOURS OF RELEVANT TRAINING	5 YEARS AND 10 MOS AS PRINCIPAL	LET	QUALIFIED
PII-PAMP-014	BEED, MAED (48 UNITS)	WITH 40 HOURS OF RELEVANT TRAINING	4 YEARS AND 6 MOS AS PRINCIPAL	PBET	QUALIFIED
PII-PAMP-015	BEED, MAED (CAR)	WITH 40 HOURS OF RELEVANT TRAINING	5 YEARS AND 10 MOS AS PRINCIPAL	LET	QUALIFIED



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P11-PAMP-016	BEED, MPS, PhD (18 UNITS)	WITH 40 HOURS OF RELEVANT TRAINING	8 YEARS AND 3 MOS AS PRINCIPAL	LET	QUALIFIED
P11-PAMP-017	BEED, MAED, EdD (CAR)	WITH 40 HOURS OF RELEVANT TRAINING	10 YEARS AS PRINCIPAL	LET	QUALIFIED
P11-PAMP-018	BEED, MAED, EdD	WITH 40 HOURS OF RELEVANT TRAINING	5 YEARS AND 10 MOS AS PRINCIPAL	LET	QUALIFIED
P11-PAMP-019	BEED, MAED (CAR)	WITH 40 HOURS OF RELEVANT TRAINING	5 YEARS AND 10 MOS AS PRINCIPAL	LET	QUALIFIED
P11-PAMP-020	BEED, MAED, EdD	WITH 40 HOURS OF RELEVANT TRAINING	1 YEAR AND 6 MOS AS PRINCIPAL	LET	QUALIFIED
P11-PAMP-021	BEED, MAED, PhD (18 UNITS)	WITH 40 HOURS OF RELEVANT TRAINING	5 YEARS AND 10 MOS AS PRINCIPAL	PBET	QUALIFIED
P11-PAMP-022	BSED, MAEd (CAR)	WITH 40 HOURS OF RELEVANT TRAINING	5 YEARS AND 10 MOS AS PRINCIPAL	LET	QUALIFIED
P11-PAMP-023	BEED, MAED, EdD (12 UNITS)	WITH 40 HOURS OF RELEVANT TRAINING	14 YEARS AND 4 MOS AS PRINCIPAL	PBET	QUALIFIED
P11-PAMP-024	BEED, MAED, EdD (9 UNITS)	WITH 40 HOURS OF RELEVANT TRAINING	10 YEARS AS PRINCIPAL	LET	QUALIFIED
P11-PAMP-025	BEED, MAED (CAR)	WITH 40 HOURS OF RELEVANT TRAINING	5 YEARS AND 10 MOS AS PRINCIPAL	LET	QUALIFIED
P11-PAMP-026	BEED, MAED (36 UNITS)	WITH 40 HOURS OF RELEVANT TRAINING	8 YEARS AND 3 MOS AS PRINCIPAL	PBET	QUALIFIED



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PII-PAMP-027	BEED, MAED, PhD (12 UNITS)	WITH 40 HOURS OF RELEVANT TRAINING	5 YEARS AND 10 MOS AS PRINCIPAL	PBET	QUALIFIED
PII-PAMP-028	BEED, MAED (36 UNITS)	WITH 40 HOURS OF RELEVANT TRAINING	5 YEARS AND 10 MOS AS PRINCIPAL	LET	QUALIFIED
PII-PAMP-029	BEED, MAED	WITH 40 HOURS OF RELEVANT TRAINING	8 YEARS AND 3 MOS AS PRINCIPAL	LET	QUALIFIED
PII-PAMP-030	BEEd, MPS, EdD (12 UNITS)	WITH 40 HOURS OF RELEVANT TRAINING	3 YEARS AND 10 MOS AS PRINCIPAL	PBET	QUALIFIED
PII-PAMP-031	BSED, MAED(CAR)	WITH 40 HOURS OF RELEVANT TRAINING	4 YEARS AND 8 MOS AS PRINCIPAL	LET	QUALIFIED
PII-PAMP-032	BEED, MAED, PhD (36 UNITS)	WITH 40 HOURS OF RELEVANT TRAINING	5 YEARS AND 10 MOS AS PRINCIPAL	PBET	QUALIFIED
PII-PAMP-033	BEED, MPS (CAR)	WITH 40 HOURS OF RELEVANT TRAINING	5 YEARS AND 10 MOS AS PRINCIPAL	LET	QUALIFIED
PII-PAMP-034	BEED, MAED (45 UNITS)	WITH 40 HOURS OF RELEVANT TRAINING	13 YEARS AS PRINCIPAL	PBET	QUALIFIED
PII-PAMP-035	BEED, MAED, EdD (CAR)	WITH 40 HOURS OF RELEVANT TRAINING	5 YEARS AND 10 MOS AS PRINCIPAL	LET	QUALIFIED
PII-PAMP-036	BEED, MAED (CAR)	WITH 40 HOURS OF RELEVANT TRAINING	5 YEARS AND 10 MOS AS PRINCIPAL	LET	QUALIFIED
PII-PAMP-037	BEED, MAED, EdD(48 UNITS)	WITH 40 HOURS OF RELEVANT TRAINING	5 YEARS AND 7 MOS AS PRINCIPAL	PBET	QUALIFIED
PII-PAMP-038	BEED,MAED(CAR)	WITH 40 HOURS OF RELEVANT TRAINING	5 YEARS AND 10 MOS AS PRINCIPAL	LET	QUALIFIED
PII-PAMP-039	BEED, MAED, EdD	WITH 40 HOURS OF RELEVANT TRAINING	1 YEAR AND 6 MOS AS PRINCIPAL	LET	QUALIFIED



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PII-PAMP-040	BEED, MPS, PhD (CAR)	WITH 40 HOURS OF RELEVANT TRAINING	8 YEARS AND 3 MOS AS PRINCIPAL	PBET	QUALIFIED
PII-PAMP-041	BSED, MAED, PhD (18 UNITS)	WITH 40 HOURS OF RELEVANT TRAINING	9 YEARS AND 10 MOS AS PRINCIPAL	PBET	QUALIFIED
PII-PAMP-042	BSN, MAED, EdD (CAR)	WITH 40 HOURS OF RELEVANT TRAINING	1 YEAR AND 6 MOS AS PRINCIPAL	LET	QUALIFIED
PII-PAMP-043	BEED, MAED, PhD (57 UNITS)	WITH 40 HOURS OF RELEVANT TRAINING	12 YEARS AND 1 MONTH AS PRINCIPAL	PBET	QUALIFIED
PII-PAMP-044	BEED, MAED,	WITH 40 HOURS OF RELEVANT TRAINING	13 YEARS AND 2 MOS AS PRINCIPAL	LET	QUALIFIED
PII-PAMP-045	BEED, MAED, PhD (CAR)	WITH 40 HOURS OF RELEVANT TRAINING	1 YEAR AND 6 MOS AS PRINCIPAL	LET	QUALIFIED
PII-PAMP-046	BSED, MPS, EdD	WITH 40 HOURS OF RELEVANT TRAINING	5 YEARS AND 10 MOS AS PRINCIPAL	PBET	QUALIFIED
PII-PAMP-047	MAED (CAR)	WITH 40 HOURS OF RELEVANT TRAINING	5 YEARS AND 10 MOS AS PRINCIPAL	LET	QUALIFIED
PII-PAMP-048	BSED, MAED (CAR)	WITH 40 HOURS OF RELEVANT TRAINING	5 YEARS AND 10 MOS AS PRINCIPAL	LET	QUALIFIED
PII-PAMP-049	BSIEd, MAED	WITH 40 HOURS OF RELEVANT TRAINING	5 YEARS AND 10 MOS AS PRINCIPAL	LET	QUALIFIED

Prepared and certified correct by:

(Sgd.) DEXTER E. PANGILINAN

Human Resource Management Officer



Republic of the Philippines
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INITIAL EVALUATION RESULT (IER)

Position: Elementary School Principal III

Salary Grade and Monthly Salary: SG 21

Qualification Standards:

Education **Bachelor's degree in Elementary Education or Bachelor's degree with 18 professional education units plus 6 units of Management**

Experience **2 years as Principal**

Eligibility **RA 1080**

Trainings **40 hours of relevant training**

Application Code	Education	Training	Experience	Eligibility	Remarks
PIII-PAMP-001	BEED, MAED, EdD (12 UNITS)	WITH 40 HOURS OF RELEVANT TRAINING	10 YEARS AS PRINCIPAL	LET	QUALIFIED
PIII-PAMP-002	BEED, MAED, EdD	WITH 40 HOURS OF RELEVANT TRAINING	1 YEAR AND 6 MOS AS PRINCIPAL	LET	NOT QUALIFIED
PIII-PAMP-003	BEED, MAED (36 UNITS)	WITH 40 HOURS OF RELEVANT TRAINING	8 YEARS AND 3 MOS AS PRINCIPAL	PBET	QUALIFIED
PIII-PAMP-004	BEED, MAED, PhD (48 UNITS)	WITH 40 HOURS OF RELEVANT TRAINING	11 YEARS AND 10 MOS AS PRINCIPAL	PBET	QUALIFIED
PIII-PAMP-005	BEED, MAED, PhD (48 UNITS)	WITH 40 HOURS OF RELEVANT TRAINING	10 YEARS AND 11 MOS AS PRINCIPAL	PBET	QUALIFIED
PIII-PAMP-006	BEED, MAED (78 UNITS)	WITH 40 HOURS OF RELEVANT TRAINING	3 YEARS AND 11 MONTHS AS PRINCIPAL	PBET	QUALIFIED
PIII-PAMP-007	BSED, MPS, EdD	WITH 40 HOURS OF RELEVANT TRAINING	5 YEARS AND 10 MOS AS PRINCIPAL	PBET	QUALIFIED

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INITIAL EVALUATION RESULT (IER)

Position: Elementary School Principal IV

Salary Grade and Monthly Salary: SG 22

Qualification Standards:

Education

Bachelor's degree in Elementary Education or Bachelor's degree with 18 professional education units plus 6 units of Management

Experience

3 years as Principal

Eligibility

RA 1080

Trainings

40 hours of relevant training

Application Code	Education	Training	Experience	Eligibility	Remarks
PIV-PAMP-001	BEEEd, MPS, Edd EM (CAR)	WITH 40 HOURS OF RELEVANT TRAINING	17 YEARS AND 2 MONTHS AS PRINCIPAL	LET	QUALIFIED
PIV-PAMP-002	BEED, MAED, EdD (12 UNITS)	WITH 40 HOURS OF RELEVANT TRAINING	10 YEARS AS PRINCIPAL	LET	QUALIFIED



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PIV-PAMP-003	BEED, MPS, EdD (48 UNITS)	WITH 40 HOURS OF RELEVANT TRAINING	16 YEARS AND 10 MONTHS AS PRINCIPAL	LET	QUALIFIED
PIV-PAMP-004	BEED, MAED (CAR)	WITH 40 HOURS OF RELEVANT TRAINING	8 YEARS AND 2 MOS AS PRINCIPAL	LET	QUALIFIED
PIV-PAMP-005	BSED, MAEd (CAR)	WITH 40 HOURS OF RELEVANT TRAINING	5 YEARS AND 10 MOS AS PRINCIPAL	LET	QUALIFIED
PIV-PAMP-006	BSED, MAED, EdD	WITH 40 HOURS OF RELEVANT TRAINING	5 YEARS AND 9 MOS AS PRINCIPAL	LET	QUALIFIED
PIV-PAMP-007	BEED, MAED (36 UNITS)	WITH 40 HOURS OF RELEVANT TRAINING	8 YEARS AND 3 MOS AS PRINCIPAL	PBET	QUALIFIED
PIV-PAMP-008	BSED, MAED	WITH 40 HOURS OF RELEVANT TRAINING	8 YEARS AND 2 MOS AS PRINCIPAL	PBET	QUALIFIED
PIV-PAMP-009	BEED, MAED, EdD	WITH 40 HOURS OF RELEVANT TRAINING	1 YEAR AND 6 MOS AS PRINCIPAL	LET	NOT QUALIFIED
PIV-PAMP-010	BEED, MAED, EdD	WITH 40 HOURS OF RELEVANT TRAINING	12 YEARS AND 1 MONTH AS PRINCIPAL	PBET	QUALIFIED



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PIV-PAMP-011	BEED, MAED, PhD (CAR)	WITH 40 HOURS OF RELEVANT TRAINING	18 YEAR AND 3 MONTHS AS PRINCIPAL	PBET	QUALIFIED
PIV-PAMP-012	BSED, MAED (CAR)	WITH 40 HOURS OF RELEVANT TRAINING	5 YEARS AND 10 MOS AS PRINCIPAL	LET	QUALIFIED
PIV-PAMP-013	BSED, MPS, EdD	WITH 40 HOURS OF RELEVANT TRAINING	5 YEARS AND 10 MOS AS PRINCIPAL	PBET	QUALIFIED

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