



Republic of the Philippines  
**Department of Education**  
 REGION III  
**SCHOOLS DIVISION OF PAMPANGA**

September 11, 2024

DIVISION MEMORANDUM  
 No. 589, s. 2024

**PROFESSIONAL DEVELOPMENT NEEDS ASSESSMENT SURVEY FOR THE  
 CONFLUENCE OF SUPERVISORS, SCHOOL HEADS, TEACHERS AND NON-  
 TEACHING PERSONNEL**

To: Assistant Schools Division Superintendents  
 Chief Education Supervisors  
 Education Program Supervisors  
 Public Schools District Supervisor  
 Public Elementary and Secondary School Heads  
 All others concerned

1. Pursuant to Regional Memorandum No. 607, s. 2024 titled Professional Development Needs Assessment Survey for Supervisors, School Heads, Teachers and Non-Teaching Personnel, this Office advises the above target job groups to accomplish the above TNA which aims to support the implementation of the MATATAG Curriculum.
2. To generate topics for the four separate confluences for Supervisors, School Heads, Teachers and Non-Teaching personnel, an assessment survey shall be answered by the different category groups as stated in the Regional Memorandum through the following links:

Category	Professional Development Needs Assessment Survey
Supervisors	<a href="https://forms.office.com/r/2pSxqu1fcC">https://forms.office.com/r/2pSxqu1fcC</a>
School Heads	<a href="https://forms.office.com/r/nphiLin5tc">https://forms.office.com/r/nphiLin5tc</a>
Teachers	<a href="https://forms.office.com/r/vUZZWR8JhW">https://forms.office.com/r/vUZZWR8JhW</a>
Non-Teaching Personnel	<a href="https://forms.office.com/r/pPZsh9DVYA">https://forms.office.com/r/pPZsh9DVYA</a>

3. Attached is the Regional Memorandum No. 607 for reference and guidance.
4. Immediate and wide dissemination of this Memorandum is enjoined.



  
**ROMEO M. ALIP PhD, CESO V**  
 Schools Division Superintendent



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**Department of Education**  
REGION III-CENTRAL LUZON

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**REGIONAL MEMORANDUM**  
No. 207, s. 2024

**PROFESSIONAL DEVELOPMENT NEEDS ASSESSMENT SURVEY  
FOR THE CONFLUENCE OF SUPERVISORS, SCHOOL HEADS,  
TEACHERS AND NON-TEACHING PERSONNEL**

To : Schools Division Superintendents

1. Consistent with its core mandate to provide Continuous Professional Development (CPD) for its employees and in support of the implementation of the MATATAG Curriculum, this Office targets to conduct the following activities in October 2024:

1. Confluence of Supervisors
2. Confluence of School Heads
3. Confluence of Teachers
4. Confluence of Non-Teaching Personnel

2. To generate the topics for the four separate activities, School Division Offices (SDOs) are requested to administer the online Professional Development Needs Assessment Survey to their respective groups using the following links and QR codes:

For Supervisors:

<https://forms.office.com/r/2pSxquIfcC>



For School Heads:

<https://forms.office.com/r/nphiLin5tc>



For Teachers:

<https://forms.office.com/r/vUZZWR8JhW>



For Non-Teaching Personnel:

<https://forms.office.com/r/pPZsh9DVYA>



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3. It is desired that a high proportion of the population of each group participate in this survey and that the sample is representative of the different positions/designations within the population.
4. The topics indicated in the survey instruments were culled from the literature gathered based on DepEd issuances such as the NEAP PD Priorities, Core Programs, and MATATAG Curriculum.
5. The quantitative indicators were substantiated with qualitative inputs from the Focus Group Discussion (FGD) with select third level officials who comprise the Consultative Body for the Confluence activities.
6. The deadline for answering the survey instrument is on September 12, 2024.
7. For wide dissemination and compliance.

**RONNIE S. MALLARI, PhD, CESO V**  
OIC, Regional Director

Encl.: None  
References: As Stated  
To be indicated in the Perpetual Index  
under the following subjects:

PROFESSIONAL DEVELOPMENT

SURVEY INSTRUMENT

HRM01/Hrdd2  
September 9, 2024

To send feedback  
regarding any of  
our services,  
kindly scan the  
QR Code.



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