



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF PAMPANGA

November 27, 2024

DIVISION MEMORANDUM
No. 884, s. 2024

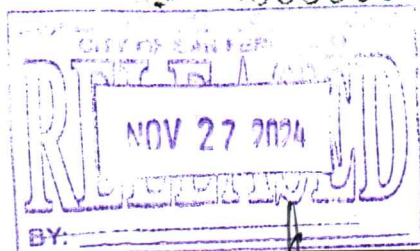
ADDENDUM TO DIVISION MEMORANDUM NO. 682, S. 2024
RE: SEMINAR-WORKSHOP ON THE STRENGTHENING OF CHILD PROTECTION COMMITTEE AND LEARNER PROTECTION IN SCHOOL

To: Assistant Schools Division Superintendents
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Public Secondary School Heads
All Others Concerned

1. In reference to Division Memorandum No. 681, s. 2024 titled **“Seminar-Workshop on the Strengthening of Child Protection Committee and Learner Protection in School,”** this Office announces the list of participants, program management team (PMT), first-aiders and technical working group (TWG) of the seminar-workshop on **December 2 to 4, 2024** at **Redd Manor Condotel, City of San Fernando, Pampanga** (*Enclosure No. 1*).
2. Further, participants are required to bring a laptop or any device for the data-gathering activity. Additionally, they must prepare and submit their respective **School-Based Consolidated Report of Incidents of Bullying** (*Enclosure No. 2*) and **Incidents of Child Abuse** (*Enclosure No. 3*) for S.Y. 2023-2024. These reports should follow the attached templates, which can be accessed through the provided link below, and must be ready for submission during the activity.

<https://tinyurl.com/School-Based-Report-Templates>

3. Attached herewith is the Program Matrix (*Enclosure No. 4*).
4. For more information or any concerns, please contact Chesca Marie M. Soliman, Division Learner Rights and Protection Coordinator, via email at chescamarie.soliman@deped.gov.ph or by phone at (045) 961 5262.
5. Wide and immediate dissemination of this Memorandum is earnestly desired.



ROMEO M. ALIP, PhD, CESO V
Schools Division Superintendent



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Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF PAMPANGA

Enclosure No. 1 to Division Memorandum No. ____, s. 2024

List of Participants

No	Name	School	Cluster
1	BRICCIO P. CORPUZ	TINAJERO NATIONAL HIGH SCHOOL- ANNEX	Cluster 1
2	FREDDIE P. REGALA	TINAJERO NATIONAL HIGH SCHOOL- MAIN	
3	ARIEL L.BANAL	DOLORES NATIONAL HIGH SCHOOL	
4	MA. CELESTINA D. BALINGIT	CARMELO F. LAZATIN NATIONAL HIGH SCHOOL	
5	VICTORIANO MANICDAO	BALITUCAN HIGH SCHOOL	
6	RUBY ROSA C. SAGUM	CAMBA NATIONAL HIGH SCHOOL	
7	MARVIN C. LICUP	ANDRES M. LUCIANO HIGH SCHOOL	
8	REMEDIOS G. RIVERA	ARAYAT NATIONAL HIGH SCHOOL	
9	ALBERT V, DATU	AYALA HIGH SCHOOL	
10	ROMEO M. LAPUZ	CANDATING HIGH SCHOOL	
11	JENNIFER D. REYNO	GATIAWIN HIGH SCHOOL	
12	JAYSON M. FLORES	JUSTINO SEVILLA HIGH SCHOOL	
13	NERISSA N. JUANTA	SAN JUAN BAÑO HIGH SCHOOL	
14	JOVITO H. SUPLINO	SENIOR HIGH SCHOOL IN MAGALANG STAND ALONE II RODOLFO V. FELICIANO MEMORIAL HIGH SCHOOL	
15	GIL V. TIONGCO	PORAC MODEL COMMUNITY HIGH SCHOOL	Cluster 2
16	ELOISA LUSUNG	PULUNG SANTOL NATIONAL HIGH SCHOOL	
17	ROSALINE M. TUBLE	EASTERN PORAC NATIONAL HIGH SCHOOL	
18	VIRGILIO VALDEZ	PORAC NATIONAL HIGH SCHOOL	
19	ELIZABETH B. DEL FIN	PLANAS HIGH SCHOOL	
20	VINCE EDWARD MANALO	SAPANG UWAK HIGH SCHOOL	
21	EMMANUEL GOMEZ	VILLA MARIA INTEGRATED SCHOOL	
22	MARIZEN TOLENTINO	CAMIAS HIGH SCHOOL	
23	GIRLY PANGILINAN	NATIVIDAD HIGH SCHOOL	
24	NOLANDA REYES	SAN BASILIO NATIONAL HIGH SCHOOL	
25	LILIA VALDEZ	BECURAN NATIONAL HIGH SCHOOL	



Republic of the Philippines

Department of Education

REGION III

SCHOOLS DIVISION OFFICE OF PAMPANGA

26	MRYNA D. SANTOS	PULUNG MASLE NATIONAL HIGH SCHOOL	Cluster 3
27	ARLENE JULIAN	ASSET HIGH SCHOOL	
28	SIENNA PANGANIBAN	BETIS NATIONAL HIGH SCHOOL	
29	MIGUEL JR. RIVERA	GUILLERMO D. MENDOZA NATIONAL HIGH SCHOOL	
30	SANDRA LAGMAN	STO. TOMAS HIGH SCHOOL	
31	ROWENA AGUIPO	MALUSAC NATIONAL HIGH SCHOOL	
32	RONALD UMLAS	SEBITANAN INTEGRATED SCHOOL	
33	CRISTELITA S. GARCIA	SAN ROQUE DAU HIGH SCHOOL	
34	CARMINA S. CRUZ	STA. CRUZ NATIONAL HIGH SCHOOL	
35	ANNABELLE T. LAXAMANA	SAN VICENTE NATIONAL HIGH SCHOOL	
36	JEANIE A. LINTAG	SAN PABLO 2ND HIGH SCHOOL	
37	JOCELYN D. BALUYUT	LUBAO NATIONAL HIGH SCHOOL	
38	RODEL R. LAXAMANA	REMEDIOS HIGH SCHOOL	
39	RICKY C. BALINGIT	BARUYA HIGH SCHOOL	
40	JONAR NALUZ	DEL CARMEN HIGH SCHOOL	
41	MARIA FE M. DARE	SAN ROQUE ARBOL HIGH SCHOOL	
42	JANE R. GATUS	SANTIAGO HIGH SCHOOL	
43	ANGELITA P. TURLA	STA. TERESA 2ND HIGH SCHOOL	
44	LIBERTY GUANLAO	WENCESLAO VILLAGE HIGH SCHOOL	
45	RUSSEL JOHN M. RONQUILLO	BASA AIR BASE NATIONAL HIGH SCHOOL	
46	AMABLE P LAMPA	PRADO SIONGCO HIGH SCHOOL	
47	CORA T. SORIANO	FLORIDABLANCA NATIONAL AGRICULTURAL SCHOOL	
48	ALOHA S. MANIO	SAN JOSE HIGH SCHOOL	
49	ANALIZA G. PUSUNG	PAGUIRUAN HIGH SCHOOL	
50	JAY M. LAMPA	GUTAD NATIONAL HIGH SCHOOL	
51	IRISH M. BACANI	VALDEZ HIGH SCHOOL	
52	CATHERINE L. MONTEMAYOR	SAN JOSE GUMI INTEGRATED SCHOOL	
53	AURORA S. SAMIA	BANCAL PUGAD INTEGRATED SCHOOL	
54	EMILY S. CALALANG	RIZAL CONCEPCION INTEGRATED SCHOOL	
55	CHRISTY MARIE GEMPEROA	PASAY CITY NORTH HIGH SCHOOL	



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF PAMPANGA

56	SHERYL R. REYES	NABUCLOD INTEGRATED SCHOOL	
57	EDITHA D. ANTONIO	DIOSDADO MACAPAGAL MEMORIAL HIGH SCHOOL	
58	LEO FRANCIS DILAG	MAWACAT INTEGRATED SCHOOL	
59	NORMINDA N. MAYRINA	STA. ANA CENTRAL HIGH SCHOOL	Cluster 4
60	MA.VERONICA T. ANGELES	BACOLOR HIGH SCHOOL	
61	JOEY A. GARCIA	NICANOR VERGARA HIGH SCHOOL	
62	LANI C. AGAJONA	TELESFORO AND NATIVIDAD ALFONSO HIGH SCHOOL	
63	DOLORES I. PELAYO	MALINO NATIONAL HIGH SCHOOL	
64	NASZER C. YCO	DIOSDADO MACAPAGAL HIGH SCHOOL	
65	JACKELINE P. MERANO	SAN ISIDRO HIGH SCHOOL	
66	BRENDALYNE D. LIWANAG	CAWAYAN INTEGRATED SCHOOL	
67	RUTH P. FELIX	POTRERO NATIONAL HIGH SCHOOL	
68	EDNA R. GUTIERREZ	MEXICO NATIONAL HIGH SCHOOL	
69	NARCISO S. MENDIOLA JR.	SAN VICENTE PILOT SCHOOL FOR PHILIPPINE CRAFTSMEN	
70	LYDIA D.CANLAS	GERRY RODRIGUEZ HIGH SCHOOL	
71	BERNADETTE C. BUENAVENTURA	STA.ANA NATIONAL HIGH SCHOOL	
72	JAVIER G. GALANG	SAN ISIDRO NATIONAL HIGH SCHOOL	
73	ROLANDO F. ZAPATA	DON ANTONIO LEE CHI UAN INTEGRATED SCHOOL	
74	GARRY I. DELA CRUZ	DON JESUS GONZALES HIGH SCHOOL	
75	JOEL P. CADIANG	SAN JUAN HIGH SCHOOL	
76	CHARMAINE D. LAPUZ	TINAJERO INTEGRATED SCHOOL - BACOLOR HIGH SCHOOL ANNEX	
77	MARITES D. PALACIO	STA. CATALINA HIGH SCHOOL	Cluster 5
78	MARY GRACE D. PUNO	SAN NICOLAS INTEGRATED SCHOOL	
79	FAYE M. GONZALES	BAHAY PARE NATIONAL HIGH SCHOOL	



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF PAMPANGA

80	ANGELINA P. PENA	VIZAL SAN PABLO NATIONAL HIGH SCHOOL	Cluster 6
81	CARINA PONCE	GULAP NATIONAL HIGH SCHOOL	
82	LIBERTY D. VILLEGAS	SAN ISIDRO NATIONAL HIGH SCHOOL	
83	ARCHILYN S. SEMANERO	TAGULOD HIGH SCHOOL	
84	FATIMA S. MUÑOZ-MAGAT	LANANG HIGH SCHOOL	
85	NARCISA M. LABAO	EMIGDIO A. BONDOC HIGH SCHOOL	
86	ERICSON L. VILLARUEL	MANDILI HIGH SCHOOL	
87	JESUSA V. PUNZALAN	MANGGA HIGH SCHOOL	
88	RICKY V. MANGULABNAN	MAPANIQUI HIGH SCHOOL	
89	RUNILO T. SANGUYO	PARALAYA HIGH SCHOOL	
90	ROSARIO C. SANTOS	PASIG NATIONAL HIGH SCHOOL	
91	ELMER B. GOPEZ	PULONG GUBAT HIGH SCHOOL	
92	ELVIRA R. SUBA	SALAPUNGAN NATIONAL HIGH SCHOOL	
93	JAYSON M, SALAS	SAN JOSE INTEGRATED SCHOOL	
94	JERRY S. MANABAT	SAN JUAN - SAN LUIS NATIONAL HIGH SCHOOL ANNEX (SAN CARLOS)	
95	JAYLIN S. MANABAT	SAN JUAN - SAN LUIS NATIONAL HIGH SCHOOL	
96	MARIBETH S. SANTOS	SAN LUIS NATIONAL HIGH SCHOOL	
97	ADORACION C. SIMBULAN	TALANG NATIONAL HIGH SCHOOL	
98	ISMAEL M. NUQUI	STO. ROSARIO NATIONAL HIGH SCHOOL- MINALIN	
99	BERNA Z. PAGSANJAN	BRO. ANDREW GONZALEZ TECHNICAL HS	
100	RIZALIE S. TALLADA	STA MONICA HIGH SCHOOL	
101	SHARON R. CARIÑO	DELA PAZ- LIBUTAD HIGH SCHOOL	
102	RAMON A. CASTRO	CANSINALA NATIONAL HIGH SCHOOL	
103	ROLANDO C. MERCADO	SENIOR HS IN APALIT (STAND ALONE 1)	
104	IMELDA R. CABRERA	SAMPAGA HS	
105	NORMAN C. GONZALES	SAN SIMON HIGH SCHOOL	
106	LOIDA M. SARMIENTO	STO. ROSARIO NATIONAL HIGH SCHOOL- APALIT	



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF PAMPANGA

107	CYNTHIA D. CANLAS	CALANTIPE HIGH SCHOOL		
108	RAMON A. CASTRO	CANSINALA NATIONAL HIGH SCHOOL		
109	RITCHIE C. LAPUZ	STO. TOMAS NATIONAL HIGH SCHOOL		
110	EDNA C. TORRES	ANITA G. FLORES NHS (FORMERLY CONRADO P. MACAPINLAC NHS)		
111	SHERYL C. DELA PENA	SAN PEDRO NHS		
112	FE Q. BONDOC	BALUCUC HS		
113	GODOFREDO M. MENDOZA JR.	SUCAD NHS		
114	CYRELL Q. GALANG	PEDRITA NHS		
115	ANTONIA C. LABOS	BULAC NATIONAL HIGH SCHOOL		
116	CORNELE L. TAYAG	SAN MATIAS NATIONAL HIGH SCHOOL		
117	PRECIOSA L. DAVID	STA. MARIA NATIONAL HIGH SCHOOL- MINALIN		
118	ARNEL PABLO L. AGUSTIN	APALIT HIGH SCHOOL		
119	JESSIE SILVESTRE	CONCEPTION INTEGRATED SCHOOL		
120	MARLENE C. GARCIA	EMIGDIO A. BONDOC SENIOR HIGH SCHOOL - STO. TOMAS		
121	RICARDO AGLUBAT	CONSUELO HIGH SCHOOL		Cluster 7
122	MERLITA L. AGUINALDO	MALAUHI HIGH SCHOOL		
123	LINDON Q. BATAYOLA	TARIK SULIMAN HIGH SCHOOL		
124	JOJOKYLE L. CARENCA	TELACSAN NATIONAL HIGH SCHOOL		
125	DAVID D. CUNANAN	SAN ESTEBAN HIGH SCHOOL		
126	MA. JENNIFER S. DE VERA	SAPANG KAWAYAN HIGH SCHOOL		
127	MARICEL M. GADDI	DALAYAP HIGH SCHOOL		
128	WILLET S. PEREZ	MASANTOL HIGH SCHOOL		
129	JUNE M. MANALO	MACABEBE HIGH SCHOOL		
130	DOMINIC S. SUNGA	SITIO MINDANAO INTEGRATED SCHOOL		
131	ELMER L. MENESES	SAN VICENTE-SAN FRANCISCO HIGH SCHOOL		
132	EDUARDO YABUT	STA MARIA NATIONAL HIGH SCHOOL		
133	RAUL DIMACULANGAN	CADUANG TETE NATIONAL HIGH SCHOOL		



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF PAMPANGA

PROGRAM MANAGEMENT TEAM		
Name	Position	Office / School
ROMEO M. ALIP, PhD, CESO V	Schools Division Superintendent	SDO Pampanga
LEANDRO C. CANLAS, PhD, CESE	Assistant Schools Division Superintendent	
ARCELI S. LOPEZ, PhD	Chief Education Supervisor - SGOD	
JAYSON M. SANTOS	SEPS	
KRISTINE MARIE U. SANTOS	EPS - II	
NERISSE NICOLE B. TORRES	EPS - II	
CHESCA MARIE M. SOLIMAN	Project Development Officer I	
RACHEL CAMILLE R. LACANLALE	Project Development Officer I	

TECHNICAL WORKING GROUP	
Name	School
LEO FRANCIS DILAG	Mawacat Elementary School
KEVIN RUSSEL D. BATARA	Floridablanca National Agricultural School
LEONORA DS MANGINSAY	Emigdio A. Bondoc High School

FIRST-AIDERS		
Schedule	Name	Venue
Day 1 – December 2, 2024	MARILUZ CUNANAN MYRNA SALGADO	Redd Manor Condotel, City of San Fernando, Pampanga
Day 2 – December 3, 2024	SHELLO ROSE SUNGLAO KRISTINE ILONYL DE LEON	
Day 3 – December 4, 2024	JIANNA DAVID KATRINA BUNGAY	



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF PAMPANGA

School-Based Report on Incidents of Child Abuse
 School Year _____

School: _____
 Address: _____

Classification: (Public/Private) _____
 Level: (Kindergarten/Elementary/Secondary) _____

Date / Place of Incident	Nature of Bullying			Victims			Perpetrator			Relationship to the Victim	Action Taken	Status (Resolved/Pending/ Referred to other agency)
	Physical	Sexual	Verbal / Psychological	NAME	Age	Sex (M/F)	NAME	Age	Sex (M/F)			
Total												

- Note:**
- ❖ Child Abuse refers to the maltreatment of a child, whether habitual or not, which includes any of the following:
 - Physical – refers to acts that inflict bodily harm and which subjects children to perform tasks which are hazardous to their physical well-being;
 - Sexual – refers to acts that are sexual in nature such as rape, sexual harassment sexually demeaning remarks, forcing children to watch obscene publications or shows etc.; and
 - Psychological – refers to acts or omissions causing or likely to cause mental or emotional suffering to the child which include intimidation, harassment, stalking, public ridicule, threat of deduction from grade or merit as a form of punishment, and repeated verbal abuse
 - ❖ Relationship to the Victim refers to relatives (father, mother, cousin, etc.) or school personnel (teachers and non-teaching staff)
 - ❖ No amicable settlement for any acts of child abuse

Reviewed and Conformed By: _____
 Signature over Printed Name and Designation

 Date

Prepared by: _____
 Signature over Printed Name and Designation

 Date



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Republic of the Philippines
Department of Education
 REGION III
SCHOOLS DIVISION OFFICE OF PAMPANGA

Enclosure No. 4 to Division Memorandum No. ____, s. 2024

Program Matrix

Seminar-Workshop on the Strengthening of Child Protection Committee and
 Learner Protection in School | December 2 to 4, 2024 | Redd Manor Condotel

Day 1 – December 2, 2024		
Time	Activity	Person-In-Charge
8:00am – 9:00am	Registration / Attendance	TWG
9:00am – 9:15am	Opening Program ➤ Prayer ➤ National Anthem ➤ Himno Ning Kapampangan	HR Fellow
9:15am – 9:25am	Opening Message	Arceli S. Lopez, PhD Chief Education Supervisor, SGOD
9:25am – 9:35am	Inspirational Message	Leandro C. Canlas, PhD, CESE Assistant Schools Division Superintendent
9:35am – 9:45am	Overview	Chesca Marie Soliman Division LRP Focal Person
9:45am – 9:55am	Roll Call	HR Fellow
9:55am – 10:30am	Energizer	HR Fellow
10:30am – 12:00nn	Child Rights and Case Management	Resource Speaker
12:00nn – 1:00pm	Lunch	TWG
1:00pm – 4:30pm	(Cont.) Child Rights and Case Management	Resource Speaker
4:30pm – 5:00pm	➤ End-of-day Evaluation / Other reminders	HR Fellow
Day 2 – December 3, 2024		
Time	Activity	Person-In-Charge
8:00am – 8:30am	Attendance	TWG
8:30am – 9:00am	Opening Program ➤ Prayer ➤ Nationalistic Song ➤ Roll Call ➤ Energizer	HR Fellow



Republic of the Philippines
Department of Education
 REGION III
SCHOOLS DIVISION OFFICE OF PAMPANGA

9:00am – 12:00nn	The DepEd Policies and Issuances Related to Learner Rights and Protection / Guidelines in Developing Localized Child Protection Policy	Atty. Arnold Adelo P. Obillos Legal Officer III DepEd SDO Pampanga
12:00nn – 1:00pm	Lunch	TWG
1:00pm – 2:00pm	Handling Common Concerns in Suicide	Leonor D. Manginsay, RGC Guidance Counselor II Emigdio A. Bondoc HS
2:00pm – 3:30pm	Safe Spaces Act	Leendel Ivy Y. Capulong, PhD Education Program Supervisor SDO Pampanga
3:30pm – 4:30pm	Data Gathering Activity (School CPC Profile / School-Based Consolidated Report of Bullying and Child Abuse Incidents for S.Y. 2023-2024)	Chesca Marie Soliman Division LRP Focal Person
4:30pm – 5:00pm	➤ End-of-day Evaluation / Other reminders	HR Fellow

Day 3 – December 4, 2024

Time	Activity	Person-In-Charge
8:00am – 8:30am	Attendance	PMT
8:30am – 9:00am	Opening Program ➤ Prayer ➤ Nationalistic Song ➤ Roll Call ➤ Energizer	HR Fellow
9:00am – 10:30am	DepEd Division Learner Rights and Protection Orientation	Chesca Marie Soliman Division LRP Focal Person
10:30am – 11:15am	Best Practices	Mr. Raymond H. Salas School Head, Champion Best CPP School Implementer (Elementary) 2023 and 2024 Division Gawad Pag-Gabay Awards
11:15am – 12:00nn	Best Practices	Mr. Victoriano D. Manicdao School Head, Champion Best CPP School Implementer (Secondary) 2024 Division Gawad Pag-Gabay Awards
12:00nn – 1:00pm	Lunch	TWG



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	Crafting of Learner Rights and Protection PPAs in Schools	
2:00pm – 3:30pm	Benchmarking / Presentation of Action Plan	Participants
3:30pm-4:00pm	HEALTH BREAK	TWG
4:00pm – 4:30pm	Participants' Take Aways / Learning Insights	HR Fellow Participants
4:30pm – 5:00pm	<ul style="list-style-type: none">➤ Closing Activity➤ Closing Prayer➤ Closing Message➤ Impression➤ Challenge➤ Acceptance➤ Awarding of Certificates➤ Photo Opportunity	HR Fellow / PMT