



Republic of the Philippines  
**Department of Education**  
 Region III  
**SCHOOLS DIVISION OF PAMPANGA**

January 13, 2025

DIVISION MEMORANDUM  
 NO. 036, s. 2025

**SELECTION AND RECRUITMENT FOR MASTER TEACHER POSITIONS**

TO : SGOD and CID Chiefs  
 Public Elementary and Secondary School Heads  
 All Others Concerned

1. This is to announce the schedule of online activities for the recruitment, selection and hiring of Master Teacher Positions, this Division, as follows:

POSITION	STATION	ITEM NO.	DATE	TIME
Master Teacher I (MAPEH)	San Juan HS, Mexico	OSEC-DECSB-MTCHR1-150158-2015	January 15, 2024	1:00pm 1:30pm
Master Teacher I (Mathematics)	Porac NHS, Porac	OSEC-DECSB-MTCHR1-150573-2016		1:15pm 1:30pm
Master Teacher I (MAPEH)	Andres M. Luciano HS, Magalang	OSEC-DECSB-MTCHR1-150015-2003		1:30pm 2:00pm
Master Teacher II (Science)	Nicanor David Vergara HS, Mexico	OSEC-DECSB-MTCHR2-150362-2016		2:00pm 2:15pm
Master Teacher I	Sta Barbara ES (B), Bacolor South	OSEC-DECSB-MTCHR1-150644-1998		2:15pm – 3:00pm
Master Teacher I	Sto Nino ES, San Luis	OSEC-DECSB-MTCHR1-150808-1998	January 16, 2025	1:00pm – 1:30pm
Master Teacher I	Sta Monica ES, San Luis	OSEC-DECSB-MTCHR1-151788-1998		1:30pm – 2:00pm
Master Teacher II	Mexico ES, Mexico South	OSEC-DECSB-MTCHR2-150096-1998		2:00pm – 3:00pm

2. The Qualification Standards of the said position are indicated in the table below.

QUALIFICATION STANDARDS
A. Master Teacher II / SG-19
B. CSC Prescribed Qualifications





Address: High School Blvd., Brgy. Lourdes, City of San Fernando (P)  
 Telephone No.: (045) 435-2728; (045) 435-7404  
 Email Address: pampanga@deped.gov.ph  
 Website: www.depedpampanga.ph

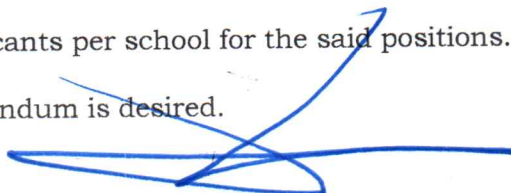



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Education	Bachelor of Elementary/Secondary Education or bachelor's degree plus 18 professional unit in Education and 24 units for a Master's degree in Education or its equivalent
Experience	1 year as MT-I or 4 years as Teacher III
Eligibility	RA 1080
Trainings	None required
A. Master Teacher I / SG-18	
B. CSC Prescribed Qualifications	
Education	Bachelor of Elementary/Secondary Education or bachelor's degree plus 18 professional unit in Education and 18 units for a Master's degree in Education or its equivalent
Experience	3 years of relevant experience
Eligibility	RA 1080
Trainings	None required

3. Appraisal of credentials will be based on MEC Order No. 10, s. 1979 together with Division Memorandum No. 18 s. 2013 dated March 27, 2013 and HRMPSB Resolution No. 01, s.2021 dated September 10, 2021
4. All applicants shall receive an invitation to attend the Online Open Ranking via e-mail and requested to be online 1 hour prior to the given schedule.
5. In order to attend the Online Open Ranking, applicants are required to have the following: desktop/laptop computer or smart phone, headset with microphone, and internet connection.
6. Applicants who will be using smart phones are required to download the MS Teams application.
7. In case of a tie, the Human Resource Merit Promotion and Selection Board (HRMPSB) shall determine the most qualified applicant through Behavioral Event Interview (BEI), Background Investigation, Examination or Demonstration Teaching.
8. Attached is the selection line-up of applicants per school for the said positions.
9. Immediate dissemination of this Memorandum is desired.

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**ROMEO M. ALIP, PhD, CESO V**  
 Schools Division Superintendent  




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 Telephone No.: (045) 435-2728; (045) 435-7404  
 Email Address: pampanga@deped.gov.ph  
 Website: www.depedpampanga.ph



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**INITIAL EVALUATION RESULT (IER)**

**Position: Master Teacher I (San Juan HS, Mexico - MAPEH)**

**Salary Grade and Monthly Salary: SG 18**

**Qualification Standards:**

**Education**

**Bachelor of Secondary Education or bachelor's degree plus 18 professional unit in Education and 18 units for a Master's degree in Education or its equivalent**

**Experience**

**3 years of relevant experience**

**Eligibility**

**RA 1080**

**Trainings**

**None required**

No.	Application Code	Education	Training	Experience	Eligibility	School Name	Remarks
1	PAMP-MT1-SJHS-001	MAED	NONE REQUIRED	13 YEARS AND 1 MONTH AS TEACHER	LET	SAN CARLOS SAN LUIS NHS	QUALIFIED

Prepared and certified correct by:

(Sgd.) DEXTER E. PANGILINAN

Human Resource Management Officer





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**INITIAL EVALUATION RESULT (IER)**

**Position: Master Teacher I (Porac NHS, Porac - Mathematics)**

**Salary Grade and Monthly Salary: SG 18**

**Qualification Standards:**

**Education** **Bachelor of Secondary Education or bachelor's degree plus 18 professional unit in Education and 18 units for a Master's degree in Education or its equivalent**

**Experience** **3 years of relevant experience**

**Eligibility** **RA 1080**

**Trainings** **None required**

No.	Application Code	Education	Training	Experience	Eligibility	School Name	Remarks
1	PAMP-MT1-PNHS-001	MAED	NONE REQUIRED	9 YEARS AND 6 MONTHS AS TEACHER	LET	PORAC NHS	QUALIFIED

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**INITIAL EVALUATION RESULT (IER)**

**Position: Master Teacher II (Nicanor David Vergara HS, Mexico - Science)**

**Salary Grade and Monthly Salary: SG 19**

**Qualification Standards:**

<b><u>Education</u></b>	<b><u>Bachelor of Secondary Education or bachelor's degree plus 18 professional unit in Education and 24 units for a Master's degree in Education or its equivalent</u></b>
<b><u>Experience</u></b>	<b><u>1 year as MT-I or 4 years as Teacher III</u></b>
<b><u>Eligibility</u></b>	<b><u>RA 1080</u></b>
<b><u>Trainings</u></b>	<b><u>None required</u></b>

No.	Application Code	Education	Training	Experience	Eligibility	School Name	Remarks
1	PAMP-MT2-NDVHS-001	MAED	NONE REQUIRED	8 YEARS AND 2 MONTHS AS TEACHER III	LET	NICANOR DAVID VERGARA HS	QUALIFIED

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**INITIAL EVALUATION RESULT (IER)**

**Position: Master Teacher I (Andres M. Luciano HS, Magalang - MAPEH)**

**Salary Grade and Monthly Salary: SG 18**

**Qualification Standards:**

<b><u>Education</u></b>	<b><u>Bachelor of Secondary Education or bachelor's degree plus 18 professional unit in Education and 18 units for a Master's degree in Education or its equivalent</u></b>
<b><u>Experience</u></b>	<b><u>3 years of relevant experience</u></b>
<b><u>Eligibility</u></b>	<b><u>RA 1080</u></b>
<b><u>Trainings</u></b>	<b><u>None required</u></b>

No.	Application Code	Education	Training	Experience	Eligibility	School Name	Remarks
1	PAMP-MT1-AMLHS-001	MAED (CAR)	NONE REQUIRED	9 YEARS AND 11 MONTHS AS TEACHER	LET	LUBAO NHS	QUALIFIED
2	PAMP-MT1-AMLHS-002	EDD (48 UNITS)	NONE REQUIRED	13 YEARS AND 5 MONTHS AS TEACHER	LET	DOLORES NHS	QUALIFIED
3	PAMP-MT1-AMLHS-03	EDD	NONE REQUIRED	10 YEARS AND 7 MONTHS AS TEACHER	LET	ANDRES M. LUCIANO HS	QUALIFIED

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**INITIAL EVALUATION RESULT (IER)**

**Position: Master Teacher I (Sta Monica ES, San Luis)**

**Salary Grade and Monthly Salary: SG 18**

**Qualification Standards:**

**Education**

**Bachelor of Elementary/Secondary Education or bachelor's degree plus 18 professional unit in Education and 18 units for a Master's degree in Education or its equivalent**

**Experience**

**3 years of relevant experience**

**Eligibility**

**RA 1080**

**Trainings**

**None required**

No.	Application Code	Education	Training	Experience	Eligibility	School Name	Remarks
1	PAMP-MT1-SMES-001	MAED (24 UNITS)	NONE REQUIRED	19 YEARS AND 5 MONTHS AS TEACHER	LET	ELISEO BELEN ES, BACOLOR NORTH	QUALIFIED
2	PAMP-MT1-SMES-002	MAED (CAR)	NONE REQUIRED	18 YEARS AND 10 MONTHS AS TEACHER	LET	BAHAY PARE ES, CANDABA EAST	QUALIFIED
3	PAMP-MT1-SMES-003	EDD (12 UNITS)	NONE REQUIRED	15 YEARS AND 1 MONTH AS TEACHER	LET	PULUNG SANTOL ES, PORAC WEST	QUALIFIED
4	PAMP-MT1-SMES-004	MAED (CAR)	NONE REQUIRED	16 YEARS AND 9 MONTHS AS TEACHER	LET	SAN ISIDRO ES, SAN LUIS	QUALIFIED
5	PAMP-MT1-SMES-005	MAED (33 UNITS)	NONE REQUIRED	15 YEARS AND 1 MONTH AS TEACHER	LET	STO NINO ES, SAN LUIS	QUALIFIED
6	PAMP-MT1-SMES-006	MAED (CAR)	NONE REQUIRED	12 YEARS AND 10 MONTHS AS TEACHER	LET	STA. MONICA ES, SAN LUIS	QUALIFIED
7	PAMP-MT1-SMES-007	MAED (45 UNITS)	NONE REQUIRED	12 YEARS AND 11 MONTHS AS TEACHER	LET	STA. CATALINA ES, SAN LUIS	QUALIFIED
8	PAMP-MT1-SMES-008	MAED (CAR)	NONE REQUIRED	13 YEARS AND 9 MONTHS AS TEACHER	LET	SAN LUIS CENTRAL SCHOOL, SAN LUIS	QUALIFIED

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**INITIAL EVALUATION RESULT (IER)**

**Position: Master Teacher I (Sta Barbara ES (B), Bacolor South)**

**Salary Grade and Monthly Salary: SG 18**

**Qualification Standards:**

**Education**

**Bachelor of Elementary/Secondary Education or bachelor's degree plus 18 professional unit in Education and 18 units for a Master's degree in Education or its equivalent**

**Experience**

**3 years of relevant experience**

**Eligibility**

**RA 1080**

**Trainings**

**None required**

No.	Application Code	Education	Training	Experience	Eligibility	School Name	Remarks
1	PAMP-MT1-SBBES-001	MAED (36 UNITS)	NONE REQUIRED	9 YEARS AND 2 MONTHS AS TEACHER	LET	SUCLABAN ES, MEXICO NORTH	QUALIFIED
2	PAMP-MT1-SBBES-002	MPS (CAR)	NONE REQUIRED	25 YEARS AND 5 MONTHS AS TEACHER	LET	SAN ISIDRO ES, STA ANA	QUALIFIED
3	PAMP-MT1-SBBES-003	MAED (CAR)	NONE REQUIRED	31 YEARS AND 11 MONTHS AS TEACHER	LET	POTRERO NHS, BACOLOR	QUALIFIED
4	PAMP-MT1-SBBES-004	MAED (CAR)	NONE REQUIRED	18 YEARS AND 7 MONTHS AS TEACHER	LET	PARULOG ES, BACOLOR SOUTH	QUALIFIED
5	PAMP-MT1-SBBES-005	EDD (CAR)	NONE REQUIRED	9 YEARS AS TEACHER	LET	SAN JUAN ES, STA RITA	QUALIFIED
6	PAMP-MT1-SBBES-006	MAED	NONE REQUIRED	14 YEARS AND 7 MONTHS AS TEACHER	LET	STA BARBARA ES (B), BACOLOR SOUTH	QUALIFIED
7	PAMP-MT1-SBBES-007	EDD (12 UNITS)	NONE REQUIRED	15 YEARS AND 1 MONTH AS TEACHER	LET	PULUNG SANTOL ES, PORAC WEST	QUALIFIED
8	PAMP-MT1-SBBES-008	MAED (CAR)	NONE REQUIRED	9 YEARS AND 5 MONTHS AS TEACHER	LET	BACOLOR ES, BACOLOR NORTH	QUALIFIED
9	PAMP-MT1-SBBES-009	MAED (24 UNITS)	NONE REQUIRED	19 YEARS AND 5 MONTHS AS TEACHER	LET	ELISEO BELEN ES, BACOLOR NORTH	QUALIFIED

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**INITIAL EVALUATION RESULT (IER)**

**Position: Master Teacher II (Mexico ES, Mexico South)**

**Salary Grade and Monthly Salary: SG 19**

**Qualification Standards:**

**Education**

**Bachelor of Elementary/Secondary Education or bachelor's degree plus 18 professional unit in Education and 18 units for a Master's degree in Education or its equivalent**

**Experience**

**3 years of relevant experience**

**Eligibility**

**RA 1080**

**Trainings**

**None required**

No.	Application Code	Education	Training	Experience	Eligibility	School Name	Remarks
1	PAMP-MT2-MES-001	MAED (CAR)	NONE REQUIRED	18 YEARS AND 10 MONTHS AS TEACHER	LET	BAHAY PARE ES, CANDABA EAST	QUALIFIED
2	PAMP-MT2-MES-002	MAED (CAR)	NONE REQUIRED	13 YEARS AND 9 MONTHS AS TEACHER	LET	SAN LUIS CENTRAL SCHOOL, SAN LUIS	QUALIFIED
3	PAMP-MT2-MES-003	MAED (CAR)	NONE REQUIRED	12 YEARS AND 10 MONTHS AS TEACHER	LET	STA. MONICA ES, SAN LUIS	QUALIFIED
4	PAMP-MT2-MES-004	MAED (45 UNITS)	NONE REQUIRED	12 YEARS AND 11 MONTHS AS TEACHER	LET	STA. CATALINA ES, SAN LUIS	QUALIFIED
5	PAMP-MT2-MES-005	EDD (12 UNITS)	NONE REQUIRED	15 YEARS AND 1 MONTH AS TEACHER	LET	PULUNG SANTOL ES, PORAC WEST	QUALIFIED
6	PAMP-MT2-MES-006	MPS (CAR)	NONE REQUIRED	25 YEARS AND 5 MONTHS AS TEACHER	LET	SAN ISIDRO ES, STA ANA	QUALIFIED
7	PAMP-MT2-MES-007	MAED (36 UNITS)	NONE REQUIRED	9 YEARS AND 2 MONTHS AS TEACHER	LET	SUCLABAN ES, MEXICO NORTH	QUALIFIED
8	PAMP-MT2-MES-008	MPS (45 UNITS)	NONE REQUIRED	26 YEARS AND 5 MONTHS AS TEACHER	PBET	SABANILLA ES, MEXICO SOUTH	QUALIFIED



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9	PAMP-MT2-MES-009	MAED (45 UNITS)	NONE REQUIRED	21 YEARS AND 10 MONTHS AS TEACHER	LET	MEXICO CS, MEXICO SOUTH	QUALIFIED
10	PAMP-MT2-MES-010	MAED (CAR)	NONE REQUIRED	16 YEARS AND 6 MONTHS AS TEACHER	LET	SAN LORENZO ES, MEXICO SOUTH	QUALIFIED
11	PAMP-MT2-MES-011	MAED	NONE REQUIRED	21 YEARS AND 11 MONTHS AS TEACHER	LET	SAN LORENZO ES, MEXICO SOUTH	QUALIFIED
12	PAMP-MT2-MES-012	MAED (33 UNITS)	NONE REQUIRED	13 YEARS AND 10 MONTHS AS TEACHER	LET	MASAMAT ES, MEXICO SOUTH	QUALIFIED
13	PAMP-MT2-MES-013	EDD (CAR)	NONE REQUIRED	13 YEARS AND 10 MONTHS AS TEACHER	LET	MEXICO CS, MEXICO SOUTH	QUALIFIED
14	PAMP-MT2-MES-014	MAED	NONE REQUIRED	24 YEARS AND 3 MONTHS AS TEACHER	LET	STO DOMINGO ES, MEXICO SOUTH	QUALIFIED

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10	PAMP-MT1-SNES-010	MAED (45 UNITS)	NONE REQUIRED	12 YEARS AND 11 MONTHS AS TEACHER	LET	STA. CATALINA ES, SAN LUIS	QUALIFIED
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