



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF PAMPANGA

January 27, 2025

DIVISION MEMORANDUM
No. 075, s. 2025

**LEARNER RIGHTS AND PROTECTION (LRP) STEERING COMMITTEE FOR
2025 PAMPANGA SCHOOLS DIVISION ATHLETIC ASSOCIATION MEET
(PASDAAM)**

To: Assistant Schools Division Superintendents
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Public Secondary School Heads
All Others Concerned

1. Pursuant to the DepEd Memorandum OUOPS 2024-05-00946, titled "Establishment of the Learner Rights and Protection Desk and Implementation of Learner Rights and Protection Guidelines in the Conduct of Sports Events," this Office through the School Governance and Operations Division (SGOD) Learner Formation Unit announces the **Learner Rights and Protection (LRP) Steering Committee** for the **2025 Pampanga Schools Division Athletic Association Meet (PASDAAM) on January 28-31, 2025**.
2. Attached herewith is the List of LRP Steering Committee who will take charge of the LRP Desk during the sports events competition proper on January 29-31, 2025 as stipulated on the Division Memorandum No. 016, s. 2025 (*2025 Pampanga School Division Athletic Association Meet*) and Division Memorandum No. 037, s. 2025 (*Addendum to DM No. 016, S. (2025 Titled 2025 Pampanga School Division Athletic Association Meet (PASDAAM))*).
3. LRP Desk In-Charge are expected to arrive at their assigned sports venue with materials to be posted on a conspicuous area such as a dedicated helpline number and/or the Learners Contact Center Helpline Number Materials. Layout, Reporting Template and other resources can be accessed through the link below:

<https://tinyurl.com/LRPDesk-Materials-PASDAAM>
<https://tinyurl.com/LRPDesk-Hotline-Template>

4. Further, all members of the steering committee are required to coordinate with the Division Learner Rights and Protection (LRP) Focal Person. Additionally, they are expected to join the official group chat for communication through this link:

<https://tinyurl.com/LRP-Team-GC>



Address: High School Blvd., Brgy. Lourdes, City of San Fernando (P)
Telephone No.: (045) 435-2728; (045) 435-7404
Email Address: pampanga@deped.gov.ph
Website: www.depedpampanga.ph

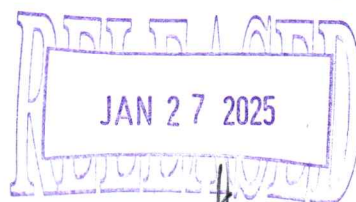


Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF PAMPANGA

5. The Learner Athletes Safeguarding Guidelines may serve as guidance in the protocols for handling reporter learner-athlete concerns. Enclosed is the DepEd Memorandum OUOPS 2024-05-00946 which includes the Safeguarding Guidelines for reference.
6. All teachers who will serve in the sports competition date which falls as a holiday (January 29, 2025 – Chinese New Year) shall be granted vacation service credits pursuant to the provisions of DepEd Order No. 53, s. 2003 entitled *Updated Guidelines on Grant of Vacation Service Credits to Teachers*, while non-teaching personnel shall be entitled to Compensatory Time-Off (CTO) in accordance to Civil Service Commission and Department of Budget and Management Joint Circular No. 2, s. 2024 on Non-Monetary Remuneration for Overtime Services Rendered.
7. Travel and other incidental expenses shall be charged to local funds, and other fund source/s, subject to usual accounting and auditing rules and guidelines.
8. For more information or any concerns, please contact Chesca Marie M. Soliman, Division Learner Rights and Protection Coordinator, via email at chescamarie.soliman@deped.gov.ph or by phone at (045) 961 5262.
9. Wide and immediate dissemination of this Memorandum is earnestly desired.

ROMEO M. ALIP, PhD, CESO V ✓
Schools Division Superintendent

000000046397



Address: High School Blvd., Brgy. Lourdes, City of San Fernando (P)
Telephone No.: (045) 435-2728; (045) 435-7404
Email Address: pampanga@deped.gov.ph
Website: www.depedpampanga.ph



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF PAMPANGA

LRP STEERING COMMITTEE FOR PASDAAM 2025		
Venue	Sports Event	LRP Desk In-Charge
Bacolor Mini-Convention Center, Bacolor	Arnis	Fe G. Bognot Bacolor Integrated School Bacolor South Maricar Pineda Bacolor Integrated School Bacolor South
Pampanga State Agricultural University, Magalang	Athletics - Track Events Athletics - Field Games Baseball / Softball Basketball Football / Futsal Taekwondo Tennis Volleyball	Reynaldo A. Manalo Sto. Nino ES Magalang South Darwin D. Zuniga San Pedro II ES Magalang South
Delta Badminton Sports Center, CSFP	Badminton	Rodolfo L. Ordonio II Sapa ES Sto. Tomas District Nikko A. Magat Sapas ES Sto. Tomas District
Bren Z. Guiao Convention, CSFP	Opening Program Basketball Sports Pageantry Larong Pinoy	Chesca Marie Soliman SDO Pampanga - SGOD Kevin Russel D. Batara, RGC Floridablanca National Agricultural School



Address: High School Blvd., Brgy. Lourdes, City of San Fernando (P)
Telephone No.: (045) 435-2728; (045) 435-7404
Email Address: pampanga@deped.gov.ph
Website: www.depedpampanga.ph



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF PAMPANGA

San Carlos - San Luis NHS, San Luis	Billiard	Jerry S. Manabat San Carlos San Luis NHS Cluster 5 Maevelle D. Cuello San Carlos San Luis NHS Cluster 5
Andres Luciano High School, Magalang	Chess	Marvin Licup Andres Luciano HS Cluster 1 Annalyn P. Calma Andres Luciano HS Cluster 1
Holy Cross College, Sta. Ana, Pampanga	Dancesport	Jackeline P. Merano San Isidro HS Sta. Ana Cluster 4 Kathleen D. Abeto San Isidro HS Sta. Ana Cluster 4
Basa Airbase Football Ground, Floridablanca	Football / Futsal	Jesusa Nanette E. Pascual Basa Air Base NHS Cluster 3 Henry D. Ramos Basa Air Base NHS Cluster 3
Basa Air Base, Floridablanca	Swimming	
Florida Elementary School, Floridablanca	Gymnastics	Eloisa R. Simbillo Floridablanca ES Floridablanca East District



Address: High School Blvd., Brgy. Lourdes, City of San Fernando (P)
Telephone No.: (045) 435-2728; (045) 435-7404
Email Address: pampanga@deped.gov.ph
Website: www.depedpampanga.ph



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF PAMPANGA

Sta. Cruz Academy of Lubao	Sepaktakraw	Carlos O. Posadas Jr. Sto. Tomas NHS Cluster 6 Maricel A. Tala San Isidro ES Lubao West
Sta. Cruz Elementary School, Lubao	Sepaktakraw E-Games	Blesilda B. Maniangap Sta. Cruz ES Lubao West William G. Pangan Sta. Cruz ES Lubao West
SM Telabastagan, CSFP	Table Tennis	Cristina V. Hernandez Calibutbut ES Bacolor South Judy D. Edillon Calibutbut ES Bacolor South



Address: High School Blvd., Brgy. Lourdes, City of San Fernando (P)
Telephone No.: (045) 435-2728; (045) 435-7404
Email Address: pampanga@deped.gov.ph
Website: www.depedpampanga.ph

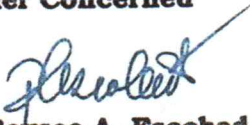



Republic of the Philippines
Department of Education
OPERATIONS

MEMORANDUM

OUOPS 2024 - 05-00946

TO : Regional Directors
Minister of Basic, Higher, and Technical Education,
BARMM
Schools Division Superintendents
ESSD Chiefs
Learner Rights and Protection Focal Persons
School Heads
All Other Concerned

FROM : 
Atty. Revsee A. Escobedo
Undersecretary for Operations 

SUBJECT : Establishment of the Learner Rights and Protection
Desk and Implementation of Learner Rights and
Protection Guidelines in the Conduct of Sports
Events

DATE : February 5, 2024

This has reference to the conduct of preliminary competitions leading to the 64th *Palarong Pamabansa*, such as intramurals, division, and regional meets, in compliance with OASOPS Memorandum dated January 16, 2024, titled "General Information on the Conduct of the 2024 *Palarong Pambansa* Lower Meets," this Office through the Learner Rights and Protection Office (LRPO) issues this Guidelines for the strict implementation of the DepEd Child Protection Policy in all sports events and playing venues, guaranteeing special protection to our learner-athletes and establishment of the Learner Rights and Protection Desk.

During the 63rd *Palarong Pambansa*, this Office has issued OUOPS Memorandum No. 2023-07-3976 dated April 13, 2023, establishing the Learner Rights and Protection (LRP) National and Regional Steering Committee, aimed at addressing the issues and concerns of our learner-athletes reported before, during, and after the 2023 *Palarong Pambansa*. Relatedly, this Office commends the Regional LRP Desks who have conducted numerous activities for our learner-athletes, including the conduct of psychological first-aid, recreational activities, and counseling sessions for our learners.

For this year, this Office once again reiterates DepEd's zero-tolerance policy for any act of learner abuse, exploitation, violence, discrimination, bullying, and other forms of abuse, and emphasizes the importance of operationalizing the **Learner Rights and Protection Desk (LRPD)**, specifically in the schools through the Child



Republic of the Philippines
Department of Education
OPERATIONS

Protection Committees (CPC) or the Learner Rights and Protection Committees (LRPC) where playing venues and billeting quarters will be situated.

The Learner Rights and Protection Desk shall cover all grade levels, and be composed of the *Chairperson*, preferably the school head, *Co-Chairperson*, preferably the Guidance Counselor, and *Members* to be composed of teachers and members of the CPC/LRPC. The LRPD is expected to have close coordination with the local government unit in their locality, including like-minded agencies for easy referral. The LRPD must have a dedicated *helpline number* or post the Learners Contact Center Helpline Number in a conspicuous place in all playing venues and billeting quarters.

Moreover, the LRPO with the assistance of the Schools Division Office of Marikina City has crafted the **Learner Athletes Safeguarding Guidelines**, which may serve as guidance in the protocols for handling reported learner-athlete concerns, especially in the aspect of enforcing preventive and protective mechanisms. The *Safeguarding Guidelines* also include the different duties and responsibilities of the coaches, trainers, chaperones/guardians, and the learner-athletes themselves. Faithful compliance with these *Safeguarding Guidelines* shall ensure a safe space and positive experience for all delegates, especially for all our learner-athletes. Enclosed is a copy of the *Safeguarding Guidelines* and reporting template, for reference and dissemination.

The Regional and Division Learner Rights and Protection focal personnel shall monitor the strict implementation and creation of the LRP Desks within their locality. All reported learner-athlete concerns and the actions immediately taken thereafter shall be reported immediately to the Learners Contact Center Helpline.

For queries and clarifications, kindly contact the Learner Rights and Protection Office at (02) 8638-1872 or lrpo@deped.gov.ph

For immediate dissemination and compliance.

Thank you.



PALARO!

MARIKINA 2023
PALARONG PAMBANSA



LEARNER-ATHLETES
SAFEGUARDING GUIDELINES



CLEAN SPORT A GUIDE TO ENJOY A CLEAN AND FUN SPORTING ENVIRONMENT



Succeeding through
hardwork, talent,
determination, skills,
and trust in oneself



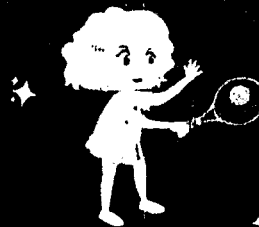
Competing on a fair
and level playing field



Giving value to
the spirit of
sport



Respecting and
looking after one's
body, mind, health
and spirit



Playing true,
playing clean, and
playing fair at all
times



SIMPLE WAYS TO MAKE SPORT MORE FUN FOR ALL



Trust in yourself.



Follow the rules and policies of the sport.



Enjoy the wins and learn from the losses.



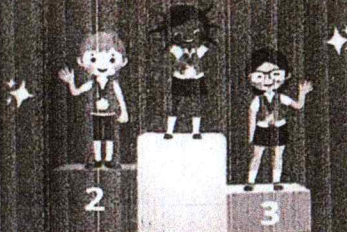
Celebrate small wins.



Make every game and training a learning opportunity for you to grow better.



Respect your fellow learner-athletes, coaches, officials and sport personnel.



Most importantly, have fun!



Source: Philippine National Anti-Doping Organization

DUTIES AND RESPONSIBILITIES OF COACHES, TRAINERS, & CHAPERONS/GUARDIANS

ONE

Exercise parental authority over the learner-athletes during supervision, instruction, and custody.



TWO

Keep them in their company and support, educate and instruct them by right conduct and good example.

THREE

Give them support, advice and counsel, companionship and understanding.

FOUR

Enforce, protect, preserve, and keep them physically and mentally healthy at all times.



Represent them in all matters affecting their interests.

FIVE

Keep them away from bad company and keep them from developing habits that are harmful to their health, studies, and morals.

SEVEN

Inculcate the value of respect and obedience.

EIGHT

Practice positive and non-violent discipline as required, without resorting to corporal punishment under any circumstances.

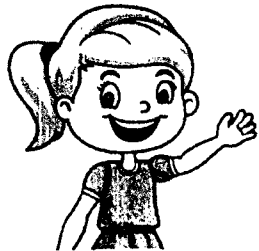


NINE

Report learner abuse incidents to the designated Regional Learner Rights and Protection (LRP) Steering Help Desk.

TEN

Perform other duties as required by law, acting as substitute parents or guardians.



DUTIES AND RESPONSIBILITIES OF LEARNER-ATHLETES

ONE
 Observe the rules and regulations of the Palarong Pambansa.

TWO
 Observe good habits such as cleanliness, discipline, and respect.

THREE
 Observe good habits such as cleanliness, discipline, and respect.

FOUR
 Avoid friends and activities that may pose risk to your health and safety. Be mindful of the curfew and the ban on smoking and liquor for minors.

FIVE
 Observe respect, courtesy and sportsmanship towards fellow learner-athletes as well as to other adult delegates.



SIX
 Report any form of abuse or learner-athlete protection concern **IMMEDIATELY** to the Learner Rights and Protection Help Desk.



DUTIES AND RESPONSIBILITIES OF LEARNER-ATHLETES

Participants are expected to comply with the regulations of Palarong Pambansa, prioritizing their best interests, and refraining from:

ONE
 Observe the rules and regulations of the Palarong Pambansa.

TWO
 Observe good habits such as cleanliness, discipline, and respect.

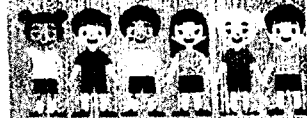
THREE
 Observe good habits such as cleanliness, discipline, and respect.

FOUR
 Using vulgar language, inciting malicious acts, or catcalling towards other learner-athletes and adult participants.

FIVE
 Engaging in fights or any aggressive behavior.

SIX
 Bringing prohibited items like weapons, drugs, alcohol, toxic substances, cigarettes, and pornographic materials onto Palarong Pambansa premises.

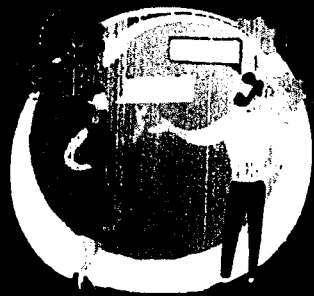
SEVEN
 Performing other similar acts that cause damage or injury to another.



SIX
 Bringing prohibited items like weapons, drugs, alcohol, toxic substances, cigarettes, and pornographic materials onto Palarong Pambansa premises.



SEVEN
 Performing other similar acts that cause damage or injury to another.

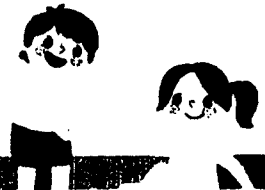


SAFE INTERACTION DURING THE PALARONG PAMBANSA 2023 EVENT

ONE

Respectful, non-violent, and non-sexual interactions are expected from all participants, including adult delegates and learner-athletes to foster a safe and inclusive environment.

Adult must not share rooms with learner-athletes (except authorized chaperons).



Avoid inappropriate touching or suggestive comments, addressing allegations made by learner-athletes, as well as obtain written consent for transporting learner-athletes.



SAFE INTERACTION DURING THE PALARONG PAMBANSA 2023 EVENT

FOUR

All delegates must wear their Palarong Pambansa identification cards, use proper language when communicating, and avoid private conversations in secluded areas.

FIVE

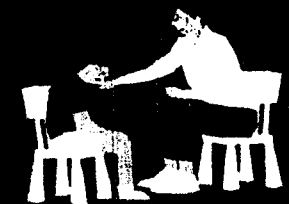
Officials and delegations must follow guidelines for safe physical interactions, limiting touches to non-private areas like handshakes and pats on the back. All unsafe and confusing touches must be avoided.

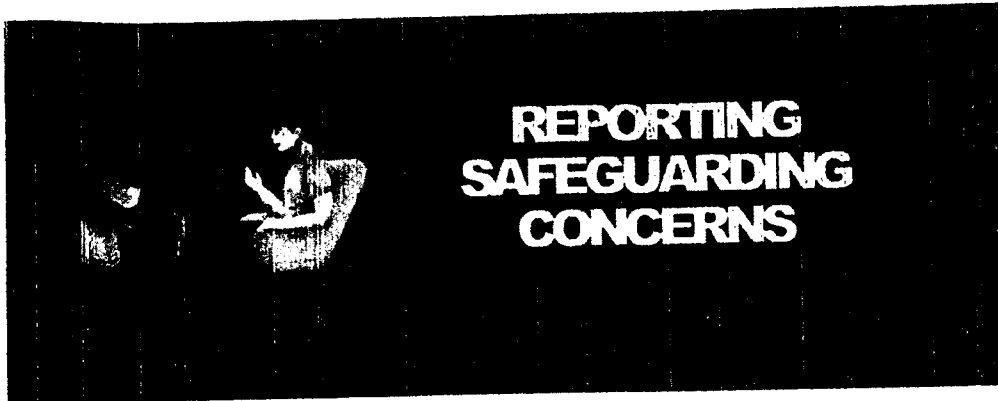
SIX

Learner-athletes should optimize safety by not accepting or responding to any requests or messages from adult delegates.

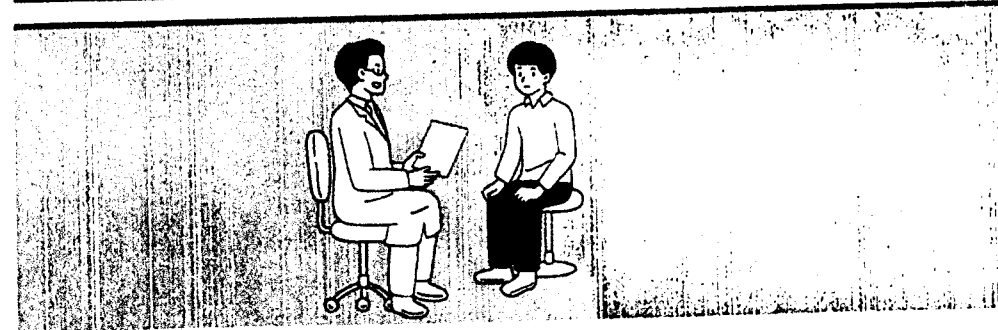
SEVEN

Learner-athletes should report any form of abuse or learner protection concern IMMEDIATELY to the **Learner Rights and Protection Help Desk.**





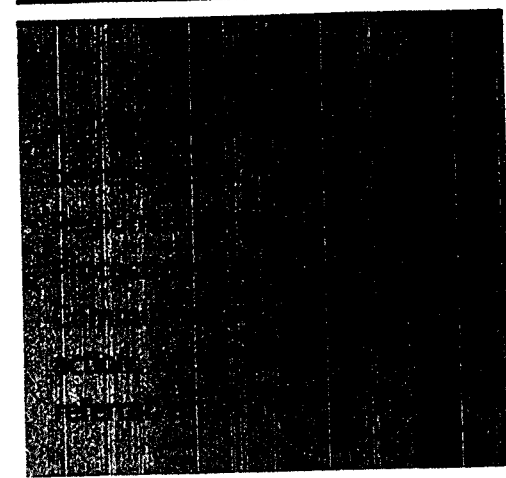
REPORTING SAFEGUARDING CONCERNS



Learner-athletes experiencing distress or protection concerns during the Palarong Pambansa can approach designated guidance counselors in their billeting quarters for immediate intervention.

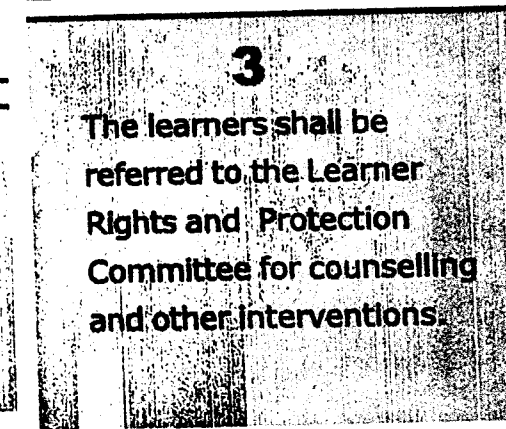


PROCEDURES IN BULLYING CASE



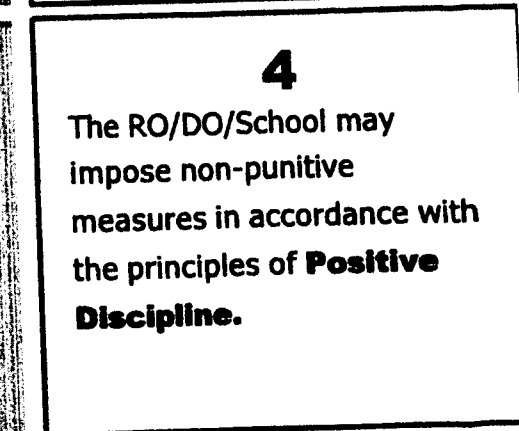
2

The Learner Rights and Protection Committee shall inform the head of the regional delegation or the concerned parents and a meeting shall be held for that purpose.



3

The learners shall be referred to the Learner Rights and Protection Committee for counselling and other interventions.



4

The RO/DO/School may impose non-punitive measures in accordance with the principles of **Positive Discipline**.

5

Punitive measures will be the **last** resort.



BULLYING AND CYBERBULLYING

BULLYING is willful aggressive behavior that is directed toward a particular victim who may be outnumbered, younger, weak, with a disability, less confident, or otherwise vulnerable.



THREATS



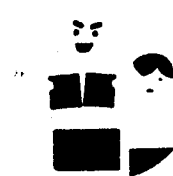
STALKING



TAKING OF PROPERTY



PUBLIC HUMILIATION



DAMAGE OF PROPERTY



PHYSICAL VIOLENCE



DEMANDING SEXUAL OR MONETARY FAVORS

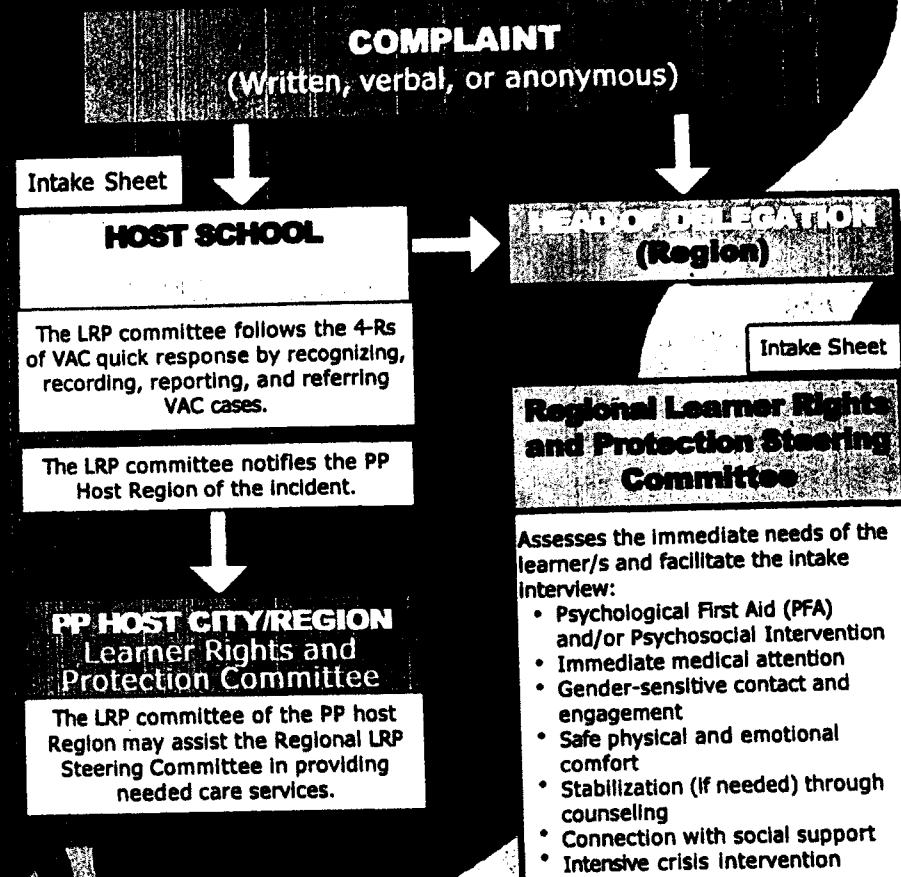


RESTRAINING OF LIBERTY AND FREEDOM OF A LEARNER-ATHLETE

CYBERBULLYING is any conduct of bullying, resulting in harassment, intimidation, or humiliation through electronic means or other technology, such as, but not limited to texting, email, instant messaging, chatting, internet, social networking websites, or other platforms or formats.

PALARONG PAMBANSA 2023 IS NO BULLYING ZONE

ABUSE, EXPLOITATION, AND DISCRIMINATION COMMITTED BY A LEARNER-ATHLETE



BARANGAY VAC, CSWDO, PNP, & NGOS

Intensive crisis interventions or aftercare program (protective custody, legal protection, or psychological help)



Know your rights.
Speak Up,
Speak to Us.

CONTACT US

LEARNER RIGHTS AND PROTECTION OFFICE

E: lrpo@deped.gov.ph

T: (02) 8632-1782

**LEARNERS TELESAFE CONTACT CENTER
HELPLINE**

E: weprotectlearners@deped.gov.ph

T: (02) 8632-1372

M: +63 945-175-9777

Fb: /deped.lrpo



Republic of the Philippines
Department of Education
 REGION III-CENTRAL LUZON

**LEARNER RIGHTS AND PROTECTION
 SPORTS ACTIVITY INCIDENT REPORT**

Date: _____

I. INFORMATION

A. Victim

Name: _____

Age: _____ Sex: _____ Contact Number: _____

Coach: _____ Contact Number: _____

Sports Event: _____

School/Schools Division Office: _____

Type of LRP Interaction:

- Adult delegate to Learner-Athlete
- Learner-Athlete to Learner Athlete
- Learner-Athlete to Adult delegate
- Others _____

Type of LRP Complaint

Please specified: _____

B. Perpetrator:


Name: _____

- From the same delegate:
- From another delegate:
- Others _____

Role in the delegation: _____

II. DETAILS OF THE CASE

To send feedback regarding any of our services, kindly scan the QR Code.




Address: Matalino St. D.M. Government Center, Maimpis, City of San Fernando (P)
 Telephone Number: (045) 598-8580 to 89
 Email Address: region3@deped.gov.ph
 Website: <https://region3.deped.gov.ph/>



Republic of the Philippines
Department of Education
REGION III-CENTRAL LUZON

III. ACTION TAKEN

IV. RECOMMENDATION

Prepared by:

Chairman, Division LRP Steering Committee

Verified by:

Chief, SGOD

Approved:

Schools Division Superintendent

To send feedback
regarding any of
our services,
kindly scan the
QR Code.



Address: Matalino St. D.M. Government Center, Maimpis, City of San Fernando (P)

Telephone Number: (045) 598-8580 to 89

Email Address: region3@deped.gov.ph

Website: <https://region3.deped.gov.ph/>