



Republic of the Philippines
Department of Education
 Region III
SCHOOLS DIVISION OF PAMPANGA

February 11, 2025

DIVISION MEMORANDUM
 NO. 113, s. 2025

SELECTION AND RECRUITMENT FOR MASTER TEACHER POSITIONS

TO : SGOD and CID Chiefs
 Public Elementary and Secondary School Heads
 All Others Concerned

1. This is to announce the schedule of online activities for the recruitment, selection and hiring of Master Teacher Positions, this Division, as follows:

POSITION	STATION	ITEM NO.	DATE	TIME
Master Teacher I (TLE)	Wenceslao Village HS, Lubao	OSEC-DECSB-MTCHR1-150005-2001	February 13, 2025	8:30am 9:00am
Master Teacher I	Saplada ES, Minalin	OSEC-DECSB-MTCHR1-150762-1998		9:00am 9:30am
Master Teacher II	Bulac ES, Minalin	OSEC-DECSB-MTCHR2-150619-1998		9:30am 10:00am
Master Teacher I (Mathematics)	Sto Rosario NHS, Minalin	OSEC-DECSB-MTCHR1-151444-1998		10:15am – 10:30am
Master Teacher I (English)	Sto Rosario NHS, Minalin	OSEC-DECSB-MTCHR1-151441-1998		10:30am – 10:45am
Master Teacher I (Mathematics)	Remedios NHS, Lubao	OSEC-DECSB-MTCHR1-151751-1998		10:45am – 11:00am
Master Teacher I (English)	Floridablanca National Agricultural School	OSEC-DECSB-MTCHR1-151554-1998		11:00am – 11:15am
SHS Master Teacher II (STEM III-B)	Floridablanca National Agricultural School	OSEC-DECSB-MTCHR2-150097-2016		11:15am – 11:30am
Master Teacher I	Sasmuan ES, Sasmuan	OSEC-DECSB-MTCHR1-150093-1999		11:30am – 12:30pm

2. The Qualification Standards of the said position are indicated in the table below.

QUALIFICATION STANDARDS	
A. Master Teacher II / SG-19	
B. CSC Prescribed Qualifications	
Education	Bachelor of Elementary/Secondary Education or bachelor's degree plus 18 professional unit in Education and 24 units for a Master's degree in Education or its equivalent




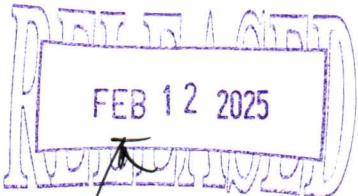
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Experience	1 year as MT-I or 4 years as Teacher III
Eligibility	RA 1080
Trainings	None required
A. Master Teacher I / SG-18	
B. CSC Prescribed Qualifications	
Education	Bachelor of Elementary/Secondary Education or bachelor's degree plus 18 professional unit in Education and 18 units for a Master's degree in Education or its equivalent
Experience	3 years of relevant experience
Eligibility	RA 1080
Trainings	None required
A. ACADEMIC TRACK / Master Teacher II / SG-19	
B. CSC Prescribed Qualifications	
Education	Master's degree in relevant strand/subject
Experience	5 years of relevant teaching/industry work experience
Eligibility	Applicants for a permanent position: RA 1080 (Teacher); if not RA 1080 eligible, they must pass the LET within five (5) years after the date of first hiring
Trainings	12 hours of training relevant to the subject area specialization

- Appraisal of credentials will be based on MEC Order No. 10, s. 1979 together with Division Memorandum No. 18 s. 2013 dated March 27, 2013 and HRMPSB Resolution No. 01, s.2021 dated September 10, 2021
- All applicants shall receive an invitation to attend the Online Open Ranking via e-mail and requested to be online 1 hour prior to the given schedule.
- In order to attend the Online Open Ranking, applicants are required to have the following: desktop/laptop computer or smart phone, headset with microphone, and internet connection.
- Applicants who will be using smart phones are required to download the MS Teams application.
- In case of a tie, the Human Resource Merit Promotion and Selection Board (HRMPSB) shall determine the most qualified applicant through Behavioral Event Interview (BEI), Background Investigation, Examination or Demonstration Teaching.
- Attached is the selection line-up of applicants per school for the said positions.
- Immediate dissemination of this Memorandum is desired.

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ROMEO M. ALIP, PhD, CESO V
 Schools Division Superintendent



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INITIAL EVALUATION RESULT (IER)

Position: Master Teacher I (Wenceslao Village HS, Lubao - TLE)

Salary Grade and Monthly Salary: SG 18

Qualification Standards:

Education

Bachelor of Secondary Education or bachelor's degree plus 18 professional unit in Education and 18 units for a Master's degree in Education or its equivalent

Experience

3 years of relevant experience

Eligibility

RA 1080

Trainings

None required

No.	Application Code	Education	Training	Experience	Eligibility	School Name	Remarks
1	PAMP-MT1-WVHS-001	MAED (CAR)	NONE REQUIRED	5 YEARS AND 3 MONTHS AS TEACHER	LET	JUSTINO SEVILLA HS	QUALIFIED
2	PAMP-MT1-WVHS-002	MAED	NONE REQUIRED	11 YEARS AND 8 MONTHS AS TEACHER	LET	CAMBA NHS	QUALIFIED
3	PAMP-MT1-WVHS-003	MAED (CAR)	NONE REQUIRED	3 YEARS AND 3 MONTHS AS TEACHER	LET	SAN ROQUE DAU NHS	QUALIFIED
4	PAMP-MT1-WVHS-004	BSSSED mjr in English	NONE REQUIRED	6 YEARS AND 5 MONTHS AS TEACHER	LET	SENIOR HIGH SCHOOL IN APALIT STAND ALONE	DISQUALIFIED
	PAMP-MT1-WVHS-005	MAED (CAR)	NONE REQUIRED	4 YEARS AND 6 MONTHS AS TEACHER	LET	EASTERN PORAC NHS	QUALIFIED
6	PAMP-MT1-WVHS-006	MAED (CAR)	NONE REQUIRED	10 YEARS AND 8 MONTHS AS TEACHER	LET	WENCESLAO VILLAGE HS	QUALIFIED

Prepared and certified correct by:

(Sgd.) DEXTER E. PANGILINAN

Human Resource Management Officer



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INITIAL EVALUATION RESULT (IER)

Position: Master Teacher I (Saplad ES, Minalin)
Salary Grade and Monthly Salary: SG 18
Qualification Standards:

Education

Bachelor of Elementary/Secondary Education or bachelor's degree plus 18 professional unit in Education and 18 units for a Master's degree in Education or its equivalent

Experience

3 years of relevant experience

Eligibility

RA 1080

Trainings

None required

No.	Application Code	Education	Training	Experience	Eligibility	School Name	Remarks
1	PAMP-MT1-SES-001	BEED, MAED (CAR)	NONE REQUIRED	13 YEARS AND 6 MONTHS AS TEACHER	LET	SAN ANTONIO IS, GUAGUA WEST	QUALIFIED
2	PAMP-MT1-SES-002	BEED, MAED (33 UNITS)	NONE REQUIRED	24 YEARS AND 11 MONTHS AS TEACHER	LET	NATIVIDAD ES, GUAGUA WEST	QUALIFIED
3	PAMP-MT1-SES-003	BEED, MAED (CAR)	NONE REQUIRED	19 YEARS AND 4 MONTHS AS TEACHER	LET	MINALIN ES, MINALIN	QUALIFIED
4	PAMP-MT1-SES-004	MAED	NONE REQUIRED	14 YEARS AND 5 MONTHS AS TEACHER	LET	SAN VICENTE SAN FRANCISCO HS	QUALIFIED
5	PAMP-MT1-SES-005	MAED (18 UNITS)	NONE REQUIRED	24 YEARS AS TEACHER	LET	STA RITA ES, MINALIN	QUALIFIED
6	PAMP-MT1-SES-006	MAED (CAR)	NONE REQUIRED	18 YEARS AND 8 MONTHS AS TEACHER	LET	PARULOG ES, BACOLOR SOUTH	QUALIFIED

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INITIAL EVALUATION RESULT (IER)

Position: Master Teacher II (Bulac ES, Minalin)

Salary Grade and Monthly Salary: SG 19

Qualification Standards:

Education

Bachelor of Elementary/Secondary Education or bachelor's degree plus 18 professional unit in Education and 24 units for a Master's degree in Education or its equivalent

Experience

1 year as MT-I or 4 years as Teacher III

Eligibility

RA 1080

Trainings

None required

No.	Application Code	Education	Training	Experience	Eligibility	School Name	Remarks
1	PAMP-MT2-BES-001	BEED, MAED (CAR)	NONE REQUIRED	13 YEARS AND 6 MONTHS AS TEACHER	LET	SAN ANTONIO IS, GUAGUA WEST	QUALIFIED
2	PAMP-MT2-BES-002	BEED, MAED (33 UNITS)	NONE REQUIRED	24 YEARS AND 11 MONTHS AS TEACHER	LET	NATIVIDAD ES, GUAGUA WEST	QUALIFIED
3	PAMP-MT2-BES-003	MAED	NONE REQUIRED	14 YEARS AND 5 MONTHS AS TEACHER	LET	SAN VICENTE SAN FRANCISCO HS	QUALIFIED
4	PAMP-MT2-BES-004	MAED (CAR)	NONE REQUIRED	18 YEARS AND 8 MONTHS AS TEACHER	LET	PARULOG ES, BACOLOR SOUTH	QUALIFIED
5	PAMP-MT2-BES-005	MAED (18 UNITS)	NONE REQUIRED	24 YEARS AS TEACHER	LET	STA RITA ES, MINALIN	DISQUALIFIED
6	PAMP-MT2-BES-006	EDD (CAR)	NONE REQUIRED	11 YEARS AND 4 MONTHS AS MASTER TEACHER I	LET	STO DOMINGO ES, MINALIN	QUALIFIED

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INITIAL EVALUATION RESULT (IER)

Position: Master Teacher I (Sto Rosario NHS, Minalin - Mathematics)

Salary Grade and Monthly Salary: SG 18

Qualification Standards:

Education

Bachelor of Secondary Education or bachelor's degree plus 18 professional unit in Education and 18 units for a Master's degree in Education or its equivalent

Experience

3 years of relevant experience

Eligibility

RA 1080

Trainings

None required

No.	Application Code	Education	Training	Experience	Eligibility	School Name	Remarks
1	PAMP-MT1-SRHSM-001	BSED mjr in Mathematics, MAED (CAR)	NONE REQUIRED	18 YEARS AND 8 MONTHS AS TEACHER	LET	PARULOG ES, BACOLOR SOUTH	QUALIFIED
2	PAMP-MT1-SRHSM-002	MAED (CAR)	NONE REQUIRED	19 YEARS AND 7 MONTHS AS TEACHER	LET	CANSINALA HS	QUALIFIED
3	PAMP-MT1-SRHSM-003	MAED	NONE REQUIRED	11 YEARS AND 9 MONTHS AS TEACHER	LET	STO ROSARIO HS, MINALIN	QUALIFIED

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INITIAL EVALUATION RESULT (IER)

Position: Master Teacher I (Sto Rosario NHS, Minalin - English)

Salary Grade and Monthly Salary: SG 18

Qualification Standards:

Education

Bachelor of Secondary Education or bachelor's degree plus 18 professional unit in Education and 18 units for a Master's degree in Education or its equivalent

Experience

3 years of relevant experience

Eligibility

RA 1080

Trainings

None required

No.	Application Code	Education	Training	Experience	Eligibility	School Name	Remarks
1	PAMP-MT1-SRHSE-001	MAED (CAR)	NONE REQUIRED	5 YEARS AND 3 MONTHS AS TEACHER	LET	JUSTINO SEVILLA HS	QUALIFIED
2	PAMP-MT1-SRHSE-002	BSED, MAED	NONE REQUIRED	10 YEARS AND 10 MONTHS AS TEACHER	LET	MACABEBE HS	QUALIFIED
3	PAMP-MT1-SRHSE-003	MAED (CAR)	NONE REQUIRED	33 YEARS AND 7 MONTHS AS TEACHER	LET	STO ROSARIO HS, MINALIN	QUALIFIED

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INITIAL EVALUATION RESULT (IER)

Position: Master Teacher I (Remedios NHS, Lubao - Mathematics)

Salary Grade and Monthly Salary: SG 18

Qualification Standards:

Education

Bachelor of Secondary Education or bachelor's degree plus 18 professional unit in Education and 18 units for a Master's degree in Education or its equivalent

Experience

3 years of relevant experience

Eligibility

RA 1080

Trainings

None required

No.	Application Code	Education	Training	Experience	Eligibility	School Name	Remarks
1	PAMP-MT1-RNHS-001	PhD (CAR)	NONE REQUIRED	9 YEARS AND 7 MONTHS AS TEACHER	LET	SHS IN MAGALANG STAND ALONE	QUALIFIED
2	PAMP-MT1-RNHS-002	MAED (CAR)	NONE REQUIRED	8 YEARS AND 7 MONTHS AS MASTER TEACHER	LET	REMEDIOS NHS	QUALIFIED
3	PAMP-MT1-RNHS-003	MAED (CAR)	NONE REQUIRED	8 YEARS AND 7 MONTHS AS TEACHER	LET	SAN ROQUE DAU NHS	QUALIFIED
4	PAMP-MT1-RNHS-004	PHD	NONE REQUIRED	11 YEARS AND 8 MONTHS AS TEACHER	LET	SAN PABLO 2ND NHS	QUALIFIED
5	PAMP-MT1-RNHS-005	MAED	NONE REQUIRED	9 YEARS AND 7 MONTHS AS TEACHER	LET	LUBAO NHS	QUALIFIED
6	PAMP-MT1-RNHS-006	MAED (CAR)	NONE REQUIRED	8 YEARS AND 7 MONTHS AS TEACHER	LET	GUTAD NHS	QUALIFIED

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INITIAL EVALUATION RESULT (IER)

Position: Master Teacher I (Floridablanca National Agricultural School, Floridablanca - English)

Salary Grade and Monthly Salary: SG 18

Qualification Standards:

Education

Bachelor of Secondary Education or bachelor's degree plus 18 professional unit in Education and 18 units for a Master's degree in Education or its equivalent

Experience

3 years of relevant experience

Eligibility

RA 1080

Trainings

None required

No.	Application Code	Education	Training	Experience	Eligibility	School Name	Remarks
1	PAMP-MT1-FNASE-001	MAED (CAR)	NONE REQUIRED	5 YEARS AND 3 MONTHS AS TEACHER	LET	JUSTINO SEVILLA HS	QUALIFIED
2	PAMP-MT1-FNASE-002	MAED 18 UNITS	NONE REQUIRED	3 YEARS AND 3 MONTHS AS TEACHER	LET	DON JESUS GONZALES HS, MEXICO	QUALIFIED
3	PAMP-MT1-FNASE-003	EDD (CAR)	NONE REQUIRED	13 YEARS AND 6 MONTHS AS TEACHER	LET	DIOSDADO MACAPAGAL MEMORIAL HS	QUALIFIED
4	PAMP-MT1-FNASE-004	BSSSED mjr in English	NONE REQUIRED	9 YEARS AND 6 MONTHS AS TEACHER	LET	FNAS	DISQUALIFIED

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INITIAL EVALUATION RESULT (IER)

Position: Master Teacher II (Floridablanca National Agricultural School - STEM III-B)

Salary Grade and Monthly Salary: SG 19

Qualification Standards:

Education

Master's degree in relevant strand/subject

Experience

5 years of relevant teaching/industry work experience

Eligibility

RA 1080

Trainings

12 hours of training relevant to the subje

No.	Application Code	Education	Training	Experience	Eligibility	School Name	Remarks
1	PAMP-MT2-FNASSC-001	MASTER OF SCIENCE IN NURSING	NONE REQUIRED	8 YEARS AND 3 MONTHS AS MASTER TEACHER I	LET	SAN ROQUE DAU NHS	QUALIFIED
2	PAMP-MT1-FNASSC-002	MAED mjr in EDUCATIONAL MANAGEMENT	WITH 12 HOURS OF TRAINING	11 YEARS AND 8 MONTHS AS TEACHER	LET	FNAS	DISQUALIFIED

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INITIAL EVALUATION RESULT (IER)

Position: Master Teacher I (Sasmuan ES - Sasmuan)

Salary Grade and Monthly Salary: SG 18

Qualification Standards:

Education

Bachelor of Elementary/Secondary Education or bachelor's degree plus 18 professional unit in Education and 18 units for a Master's degree in Education or its equivalent

Experience

3 years of relevant experience

Eligibility

RA 1080

Trainings

None required

No.	Application Code	Education	Training	Experience	Eligibility	School Name	Remarks
1	PAMP-MT1-SASES-001	MAED (CAR)	NONE REQUIRED	13 YEARS AND 6 MONTHS AS TEACHER	LET	SAN ANTONIO IS, GUAGUA WEST	QUALIFIED
2	PAMP-MT1-SASES-002	BEED, MAED (33 UNITS)	NONE REQUIRED	24 YEARS AND 11 MONTHS AS TEACHER	LET	NATIVIDAD ES, GUAGUA WEST	QUALIFIED
3	PAMP-MT1-SASES-003	EDD (12 UNITS)	NONE REQUIRED	15 YEARS AND 1 MONTH AS TEACHER	LET	PULUNG SANTOL ES, PORAC WEST	QUALIFIED
4	PAMP-MT1-SASES-004	MAED (CAR)	NONE REQUIRED	13 YEARS AND 5 MONTHS AS TEACHER	LET	STO TOMAS ES, SASMUAN	QUALIFIED
5	PAMP-MT1-SASES-005	MAED (21 UNITS)	NONE REQUIRED	24 YEARS AND 11 MONTHS AS TEACHER	LET	STO TOMAS ES, SASMUAN	QUALIFIED
6	PAMP-MT1-SASES-006	MAED (12 UNITS)	NONE REQUIRED	16 YEARS AS TEACHER	LET	STO TOMAS ES, SASMUAN	DISQUALIFIED
7	PAMP-MT1-SASES-007	EDD	NONE REQUIRED	9 YEARS AND 11 MONTHS AS TEACHER	LET	SAN RAFAEL ES, GUAGUA EAST	QUALIFIED
8	PAMP-MT1-SASES-008	MAED	NONE REQUIRED	11 YEARS AND 6 MONTHS AS TEACHER	LET	LUBAO ES	QUALIFIED
9	PAMP-MT1-SASES-009	BEED	NONE REQUIRED	22 YEARS AND AND 6 MONTHS AS TEACHER	LET	SASMUAN ES, SASMUAN	DISQUALIFIED
10	PAMP-MT1-SASES-010	EDD (CAR)	NONE REQUIRED	9 YEARS AND 7 MONTHS AS TEACHER	LET	SASMUAN ES, SASMUAN	QUALIFIED
11	PAMP-MT1-SASES-011	MAED (45 UNITS)	NONE REQUIRED	9 YEARS AND 6 MONTHS AS TEACHER	LET	NATIVIDAD ES, GUAGUA WEST	QUALIFIED
12	PAMP-MT1-SASES-012	EDD(CAR)	NONE REQUIRED	9 YEARS AND 10MONTHS AS TEACHER	LET	SIRAN ES, GUAGUA WEST	QUALIFIED
13	PAMP-MT1-SASES-013	MAED (CAR)	NONE REQUIRED	8 YEARS AND 2 MONTHS AS TEACHER	LET	SAN PEDRO ES, GUAGUA EAST	QUALIFIED

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