



Republic of the Philippines  
**Department of Education**  
Region III  
**SCHOOLS DIVISION OF PAMPANGA**

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February 12, 2025

**DIVISION MEMORANDUM**

No. 120, s. 2025

**ONLINE TRAINING OF SDO PAMPANGA LEADERS AND PERSONNEL  
ON ENHANCING THE IMPLEMENTATION OF THE UKIT MARANGAL MODEL  
OF TRANSFORMING EDUCATION WITH CHARACTER AND HOLISTIC  
DEVELOPMENT (PHASE 4-6)**

To: Assistant Schools Division Superintendents  
Chief Education Supervisors  
Education Program Supervisors  
Public Schools District Supervisors  
Public Elementary and Secondary School Heads  
All others concerned

1. Anchored on the Regional Memorandum No. 303, s. 2024, this Office announces the conduct of Online Training of SDO Pampanga Leaders and Personnel on Enhancing the Implementation of the *Ukit Marangal* Model of Transforming Education with Character and Holistic Development (Phase 4-6) on February 21 & 28, 2025 and March 7, 2025 from 8:30 A.M. to 5:00 P.M.
2. The subsequent series aims to operationalize the strategic points of transforming education through the transformation of people which encompasses educators, families, policymakers, and communities, all converging the principles of holistic development and values-driven education back into the schools with moral and innovative leadership and character development.
3. Likewise, this training is aligned with the goal of the Revised K to 12 Curriculum, to intensify the formation of the students' values and character development in adherence to the Good Manners and Right Conduct (GMRC) and Values Education Act, as well as the articulation of the 21<sup>st</sup> century skills and peace competencies.
4. Participants in this training are assistant superintendents, chiefs, supervisors, SDO unit heads, and personnel, principals and non-teaching staff.





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5. Attached are Enclosure No. 1 for the Matrix of Activity and Enclosure No. 2 for the SDO Management Team and Technical Working Group (TWG).
6. The link will be shared with attendees an hour prior to the training.
7. Wide dissemination of this Memorandum to all concerned is earnestly desired.

**ROMEO M. ALIP PhD, CESO V**  
Schools Division Superintendent

CID-CHF





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Enclosure No.1 to Division Memorandum No. \_\_\_\_\_, s. 2025

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DEVELOPMENT (PHASE 4)**

**February 21, 2025**

| <b>Time</b> | <b>Activity</b>  | <b>In-Charge</b>                                |
|-------------|--|---|
| 8:30-9:00   | Preliminaries <ul style="list-style-type: none"><li>• Makabayan Song</li><li>• Prayer</li><li>• Roll Call</li><li>• Welcome Message</li><li>• Statement of purpose</li><li>• Inspirational Message</li><li>• Presentation of Region 3 &amp; SDO Pampanga videos on Ukit Marangal</li></ul> | SGOD-HRDS                                       |
| 9:00-9:30   | Review of Phase 1-3  | Edna L. Severo PhD<br>Edna R. Gutierrez         |
| 9:30-10:30  | Holistic Development of Educators and Students (Part 1)<br><b>Ariel D. Garcia EdD</b><br>EPS- FTAD   | HR Fellow                                       |
| 10:30-10:45 | Health Break   |   |
| 10:45-11:45 | Holistic Development of Educators and Students (Part 1)<br><b>Ariel D. Garcia EdD</b><br>EPS- FTAD   | HR Fellow                                       |
| 11:45-12:00 | Question and Answer  | Leendel Ivy Y. Capulong<br>PhD<br>(Facilitator) |
| 12:00-1:00  | Lunch Break  |   |
| 1:00-3:00   | Spirituality in the Workplace<br><b>Leandro C. Canlas PhD</b><br>Assistant Schools Division<br>Superintendent  | HR Fellow                                       |
| 3:00-3:15   | Question and Answer  | Leendel Ivy Y. Capulong<br>PhD<br>(Facilitator) |
| 3:15-3:30   | Health Break   |   |
| 3:30-4:30   | RM #840, s. 2024<br>Adoption of Ukit Marangal<br>Transformative<br><b>Celia R. Lacanlale PhD</b><br>CID Chief  | HR Fellow                                       |
| 4:30-5:00   | Synthesis and Wrap Up  | SGOD-HRDS                                       |





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DEVELOPMENT (PHASE 5)  
February 28, 2025**

| <b>Time</b> | <b>Activity</b>  | <b>In-Charge</b>    |
|-------------|--|---------------------|
| 8:30-9:00   | Preliminaries <ul style="list-style-type: none"><li>• Makabayan Song</li><li>• Prayer</li><li>• Roll Call</li><li>• Presentation of Matrix</li><li>• Presentation of Region 3 &amp; SDO Pampanga videos on Ukit Marangal</li></ul> | SGOD-HRDS           |
| 9:00-10:00  | Evidence of Ukit Marangal Transformation<br><b>William G. Bacani PhD</b><br>Chief, HRDD, DepEd RO3   | HR Fellow In-Charge |
| 10:00-10:15 | Health Break   |                     |
| 10:15-11:15 | Testimony on the Impact of the Ten-Week Challenge<br><b>Ruth D. Jimenez, EdD</b><br>SGOD Chief, SDO Tarlac City  | HR Fellow In-Charge |
| 11:15-12:00 | <b>TPSLM Projects</b><br><b>Project ARAL</b><br>Mr. Magdaleno A. Magbag<br>Camias RES<br><b>Project YAKAP</b><br>Mr. Jayson M. Santos<br>Senior Education Specialist<br><br>Question and Answer                                    | HR Fellow In-Charge |
| 12:00-1:00  | Lunch Break  |                     |
| 1:00-3:00   | Part I Ethnography: Transformation of Tarik Suliman HS<br><b>Rowena T. Quiambao, CESO VI</b><br>OIC-Schools Division Superintendent<br>SDO Baliwag City  | HR Fellow In-Charge |
| 3:00-3:15   | Health Break   |                     |
| 3:15-4:15   | Part II Ethnography: Transformation of Tarik Suliman HS<br><b>Rowena T. Quiambao, CESO VI</b><br>OIC-Schools Division Superintendent<br>SDO Baliwag City   | HR Fellow In-Charge |
| 4:15-4:30   | Q & A/Reflection   | HR Fellow In-Charge |
| 4:30-5:00   | Synthesis and Wrap up  |                     |



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DEVELOPMENT (PHASE 6)  
March 7, 2025**

| <b>Time</b> | <b>Activity</b>  | <b>In-Charge</b>       |
|-------------|--|------------------------|
| 8:30-9:00   | Preliminaries <ul style="list-style-type: none"><li>• Makabayan Song</li><li>• Prayer</li><li>• Roll Call</li><li>• Presentation of matrix</li><li>• GPF Philippines 15 years of peacebuilding video</li><li>• Presentation of Region 3 &amp; SDO Pampanga videos on Ukit Marangal</li></ul> | SGOD-HRDS              |
| 9:00-10:30  | Managing Diverse People<br><b>Maria Celina L. Vega, CESO VI</b><br>Assistant Schools Division<br>Superintendent<br>SDO Bulacan   | HR Fellow              |
| 10:30-10:45 | Health Break   |                        |
| 10:45-11:15 | Sharing of Best WAPs on Ukit<br>Marangal Implementation<br><b>North Sector</b>   | <b>North Sector</b>    |
| 11:15-11:45 | Sharing of Best WAPs on Ukit<br>Marangal Implementation<br><b>East Sector</b>  | <b>East Sector</b>     |
| 11:45-12:00 | Question and Answer  |                        |
| 12:00-1:00  | Lunch Break  |                        |
| 1:00-1:30   | Sharing of Best WAPs on Ukit<br>Marangal Implementation<br><b>West Sector</b>  | <b>West Sector</b>     |
| 1:30-2:00   | Sharing of Best WAPs on Ukit<br>Marangal Implementation<br><b>South Sector</b>   | <b>South Sector</b>    |
| 2:00-3:00   | Presentation of Best Practices in the<br>Secondary Level (2 clusters)  | <b>APSSHP Officers</b> |
| 3:00-3:15   | Health Break   |                        |
| 3:15-4:15   | Presentation of SGOD & OSDS WAPs   | SGOD & OSDS            |
| 4:15-5:00   | Wrap up/Closing Program  | HR Fellow              |





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Enclosure No. 2 on Division Memorandum No.\_\_\_\_\_, s. 2025

**PROGRAM MANAGEMENT TEAM:**

Overall Project Lead: **ROMEO M. ALIP PhD, CESO V**  
Schools Division Superintendent

Co-Project Leads: **LEANDRO C. CANLAS PhD, CESE**  
Assistant Schools Division Superintendent

**CECILIA E. VALDERAMA PhD, CESO VI**  
Assistant Schools Division Superintendent

Project Management Team Members:

Celia R. Lacanlale, PhD  
CID Chief

Arceli S. Lopez, PhD  
SGOD Chief

Leendel Ivy Y. Capulong PhD  
EPS-I GMRC/EsP/Values Education

Edna L. Severo PhD, PSDS-Minalin District

Edna R. Gutierrez- Principal, MNHS

Jayson M. Santos  
Senior Education Specialist-SGOD-HRDS

Michelle D. Mejia  
Senior Education Specialist-SGOD-SMM&E

John Paul B. Pallasigui  
SDO Information Technology Officer

**TECHNICAL WORKING GROUP**

1. Nadine C. Muriel- Administrative Assistant III, SDO Pampanga
2. Nerisse Nicole B. Torres- Education Program Specialist-SGOD-SMM&E
3. Kristin Santos- Education Program Specialist-SGOD-HRDS
4. Olivia Y. Isip- Head Teacher III, Caduang Tete HS
5. Ador P. Layug-Head Teacher, Sto. Tomas HS, Sasmuan