



Republic of the Philippines  
**Department of Education**  
Region III  
**SCHOOLS DIVISION OF PAMPANGA**

March 10, 2025

DIVISION MEMORANDUM  
No. 203, s. 2025

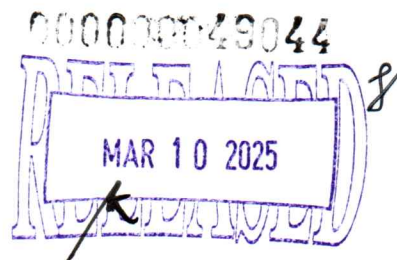
**DISSEMINATION OF REGIONAL MEMORANDUM NO. 107, s. 2025,  
TITLED PROHIBITION ON THE CONDUCT OF DIRECT OR INDIRECT  
ELECTIONEERING AND PARTISAN POLITICAL ACTIVITY**

To: Assistant Schools Division Superintendents  
CID and SGOD Chiefs  
Division Unit Heads  
Education Program Supervisors  
Public Schools District Supervisors  
Public and Private Elementary and Secondary School Heads  
Teaching and Non-Teaching Personnel  
All Others Concerned

1. For the information and guidance of all concerned, enclosed is a copy of Regional Memorandum No. 107, s. 2025, titled **Prohibition on the Conduct of Direct or Indirect Electioneering and Partisan Political Activity**.
2. Immediate dissemination of this Memorandum is desired.

  
**ROMEO M. ALIP, PhD, CESO V**  
Schools Division Superintendent

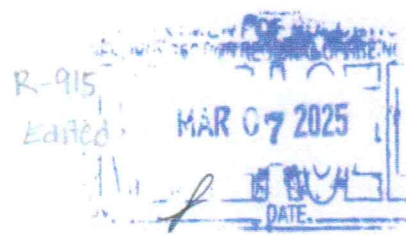
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Republic of the Philippines  
**Department of Education**  
REGION III-CENTRAL LUZON



**REGIONAL MEMORANDUM**

No. 107, s. 2025

**PROHIBITION ON THE CONDUCT OF DIRECT OR INDIRECT ELECTIONEERING  
AND PARTISAN POLITICAL ACTIVITY**

To : Schools Division Superintendents  
Public Elementary and Secondary School Heads  
All Others Concerned

1. The Office of the Undersecretary for Operations issued Memorandum DM-OUOPS-2025-01-01421 dated February 28, 2025 with the subject Prohibition on the Conduct of Direct or Indirect Electioneering and Partisan Political Activity.
2. In light with the Department of Education's (DepEd) commitment to upholding educational integrity and safeguarding our learners from political bias and influence, DepEd prohibits partisan political activities, including but not limited to electioneering, campaigning, or the grant of monetary incentives to learners or DepEd personnel.
3. In the said Memorandum, DepEd reiterates the policy on the prohibition of vote-buying and vote-selling and other prohibited acts provided by Article I and Article III of COMELEC Resolution No. 11104 promulgated on 28 January 2025.
4. The Memorandum also serves as a reminder to all DepEd personnel to diligently observe and adhere to the prescribed functions outlined in Section 10 of COMELEC Resolution 11104. The functions are enumerated in the enclosed Memorandum, for reference.
5. All DepEd personnel are reminded that they are responsible for ensuring compliance with this directive, and that any partisan political activities in violation of this policy should be reported immediately to the Office of the Undersecretary for Operations.



Address: Matalino St. D.M. Government Center, Maimpis,  
City of San Fernando (P)  
Telephone Number: (045) 598-8580 to 89  
Email Address: [region3@deped.gov.ph](mailto:region3@deped.gov.ph)  
Website: <https://region3.deped.gov.ph/>

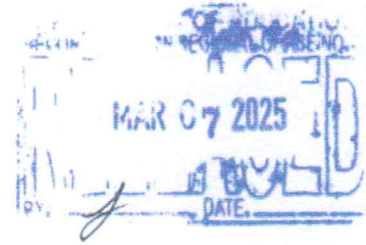


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Republic of the Philippines  
**Department of Education**  
REGION III-CENTRAL LUZON



**REGIONAL MEMORANDUM**

No. 107, s. 2025

**PROHIBITION ON THE CONDUCT OF DIRECT OR INDIRECT ELECTIONEERING  
AND PARTISAN POLITICAL ACTIVITY**

To : Schools Division Superintendents  
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Republic of the Philippines  
**Department of Education**  
REGION III-CENTRAL LUZON

6. Finally, the field is informed that violations of the prohibited acts committed by DepEd officials or personnel as stated in DepEd Order No. 48, series of 2018 will be dealt with in accordance with DO No. 49, s. 2006 or the Revised Rules of Procedure of the Department of Education in Administrative Cases, the Revised Rules on Administrative Cases in the Civil Service, and the Omnibus Election Code.
7. For information and strict compliance.

**RONNIE S. MALLARI, PhD, CESO V**  
Regional Director

Encl.: As stated

References: COMELEC Resolution No. 11104, DO No. 48, s. 2018, DO No. 49, s. 2006

To be indicated in the Perpetual Index  
under the following subjects:

ELECTIONEERING  
PARTISAN POLITICAL ACTIVITY

LO1/  
March 5, 2025

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REGION III-CENTRAL LUZON

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Regional Director

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Republika ng Pilipinas  
**Department of Education**

OFFICE OF THE UNDERSECRETARY FOR OPERATIONS

**MEMORANDUM**  
**DM-OUOPS-2025-01-01421**

**FOR : ALL REGIONAL DIRECTORS**  
**ALL SCHOOLS DIVISION SUPERINTENDENTS**  
**ALL PUBLIC ELEMENTARY AND SECONDARY SCHOOL HEADS**  
**ALL OTHERS CONCERNED**

**FROM : MALCOLM S. GARMA**  
*Assistant Secretary, Officer-in-Charge,*  
*Office of the Undersecretary for Operations*



**SUBJECT : PROHIBITION ON THE CONDUCT OF DIRECT OR INDIRECT**  
**ELECTIONEERING AND PARTISAN POLITICAL ACTIVITY**

**DATE : February 28, 2025**

In light with the Department of Education (DepEd)'s commitment to upholding educational integrity and safeguarding our learners from political bias and influence, DepEd prohibits partisan political activities, including but not limited to electioneering, campaigning, or the grant of monetary incentives to learners or DepEd personnel. Additionally, DepEd reiterates the policy on the prohibition of vote-buying and vote-selling and other prohibited acts provided by Article II and Article III of COMELEC Resolution No. 11104 promulgated on 28 January 2025.

This memorandum also serves as a reminder to all DepEd personnel to diligently observe and adhere to the prescribed functions outlined in Section 10 of COMELEC Resolution 11104, which is reproduced below for ease of reference:

- (a) Assist the Commission in its information campaign against vote-buying and vote-selling and, [abuse of state resources (ASR)] in elections in all LGUs;
- (b) Integrate relevant education against vote-buying and vote-selling, and ASR in elections into the modules and curricula of all public and private elementary and high school students;
- (c) In coordination with the COA, monitor the grant or revocation of scholarships which may be misused as tools for mobilizing votes;
- (d) Initiate the conduct of symposium, debates and other relevant school activities to promote education against vote-buying and vote-selling, and ASR in elections;
- (e) Encourage school organizations to implement programs and projects against vote-buying and vote-selling, and ASR in elections; and

- (f) Render any other assistance that may be necessary for the enforcement of the provisions of the OEC on vote-buying and vote-selling and, acts constituting ASR in elections.

All DepEd personnel are responsible for ensuring compliance with this directive. Any partisan political activities in violation of this policy should be reported immediately this Office for review and action. Violations of the prohibited acts committed by DepEd officials or personnel as stated in DO No. 48, Series of 2018 will be dealt with in accordance with DepEd Order No. 49, series of 2006 or the Revised Rules of Procedure of the Department of Education in Administrative Cases), the Revised Rules on Administrative Cases in the Civil Service, and the Omnibus Election Code.

We count on your cooperation in promoting a conducive learning environment that remains focused on the academic and developmental needs of learners, free from political bias and interference.

Thank you for your attention and cooperation.



Republika ng Pilipinas  
**Department of Education**

OFFICE OF THE UNDERSECRETARY FOR OPERATIONS

**MEMORANDUM**  
**DM-OUOPS-2025-**

**FOR** : **ALL REGIONAL DIRECTORS**  
**ALL SCHOOLS DIVISION SUPERINTENDENTS**  
**ALL PUBLIC ELEMENTARY AND SECONDARY SCHOOL HEADS**  
**ALL OTHERS CONCERNED**

**FROM** : **MALCOLM S. GARMA**  
*Assistant Secretary, Officer-In-Charge,*  
*Office of the Undersecretary for Operations*

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- (b) Integrate relevant education against vote-buying and vote-selling, and ASR in elections into the modules and curricula of all public and private elementary and high school students;
- (c) In coordination with the [Commission on Audit], monitor the grant or revocation of scholarships which may be misused as tools for mobilizing votes;
- (d) Initiate the conduct of symposium, debates and other relevant school activities to promote education against vote-buying and vote-selling, and ASR in elections;
- (e) Encourage school organizations to implement programs and projects against vote-buying and vote-selling, and ASR in elections; and



- (f) Render any other assistance that may be necessary for the enforcement of the provisions of the [Omnibus Election Code] on vote-buying and vote-selling and, acts constituting ASR in elections.

All DepEd personnel are responsible for ensuring compliance with this directive. Any violation of this policy must be promptly reported to this Office for review and appropriate action. Violations of the prohibited acts committed by DepEd officials or personnel as stated in DO No. 48, Series of 2018 will be dealt with in accordance with DepEd Order No. 49, series of 2006 or the Revised Rules of Procedure of the Department of Education in Administrative Cases), the Revised Rules on Administrative Cases in the Civil Service, and the Omnibus Election Code.

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