



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF PAMPANGA

May 8, 2025

DIVISION MEMORANDUM
No. 292, s. 2025

**ADDENDUM TO DIVISION MEMORANDUM NO. 277, S. 2025,
RE: 2025 SEMINAR-WORKSHOP ON THE STRENGTHENING OF CHILD
PROTECTION COMMITTEE AND LEARNER RIGHTS PROTECTION IN SCHOOL
FOR PUBLIC ELEMENTARY SCHOOL HEADS**

To: Assistant Schools Division Superintendents
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Public Elementary School Heads
All Others Concerned

1. In relation to Division Memorandum No. 277, s. 2025, titled "2025 Seminar-Workshop on the Strengthening of Child Protection Committee and Learner Rights and Protection in School for Public Elementary School Heads," this Office announces the official list of the Division Management Team, Technical Working Group, First-Aiders, and Participants for the live-in seminar-workshop scheduled on **May 14 to 16, 2025**. (*Enclosure No. 1*)
2. Also, please be informed that the **venue has been changed** from Otel Pampanga to **Greene Manor Condotel, City of San Fernando, Pampanga**.
3. The Program Matrix is also attached herewith for reference. (*Enclosure No. 2*)
4. In the event of work suspension due to natural calamities and the activity proceeds as scheduled, participants shall be entitled to Compensatory Time Off / Vacation Service Credits, subject to the guidelines set forth in Division Memorandum No. 142, s. 2025, "Grant of Vacation Service Credits and Compensatory Time Off for Early Registration SY 2025-2026."
5. This Memorandum shall serve as the Travel Authority for all identified participants.
6. For more information or any concerns, please contact Chesca Marie M. Soliman, Division Learner Rights and Protection Focal Person, via email at chescamarie.soliman@deped.gov.ph or by phone at (045) 961 5262.



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7. Wide and immediate dissemination of this Memorandum is earnestly desired.

ROMEO M. ALIP, PhD, CESO V
Schools Division Superintendent

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Enclosure No. 1 to Division Memorandum No. ____, s. 2025

DIVISION MANAGEMENT TEAM		
Name	Position	Office/Station
ROMEO M. ALIP, PhD, CESO V	Schools Division Superintendent	SDO Pampanga
LEANDRO C. CANLAS, PhD, CESE	Asst. Schools Division Superintendent	
CECILIA E. VALDERAMA, PhD	Schools Division Superintendent	
ARCELI S. LOPEZ, PhD	Chief, SGOD	SGOD – SDO Pampanga
JANE P. VALENCIA, PhD	Education Program Supervisor	
JAYSON M. SANTOS	SEPS, HRTD	
KRISTINE MARIE U. SANTOS	EPS – II, HRTD	
NERISSE NICOLE B. TORRES	EPS – II, M&E	
RACHEL CAMILLE R. LACANLALE-DELGADO	Project Development Officer I	
CHESCA MARIE M. SOLIMAN	Project Development Officer I	
SHAINÉ M. REYES	Project Development Officer I	

TECHNICAL WORKING GROUP		
Name	Position	School/Station
FERDINAND F. DOSONO JR.	Head Teacher III	Lubao National High School
KRISMA JOY BARRERA-MAGTOTO	Master Teacher I	San Isidro National High School Bacolor
ESPERANZA L. VILLEGAS	Teacher II	San Vicente San Francisco High School

FIRST AIDERS		
Schedule	Name	Office/Station
Day 1 – May 14, 2025	Jethro C. Pena	SGOD – School Health Section
	Jerson P. Dagami	
Day 2 – May 15, 2025	Shello Rose Sunglao	
	Kristine Ilonyl De Leon	
Day 3 – May 16, 2025	Ramon Ian Santos	
	Harold Cruz	



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LIST OF PARTICIPANTS

No	Name	School	District
1	Nenita N. Centeno	Sucad Elementary School	APALIT
2	Noel S. Macapagal	Sto. Rosario Elementary School	APALIT
3	Charito C. Perez	Fausto Gonzales Sioco Memorial School	APALIT
4	Eduardo V. Lugue	Sulipan Elementary School	APALIT
5	Reynaldo B. Salac	Guemasan Elementary School	ARAYAT EAST
6	Michael S. Guese	Suclayin Elementary School	ARAYAT EAST
7	Carolina M. Sagum	San Mateo Elementary School	ARAYAT EAST
8	Loraine C. Manalus	Cupang Elementary School	ARAYAT EAST
9	AGNES G. PUNU	TELAPAYONG ELEMENTARY SCHOOL	ARAYAT WEST
10	JEANETTE B. LUMBANG	BITAS ELEMENTARY SCHOOL	ARAYAT WEST
11	MARIVIC P. DIZON	BALITI ELEMENTARY SCHOOL	ARAYAT WEST
12	ETHELWOLDA D. GUINTO	PANLINLANG ELEMENTARY SCH.	ARAYAT WEST
13	GELEEN G. TAYAG	MALIWALU ELEMENATRY SCHOOL	BACOLOR NORTH
14	EIREEN D. MALANG	MESALIPIT ELEMENTARY SCHOOL	BACOLOR NORTH
15	ANNA MARIE C. VITUG	TINAJERO ELEMENTARY SCHOOL	BACOLOR NORTH
16	CHARLYN R. CUYCO	CONCEPCION ELEMENTARY SCHOOL	BACOLOR NORTH
17	JOANNE P. LOPENA	CABALANTIAN ELEMENTARY SCHOOL-TOWN PROPER	BACOLOR SOUTH
18	MARK DENVER M. DANTES	ELISEO BELEN ELEMNTARY SCHOOL	BACOLOR SOUTH
19	NELIA C. INFANTE	SAN ANTONIO INTEGRATED SCHOOL	BACOLOR SOUTH
20	AGNES A. MALALUAN	STA. BARBARA ELEMENTARY SCHOOL-BULAON	BACOLOR SOUTH
21	ROSEMARIE A. DEL ROSARIO	BALAS ELEMENTARY SCHOOL	BACOLOR SOUTH
22	MARLON G. LAURENTE	DULONG ILOG ELEMENTARY SCHOOL	CANDABA EAST
23	AVELINA R. SANGUYO	PANGCLARA ELEMENTARY SCHOOL	CANDABA EAST
24	LIDA D. MANANGU	PULONG GUBAT ELEMENTARY SCHOOL	CANDABA EAST
25	JOSEPH C. MANALILI	VIZAL STO. NINO ELEMENTARY SCHOOL	CANDABA EAST
26	RACQUEL S. GULAPA	BARANGCA ELEMENTARY SCHOOL	CANDABA NORTH
27	FRANCIS R. GARCIA	MAGUMBALI ELEMENTARY SCHOOL	CANDABA NORTH
28	OLYMPIA S. GALANG	MANDILI I ELEMENTARY SCHOOL	CANDABA NORTH
29	ROMEL A. SUVA	TAGULOD ELEMENTARY SCHOOL	CANDABA NORTH



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30	JOSELINE A. CUELLAR	PASIG ELEMENTARY SCHOOL	CANDABA WEST
31	EDWARD A. DELA PEÑA	PARALAYA ELEMENTARY SCHOOL	CANDABA WEST
32	DAISY V. SAGCAL	PANSINAO ELEMENTARY SCHOOL	CANDABA WEST
33	JOSELYN M. CUELLAR	STO. ROSARIO ELEMENTARY SCHOOL	CANDABA WEST
34	GINA M. GARCIA	STA. MONICA ELEMENTARY SCHOOL	FLORIDABLANCA EAST
35	LOURDES P. MANALO	SAN NICOLAS ELEMENTARY SCHOOL	FLORIDABLANCA EAST
36	ANNETTE V. RILLON	SAN ISIDRO ELEMENTARY SCHOOL	FLORIDABLANCA EAST
37	REGINA S. VALDEZ	SAN ROQUE ELEMENTARY SCHOOL	FLORIDABLANCA EAST
38	JESSA ARA M. MORALES	MAWACAT ELEMENTARY SCHOOL	FLORIDABLANCA WEST
39	SHIRLEY M. MULI	PALMAYO ELEMENTARY SCHOOL	FLORIDABLANCA WEST
40	MARY ANTONETTE P. REYES	DEL CARMEN ELEMENTARY SCHOOL	FLORIDABLANCA WEST
41	MARIA LERIZA S. RIVERA	PANDAGUIRIG ELEMENTARY SCHOOL	FLORIDABLANCA WEST
42	LEO FRANCIS R. DILAG	NABUCLD INTEGRATED SCHOOL	FLORIDABLANCA WEST
43	LUCIANO S. SANTIAGO	SAN JUAN NEPOMUCENO ELEMENTARY SCHOOL	GUAGUA EAST
44	PRIMROSE G. LELAY	SAN AGUSTIN ELEMENTARY SCHOOL	GUAGUA EAST
45	ALONA N. MIRANDA	SAN PEDRO ELEMENTARY SCHOOL	GUAGUA EAST
46	RUVIE ANN B. PALLASIGUI	BETIS ELEMENTARY SCHOOL	GUAGUA EAST
47	RUTH E. GARRINO	SAN MATIAS ELEMENTARY SCHOOL	GUAGUA WEST
48	JOSIE M. ALBINTO	ASCOMO ELEMENTARY SCHOOL	GUAGUA WEST
49	VIRNA LISSA E. VILORIA	RIZAL ELEMENTARY SCHOOL	GUAGUA WEST
50	MILAGROS F. LAYUG	LAMBAC ELEMENTARY SCHOOL	GUAGUA WEST
51	RODEN D. BARTOLO	SAN MIGUEL ELEMENTARY SCHOOL	LUBAO NORTH
52	GLADYN O. MALLARI	SAN MATIAS ELEMENTARY SCHOOL	LUBAO NORTH
53	ALEX G. GARCIA	SAN ROQUE DAU ELEMENTARY SCHOOL	LUBAO NORTH
54	MINETTE B. MANAYAG	DON MACARIO BACANI ELEMENTARY SCHOOL	LUBAO NORTH
55	RACQUEL G. MAGSINO	STA. LUCIA ELEMENTARY SCHOOL	LUBAO EAST



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56	JHOANN M. VITUG	STA. MARIA ELEMENTARY SCHOOL	LUBAO EAST
57	RIZALYN M. RIVERA	DEL CARMEN ELEMENTARY SCHOOL	LUBAO EAST
58	DIVINA M. TAN	BANCAL SINUBLI ELEMENTARY SCHOOL	LUBAO EAST
59	FLORENCE S. NICOLAS	PRADO SABA ELEMENTARY SCHOOL	LUBAO WEST
60	CATHERINE G. ANGELES	SAN PEDRO PALCARANGAN ELEMENTARY SCHOOL	LUBAO WEST
61	BELSIE D. PABILLON	STA. TEREZA 2ND ELEMENTARY SCHOOL	LUBAO WEST
62	MARVELYN B. LANSANGAN	SAN VICENTE-SAN FRANCISCO ES	MACABEBE EAST
63	MELITA H. ISIP	CANDELARIA ELEMENTARY SCHOOL	MACABEBE EAST
64	EUFEMIA A. CASTRO	SAN GABRIEL ELEMENTARY SCHOOL	MACABEBE EAST
65	ROSALINA Y. GUINTO	STA. RITA ELEMENTARY SCHOOL	MACABEBE EAST
66	RONNIE I. MATELA	Sapang Malalam Elementary School	MACABEBE WEST
67	SHERWIN CASTRO	Dalan Baliti Elementary School	MACABEBE WEST
68	ABIGAIL C. TOLENTINO	San Juan Elementary School	MACABEBE WEST
69	MARLON Y. MERCADO	Sto Nino Elementary School	MACABEBE WEST
70	MARICRIS DC DAVID	Dolores Elementary School	MAGALANG NORTH
71	RHODA E. MARIMLA	Sta. Lucia Elementary School	MAGALANG NORTH
72	MELODY N. QUIAMBAO	Mariano Baron Elementary School	MAGALANG NORTH
73	VIRGINIA A . DE JESUS	Pitabacan Elementary School	MAGALANG NORTH
74	ARNEL M. CRUZ	SAN ISIDRO ELEMENTARY SCHOOL	MAGALANG NORTH
75	Marissa S. Marcelo	Turu Integrated School	MAGALANG SOUTH
76	Rosemarie D. Lozano	San Pablo Elementary School	MAGALANG SOUTH
77	Judith C. Paglinawan	Orchard Elementary School	MAGALANG SOUTH
78	Francis D. Ocampo	San Vicente Elementary School	MAGALANG SOUTH
79	RAYHAM L. MANANSALA	Cambasi Elementary School	MASANTOL NORTH
80	RENERICO B. BAUTISTA	San nicolas Elementary School	MASANTOL NORTH
81	CAMILA C. LIMPIN	Sta. Lucia Elementary School	MASANTOL NORTH
82	MA. TERESITA C. GUTIERREZ	Sta. Cruz Annex Elementary School	MASANTOL NORTH
83	ELISA S. FLORES	PUTI ELEMENTARY SCHOOL	MASANTOL SOUTH
84	MARIELLE G. LAYUG	SAN PEDRO ELEMENTARY SCHOOL	MASANTOL SOUTH



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86	ROWENA S. VILLARUEL	SAGRADA FAMILIA ELEMENTARY SCHOOL	MASANTOL SOUTH
87	Francis W. Guinto	Sta Cruz Elementary School	MEXICO NORTH
88	Alma P. Cunanan	Eden Elementary School	MEXICO NORTH
89	Nimpha O. Salazar	Gandus Elementary School	MEXICO NORTH
90	Joshua P. Mangune	San Rafael Elementary School	MEXICO NORTH
91	Analyn P. Aquino	Sto. Domingo Elementary School	MEXICO SOUTH
92	Dennis C. Samson	Dolores Piring Elementary School	MEXICO SOUTH
	Ria Donita L. Malonzo	Sta. Maria Elementary School	MEXICO SOUTH
93	Primitivo D. Casilang	Nueva Victoria Elementary School	MEXICO SOUTH
94	Daisy B. Cordova	Sapang Maisac Elementary School	MEXICO WEST
95	Mary Grace A. Tabora	San Juan Elementary School	MEXICO WEST
96	Mina C. Ponce	Tangle Elementary School	MEXICO WEST
97	Haydelyn E. Serafica	Pandacaqui Elementary School	MEXICO WEST
98	Benelyn U. Reyes	Sta. Maria ES	MINALIN
99	Joel M. Mercado	Bulac ES	MINALIN
100	Evelyn C. Lumba	Dawe ES	MINALIN
101	Ricalito G. Santiago	Saplad ES	MINALIN
	Edwina G. Lansangan	Francisco Henson ES	PORAC EAST
103	Zeny C. Caturia	Babo Pangulo ES	PORAC EAST
104	Ammie B. Bacsan	Manibaug Pasig ES (Madapdap)	PORAC EAST
105	Pennylane C. Roque	Sapang Uwak ES	PORAC EAST
106	Josephine C. Buan	Pias Elementary School	PORAC WEST
	Joyce D. Antigo	Mancatian Balik Barangay Elementary School	PORAC WEST
108	Imelda P. Macaraeg	Jalung Elementary School	PORAC WEST
109	Analisa M. David	Salu Elementary School	PORAC WEST
	Aldrin Narciso M. Garcia	San Agustin Elementary School	SAN LUIS
111	Arceli G. Santos	Bebe Elementary School	SAN LUIS
112	Romer R. Cao	San Jose Proper Elementary School	SAN LUIS
113	Mary Joy B. Salas	Sta.Cruz Pambilog Elementary School	SAN LUIS
114	Rosediliza B. Laxa	Sta. Rita Elementary School	SAN LUIS
115	Edwin V. Maglanque	Concepcion Integrated School	SAN SIMON
116	Dennis G. Nabong	San Jose Integrated School	SAN SIMON
	Rachelle Ann D. Catacutan	Sto Nino Integrated School	SAN SIMON
118	Joyce I. Cruz	Sta Cruz Elementary School	SAN SIMON
119			



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120	Robinson V. Pinlac	Remedios Elementary School	SASMUAN
121	Ronaldo P. Umlas	Sebitanan Integrated School	SASMUAN
122	Goodwill C. Guintu	Sto. Tomas Elementary School	SASMUAN
123	Ma. Emily S. Kabiling	San Pedro Elementary School	SASMUAN
124	Adelina J. Loneza	Sta. Maria Elementary School	STA. ANA
125	Josephine R. Buan	San Nicolas Elementary School	STA. ANA
126	Rosalina S. Montoya	San Juan Elementary School	STA. ANA
127	Anne Marie C. Mataga	San Roque Elementary School	STA. ANA
128	Elvira L. De Leon	San Basilio Elementary School	STA. RITA
129	Donnalyn L. Limin	Becuran Elementary School	STA. RITA
130	Marylou L. Tiru	San Matias Elementary School	STA. RITA
131	Grace Z. Salonga	San Juan Elementary School	STA. RITA
132	Jennifer A. Quiambao	San Bartolome Elementary School	STO. TOMAS
133	Rowena C. Gonzales	Sto. Tomas Elementary School	STO. TOMAS
134	Janine C. Bacani	Sto. Rosario Integrated School	STO. TOMAS
135	Nora C. Mungi	Moras Dela Paz Elementary School	STO. TOMAS



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Enclosure No. 2 to Division Memorandum No. ___, s. 2025

PROGRAM MATRIX

Seminar-Workshop on the Strengthening of Child Protection Committee and
 Learner Rights and Protection in School | May 14 to 16, 2025

Day 1 – May 14, 2025		
Time	Activity	Person-In-Charge
8:00am – 8:20am	Registration / Attendance	Program Management Team (PMT)
8:20am – 8:30am	Opening Program ➤ Prayer ➤ Nationalistic Song	HR Fellow
8:30am – 8:35am	Opening Message	Arceli S. Lopez, PhD Chief Education Supervisor, SGOD
8:35am – 8:40am	Inspirational Message	Leandro C. Canlas, PhD, CESE Assistant Schools Division Superintendent
8:40am – 8:45am	Statement of Purpose	Chesca Marie M. Soliman Division LRP Focal Person
8:45am – 8:50am	Roll Call	HR Fellow
8:50am – 9:00am	Energizer	HR Fellow
9:00am – 12:00nn	Session 1: The Child and their Rights	Rowena R. Seblario, RSW, MSSW Resource Speaker
12:00nn – 1:00pm	Lunch	PMT
1:00pm – 4:30pm	Session 2: Children Case Management	Rowena R. Seblario, RSW, MSSW Resource Speaker
4:30pm – 5:00pm	➤ End-of-day Evaluation / Other reminders	HR Fellow
Day 2 – May 15, 2025		
Time	Activity	Person-In-Charge
7:00am – 8:00am	Breakfast	PMT



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8:00am – 8:30am	Opening Program <ul style="list-style-type: none">➤ Prayer➤ Nationalistic Song➤ Roll Call➤ Energizer	HR Fellow
8:30am – 12:00nn	Session 2 (Cont.): Children Case Management	Rowena R. Seblario, RSW, MSSW Resource Speaker
12:00nn – 1:00pm	Lunch	PMT
1:00pm – 4:30pm	Session 3: Child-Sensitive Interview	Rowena R. Seblario, RSW, MSSW Resource Speaker
4:30pm – 5:00pm	➤ End-of-day Evaluation / Other reminders	HR Fellow
Day 3 – May 16, 2025		
Time	Activity	Person-In-Charge
7:00am – 8:00am	Breakfast	PMT
8:00am – 8:15am	Opening Program <ul style="list-style-type: none">➤ Prayer➤ Nationalistic Song➤ Roll Call➤ Energizer	HR Fellow
8:15am – 10:00am	The DepEd Policies and Issuances Related to Learner Rights and Protection / Guidelines in Developing Localized Child Protection Policy	Jonathan Christian Mallari Legal Assistant I DepEd SDO Pampanga
10:00am – 11:00am	LRP Orientation	Chesca Marie Soliman Division LRP Focal Person
11:00am – 12:00nn	Best Practices	Mr. Raymond H. Salas School Head, Divisoria ES Champion Best CPP School Implementer (Elementary) 2023 and 2024 Division Gawad Pag-Gabay Awards
12:00nn – 1:00pm	Lunch	PMT



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1:00pm – 2:00pm	<u>Activity:</u> Crafting of Learner Rights and Protection PPAs in Schools	Participants
2:00pm – 3:30pm	Benchmarking / Presentation of PPAs	Participants
3:30pm – 3:45pm	PM Snacks	PMT
3:45pm – 4:00pm	Participants' Take Aways / Learning Insights	PMT Participants
4:00pm – 5:00pm	<ul style="list-style-type: none">Closing Activity➤ Closing Prayer➤ Closing Message➤ Impression➤ Challenge➤ Acceptance➤ Awarding of Certificates➤ Photo Opportunity	PMT



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