



Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF PAMPANGA

May 26, 2025

DIVISION MEMORANDUM
No. 324, s. 2025

**DISSEMINATION OF DEPED MEMORANDUM DM-OUHROD-2025-1102 TITLED
CLARIFICATIONS ON THE IMPLEMENTATION OF THE NEW DEPED NATIONAL
UNIFORM FOR DEPED CLASSROOM AND OFFICE-BASED PERSONNEL**

To: Assistant Schools Division Superintendents
Division Chiefs
Division Unit Heads
Public Schools District Supervisors
Education Program Supervisors
Public Elementary and Secondary School Heads
Non-Teaching Personnel
Others Concerned

1. Pursuant to DepEd Memorandum DM-OUHROD-2025-1102, which provides clarifications on the implementation of DepEd Memorandum No. 028, s. 2025 titled "Guidelines on the New DepEd National Uniform for DepEd Classroom and Office-Based Personnel", all concerned are hereby informed of the updated directives on the proper uniform use among teaching and non-teaching personnel.

2. The following concerns are hereby clarified:

2.1 School Heads - shall wear the prescribed office-based uniform.

2.2 Non-teaching Personnel in Schools Assigned to Office - (e.g., administrative officers/assistants/ aides, guidance counselors, librarians) shall also follow the office-based uniform schedule, unless their roles qualify under the exemptions provided in DepEd Memorandum No. 028, s. 2025.

2.3 All personnel, whether classroom or office-based, must wear the ASEAN and Filipiniana-inspired uniform every Monday, in accordance with CSC Memorandum Circular No. 16, s. 2024.

3. Uniform Schedule Summary:

Day	Classroom-Based Personnel	Office-Based Personnel
Monday	Design A (Filipiniana/ASEAN)	Design D (Filipiniana/ASEAN)
Tuesday	Design B	Design E
Wednesday	Design C	Design F
Thursday	Design B	Design E
Friday	Appropriate Office Attire	Appropriate Office Attire



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4. Personnel requesting **exemptions** (for religious, health, or other valid reasons) must file their request to the Division Office addressed to the Schools Division Superintendent through the Personnel Unit at least 15 days before the intended date of exemption.

5. Additionally, the following clarifications regarding the transitory provisions of DepEd Memorandum No. 028, s. 2025 are provided:

5.1 School Year (SY) 2025–2026 is designated as a transition period. During this period, DepEd personnel may continue to wear their **old uniforms**.

5.2 Starting SY 2026–2027, all personnel are required to wear the **new prescribed uniforms**.

6. Furthermore, to ensure consistent compliance with the uniform policy during the transitory period (School Year 2025–2026), School Heads and Division Unit Heads are directed to oversee the strict implementation of the uniform guidelines in their respective schools and offices.

7. Wide dissemination of and compliance with this Memorandum are desired.


ROMEO M. ALIP, PhD, CESO V
Schools Division Superintendent

Encl. As stated.

AOAS/05-34-25

