



Republic of the Philippines  
**Department of Education**  
Region III  
**SCHOOLS DIVISION OF PAMPANGA**

June 16, 2025

DIVISION MEMORANDUM  
No. 373, s. 2025

**DIVISION ROLLOUT ON THE EXPANDED CAREER PROGRESSION FOR PUBLIC SCHOOL TEACHERS FOCUSING ON ASSESSORS' PROGRAM, DEEPENING ON CLASSROOM OBSERVATION AND PORTTFOLIO ASSESSMENT**

To: Assistant Schools Division Superintendents  
Chief Education Supervisors  
Education Program Supervisors  
Public Schools District Supervisors  
Public Elementary and Secondary School Heads  
All Others Concerned

1. Pursuant to Executive Order No. 174, s. 2022, entitled "Establishing the Expanded Career Progression System for Public School Teachers," and its Implementing Rules and Regulations (IRR), the Department of Education (DepEd) seeks to enhance the professional growth and career development of public school teachers. This system provides clearly defined career lines in both classroom teaching and school administration, applicable to all levels from Kindergarten to Senior High School. The IRR, signed on July 26, 2024, reinforces the State's policy to promote continuous professional development, merit-based career advancement, and equitable recognition of teaching excellence.

2. In view of the foregoing, this Office, through the School Governance and Operations Division-Human Resource Development Section (SGOD-HRDS) will conduct a **Division Rollout on the Expanded Career Progression for Public School Teachers Focusing on Assessors' Program, Deepening on the Classroom Observation and Portfolio Assessment** on the following dates and venues:

Participant	Group	Date	Venue
North Sector	1	June 30, July	Pavilion, Otel Pampanga, CSFP
	2	1-2, 2025	Penthouse, Greene Manor, CSFP
East Sector	1	July 2, 2025	Penthouse, Redd Manor, CSFP
		July 3-4, 2025	Pavilion, Otel Pampanga
	2	July 2, 2025	Chancery (Arzobispado De Pampanga), CSFP
		July 3-4, 2025	Penthouse, Greene Manor, CSFP
West Sector	1	July 7-9, 2025	Pavilion, Otel Pampanga, CSFP
	2		Penthouse, Greene Manor, CSFP
South Sector	1	July 9, 2025	Penthouse, Redd Manor, CSFP
		July 10-11, 2025	Pavilion, Otel Pampanga
	2	July 9, 2025	Chancery (Arzobispado De Pampanga), CSFP



Address: High School Blvd., Brgy. Lourdes, City of San Fernando (P)  
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		July 10-11, 2025	Penthouse, Greene Manor, CSFP
Secondary Schools	1	August 6-8, 2025	Pavilion, Otel Pampanga, CSFP
	2		Penthouse, Greene Manor, CSFP

3. The activity aims to:

- a. familiarize participants with the features of the expanded career progression for public school teachers;
- b. provide necessary knowledge and skills in terms of the different processes involved in the ECP;
- c. highlight the roles of the assessors and teachers within the ECP;
- d. deepen understanding on the conduct of classroom observation and portfolio assessment; and
- e. ensure the overall preparedness of the participants and other concerned on ECP.

4. The participants to the said training are the Chief Education Supervisors, Education Program Supervisors, Public Schools District Supervisors, School Heads, Master Teachers, Administrative Officers, and Administrative Assistants.

5. A registration fee of three thousand two hundred (Php. 3,200.00) pesos shall be collected from each of the participant from the schools to defray expenses for the meal, venue, training materials, and other incidental expenses which shall be charged against School Maintenance and Other Operating Expenses (MOOE), while the registration fee of the Division Office personnel and PMT shall be charged against Division MOOE subject to the usual accounting and auditing rules.

6. In order to facilitate the payment of the above fee at the Cashier Unit, Division Office, all concerned are advised to observe the following schedule:

Sector	Districts/Cluster	Date	Time
North	Arayat East Arayat West Magalang North Magalang South	June 18, 2025	8:30am-11:30am
	Bacolor North Bacolor South Porac East Porac West		1:00pm-4:00pm
East	Candaba East Candaba North Candaba West Mexico North	June 19, 2025	8:30am-11:30am
	Mexico South Mexico West San Luis Sta. Ana		1:00pm-4:00pm



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West	Floridablanca East Floridablanca West Guagua East Guagua West	June 20, 2025	8:30am-11:30am
	Lubao East Lubao West Lubao North Sasmuan Sta. Rita		1:00pm-4:00pm
South	Macabebe East Macabebe West Masantol South Masantol North	June 23, 2025	8:30am-11:30am
	Minalin San Simon Sto. Tomas Apalit		1:00pm-4:00pm
Secondary Schools	1, 4, 5, & 7	June 24, 2025	8:30am-11:30am
	2, 3, & 6		1:00pm-4:00pm

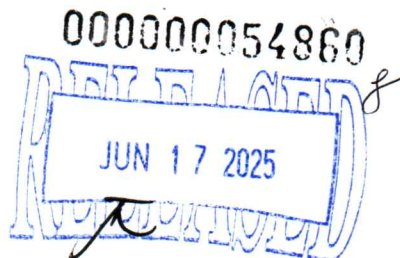
7. For ready reference and proper guidance, all concerned may access this link: <https://tinyurl.com/participantsecp> for the Official List of Participants, List of Trainers and Program Management Team, and Activity Schedules.

8. For more information, all concerned may contact the SGOD-HRDS or Mr. Jayson M. Santos, SEPS-HRD, at email address: [jayson.santos001@deped.gov.ph](mailto:jayson.santos001@deped.gov.ph) / Ms. Kristin Marie U Santos, EPS II-HRD, at email address: [kristinmarie.santos@deped.gov.ph](mailto:kristinmarie.santos@deped.gov.ph), DepEd Schools Division of Pampanga, High School Boulevard, Barangay Lourdes, City of San Fernando, Pampanga.

9. For wide and immediate dissemination.

**ROMEO M. ALIP, PhD, CESO V**  
Schools Division Superintendent

Encl.: As stated  
HRDS/06-16-2025



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