



Republic of the Philippines  
Department of Education  
REGION III  
SCHOOLS DIVISION OFFICE OF PAMPANGA

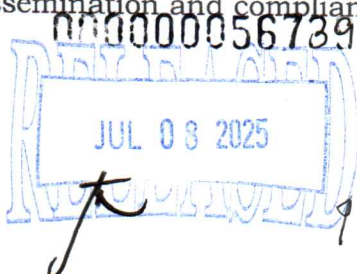
July 8, 2025

DIVISION MEMORANDUM  
NO. 413, s. 2025

**REITERATION OF THE SUBMISSION OF ANNUAL PHYSICAL EXAMINATION  
RESULTS OF SDO PAMPANGA TEACHING AND NON-TEACHING PERSONNEL**

TO : Assistant Schools Division Superintendents  
Chief Education Supervisors  
Unit & Section Heads  
Public Schools District Supervisors  
Public Elementary and Secondary School Heads  
All others concerned

1. The Division Memorandum No. 344, series 2025, entitled "*Submission of Annual Physical Examination Results of SDO Pampanga Teaching and Non-Teaching Personnel*", required all teaching and non-teaching personnel to undergo annual physical examination / check-up and submit their laboratory results on or before July 7, 2025 to the School Health Section through their assigned school nurse;
2. It has been observed that several teaching and non-teaching personnel were not able to comply with the said issuance;
3. **As such, all teaching and non-teaching personnel who were not able to comply are given until July 14, 2025 to submit all the required laboratory results to their assigned school nurse;**
4. Non-compliance may be considered a failure to observe DepEd and Civil Service Commission rules and regulations which can lead to administrative action and penalties;
5. Wide dissemination and compliance with this memorandum is earnestly desired.



**ROMEO M. ALIP, PhD, CESO V**  
Schools Division Superintendent