



Republic of the Philippines  
**Department of Education**  
REGION III  
**SCHOOLS DIVISION OF PAMPANGA**

July 14, 2025

**DIVISION MEMORANDUM**  
**No. 424 s. 2025**

**DIVISION ORIENTATION/ MEETING OF SCHOOL HEADS ON THE  
IMPLEMENTATION OF SPECIAL NEEDS EDUCATION PROGRAM**

TO: Assistant Schools Division Superintendents  
Chief Education Program Supervisors  
Education Program Supervisors  
Public Schools District Supervisors  
School Heads Elementary and Secondary

1. As stated in the Department of Education (DepEd) Order No. 44, series of 2021, the DepEd ensures the recognition of the rights of Learners with Disabilities (LWDs) to inclusive, equitable, relevant, and quality basic education by providing them with effective and efficient educational services that will enable them to become well-rounded, happy, and productive individuals.
2. In this regard, a Division Orientation cum Meeting of School Heads will be held on the following schedules:

| SECTOR       | DATE/TIME  | VENUE                               |
|--------------|--|-------------------------------------|
| EAST SECTOR  | July 18, 2025.<br>8:00am - 11:00am   | Sta. Ana ES - Sta. Ana District     |
| WEST SECTOR  | July 23, 2025<br>8:00am - 11:00am  | Sta. Cruz ES - Lubao West District  |
| NORTH SECTOR | July 25, 2025<br>8:00am - 11:00am  | Bacolor IS - Bacolor South District |
| SOUTH SECTOR | July 30, 2025<br><br>Batch 1(8:00am-10:00am )<br>Sto. Tomas, Minalin, Apalit,<br>San Simon<br><br>Batch 2 (10:00am-12:00nn):<br>Macabebe East, Macabebe West,<br>Masantol North and Masantol South | San Matias ES                       |



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3. The orientation aims to:

- 3.1 enhance school heads' understanding and capacity to support learners with special needs within their schools; and
- 3.2 increase their awareness and understanding of SNED Program.

5. Wide and immediate dissemination of this Memorandum is desired for the information and guidance of all concerned.

**ROMEO M. ALIP, PhD, CESO V**  
Schools Division Superintendent

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