



Republic of the Philippines  
**Department of Education**  
Region III  
**SCHOOLS DIVISION OF PAMPANGA**

July 14, 2025

DIVISION MEMORANDUM  
NO. 425, s. 2025

**SELECTION AND RECRUITMENT FOR JUNIOR HIGH SCHOOL  
PRINCIPAL III POSITIONS**

TO : SGOD and CID Chiefs  
Public Elementary and Secondary School Heads  
All Others Concerned

1. This is to announce the schedule of activities for the vacant Secondary School Principal III positions, this Division, as follows:

Activities	Date	Time	Venue
Orientation of Applicants	July 16, 2025	7:30am – 8:00am	Teacher's Training Center (TTC), SDO Pampanga
Written Examination		8:00am – 9:00am	
Assessment of Documents		9:00am – 10:00am	
Behavioral Event Interview		10:00am – 11:30am	
Open Ranking		11:30am – 12:00nn	

2. The Qualification Standards of the said position are indicated in the table below.

QUALIFICATION STANDARDS	
A. Principal III / SG-21	
B. CSC Prescribed Qualifications	
Education	Bachelor's degree in Secondary Education or Bachelor's degree with 18 professional education units plus 6 units of Management
Experience	2 years as Principal
Eligibility	RA 1080
Trainings	40 hours of relevant training

3. Appraisal of credentials will be based on **DepEd Order No. 07, s. 2023** "Guidelines on Recruitment, Selection and Appointment in the Department of Education" (School Administration). All Applicants are required to bring the original copy of their submitted documents to the Division during the assessment of documents.

4. All applicants are requested to be at the venue 30 minutes prior to the given schedule.

5. Attached are the selection line-up for the said vacant positions.

6. Immediate dissemination of this Memorandum is desired.

JUL 14 2025

**ROMEO M. ALIP, PhD, CESO V**  
Schools Division Superintendent



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**INITIAL EVALUATION RESULT (IER)**

**Position: Principal III**

**Salary Grade and Monthly Salary: SG 21**

**Qualification Standards:**

<b><u>Education</u></b>	<b><u>Bachelor's degree in Secondary Education or Bachelor's degree with 18 professional education units plus 6 units of Management</u></b>
<b><u>Experience</u></b>	<b><u>2 years as Principal</u></b>
<b><u>Eligibility</u></b>	<b><u>RA 1080</u></b>
<b><u>Trainings</u></b>	<b><u>40 hours of relevant training</u></b>

No.	Application Code	Education	Training	Experience	Eligibility	Remarks
1	PAMP-PIII-001	BSED ENGLISH 9 UNITS- DOCTOR OF EDUCATION	WITH 40 HOURS OF RELEVANT TRAINING	6 YRS AND 6 MONTHS AS PRINCIPAL	LET	QUALIFIED
2	PAMP-PIII-002	BSED PHYSICS 18 UNITS - DOCTOR OF EDUCATION	WITH 40 HOURS OF RELEVANT TRAINING	5 YRS AND 8 MONTHS AS PRINCIPAL	LET	QUALIFIED
3	PAMP-PIII-003	BS INDUSTRIAL EDUCATION MASTERS OF PROFESSIONAL STUDIES IN EDUC. MGMT	WITH 40 HOURS OF RELEVANT TRAINING	5 YRS AND 4 MONTHS AS PRINCIPAL	LET	QUALIFIED
4	PAMP-PIII-004	BSE CAR - DOCTOR OF PHILOSOPHY	WITH 40 HOURS OF RELEVANT TRAINING	3 YRS AND 9 MONTHS AS PRINCIPAL	LET	QUALIFIED
5	PAMP-PIII-005	BSE ENGLISH DOCTOR OF EDUCATION MAJOR IN EDUC. MGMT	WITH 40 HOURS OF RELEVANT TRAINING	5 YRS AND 8 MONTHS AS PRIVATE SCHOOL PRINCIPAL	LET	QUALIFIED
6	PAMP-PIII-006	PHD (CAR)	WITH 40 HOURS OF RELEVANT TRAINING	7 YRS AND 3 MONTHS AS PRINCIPAL	LET	QUALIFIED
7	PAMP-PIII-007	BSE HISTORY 42 UNITS - MAED	WITH 40 HOURS OF RELEVANT TRAINING	19 YRS AND 3 MONTHS AS PRINCIPAL	LET	QUALIFIED





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No.	Application Code	Education	Training	Experience	Eligibility	Remarks
8	PAMP-PIII-008	BSE ED.D	WITH 40 HOURS OF RELEVANT TRAINING	6 YRS AND 6 MONTHS AS PRINCIPAL	LET	QUALIFIED
9	PAMP-PIII-009	BSE ED.D	WITH 40 HOURS OF RELEVANT TRAINING	11 YRS AND 10 MONTHS AS PRINCIPAL	LET	QUALIFIED
10	PAMP-PIII-010	BSED PhD (33 UNITS)	WITH 40 HOURS OF RELEVANT TRAINING	6 YRS AND 6 MONTHS AS PRINCIPAL	LET	QUALIFIED
11	PAMP-PIII-011	BS INDUSTRIAL EDUCATION PhD (CAR)	WITH 40 HOURS OF RELEVANT TRAINING	8 YRS AND 11 MONTHS AS PRINCIPAL	LET	QUALIFIED
12	PAMP-PIII-012	BSE PhD (CAR)	WITH 40 HOURS OF RELEVANT TRAINING	6 YRS AND 6 MONTHS AS PRINCIPAL	LET	QUALIFIED
13	PAMP-PIII-013	BSE ED.D (CAR)	WITH 40 HOURS OF RELEVANT TRAINING	6 YRS AND 10 MONTHS AS PRINCIPAL	LET	QUALIFIED
14	PAMP-PIII-014	BS INDUSTRIAL EDUC MAED	WITH 40 HOURS OF RELEVANT TRAINING	6 YRS AND 6 MONTHS AS PRINCIPAL	LET	QUALIFIED
15	PAMP-PIII-015	MASTER IN EDUC MNGT PhD (48 UNITS)	WITH 40 HOURS OF RELEVANT TRAINING	6 YRS AND 1 MONTH AS PRINCIPAL	LET	QUALIFIED
16	PAMP-PIII-016	BSE ED.D (CAR)	WITH 40 HOURS OF RELEVANT TRAINING	6 YRS AND 1 MONTH AS PRINCIPAL	LET	QUALIFIED

Prepared and certified correct by:

(Sgd.) DEXTER E. PANGILINAN

Human Resource Management Officer