



Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF PAMPANGA

August 08, 2025

DIVISION MEMORANDUM
NO. 465, s. 2025

SELECTION AND RECRUITMENT FOR MASTER TEACHER POSITIONS

TO : SGOD and CID Chiefs
Public Elementary and Secondary School Heads
All Others Concerned

1. This is to announce the schedule of online activities for the recruitment, selection and hiring of Master Teacher Positions, this Division, as follows:

POSITION	STATION	ITEM NO.	DATE	TIME
Master Teacher I	Talang ES, Guagua West	OSEC- DECSB- MTCHR1- 150686-1998	August 12, 2025	9:00am-9:30am
Master Teacher II (ABM)	San Roque Dau High School, Lubao	OSEC- DECSB- MTCHR2- 150127-2016		9:30am-10:00am

2. The Qualification Standards of the said position are indicated in the table below.

QUALIFICATION STANDARDS	
A. Master Teacher I / SG-18	
B. CSC Prescribed Qualifications	
Education	Bachelor of Elementary/Secondary Education or bachelor's degree plus 18 professional unit in Education and 18 units for a Master's degree in Education or its equivalent
Experience	3 years of relevant experience
Eligibility	RA 1080
Trainings	None required
A. ACADEMIC TRACK / Master Teacher II / SG-19	
B. CSC Prescribed Qualifications	
Education	Master's degree in relevant strand/subject
Experience	5 years of relevant teaching/industry work experience
Eligibility	Applicants for a permanent position: RA 1080 (Teacher); if not RA 1080 eligible, they must pass the LET within five (5) years after the date of first hiring
Trainings	12 hours of training relevant to the subject area specialization

3. Appraisal of credentials will be based on MEC Order No. 10, s. 1979 together with Division Memorandum No. 18 s. 2013 dated March 27, 2013 and HRMPBSB Resolution No. 01, s.2021 dated September 10, 2021
4. All applicants shall receive an invitation to attend the Online Open Ranking via e-mail and requested to be online 1 hour prior to the given schedule.



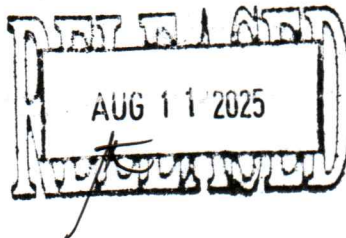
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5. In order to attend the Online Open Ranking, applicants are required to have the following: desktop/laptop computer or smart phone, headset with microphone, and internet connection.
6. Applicants who will be using smart phones are required to download the MS Teams application.
7. In case of a tie, the Human Resource Merit Promotion and Selection Board (HRMPSB) shall determine the most qualified applicant through Behavioral Event Interview (BEI), Background Investigation, Examination or Demonstration Teaching.
8. Attached is the selection line-up of applicants per school for the said positions.
9. Immediate dissemination of this Memorandum is desired.


ROMEO M. ALIP, PhD, CESO V
Schools Division Superintendent

4

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 Republic of the Philippines
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INITIAL EVALUATION RESULT (IER)

Position: Master Teacher I (Talang ES, Guagua West)

Salary Grade and Monthly Salary: SG 18

Qualification Standards:

Education	Bachelor of Elementary Education or bachelor's degree plus 18 professional unit in Education and 18 units for a Master's degree in Education or its equivalent
Experience	3 years of relevant experience
Eligibility	RA 1080
Trainings	None required

No.	Application Code	Education	Training	Experience	Eligibility	School Name	Remarks
1	PAMP-MT1-TES-001	BEED, MAED (33 UNITS)	NONE REQUIRED	25 YEARS AND 4 MONTHS AS TEACHER	LET	NATIVIDAD ES, GUAGUA WEST	QUALIFIED
2	PAMP-MT1-TES-002	MAED (CAR)	NONE REQUIRED	14 YEARS AS TEACHER	LET	SAN ANTONIO IS, GUAGUA WEST	QUALIFIED
3	PAMP-MT1-TES-003	MAED (33 UNITS)	NONE REQUIRED	14 YEARS AND 3 MONTHS AS TEACHER	LET	MASAMAT ES, MEXICO SOUTH	QUALIFIED
4	PAMP-MT1-TES-004	EDD(CAR)	NONE REQUIRED	10 YEARS AND 3 MONTHS AS TEACHER	LET	SIRAN ES, GUAGUA WEST	QUALIFIED
5	PAMP-MT1-TES-005	MAED (45 UNITS)	NONE REQUIRED	9 YEARS AND 6 MONTHS AS TEACHER	LET	NATIVIDAD ES, GUAGUA WEST	QUALIFIED
6	PAMP-MT1-TES-006	BEED, MAED EM	NONE REQUIRED	18 YEARS AS TEACHER	LET	BETIS ES, GUAGUA EAST	QUALIFIED
7	PAMP-MT1-TES-007	EDD	NONE REQUIRED	9 YEARS AND 5 MONTHS AS TEACHER	LET	SAN RAFAEL ES, GUAGUA EAST	QUALIFIED
8	PAMP-MT1-TES-008	MAED	NONE REQUIRED	12 YEARS AND 2 MONTHS AS TEACHER	LET	LUBAO ES, LUBAO EAST	QUALIFIED
9	PAMP-MT1-TES-009	MAED	NONE REQUIRED	13 YEARS AS TEACHER	LET	PULUNGMALE NHS, GUAGUA	QUALIFIED
10	PAMP-MT1-TES-010	EDD (CAR)	NONE REQUIRED	18 YEARS AND 7 MONTHS AS TEACHER	LET	MANIBAUG LIBUTAD ES, PORAC EAST	QUALIFIED
11	PAMP-MT1-TES-011	MAED	NONE REQUIRED	12 YEARS AND 2 MONTHS AS TEACHER	LET	SINURA ES, PORAC EAST	QUALIFIED
12	PAMP-MT1-TES-012	MAED (CAR)	NONE REQUIRED	16 YEARS AND 10 MONTHS AS TEACHER	LET	STA MONICA ES, SAN LUIS	QUALIFIED
13	PAMP-MT1-TES-013	MAED (CAR)	NONE REQUIRED	23 YEARS AND 4 MONTHS AS TEACHER	LET	TALANG ES, GUAGUA WEST	QUALIFIED
14	PAMP-MT1-TES-014	MAED	NONE REQUIRED	14 YEARS AND 2 MONTHS AS TEACHER	LET	ASCOMO ES, GUAGUA WEST	QUALIFIED
15	PAMP-MT1-TES-015	MAED (CAR)	NONE REQUIRED	18 YEARS AND 11 MONTHS AS TEACHER	LET	PARULOG ES, BACOLOR SOUTH	QUALIFIED
16	PAMP-MT1-TES-016	MAED	NONE REQUIRED	12 YEARS AND 10 MONTHS AS TEACHER	LET	CALANTAS ES, FLORIDABLANCA WEST	QUALIFIED
17	PAMP-MT1-TES-017	MAED	NONE REQUIRED	14 YEARS AND 9 MONTHS AS TEACHER	LET	VALDEZ ES, FLORIDABLANCA WEST	QUALIFIED
18	PAMP-MT1-TES-018	MAED (CAR)	NONE REQUIRED	8 YEARS AND 7 MONTHS AS TEACHER	LET	SAN PEDRO ES, GUAGUA EAST	QUALIFIED

Prepared and certified correct by:

(Sgd.) DEXTER E. PANGILINAN

Human Resource Management Officer



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INITIAL EVALUATION RESULT (IER)

Position: Master Teacher II - ABM (San Roque Dau HS, Lubao)

Salary Grade and Monthly Salary: SG 19

Qualification Standards:

<u>Education</u>	<u>Master's degree in relevant strand/subject</u>
<u>Experience</u>	<u>5 years of relevant teaching/industry work experience</u>
<u>Eligibility</u>	<u>RA 1080</u>
<u>Trainings</u>	<u>12 hours of training relevant to the subject area specialization</u>

No.	Application Code	Education	Training	Experience	Eligibility	School Name	Remarks
1	PAMP-MT2-SRDHS-001	MBA	NONE REQUIRED	7 YEARS AS TEACHER AND 1 YEAR AND 7 MOS AS MASTER TEACHER	LET	STA MARIA NHS, MINALIN	QUALIFIED
2	PAMP-MT2-SRDHS-002	MBA	NONE REQUIRED	5 YEARS & 6 MOS AS TEACHER AND 3 YEARS AND 6 MOS AS MASTER TEACHER	LET	STA CRUZ HIGH IS, LUBAO	QUALIFIED
3	PAMP-MT2-SRDHS-003	MBA	NONE REQUIRED	9 YEARS AS MASTER TEACHER	LET	BECURAN HS, GUAGUA	QUALIFIED
4	PAMP-MT2-SRDHS-004	MBA	NONE REQUIRED	6 YEARS AS TEACHER AND 3 YEARS AS MASTER TEACHER	LET	SAN ISIDRO HS, BACOLOR	QUALIFIED
5	PAMP-MT2-SRDHS-005	MBA	NONE REQUIRED	8 YEARS AS TEACHER	LET	BETIS NHS, GUAGUA	QUALIFIED
6	PAMP-MT2-SRDHS-006	MBA	NONE REQUIRED	11 YEARS AND 10 MOS AS TEACHER	LET	SAN VICENTE SAN FRANCISCO HS, MACABEBE	QUALIFIED
7	PAMP-MT2-SRDHS-007	MAED (CAR)	NONE REQUIRED	18 YEARS AND 11 MONTHS AS TEACHER	LET	PARULOG ES, BACOLOR SOUTH	DISQUALIFIED

Prepared and certified correct by:

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