

### Republic of the Philippines

# Department of Education

Region III

## **SCHOOLS DIVISION OF PAMPANGA**

August 11, 2025

DIVISION MEMORANDUM NO. <u>472</u>; s. 2025

## SELECTION AND RECRUITMENT FOR MASTER TEACHER POSITIONS

TO

SGOD and CID Chiefs

Public Elementary and Secondary School Heads

All Others Concerned

1. This is to announce the schedule of online activities for the recruitment, selection and hiring of Master Teacher Positions, this Division, as follows:

POSITION	STATION	ITEM NO. DATE		TIME		
SHS Master Teacher I (STEM III-B)	Senior High School in Magalang Stand Alone	OSEC- DECSB- MTCHR1- 150165-2016	August 15, 2025	8:00am-8:15am		
Master Teacher I	San Juan ES, Sta Ana	OSEC- DECSB- MTCHR1- 151768-1998		8:15am-9:00am		

2. The Qualification Standards of the said position are indicated in the table below.

	QUALIFICATION STANDARDS
A. Master Tea	acher I / SG-18
B. CSC Presc	ribed Qualifications
Education	Bachelor of Elementary/Secondary Education or bachelor's degree plus 18 professional unit in Education and 18 units for a Master's degree in Education or its equivalent
Experience	3 years of relevant experience
Eligibility	RA 1080
Trainings	None required
A. ACADEMI	C TRACK / Master Teacher I / SG-19
B. CSC Presc	ribed Qualifications
Education	Master's degree in relevant strand/subject
Experience	4 years of relevant teaching/industry work experience
Eligibility	Applicants for a permanent position: RA 1080 (Teacher); if not RA 1080
	eligible, they must pass the LET within five (5) years after the date of first hiring
Trainings	8 hours of training relevant to the subject area specialization

- 3. Appraisal of credentials will be based on MEC Order No. 10, s. 1979 together with Division Memorandum No. 18 s. 2013 dated March 27, 2013 and HRMPSB Resolution No. 01, s.2021 dated September 10, 2021
- 4. All applicants shall receive an invitation to attend the Online Open Ranking via email and requested to be online 1 hour prior to the given schedule.







Address: High School Blvd., Brgy. Lourdes, City of San Fernando (P)

Telephone No.: (045) 435-2728; (045) 435-7404 Email Address: pampanga@deped.gov.ph Website: www.depedpampanga.ph



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- 5. In order to attend the Online Open Ranking, applicants are required to have the following: desktop/laptop computer or smart phone, headset with microphone, and internet connection.
- 6. Applicants who will be using smart phones are required to download the MS Teams application.
- 7. In case of a tie, the Human Resource Merit Promotion and Selection Board (HRMPSB) shall determine the most qualified applicant through Behavioral Event Interview (BEI), Background Investigation, Examination or Demonstration Teaching.
- 8. Attached is the selection line-up of applicants per school for the said positions.
- 9. Immediate dissemination of this Memorandum is desired.

ROMEO M. ALIP, PhD, CESO V Schools Division Superintendent

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#### INITIAL EVALUATION RESULT (IER)

Position: Master Teacher I - STEM III-B (SHS in Magalang Stand Alone)

Salary Grade and Monthly Salary: SG 18

**Qualification Standards:** 

Education

Master's degree in relevant strand/subject

Experience

4 years of relevant teaching/industry work experience

Eligibility

**RA 1080** 

Trainings

8 hours of training relevant to the subject area specialization

No.	Application Code	Education	Training	Experience	Eligibility	School Name	Remarks
1	PAMP-MT2-SHSMSA-001	MAED mjr in SCIENCE	with relevant training	7 YEARS AND 2 MOS AS TEACHER	LET	PASIG NHS, CANDABA	QUALIFIED
2	PAMP-MT2-SHSMSA-002	MAED mjr in SCIENCE (CAR)	with relevant training	20 YEARS AS TEACHER	LET	JUSTINO SEVILLA HS, ARAYAT	DISQUALIFIED
3	PAMP-MT2-SHSMSA-003	MAED mjr in SCIENCE	with relevant training	2 YEARS AND 9 MONTHS AS TEACHER	LET	SENIOR HIGH SCHOOL IN MAGALANG STAND ALONE	DISQUALIFIED

Prepared and certified correct by:

(Sgd.) DEXTER E. PANGILINAN

Human Resource Management Officer



#### INITIAL EVALUATION RESULT (IER)

Position: Master Teacher I (San Juan ES, Sta Ana) Salary Grade and Monthly Salary: SG 18 Qualification Standards:

Education

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Bachelor of Elementary Education or bachelor's degree plus 18 professional unit in Education and 18 units for a Master's

degree in Education or its equivalent

Experience

3 years of relevant experience

Eligibility Trainings RA 1080 None required

No.	Application Code	Education	Training	Experience	Eligibility	School Name	Remarks
1	PAMP-MT1-SJES-001	MAED (CAR)	NONE REQUIRED	14 YEARS AS TEACHER	LET	SAN ANTONIO IS, GUAGUA WEST	QUALIFIED
2	PAMP-MT1-SJES-002	EDD(CAR)	NONE REQUIRED	10 YEARS AND 3 MONTHS AS TEACHER	LET	SIRAN ES, GUAGUA WEST	QUALIFIED
3	PAMP-MT1-SJES-003	EDD (CAR)	NONE REQUIRED	18 YEARS AND 7 MONTHS AS TEACHER LET		MANIBAUG LIBUTAD ES, PORAC EAST	QUALIFIED
4	PAMP-MT1-SJES-004	MAED (CAR)	NONE REQUIRED	18 YEARS AND 11 MONTHS AS TEACHER	LET	PARULOG ES, BACOLOR SOUTH	QUALIFIED
5	PAMP-MT1-SJES-005	MAED (CAR)	NONE REQUIRED	8 YEARS AND 7 MONTHS AS TEACHER	LET	SAN PEDRO ES, GUAGUA EAST	QUALIFIED
6	PAMP-MT1-SJES-006	MAED (36 UNITS)	NONE REQUIRED	9 YEARS AND 6 MONTHS AS TEACHER	LET	SUCLABAN ES, MEXICO NORTH	QUALIFIED
7	PAMP-MT1-SJES-007	EDD (CAR)	NONE REQUIRED	14 YEARS AND 3 MONTHS AS TEACHER	LET	MEXICO CS, MEXICO SOUTH	QUALIFIED
8	PAMP-MT1-SJES-008	BEED, MPS (CAR)	NONE REQUIRED	25 YEARS AS TEACHER	LET	SAN ISIDRO ES, STA ANA	QUALIFIED
9	PAMP-MT1-SJES-009	MAED (CAR)	NONE REQUIRED	14 YEARS AND 6 MONTHS AS TEACHER	LET	STA MONICA ES, SAN LUIS	QUALIFIED
10	PAMP-MT1-SJES-010	MAED (CAR)	NONE REQUIRED	14 YEARS AND 3 MONTHS AS TEACHER	LET	SAN SIMON HS, SAN SIMON	QUALIFIED
11	PAMP-MT1-SJES-011	PHD (CAR)	NONE REQUIRED	8 YEARS AND 1 MONTH AS TEACHER	LET	VIZAL STO CRISTO ES, CANDABA EAST	QUALIFIED
12	PAMP-MT1-SJES-012	EDD (51 UNITS)	NONE REQUIRED	17 YEARS AND 5 MONTHS AS TEACHER	LET	SAN JUAN BANO ES, ARAYAT EAST	QUALIFIED
13	PAMP-MT1-SJES-013	MAED (72 UNITS)	NONE REQUIRED	16 YEARS AND 6 MONTHS AS TEACHER	LET	DIVISION OF BULACAN	QUALIFIED

Prepared and certified correct by:

(Sgd.) DEXTER E. PANGILINAN

Human Resource Management Officer