



Republic of the Philippines  
**Department of Education**  
REGION III  
**SCHOOLS DIVISION OF PAMPANGA**

August 18, 2025

**DIVISION MEMORANDUM**  
**No. 482 s. 2025**

**AMENDMENT TO DIVISION MEMORANDUM NO. 318, S.2025,**  
**RE: DIVISION ORIENTATION/ MEETING OF SCHOOL HEADS ON THE**  
**IMPLEMENTATION OF SPECIAL NEEDS EDUCATION PROGRAM**

TO: Assistant Schools Division Superintendents  
Chief Education Program Supervisors  
Education Program Supervisors  
Public Schools District Supervisors  
School Heads Elementary and Secondary

1. As stated in the Department of Education (DepEd) Order No. 44, series of 2021, the DepEd ensures the recognition of the rights of Learners with Disabilities (LWDs) to inclusive, equitable, relevant, and quality basic education by providing them with effective and efficient educational services that will enable them to become well-rounded, happy, and productive individuals.
2. In this regard, a Division Orientation cum Meeting of School Heads will be held on the following schedules:

SECTOR	DATE/TIME	VENUE
WEST SECTOR	From July 23, 2025, to August 19, 2025 8:00am - 11:00am	Guagua ES – Guagua East District
EAST SECTOR	From July 18, 2025, to August 20, 2025 8:00am - 11:00am	Sta. Ana ES - District
NORTH SECTOR	From July 25, 2025, to August 28, 2025 8:00am - 11:00am	Bacolor IS - Bacolor South District
SOUTH SECTOR	TBA	TBA

3. The orientation aims to:
  - 3.1 enhance school heads' understanding and capacity to support learners with special needs within their schools; and
  - 3.2 increase their awareness and understanding of SNED Program.



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4. Wide and immediate dissemination of this Memorandum is desired for the information and guidance of all concerned.

**ROMEO M. ALIP, PhD, CESO V**  
Schools Division Superintendent

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