



Republic of the Philippines  
**Department of Education**  
Region III  
**SCHOOLS DIVISION OF PAMPANGA**

August 11, 2025

DIVISION MEMORANDUM  
NO. 493, s. 2025

**SELECTION AND RECRUITMENT FOR MASTER TEACHER POSITIONS**

TO : SGOD and CID Chiefs  
Public Elementary and Secondary School Heads  
All Others Concerned

1. This is to announce the schedule of online activities for the recruitment, selection and hiring of Master Teacher Positions, this Division, as follows:

POSITION	STATION	ITEM NO.	DATE	TIME	VENUE
Master Teacher I	Sto Domingo ES, Minalin	OSEC-DECSB-MTCHR1-151764-1998	August 26, 2025	9:00am-onwards	Sto Domingo ES, Minalin
Master Teacher II	Sta Monica ES, Sasmuan	OSEC-DECSB-MTCHR2-150119-1998	August 29, 2025	9:00am-onwards	Sta Monica ES, Sasmuan

2. The Qualification Standards of the said position are indicated in the table below.

QUALIFICATION STANDARDS	
A. Master Teacher I / SG-18	
B. CSC Prescribed Qualifications	
Education	Bachelor of Elementary/Secondary Education or bachelor's degree plus 18 professional unit in Education and 18 units for a Master's degree in Education or its equivalent
Experience	3 years of relevant experience
Eligibility	RA 1080
Trainings	None required
A. Master Teacher II / SG-19	
B. CSC Prescribed Qualifications	
Education	Bachelor of Elementary/Secondary Education or bachelor's degree plus 18 professional unit in Education and 24 units for a Master's degree in Education or its equivalent
Experience	1 year as MT-I or 4 years as Teacher III
Eligibility	RA 1080
Trainings	None required

3. Appraisal of credentials will be based on **DepEd Order No. 20, s. 2024** "Guidelines on Recruitment, Selection and Appointment to Higher Teaching positions.
4. All applicants are requested to be at the venue 30 minutes prior to the given schedule bringing 3 copies of Detailed Lesson Plan for Classroom Observable Indicators (COIs) and original copy of RPMS Portfolio for the assessment of Non-Classroom Observable Indicators (NCOIs).




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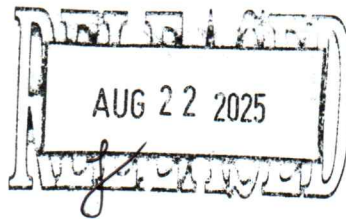
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5. The Division Sub-committee where the vacancy exists (District Level) is also requested to assist the HRMPSB Committee in the assessment of Classroom Observable Indicators (COIs) and Non-Classroom Observable Indicators (NCOIs).
6. Attached is the selection line-up of applicants per school for the said positions.
7. Immediate dissemination of this Memorandum is desired.

  
**ROMEO M. ALIP, PhD, CESO V**  
Schools Division Superintendent

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**INITIAL EVALUATION RESULT (IER)**

**Position: Master Teacher I (Sto Domingo ES, Minalin)**

**Salary Grade and Monthly Salary: SG 18**

**Qualification Standards:**

**Education**

**Bachelor of Elementary Education or bachelor's degree plus 18 professional unit in Education and 18 units for a Master's degree in Education or its equivalent**

**Experience**

**3 years of relevant experience**

**Eligibility**

**RA 1080**

**Trainings**

**None required**

No.	Application Code	Education	Training	Experience	Eligibility	School Name	Remarks
1	PAMP-MT1-SDES-001	Doctor of Philosophy mjr in Educational Management (CAR)	NONE REQUIRED	12 YEARS AND 10 MONTHS AS TEACHER	LET	STA. MARIA ES, MINALIN	QUALIFIED
2	PAMP-MT1-SDES-002	Doctor of Philosophy Curriculum (CAR)	NONE REQUIRED	10 YEARS AND 11 MONTHS AS TEACHER	LET	MACARIO ARNEDO ES, APALIT	QUALIFIED
3	PAMP-MT1-SDES-003	Master of Arts in Education	NONE REQUIRED	15 YEARS AND 9 MONTHS AS TEACHER	LET	LOURDES ES, MINALIN	QUALIFIED
4	PAMP-MT1-SDES-004	Master of Arts in Education	NONE REQUIRED	29 YEARS AND 1 MONTH AS TEACHER	LET	LOURDES ES, MINALIN	QUALIFIED
5	PAMP-MT1-SDES-005	Master of Arts in Education (33 units)	NONE REQUIRED	16 YEARS AS TEACHER	LET	STO DOMINGO ES, MINALIN	QUALIFIED

Prepared and certified correct by:

(Sgd.) DEXTER E. PANGILINAN  
Human Resource Management Officer



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**INITIAL EVALUATION RESULT (IER)**

**Position: Master Teacher II (Sta Monica ES, Sasmuan)**

**Salary Grade and Monthly Salary: SG 19**

**Qualification Standards:**

**Education** **Bachelor of Elementary/Secondary Education or bachelor's degree plus 18 professional unit in Education and 24 units for a Master's degree in Education or its equivalent**

**Experience** **1 year as MT-I or 4 years as Teacher III**

**Eligibility** **RA 1080**

**Trainings** **None required**

No.	Application Code	Education	Training	Experience	Eligibility	School Name	Remarks
1	PAMP-MT2-SMES-001	Master of Arts in Education (33 units)	NONE REQUIRED	23 YEARS AS TEACHER	LET	SASMUAN ES, SASMUAN	QUALIFIED
2	PAMP-MT2-SMES-002	Master of Arts in Education (36 units)	NONE REQUIRED	28 YEARS AS TEACHER AND 4 YEARS AS MASTER TEACHER	LET	REMEDIOS ES, SASMUAN	QUALIFIED

Prepared and certified correct by:

(Sgd.) DEXTER E. PANGILINAN  
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Human Resource Management Officer