



Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF PAMPANGA

September 04, 2025

DIVISION MEMORANDUM
NO. 515, s. 2025

SELECTION AND RECRUITMENT FOR MASTER TEACHER POSITIONS

TO : SGOD and CID Chiefs
Public Elementary and Secondary School Heads
All Others Concerned

1. This is to announce the schedule of online activities for the recruitment, selection and hiring of Master Teacher Position, this Division, as follows:

POSITION	STATION	ITEM NO.	DATE	TIME	VENUE
Master Teacher II	San Juan ES, Macabebe West	OSEC-DECSB-MTCHR2-150597-1998	September 09, 2025	8:00am-onwards	Sta Maria ES, Macabebe West
Master Teacher I (TLE)	Sta Maria NHS, Macabebe	OSEC-DECSB-MTCHR1-150010-1998			Sta Maria HS, Macabebe
SHS Master Teacher I (HUMSS IB)	Sta Maria NHS, Macabebe	OSEC-DECSB-MTCHR1-150067-2016			

2. The Qualification Standards of the said position are indicated in the table below.

QUALIFICATION STANDARDS	
A. Master Teacher I / SG-18	
B. CSC Prescribed Qualifications	
Education	Bachelor of Elementary/Secondary Education or bachelor's degree plus 18 professional unit in Education and 18 units for a Master's degree in Education or its equivalent
Experience	3 years of relevant experience
Eligibility	RA 1080
Trainings	None required
A. Master Teacher II / SG-19	
B. CSC Prescribed Qualifications	
Education	Bachelor of Elementary/Secondary Education or bachelor's degree plus 18 professional unit in Education and 24 units for a Master's degree in Education or its equivalent
Experience	1 year as MT-I or 4 years as Teacher III
Eligibility	RA 1080
Trainings	None required
A. ACADEMIC TRACK / Master Teacher I / SG-18	
B. CSC Prescribed Qualifications	
Education	Master's degree in relevant strand/subject
Experience	4 years of relevant teaching/industry work experience

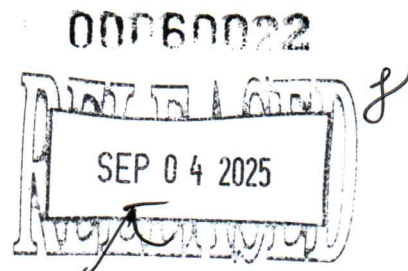


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Eligibility	Applicants for a permanent position: RA 1080 (Teacher); if not RA 1080 eligible, they must pass the LET within five (5) years after the date of first hiring
Trainings	8 hours of training relevant to the subject area specialization

- Appraisal of credentials will be based on **DepEd Order No. 20, s. 2024** "Guidelines on Recruitment, Selection and Appointment to Higher Teaching positions.
- All applicants are requested to be at the venue 30 minutes prior to the given schedule bringing 3 copies of Detailed Lesson Plan for Classroom Observable Indicators (COIs) and original copy of RPMS Portfolio for the assessment of Non-Classroom Observable Indicators (NCOIs).
- The Division Sub-committee where the vacancy exists (District Level for Elementary and School Level for Secondary) are also requested to assist the HRMPSB Committee in the assessment of Classroom Observable Indicators (COIs) and Non-Classroom Observable Indicators (NCOIs).
- Attached is the selection line-up of applicants per school for the said positions.
- Immediate dissemination of this Memorandum is desired.


ROMEO M. ALIP, PhD, CESO V
Schools Division Superintendent



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INITIAL EVALUATION RESULT (IER)

Position: Master Teacher II (San Juan ES, Macabebe West)

Salary Grade and Monthly Salary: SG 19

Qualification Standards:

Education

Bachelor of Elementary/Secondary Education or bachelor's degree plus 18 professional unit in Education and 24 units for a Master's degree in Education or its equivalent

Experience

1 year as MT-I or 4 years as Teacher III

Eligibility

RA 1080

Trainings

None required

No.	Application Code	Education	Training	Experience	Eligibility	School Name	Remarks
1	SJES-MT2-001	MAED (CAR)	NONE REQUIRED	7 YEARS AND 5 MONTHS AS MASTER TEACHER I	LET	STA. MARIA ES, MACABEBE WEST	QUALIFIED
2	SJES-MT2-002	MAED (CAR)	NONE REQUIRED	15 YEARS AND 8 MONTHS AS TEACHER	LET	STA. LUTGARDA ES, MACABEBE WEST	QUALIFIED
3	SJES-MT2-003	MAED	NONE REQUIRED	10 YEARS AND 2 MONTHS AS TEACHER	LET	MASANTOL HS	QUALIFIED
4	SJES-MT2-004	MAED	NONE REQUIRED	15 YEARS AND 1 MONTH AS TEACHER	LET	SAPANG MALALAM ES, MACABEBE WEST	QUALIFIED
5	SJES-MT2-005	MAED (CAR)	NONE REQUIRED	14 YEARS AS TEACHER	LET	SAN ANTONIO IS, GUAGUA WEST	QUALIFIED

Prepared and certified correct by:

 (Sgd.) DEXTER E. PANGILINAN
 Human Resource Management Officer

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INITIAL EVALUATION RESULT (IER)

Position: Master Teacher I - TLE (STA. MARIA NHS, MACABEBE)

Salary Grade and Monthly Salary: SG 18

Qualification Standards:

Education

Bachelor of Elementary/Secondary Education or bachelor's degree plus 18 professional unit in Education and 18 units for a Master's degree in Education or its equivalent

Experience

3 years of relevant experience

Eligibility

RA 1080

Trainings

None required

No.	Application Code	Education	Training	Experience	Eligibility	School Name	Remarks
1	SMNHS-MT1-TLE-001	MAED (36 UNITS)	NONE REQUIRED	9 YEARS AND 1 MONTH AS TEACHER	LET	STA. MARIA NHS, MACABEBE	QUALIFIED
2	SMNHS-MT1-TLE-002	MAED (CAR)	NONE REQUIRED	11 YEARS AND 3 MONTHS AS TEACHER	LET	STA. MARIA NHS, MACABEBE	QUALIFIED
3	SMNHS-MT1-TLE-003	MAED, PhD (CAR)	NONE REQUIRED	7 YEARS AND 2 MONTHS AS TEACHER	LET	MASANTOL HS	QUALIFIED
4	SMNHS-MT1-TLE-004	MAED (36 UNITS)	NONE REQUIRED	6 YEARS AS TEACHER	LET	SYSTEMS PLUS COLLEGE FOUNDATION	QUALIFIED
5	SMNHS-MT1-TLE-005	MAED (CAR)	NONE REQUIRED	8 YEARS AND 4 MONTHS AS TEACHER	LET	CADUANG TETE NHS, MACABEBE	QUALIFIED
6	SMNHS-MT1-TLE-006	MAED (21 UNITS)	NONE REQUIRED	8 YEARS AND 8 MONTHS AS TEACHER	LET	STA. MARIA NHS, MACABEBE	QUALIFIED
7	SMNHS-MT1-TLE-007	MAED (CAR)	NONE REQUIRED	5 YEARS AND 10 MONTHS AS TEACHER	LET	JUSTINO SEVILLA HS	QUALIFIED

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INITIAL EVALUATION RESULT (IER)

Position: SHS Master Teacher I HUMSS IB (STA. MARIA NHS, MACABEBE)

Salary Grade and Monthly Salary: SG 18

Qualification Standards:

Education

Master's degree in relevant strand/subject

Experience

4 years of relevant experience

Eligibility

Applicants for a permanent position: RA 1080 (Teacher); if not RA 1080 eligible, they must pass the LET within five (5) years after the date of first hiring

Trainings

8 hours of training relevant to the subject area specialization

No.	Application Code	Education	Training	Experience	Eligibility	School Name	Remarks
1	SMNHS-MTI- SHSHUMSSIB-001	MAED major in Filipino	WITH 8 HOURS OF RELEVANT TRAINING	15 YEARS AS TEACHER	LET	SAN VICENTE SAN FRANCISCO HS, MACABEBE	QUALIFIED
2	SMNHS-MTI- SHSHUMSSIB-002	MAED major in Filipino	WITH 8 HOURS OF RELEVANT TRAINING	9 YEARS AND 1 MONTH AS TEACHER	LET	STA. MARIA NHS, MACABEBE	QUALIFIED
3	SMNHS-MTI- SHSHUMSSIB-003	MAED major in English	WITH 8 HOURS OF RELEVANT TRAINING	12 YEARS AND 3 MONTHS AS TEACHER	LET	TELACSAN NHS, MASANTOL	QUALIFIED
4	SMNHS-MTI- SHSHUMSSIB-004	MAED major in Educational Management	WITH 8 HOURS OF RELEVANT TRAINING	11 YEARS AND 5 MONTHS AS TEACHER	LET	MACABEBE HS	DISQUALIFIED

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