



Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF PAMPANGA

September 4, 2025

DIVISION MEMORANDUM
No. 516, s. 2025

**DIVISION ORIENTATION ON THE INTERIM UNIFIED
OFFICE PERFORMANCE COMMITMENT AND REVIEW FORM (OPCRF)
OF SCHOOL HEADS**

To: Assistant Schools Division Superintendents
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Heads
All Others Concerned

1. Pursuant to DepEd Memorandum DM-OUHROD-2024-0586 dated March 27, 2024, entitled **“Interim Guidelines for the Office Performance Planning and Assessment for FY 2024 Onwards”**, which provides for the use of the revised Office Performance Commitment and Review Form (OPCRF) in ensuring alignment of office and school commitments with the Department’s organizational outcomes, this Office, through the School Governance and Operations Division – Human Resource Development Section (SGOD-HRDS), shall conduct a **Division Orientation on the Interim Unified OPCRf**.

2. The orientation aims to:

- provide school heads with a comprehensive understanding of the features of the developed OPCRf;
- align the performance indicators of school heads with the organizational goals and outcomes;
- ensure uniformity and proper application of the OPCRf across all schools; and
- address queries and clarifications on the use and implementation of the OPCRf.

3. In view of the foregoing, the said activity will be held on the following dates and designated venues:

BATCH	PARTICIPANT	DATE	VENUE
BATCH 1	NORTH SECTOR SCHOOL HEADS AND SUPERVISORS	September 15-16, 2025	Pavillion, Otel Pampanga
BATCH 2	EAST SECTOR SCHOOL HEADS AND SUPERVISORS	September 16-17, 2025	Penthouse, Greene Manor
BATCH 3	WEST SECTOR SCHOOL HEADS AND SUPERVISORS	September 17-18, 2025	Pavillion, Otel Pampanga
BATCH 4	SOUTH SECTOR SCHOOL HEADS AND SUPERVISORS	September 18-19, 2025	Penthouse, Greene Manor
BATCH 5	SECONDARY SCHOOL HEADS	September 22-23, 2025	Pavillion, Otel Pampanga



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4. The official participants of this orientation are the public elementary and secondary school heads. For reference, please see Annex A for the complete list of participants.
5. To ensure the smooth facilitation of this activity, the following **HR Fellows**, **QATAME Associates**, and **Division Nurses** are directed to extend their technical and administrative assistance throughout the conduct of the orientation:

BATCH	HR FELLOW	QATAME ASSOCIATE	DIVISION NURSE
BATCH 1	SIRUS SANTOS <i>Head Teacher III</i> Basa Air Base National High School	KAREN MANIEGO MERCADO <i>Head Teacher I</i> Malino National High School	Thelma Laxina & Shirley Ingal (DAY 1)
			Carla Marie Rhyann Gamboa & Pedro S. Pangan, Jr (DAY 2)
BATCH 2	JESUSA NANETTE PASCUAL <i>Head Teacher III</i> Diosdado Macapagal High School	KATHLEEN GALE BADURIA <i>Head Teacher III</i> Masantol High School	Josie Medina & Jianina David (DAY 1)
			Katrina Bungay & Jianina David (DAY 2)
BATCH 3	JESSIE JOE C. REYES <i>Head Teacher III</i> Rodolfo V. Feliciano Memorial High School	GERLLYN LUMANOG <i>Head Teacher III</i> Rodolfo V. Feliciano Memorial High School	Ma. Carmela De Guzman & Merlinda Quiambao (DAY 1)
			Maria Hazel Mallari & Marites Castro (DAY 2)
BATCH 4	JONNER C. BAIS <i>Head Teacher III</i> Apalit High School	ETHEL DULU <i>Head Teacher III</i> San Vicente San Francisco National High School	Pedro S. Pangan Jr & Marc David (DAY 1)
			Eleonor Castro & Cherryl Toloza (DAY 2)
BATCH 5	AIZEL JOY T. MICLAT <i>Head Teacher II</i> Dolores National High School	FLORITA GARCIA <i>Head Teacher III</i> San Vicente San Francisco National High School	Ryan Santos & Delbert Lumbang (DAY 1)
			Myrna Salgado & Karl Andrew Samson (DAY 2)



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6. All school heads are required to register for the orientation with a registration fee of Two Thousand Four Hundred Pesos (P2,400.00) per participant, good for the entire two (2) days of the activity. The registration fee shall be chargeable against the **School MOOE or School Local Funds**.

Payment may be made in **cash** or **check**. For check payments, school heads are required to strictly observe the following process, which must be completed within the **same day** to avoid conflicts with bank and cashier requirements. Each school shall strictly follow the one-day transaction process:

- a. The check must be made payable to "DECS DIV. OF PAMPANGA CENTRALLY MANAGED PROJECT."
b. Deposit the check to the Land Bank of the Philippines under the following account:

Account Name: **DECS DIV. OF PAMPANGA CENTRALLY MANAGED PROJECT**

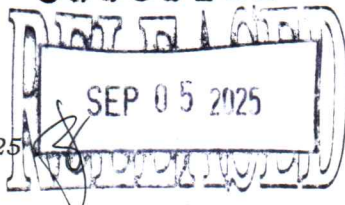
Account Number: **0082-1118-16**

- c. On the same day of deposit, submit **two (2) validated deposit slips** to the SDO Pampanga Cash Unit for the issuance of the official receipt per school.
d. Submission of validated deposit slips will only be entertained during office hours, 8:00 AM to 4:00 PM.
e. The schedule of deposit and submission is as follows:
- **Batch 1, 2 & 3:** September 09–12, 2025
 - **Batch 4 & 5:** September 15–17, 2025

Meanwhile, the expenses of Division personnel, HR Fellows, and QATAME Associates involved in this activity shall be charged against the **Division MOOE**.

7. All school personnel attending this activity shall charge their travelling expenses against their respective School MOOE or School Local Funds, following the usual accounting and auditing rules and regulations.
8. This Memorandum shall also serve as the Travel Authority of all members of the Technical Working Group (TWG), school head-participants, and division personnel involved in this undertaking.
9. Immediate dissemination of this Memorandum is desired.

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ROMEO M. ALIP PhD, CESO V
Schools Division Superintendent

SGOD-HRDS-DM-2025
4 September 2025



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Annex A

**DIVISION ORIENTATION ON THE INTERIM UNIFIED
 OFFICE PERFORMANCE COMMITMENT AND REVIEW FORM (OPCRF)
 OF SCHOOL HEADS**

NORTH SECTOR

DISTRICT	SCHOOL	SCHOOL HEAD
ARAYAT EAST	BATASAN ES	ESCARLET L. MACAPAGAL
ARAYAT EAST	CALUMPANG PRIMARY SCHOOL	CARLO D. CASTRO
ARAYAT EAST	CAMBA ES	JOEL D. DE ALA
ARAYAT EAST	CANDATING ES	LORAIN C. MANALUS
ARAYAT EAST	CUPANG ES	REYNALDO B. SALAC
ARAYAT EAST	GUEMASAN ES	MA. DOLORES C. FUERTEZ
ARAYAT EAST	LACQUIOS ES	VERNA M. PORTACIO
ARAYAT EAST	MAPALAD ES	ROSALYN S. BATA
ARAYAT EAST	MATAMO ES	ISRAEL V. ESPINO
ARAYAT EAST	PAROBA ES	REYNALDO U. BUAN
ARAYAT EAST	SAN AGUSTIN ES	JULIA L. GUESE
ARAYAT EAST	SAN JUAN BANO ES	MARILOU H. GONZALES
ARAYAT EAST	SAN MATEO ES	CAROLINA M. SAGUM
ARAYAT EAST	SAN NICOLAS ES	LUZVIMINDA E. GUTIERREZ
ARAYAT EAST	STA. CRUZ PS	LORAIN C. MANALUS
ARAYAT EAST	SUCLAYIN ES	MICHAEL S. GUESE
ARAYAT EAST	TABUAN ES	CARLO D. CASTRO
ARAYAT WEST	ANDERSON ES	VIOLETA G. CORDOVA
ARAYAT WEST	ARAYAT CENTRAL ES	NOEMI AMOR M. TAYAG
ARAYAT WEST	ARENAS ES	ALLAN S. CARREON
ARAYAT WEST	BALITI ES	MARIVIC P DIZON
ARAYAT WEST	BITAS ES	JEANETTE B. LUMBANG
ARAYAT WEST	BUENSUCESO ES	GRACE L. VILLANUEVA
ARAYAT WEST	CACUTUD ES	JEFFREY C. DIZON
ARAYAT WEST	GATIAWIN ES	RONALD A. CATER
ARAYAT WEST	LACMIT ES	ARGIE P. SIMBILLO
ARAYAT WEST	MESULO ES	EMMA D. FUERTEZ
ARAYAT WEST	PALINLANG ES	ETHELWOLDA D. GUINTO
ARAYAT WEST	PLAZANG LUMA ES	ATELANO J. OBANA III
ARAYAT WEST	SAN ANTONIO ES	JOSEPH H. GONZALES
ARAYAT WEST	TELAPAYONG ES	AGNES G. PUNU
BACOLOR NORTH	BACOLOR ES - MADAPDAP	JOMEL D. DAVID
BACOLOR NORTH	CABALANTIAN ES	JJI A. REGALA
BACOLOR NORTH	CABETICAN ES - MADAPDAP	CYNTHIA G. DELA ROSA



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BACOLOR NORTH	CONCEPCION ES	CHARLYN R. CUYCO
BACOLOR NORTH	DOLORES ES	MARK ANGELO L. RAZOTE
BACOLOR NORTH	ELISEO BELEN ES	ARWIN S. SILAO
BACOLOR NORTH	MALIWALU ES - MADAPDAP	GELEEN G. TAYAG
BACOLOR NORTH	MESALIPIT ES	EIREEN D. MALANG
BACOLOR NORTH	TALBA ES	RONA B. CRUZ
BACOLOR NORTH	TINAJERO ES - M	ANNA MARIE C. VITUG
BACOLOR SOUTH	BACOLOR ES - BULAON	AGNES A. MALALUAN
BACOLOR SOUTH	BALAS ES	ROSEMARIE A. DEL ROSARIO
BACOLOR SOUTH	CABALANTIAN ES - PROPER	JOANNE P. LOPENA
BACOLOR SOUTH	CABETICAN ES PROPER	MARK DENVER M. DANTES
BACOLOR SOUTH	CALIBUTBUT ES	CHONA C. MANABAT
BACOLOR SOUTH	DALCUIS	RODERICK G. SORIANO
BACOLOR SOUTH	DUAT ELEMENTARY SCHOOL	BERNADETTE G. CORTEZ
BACOLOR SOUTH	ELISEO-BELEN ES	BIENVENIDO C. RIVERA JR.
BACOLOR SOUTH	MALIWALU ES- PROPER	ENGRACIA O. DAVID
BACOLOR SOUTH	PARULOG ES	GRACE B. CAMILING
BACOLOR SOUTH	POTRERO ELEMENTARY SCHOOL - MAIN	OLIVER N. PALAD
BACOLOR SOUTH	POTRERO ELEMENTARY SCHOOL (BULAON)	EVELYN M. YABUT
BACOLOR SOUTH	SAN ANTONIO ES-BULAON	BERNALIZA B. MENDOZA
BACOLOR SOUTH	SAN ISIDRO ES	ALVARO R. PABUSTAN JR.
BACOLOR SOUTH	STA. BARBARA ES - BULAON	EDNA L. GOZUN
BACOLOR SOUTH	STA. BARBARA ES PROPER	EVA S. LUSUNG
MAGALANG NORTH	BALITUCAN ES	REYNALDO D. GUZMAN
MAGALANG NORTH	BUCANAN ES	AILEEN D. SANTOS
MAGALANG NORTH	DOLORES ES	MARICRIS D.C. DAVID
MAGALANG NORTH	ESCALER ELEMENTARY SCHOOL	HELEN GRACE C. MUÑOZ
MAGALANG NORTH	MAPINA ES	EVANGELINE S. PINEDA
MAGALANG NORTH	MARIANO D. BARON ES	AILYN G. CANLAS
MAGALANG NORTH	NAVALING E/S	RAFAEL G. SANGIL
MAGALANG NORTH	PITABACAN ELEMENTARY SCHOOL	MELODY N. QUIAMBAO
MAGALANG NORTH	SAN ISIDRO ELEMENTARY SCHOOL	ARNEL M. CRUZ
MAGALANG NORTH	SAN ISIDRO RESETTLEMENT ES	BARBARA M. CADIANG
MAGALANG NORTH	SAN MIGUEL ES	LEONARDO G. DAVID
MAGALANG NORTH	SAN ROQUE ES	JENNIFER P. SUPAN
MAGALANG NORTH	STA LUCIA ES	RHODA E. MARIMLA
MAGALANG NORTH	STA. MARIA ES	FERDINAND P. YAMBAO
MAGALANG NORTH	STO. ROSARIO ES	MA. CORAZON F. SANTOS
MAGALANG NORTH	TALIMUNDOC ES	EDILBERTO D. GONZALES
MAGALANG SOUTH	AYALA ES	TOLENTINO P. GALICIA
MAGALANG SOUTH	CAMIAS ES	MILAGROS C. VALENCIA



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MAGALANG SOUTH	MAGALANG ES	RAMON S. VIRAY
MAGALANG SOUTH	ORCHARD ES	JUDITH C. PAGLINAWAN
MAGALANG SOUTH	SAN AGUSTIN ES	EDNA A. FELIX
MAGALANG SOUTH	SAN FRANCISCO ES	FILIPINA D. MACALINO
MAGALANG SOUTH	SAN JOSE ES	LORNA N. JOAQUIN
MAGALANG SOUTH	SAN PABLO ES	ROSEMARIE D. LOZANO
MAGALANG SOUTH	SAN PEDRO II ES	DARWIN N. ZUNIGA
MAGALANG SOUTH	SAN VICENTE ES	FRANCIS D. OCAMPO
MAGALANG SOUTH	STA. CRUZ ES	NOVELITA D. ALFONSO
MAGALANG SOUTH	STO. NIÑO ES	REYNALDO A. MANALO
PORAC EAST	BABO PANGULO ES	ZENY S. CATURLA
PORAC EAST	BABO SACAN ES	ARMINDA W. MANGUIL
PORAC EAST	BALIK BARANGAY MANIBAUG PASIG ES	LYN D. DEANG
PORAC EAST	CALZADANG BAYU E/S	YOLANDA C. DAVID
PORAC EAST	DIAZ ES	MISCHELL M. BABIERA
PORAC EAST	DOLORES ES	CRISTINA L. INFANTE
PORAC EAST	FRANCISCO HENSON ES	EDWINA G. LANSANGAN
PORAC EAST	MANIBAUG LIBUTAD E/S	CAROLINA G. BALASTIGUE
PORAC EAST	MANIBAUG PARALAYA ES	RUFO M. HENSON
PORAC EAST	MANIBAUG PASIG ES	AMMIE B. BACSAN
PORAC EAST	VILLA MARIA ES	CRISANTA G. CARREON
PORAC EAST	PORAC ES	SYLVIA D. FERNANDEZ
PORAC EAST	SAPANG UWAK ES	PENNYLANE C. ROQUE
PORAC EAST	SINURA ES	JENNY A. RAYMUNDO
PORAC EAST	STA. CRUZ ES	PEPITO C. LISCANO
PORAC WEST	BALUBAD ES	AGNES L. MANABAT
PORAC WEST	CAMIAS RESETTLEMENT ES	MAGDALENO A. MAGBAG JR.
PORAC WEST	JALUNG ES	IMELDA P. MACARAEG
PORAC WEST	KATUTUBO VILLAGE ES	SHARLEEN FAYE M. DUQUE
PORAC WEST	MANCATIAN BALIK BARANGAY ES	JOYCE D. ANTIGO
PORAC WEST	MANCATIAN ES	EDNALYN V. LANSANGAN
PORAC WEST	MITLA ES	NORMITA C. MAÑALAC
PORAC WEST	MITLA ES (BALIK BARANGAY)	JO-ANN C. MARIMLA
PORAC WEST	PALAT ES	ROLLY C. MARCELO
PORAC WEST	PIO ES	VICTOR H. RAYMUNDO
PORAC WEST	PLANAS ES	MARY GRACE B. GAMBOA
PORAC WEST	PULUNG SANTOL ES	LUZVIMINDA D. CUNANAN
PORAC WEST	SEPUNG BULAUN ES	IRENE S. PABUSTAN
PORAC WEST	PIAS ES	JOSEPHINE C. BUAN
PORAC WEST	SALU ES	ANALISA M. DAVID



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EAST SECTOR

DISTRICT	SCHOOL	SCHOOL HEAD
CANDABA EAST	BAHAY PARE ES	CRISTINA C. MALLARI
CANDABA EAST	BARIT ES	EMELITA M. LONTOC
CANDABA EAST	DALAYAP ELEMENTARY	ADRELYN L. MANGULABNAN
CANDABA EAST	DULONG ILOG ES	MARLON G. LAURENTE
CANDABA EAST	MANGGA ES	FELIPE C. SAGUM
CANDABA EAST	PALIGUE ES	EDWARD C. DIMACALI
CANDABA EAST	PANGCLARA ELEMENTARY SCHOOL	AVELINA R. SANGUYO
CANDABA EAST	PULONG GUBAT ES	LIDA D. MANANGU
CANDABA EAST	PULONG PALAZAN ES	ARLENE G. MAPOY
CANDABA EAST	TALANG ES	GREG D. BAUTISTA
CANDABA EAST	TENEJERO ES	ROLANDO G. SALAYSAY JR.
CANDABA EAST	VIZAL SAN PABLO 1 ES	JOEL L. SAGCAL
CANDABA EAST	VIZAL SAN PABLO II ES	MILAGROS C. PULONGBARIT
CANDABA EAST	VIZAL STO. CRISTO ES	SHERWIN V. PULONGBARIT
CANDABA EAST	VIZAL STO. NIÑO ES	JOSEPH C. MANALILI
CANDABA NORTH	BARANGCA ES	RACQUEL S. GULAPA
CANDABA NORTH	CUAYAN BUGTONG ES	DOLORES G. PELAYO
CANDABA NORTH	LOURDES ES	RODERICK A. LIWANAG
CANDABA NORTH	MAGUMBALI ES	FRANCIS R. GARCIA
CANDABA NORTH	MANDILI I ES	OLYMPIA S. GALANG
CANDABA NORTH	MANDILI II ES	ISABELITA O. ALABADO
CANDABA NORTH	MAPANIQUE ES	ROGER G. MALAWIT
CANDABA NORTH	SALAPUNGAN ES	LAMBERTO G. JAVIER
CANDABA NORTH	TAGULOD ES	ROMEL A. SUVA
CANDABA WEST	BAMBANG ES	EUFROCINA P. BASA
CANDABA WEST	CANDABA ES	JOSELINE M. CUELLAR
CANDABA WEST	GULAP ES	EMILIE C. CARREON
CANDABA WEST	LANANG ES	JOCELYN C. SALAC
CANDABA WEST	MANDASIG ES	JOSELYN M. CUELLAR
CANDABA WEST	PANSINAO ES	DAISY V. SAGCAL
CANDABA WEST	PARALAYA ES	EDWARD A. DELA PENA
CANDABA WEST	PASIG ES	RENATO M. JAVIER
CANDABA WEST	SAN AGUSTIN ES	ANTOLIN Q. CORDERO
CANDABA WEST	STO.ROSARIO ES	JAY T. SAGCAL
MEXICO NORTH	ACLI ES	LERMA C. SALENGA
MEXICO NORTH	BALAS ES	EDNA A. GOPEZ
MEXICO NORTH	CAMUNING ES	MARVIN G. BOLIVAR



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MEXICO NORTH	CONCEPCION ES	DULCE M. GANIA
MEXICO NORTH	CULUBASA ES	AMALIA C. SERRANO
MEXICO NORTH	EDEN ES	ALMA P. CUNANAN
MEXICO NORTH	GANDUS ES	NIMPHA O. SALAZAR
MEXICO NORTH	LAPUT ES	DANIEL Y. DEL ROSARIO
MEXICO NORTH	MALINO ES	RANDY S. TRONO
MEXICO NORTH	PANIPUAN ES	EDELUISA M. GUEVARRA
MEXICO NORTH	SAN MIGUEL ES	JENNIFER C. BASILIO
MEXICO NORTH	SAN PATRICIO ES	GERALDINE M. SAN LUIS
MEXICO NORTH	SAN RAFAEL ES	JOSHUA P. MANGUNE
MEXICO NORTH	STA. CRUZ ES	FRANCIS W. GUINTO
MEXICO NORTH	STO. ROSARIO ES	ROSALIA G. PASCUAL
MEXICO NORTH	SUCLABAN ES	VICTOR J. CUNANAN
MEXICO NORTH	PANGATLAN ES	LEONILA M. SIMBILLO
MEXICO SOUTH	DIVISORIA ES	RAYMOND H. SALAS
MEXICO SOUTH	DOLORES PIRING ES	DENNIS C. SAMSON
MEXICO SOUTH	LAGUNDI ES	EVELYN G. LANDAYAN
MEXICO SOUTH	LAUG ES	JULIET M. SANCHEZ
MEXICO SOUTH	MASAMAT ES	LOWIE D. LUPOS
MEXICO SOUTH	MEXICO ES	TERESA S. GUTIERREZ
MEXICO SOUTH	NUEVA VICTORIA ES	PRIMITIVO D. CASILANG
MEXICO SOUTH	SABANILLA ES	LARISSA S. DIZON
MEXICO SOUTH	SAN ANTONIO ES	TERESITA D. PUNLA
MEXICO SOUTH	SAN JOSE MATULID ES	LEONORA M. ALINGCASTRE
MEXICO SOUTH	SAN LORENZO ES	BERNADETTE D. ZAPANTA
MEXICO SOUTH	SAN VICENTE ES	RODRIGO D. MANALOTO
MEXICO SOUTH	STA. MARIA ES	RIA DONITA L. MALONZO
MEXICO SOUTH	STO. DOMINGO ES	ANALYN P. AQUINO
MEXICO WEST	ANAO ES	VIOELTA C. PINEDA
MEXICO WEST	BUENAVISTA ES	KATHRENE M. DAVID
MEXICO WEST	PANDACAQUI ES	HAYDELYN E. SERAFICA
MEXICO WEST	PANDACAQUI RESETTLEMENT ES	EVANGELINA S. CAMILING
MEXICO WEST	SAN JUAN ES	MARY GRACE A. TABORA
MEXICO WEST	SAPANG MAISAC ES	DAISY B. CORDOVA
MEXICO WEST	TANGLE ES	MINA C. PONCE
SAN LUIS	BEBE ES	ARCELIE G. SANTOS
SAN LUIS	DON EMIGDIO A. BONDOC ES	MERVIN R. MANALO
SAN LUIS	MARGARITA P. BONDOC ES (NEW) - 2023	LUCILA S. CAYANAN
SAN LUIS	SAN AGUSTIN ES	ALDRIN NARCISO M. GARCIA
SAN LUIS	SAN CARLOS ES	BELINDA S. CAYANAN
SAN LUIS	SAN ISIDRO ES	ROMER R. CAO



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SAN LUIS	SAN JOSE ES	ROMEO E. TARUC JR.
SAN LUIS	SAN JOSE POPER ES	ROSALINA I. CAO
SAN LUIS	SAN JUAN ES	LIEZEL H. CALIWAG
SAN LUIS	SAN LUIS ES	RONALDO M. INGAL
SAN LUIS	SAN ROQUE ES	ROSELIA G. LULU
SAN LUIS	STA CRUZ PAMBILOG ES	MARY JOY B. SALAS
SAN LUIS	STA. MONICA ES	JAY S. BONIFACIO
SAN LUIS	STA. CATALINA ES	CIELITO D. PEÑA
SAN LUIS	STA. RITA ES	ROSEDILIZA B. LAXA
SAN LUIS	STO. NINO ES	ARNOLD C. YAMBAO
SAN LUIS	STO. ROSARIO ES	JOESAN S. SALAS
STA ANA	STA. LUCIA ES	FE A. MACALINO
STA ANA	STA. MARIA ES	ADELINA J. LONEZA
STA ANA	STO. ROSARIO ES	CRISTINA L. CORDOVA
STA ANA	FULGENCIO MATIAS ES	HUMPHREY R. SORIANO
STA ANA	SAN AGUSTIN ES	APPLE MAE M. SANTOS
STA ANA	STA. ANA ES	RONNIE D. VILLEZA
STA ANA	SANTIAGO ES	BERNADETH H. LUMBANG
STA ANA	SAN ISIDRO ES	NOEL L. MANGUNE
STA ANA	SAN JUAN-SAN PEDRO ES	ROSALINA S. MONTOYA
STA ANA	SAN NICOLAS ES	JOSEPHINE R. BUAN
STA ANA	SAN PABLO ES	AGNES P. MERCADO
STA ANA	SAN ROQUE ES	ANNE MARIE C. MATAGA

WEST SECTOR

DISTRICT	SCHOOL	SCHOOL HEAD
FLORIDABLANCA EAST	ANON ES	ALVIN R. ANG, EDD
FLORIDABLANCA EAST	BODEGA ES	ELIZABETH T. DIMLA
FLORIDABLANCA EAST	CABANGCALAN ES	CAREN L CRUZ
FLORIDABLANCA EAST	FLORIDABLANCA ES	TERESITA E. SIBAYAN
FLORIDABLANCA EAST	MABICAL ES	EDITHA L. LINTAG
FLORIDABLANCA EAST	PAGUIRUAN ES	LALAINA C. SUMANDAL
FLORIDABLANCA EAST	PULONG DAGAL ES	ARLENE M. LUMALU
FLORIDABLANCA EAST	SAN ISIDRO ES	ANNETTE V. RILLON
FLORIDABLANCA EAST	SAN NICOLAS ELEMENTARY	LOURDES P. MANALO
FLORIDABLANCA EAST	SAN PEDRO ES	BELINDA S. GALANG
FLORIDABLANCA EAST	SAN ROQUE ELEMENTARY SCHOOL	REGINA S. VALDEZ



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FLORIDABLANCA EAST	SITIO CULUBASA ES	ELMER M. PAULE
FLORIDABLANCA EAST	STA. MONICA ES	GINA M. GARCIA
FLORIDABLANCA EAST	STO ROSARIO ES	LEO FRANCIS R. DILAG
FLORIDABLANCA EAST	VALDEZ ES	SUZETTE D. PAGUIO
FLORIDABLANCA EAST	GUTAD ES	STELLA MARIE P. LIWANAG
FLORIDABLANCA WEST	APALIT ES	ROSALINA M. GARCIA
FLORIDABLANCA WEST	BASA AIR BASE ES	IRENE N. MARQUEZ
FLORIDABLANCA WEST	BENEDICTO ES	MARY JANE M. BATAK
FLORIDABLANCA WEST	CALANTAS ES	ERLIE S. VITUG
FLORIDABLANCA WEST	CAMACHILE ES	MARIA THERESA A. GALASINAO
FLORIDABLANCA WEST	CARITAS ES	MARY JOY Q. BIAG
FLORIDABLANCA WEST	CARMENCITA ES	MERLA N. ABION PHD
FLORIDABLANCA WEST	CONSUELO ES	MARIA CONCEPCION M. GALANG
FLORIDABLANCA WEST	DAMPE ES	ENRILE G. MULI
FLORIDABLANCA WEST	DEL CARMEN ES	MARY ANTONETTE P. REYES
FLORIDABLANCA WEST	FLORIDABLANCA NEW SETTLEMENT ES	RONELLA P. SANCHEZ
FLORIDABLANCA WEST	FORTUNA ES	SHEILA M. LAPID
FLORIDABLANCA WEST	MAWACAT ES	JESSA ARA M. MORALES
FLORIDABLANCA WEST	PABANLAG ES	JULIET M. PAMINTUAN
FLORIDABLANCA WEST	PALMAYO ES	SHIRLEY M. MULI
FLORIDABLANCA WEST	PANDAGUIRIG ES	MARIA LERIZA S. RIVERA
FLORIDABLANCA WEST	SAN JOSE ES	JOCELYN L. ATUN
FLORIDABLANCA WEST	SAN RAMON ES	LEINE M. MANALAC
GUAGUA EAST	BANCAL ES	LEILA M. DIZON
GUAGUA EAST	BETIS ES	CRISTINA T SANTIAGO
GUAGUA EAST	GUAGUA ES	ALMA I SAPNU
GUAGUA EAST	SAN AGUSTIN ES	ALONA N. MIRANDA
GUAGUA EAST	SAN JUAN NEPOMUCENO ELEMENTARY	CHRISTOPHER D. GARCIA
GUAGUA EAST	SAN PEDRO ES	RYAN C. SONGCO
GUAGUA EAST	SAN RAFAEL ELEMENTARY SCHOOL	EMERITO S. RAMIREZ
GUAGUA EAST	STA URSULA ELEMENTARY SCHOOL	SYLVIA L. RIVERA
GUAGUA EAST	STA. INES ES	MICHAEL R. DATU



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GUAGUA EAST	SAN MIGUEL ES	MARITES M. PARICO
GUAGUA WEST	ASCOMO ES	GRACE R. CAPATI
GUAGUA WEST	LAMBAC ES	MILAGROS F. LAYUG
GUAGUA WEST	MAGSAYSAY E/S	AMELITA G. MANANSALA
GUAGUA WEST	MAQUIAPO ELEMENTARY SCHOOL	CHERRY MERRYL M. JAVIER
GUAGUA WEST	MAULI ELEMENTARY SCHOOL	MARIAN C. ALIPIO
GUAGUA WEST	NATIVIDAD ES	AZER-IAN R. VALENCIA
GUAGUA WEST	PULUNGMASLE ES	JOSIE M. ALBINTO
GUAGUA WEST	RIZAL ES	VIRNA LISSA E. VILORIA
GUAGUA WEST	SAN ISIDRO PRIMARY SCHOOL	REMEDIOS P. FERNANDO
GUAGUA WEST	SAN JUAN ES	PRIMROSE G. LELAY
GUAGUA WEST	SAN MATIAS ES	RUTH E. GARRINO
GUAGUA WEST	SAN VICENTE ES	ANNABELLE G. MANALO
GUAGUA WEST	SIRAN ES	ARLENE C. NICDAO
GUAGUA WEST	TALANG ES	RACQUEL C. MEDENCELES
LUBAO EAST	BANCAL PUGAD IS	AURORA S. SAMIA
LUBAO EAST	BANCAL SINUBLI ES	DIVINA M. TAN
LUBAO EAST	DEL CARMEN ES	RIZALYN M. RIVERA
LUBAO EAST	GRACIANO PAULE ES	FLORENCE S. NICOLAS
LUBAO EAST	LUBAO ES	LUCIANO S. SANTIAGO
LUBAO EAST	REMEDIOS ES	ELENITA S. MESINA
LUBAO EAST	SAN JOSE GUMI IS	CATHERINE L. MONTEMAYOR
LUBAO EAST	SAN PABLO 1ST ES	ALVIN S. SAMBAT
LUBAO EAST	SAN PABLO 2ND ES	MYRNA L. MANALANG
LUBAO EAST	STA. BARBARA ES	EDEN GRACE M. DAGDAG
LUBAO EAST	STA. LUCIA ES	RACQUEL G. MAGSINO
LUBAO EAST	STA. MARIA ES	JHOANN M. VITUG
LUBAO EAST	STA. RITA ES	PERLA G. BANTING
LUBAO EAST	STA. TERESA 1ST ES	ANNA MARIE B. CASTAÑEDA
LUBAO EAST	STO. CRISTO ES (NEW)	CAROLINA O. MENDOZA
LUBAO NORTH	DON MACARIO BACANI ES	MHELODIE P. DELA CRUZ
LUBAO NORTH	SAN AGUSTIN ES	JOSELY T. MANALANG
LUBAO NORTH	SAN ANTONIO ES	MA. LERMA T. MANGALINDAN
LUBAO NORTH	SAN FRANCISCO ES	RICALISA M. MALLARI
LUBAO NORTH	SAN JOSE APUNAN ES	MA. LEILANI T. TRINIDAD
LUBAO NORTH	SAN MATIAS ES	GLADYN O. MALLARI
LUBAO NORTH	SAN MIGUEL ES	JELEN P. GALAN
LUBAO NORTH	SAN ROQUE DAU ES	ALEX G. GARCIA
LUBAO NORTH	STA. MONICA ES	LEONA M. CRUZ
LUBAO NORTH	STO. DOMINGO ES	RODEN D. BARTOLO
LUBAO NORTH	STO. TOMAS ES	MINETTE B. MANAYAG



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LUBAO NORTH	WENCESLAO ES	CARMELITA L. MALONZO
LUBAO NORTH	SAN VICENTE ES	RIZZA M. GARCIA
LUBAO WEST	BALANTACAN ES	MARIETTA S. SANTOS
LUBAO WEST	BARUYA E/S	MARINA M. GAMIDO
LUBAO WEST	CALANGAIN E/S	YVETTE C. GALVE
LUBAO WEST	DELA PAZ ELEMENTARY SCHOOL	ABEGAIL C. NACU
LUBAO WEST	LAUC PAO ES	CHRISTOPHER I. TAMAYO
LUBAO WEST	PRADO SABA ES	MARLI H. CRUZ
LUBAO WEST	PRADO SIONGCO ES	TERESITA B. CHAVEZ
LUBAO WEST	SAN ISIDRO PS	LYDIA M. SABINO
LUBAO WEST	SAN PEDRO PALCARANGAN ES	CATHERINE G. ANGELES
LUBAO WEST	SAN PEDRO SAUG ES	FILIPINAS V. REGALA
LUBAO WEST	SAN ROQUE ARBOL ES	GRACE P. FEIR
LUBAO WEST	SANTIAGO ES	LEILA PEARLANGELA M. BAMBA
LUBAO WEST	STA. TEREZA 2ND ES	BELSIE D. PABILLON
LUBAO WEST	STA. CRUZ ES	MADONNA C. ROQUE
SANTA RITA	BECURAN ES	DONNALYN L. LIMIN
SANTA RITA	DILADILA ELEMENTARY SCHOOL	LIZETTE M. ANICIETE
SANTA RITA	HOLY FAMILY VILLAGE ES	MAGGIE S. TUBAON
SANTA RITA	SAN BASILIO ES	ELVIRA L. DE LEON
SANTA RITA	SAN ISIDRO ES	MARYLOU L. TIRU
SANTA RITA	SAN JUAN ES	GRAZE SALONGA
SANTA RITA	SAN MATIAS ES	CAROL V. ALMACEN
SANTA RITA	SANTA RITA ELEMENTARY SCHOOL	VILMA H. VILLANUEVA
SANTA RITA	V. DE CASTRO ES	MONICA M. DELOS REYES
SASMUAN	MABUANBUAN ES	ROSE ANN B. ALIPIO
SASMUAN	MALUSAC ES	RODOLFO S. SIBUG, JR.
SASMUAN	REMEDIOS ES	ROBINSON V. PINLAC
SASMUAN	SAN PEDRO ES	MA. EMILY S. KABILING
SASMUAN	SASMUAN ES	DESIREE L. CARREON
SASMUAN	STA. MONICA ES	JAY S. GUINTU
SASMUAN	STO. TOMAS ES	GOODWILL C. GUINTU

SOUTH SECTOR

DISTRICT	SCHOOL	SCHOOL HEAD
APALIT	ALAU LI ES	ANABEL D. INTAL
APALIT	BALUCUC ES	CECILIA N. VERGARA
APALIT	FAUSTO GONZALES SIOCO MEMORIAL SCHOOL	CHARITO C. PEREZ
APALIT	MACARIO ARNEDO ES	MARIFEL M. MAGLALANG
APALIT	PALIGUI ES	MILANIE Y. MUNIZ
APALIT	SAMPAGA ES	DINNA P. GARCIA



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APALIT	SAMPALOC ES	REMEDIOS S. OCHOA
APALIT	STO. ROSARIO ES	NOEL S. MACAPAGAL
APALIT	SULIPAN ES	EDUARDO V. LUGUE
APALIT	BANAG ES	ALJON V. TIMOTEO
APALIT	CANSINALA ES	MARY GRACE G. LUBO
APALIT	GALANG ELEMENTARY MEMORIAL SCHOOL	LILIA T. SULIT
APALIT	JOSE ESCALER MEMORIAL SCHOOL	DONATA M. MANANSALA
APALIT	SAN VICENTE ES	SOLOMON M. SANTOS
APALIT	SUCAD ES	NENITA N. CENTENO
MACABEBE EAST	BATASAN ES	NELSON G. GADDI
MACABEBE EAST	CADUANG TETE ES	MARIA DIVINA G. BONIFACIO
MACABEBE EAST	SAN GABRIEL ES	NELIA C. GUINTO
MACABEBE EAST	SAN ISIDRO ES	MELVIN L. DEVERO
MACABEBE EAST	SAN ROQUE ES	MELITA H. ISIP
MACABEBE EAST	SAN VICENTE FERRER ES	CENON S. CORTEZ
MACABEBE EAST	SAN VICENTE SAN FRANCISCO ES	MARVELYN B. LANSANGAN
MACABEBE EAST	STA RITA ES	ROSALINA B. GUINTO
MACABEBE EAST	TELACSAN ES	EVELYN L. FONTANILLA
MACABEBE EAST	MACABEBE ES	MA. THERESA Q. SACLAO
MACABEBE EAST	SAPLAD DAVID ES	JAY-R M. INTAL
MACABEBE EAST	TACASAN ES	EUFEMIA A. CASTRO
MACABEBE WEST	CASTULI ES	ADONIS CAJES
MACABEBE WEST	CONSUELO ES	EDUARDO PANGILINAN
MACABEBE WEST	DALAN BALITI ES	JENNIFER GARCIA
MACABEBE WEST	LOLU ES	NESTOR DIZON
MACABEBE WEST	SAN ESTEBAN ES	MARLON D. MERCADO
MACABEBE WEST	SAN JOSE ES	MARIAN M. BAUTISTA
MACABEBE WEST	SAN JUAN ES	MICHAEL WILLIAM C. CANA
MACABEBE WEST	SAPANG MALALAM ES	RONNIE MATELA
MACABEBE WEST	STA. LUTGARDA ES	ABIGAIL C. TOLENTINO
MACABEBE WEST	STA. MARIA ES	MARK ERMEL G. REYES
MACABEBE WEST	STO. NINO ES	EDMUND YANGA
MACABEBE WEST	STO. ROSARIO ES	ROMAR Y. CALMA
MACABEBE WEST	DALAYAP ES	EDUARDO GUTIERREZ
MACABEBE WEST	SAN RAFAEL ES	GEMMA M. IBAY
MASANTOL NORTH	CAMBASI ES	RAYHAM L. MANANSALA
MASANTOL NORTH	MASANTOL ES	JOSEPHINE V. ISIP
MASANTOL NORTH	PALIMPE ES	JAYJAY Y. NAVARRO
MASANTOL NORTH	SAN ISIDRO ES	LALAIN M. VIRAY
MASANTOL NORTH	SAN NICOLAS ES	RENERICO B. BAUTISTA
MASANTOL NORTH	STA. CRUZ (ANNEX) ES	MA. TERESITA C. GUTIERREZ



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MASANTOL NORTH	STA. CRUZ MAIN ES	MA. INES C. SANTOS
MASANTOL NORTH	STA. LUCIA ES	CAMILA C. LIMPIN
MASANTOL NORTH	SUA ES	CYNDI L. MANANSALA
MASANTOL SOUTH	ALAU LI ES	MARYMEL C. SUNGA
MASANTOL SOUTH	BAGANG ES	ANA LIZA P. BALINGIT
MASANTOL SOUTH	BALIBAGO ES	MARIO F. GARCIA
MASANTOL SOUTH	BEBE ANAC ES	JOCELYN Y. SARMIENTO
MASANTOL SOUTH	BEBE MATUA ES	ELIROSE B. SALONGA
MASANTOL SOUTH	BULACUS ES	NINA ROSA F. PANGILINAN
MASANTOL SOUTH	CAINGIN ES	AILEEN S. CANILAO
MASANTOL SOUTH	MALAU LI ES	FERDINAND M. LOPEZ
MASANTOL SOUTH	NIGUI ES	JEAN JERRIC A. PACIA
MASANTOL SOUTH	PUTI ES	ELISA S. FLORES
MASANTOL SOUTH	SAGRADA FAMILIA ES	ROWENA S. VILLARUEL
MASANTOL SOUTH	SAN PEDRO ES	MARIELLE G. LAYUG
MASANTOL SOUTH	SAPANG KAWAYAN ES	RIZALDY M. LEBASTE
MINALIN	BULAC ES	JOEL M. MERCADO
MINALIN	DAWE ES	EVELYN C. LUMBA
MINALIN	LOURDES ES	JEROME N. MANANSALA
MINALIN	MANIANGO ES	CYNTHIA M. PAULINO
MINALIN	MINALIN ES	JULIUS L. LAGAZON
MINALIN	SAN FRANCISCO ES	AMOR CHINO D. LOPEZ
MINALIN	SAN ISIDRO ES	EDISON E. TAYAG
MINALIN	SAN PEDRO ES	JAY P. GARCIA
MINALIN	SAPLAD ES	RICALITO G. SANTIAGO
MINALIN	STA. MARIA ES	BENELYN U. REYES
MINALIN	STA. RITA ES	MICHELLE E. TUBIG
MINALIN	STO. DOMINGO ES	LEILANI M. CAPATI
SAN LUIS	BEBE ES	ARCELIE G. SANTOS
SAN LUIS	DON EMIGDIO A. BONDOC ES	MERVIN R. MANALO
SAN LUIS	MARGARITA P. BONDOC ES (NEW) - 2023	LUCILA S. CAYANAN
SAN LUIS	SAN AGUSTIN ES	ALDRIN NARCISO M. GARCIA
SAN LUIS	SAN CARLOS ES	BELINDA S. CAYANAN
SAN LUIS	SAN ISIDRO ES	ROMER R. CAO
SAN LUIS	SAN JOSE ES	ROMEO E. TARUC JR.
SAN LUIS	SAN JOSE POPER ES	ROSALINA I. CAO
SAN LUIS	SAN JUAN ES	LIEZEL H. CALIWAG
SAN LUIS	SAN LUIS ES	RONALDO M. INGAL
SAN LUIS	SAN ROQUE ES	ROSELIA G. LULU
SAN LUIS	STA CRUZ PAMBILOG ES	MARY JOY B. SALAS
SAN LUIS	STA. MONICA ES	JAY S. BONIFACIO



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SAN LUIS	STA. CATALINA ES	CIELITO D. PEÑA
SAN LUIS	STA. RITA ES	ROSEDILIZA B.LAXA
SAN LUIS	STO. NINO ES	ARNOLD C. YAMBAO
SAN LUIS	STO. ROSARIO ES	JOESAN S. SALAS
SAN SIMON	DELA PAZ ES	JESUSA B. BASCO
SAN SIMON	SAN ISIDRO ES	PORCIA P. SANTIAGO
SAN SIMON	SAN JUAN ES	MONCELITO D. CASTRO
SAN SIMON	SAN MIGUEL ES	MARICEL F. ANTOLIN
SAN SIMON	SAN NICOLAS ES	CANDELARIA S. DACAYAN
SAN SIMON	SAN PABLO ES	MELLANIE D. CASTANEDA
SAN SIMON	SAN PEDRO ES	MICHAEL LOUIE D. PAULAR
SAN SIMON	SAN SIMON ES	MA.ELENA H. GARCIA
SAN SIMON	STO. NINO ES	RACHELLE ANN D. CATACUTAN
SAN SIMON	STA. CRUZ ES	CANDELARIA S. DACAYAN
SAN SIMON	STA. MONICA ES	EMMANUEL C. CARINO
STO. TOMAS	BALANGCAS ES	REMEDIOS G. BALINGIT
STO. TOMAS	DON EMIGDIO BONDOC ES	MA. VERONICA T. ANGELES
STO. TOMAS	MORAS DELA PAZ ES	NORA C. MUSNGI
STO. TOMAS	SAN BARTOLOME ES	JENNIFER A. QUIAMBAO, CESE
STO. TOMAS	SAN MATIAS ES	JUANITO L. RIGOR
STO. TOMAS	SAN VICENTE ES	GEMMA T. BALINGIT
STO. TOMAS	SAPA ES	RODOLFO L. ORDONIO II
STO. TOMAS	STO. ROSARIO ES	JANINE C. BACANI
STO. TOMAS	STO. TOMAS ES	ROWENA C. GONZALES

SECONDARY SCHOOLS

CLUSTER	SCHOOL	SCHOOL HEAD
INTEGRATED SCHOOL		
BACOLOR SOUTH / C4	BACOLOR IS	FE G. BOGNOT
BACOLOR SOUTH / C4	SAN ANTONIO IS	NELIA C. INFANTE
BACOLOR SOUTH / C4	TINAJERO IS	CHARMAINE D. LAPUZ
FLORIDABLANCA WEST / C3	NABUCLOD IS	JOLI ANN MARIE G.PORAS
GUAGUA WEST / C2	SAN ANTONIO IS	RIO R. PARICO
LUBAO NORTH / C2	RIZAL CON. IS	EMILY S. CALALANG
MACABEBE EAST / C7	CANDELARIA IS	ANGELITA C. CARENCIA
MACABEBE WEST / C7	SITIO MINDANAO IS	DOMINIC S. SUNGA
MAGALANG SOUTH / C1	TURU IS	MARISSA S. MARCELO
MEXICO WEST / C4	CAWAYAN IS	BRENDALYNE D. LIWANAG



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SAN LUIS / C5	SAN NICOLAS IS	ERICSON L. VILLARUEL
SAN SIMON / C6	CONCEPCION IS	JESSIE R. SILVESTRE
SAN SIMON / C6	SAN AGUSTIN ES	VIRGILIO D. DIAZ
SAN SIMON / C6	SAN JOSE IS	DENNIS G. NABONG
SASMUAN / C2	BATANG II IS	ANALYN M. DOMINGO
SASMUAN / C2	SEBITANAN IS	RONALDO P. UMLAS
STO. TOMAS / C6	STO. ROSARIO IS (2025)	JANINE C. BACANI
JUNIOR AND SENIOR HIGH SCHOOL		
CLUSTER 1	ANDRES M. LUCIANO HS	MARVIN C. LICUP
CLUSTER 1	ARAYAT NHS	REMEDIOS G. RIVERA
CLUSTER 1	AYALA HS	ALBERT V. DATU
CLUSTER 1	BALITUCAN NHS	VICTORIANO D. MANICDAO
CLUSTER 1	CAMBA HS	RUBY ROSA C. SAGUM
CLUSTER 1	CANDATING HS	ROMEO M. LAPUZ
CLUSTER 1	CARMELO F. LAZATIN NHS (NEW)	MA CELESTINA D. BALINGIT
CLUSTER 1	DOLORES NHS	ARIEL L. BANAL
CLUSTER 1	DON JESUS GONZALES HS	GARRY I. DELA CRUZ
CLUSTER 1	GATIAWIN HS	JENNIFER D. REYNO
CLUSTER 1	JUSTINO SEVILLA HS	JAYSON M. FLORES
CLUSTER 1	RODOLFO V. FELICIANO MEMORIAL HS	JOVITO H. SUPLITO
CLUSTER 1	SAN JUAN BANO HS	NERISSA N. JUANTA
CLUSTER 1	SHS STAND ALONE - MAGALANG	DHALIA G. GUINTO
CLUSTER 1	TINAJERO NHS - ANNEX	BRICCIO P. CORPUZ
CLUSTER 1	TINAJERO NHS - MAIN	FREDDIE P. REGALA
CLUSTER 2	ASSET	JANET G. LINGAD
CLUSTER 2	BECURAN HS	LILIA G. VALDEZ
CLUSTER 2	BETIS HS	SIENNA D. PANGANIBAN
CLUSTER 2	CAMIAS HS	MARIZEN C. TOLENTINO
CLUSTER 2	EASTERN PORAC NHS	ROSALINE M. TUBLE
CLUSTER 2	GUILLERMO D. MENDOZA NHS	RUVIE ANN B. PALLASIGUI
CLUSTER 2	MALUSAC NHS	ROWENA G. AGUIPO, PHD
CLUSTER 2	NATIVIDAD HIS	GIRLY L. PANGILINAN
CLUSTER 2	PLANAS HS	ELIZABETH B. DEL FIN
CLUSTER 2	PORAC MODEL COMMUNITY HS	GIL V. TIONGCO
CLUSTER 2	PORAC NHS	VIRGILIO S. VALDEZ
CLUSTER 2	PULUNG SANTOL NHS	ELOISA C. LUSUNG
CLUSTER 2	PULUNG MASLE HS	MYRNA D. SANTOS
CLUSTER 2	SAN BASILIO HS	RYAN A. ATUN
CLUSTER 2	SAPANG UWAK HS	VINCE EDWARD D. MANALO
CLUSTER 2	STO. TOMAS (SASMUAN)	MARIA SANDRA CRISTINA V. LAGMAN
CLUSTER 2	VILLA MARIA IS	EMMANUEL B. GOMEZ



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CLUSTER 3	BANCAL PUGAD IS	AURORA S. SAMIA
CLUSTER 3	BARUYA HS	RUSSEL JOHN RONQUILLO
CLUSTER 3	BASA AIR BASE NHS	ARLENE B. JULIAN
CLUSTER 3	DEL CARMEN NHS	JONAR L. NALUZ
CLUSTER 3	DIOSDADO MACAPAGAL MEMORIAL HS	CRISTELITA S. GARCIA
CLUSTER 3	FNAS	CORA T. SORIANO
CLUSTER 3	GUTAD NHS	JAY M. LAMPA
CLUSTER 3	LUBAO NHS	RICKY C. BALINGIT
CLUSTER 3	PAGUIRUAN HS	ANALIZA G. PUSUNG
CLUSTER 3	PASAY CITY NORTH HS	CHRISTY MARIE A. GEMPEROA
CLUSTER 3	PRADO SIONGCO HS	AMABLE P. LAMPA
CLUSTER 3	REMEDIOS NHS	RODEL LAXAMANA
CLUSTER 3	SAN JOSE GUMI IS	CATHERINE L. MONTEMAYOR
CLUSTER 3	SAN JOSE HS	SHERYL R. REYES
CLUSTER 3	SAN PABLO 2ND NHS	JEANIE A. LINTAG
CLUSTER 3	SAN ROQUE ARBOL HS	MARIA FE M. DARE
CLUSTER 3	SAN ROQUE DAU HS	JOCELYN D. BALUYUT
CLUSTER 3	SAN VICENTE NHS	ANNABELLE T. LAXAMANA
CLUSTER 3	SANTIAGO NHS	JANE R. GATUS
CLUSTER 3	STA. CRUZ HIGH IS	CARMINA S. CRUZ
CLUSTER 3	STA. TEREZA 2ND HS	ANGELITA P. TURLA
CLUSTER 3	VALDEZ HS (NEW)	IRISH M. BACANI
CLUSTER 3	WENCESLAO VILLAGE HS	LIBERTY B. GUANLAO
CLUSTER 4	BACOLOR HS	SYLVIA D. DAVID
CLUSTER 4	DALCUIS	MARITES D. PALACIO
CLUSTER 4	DIOSDADO MACAPAGAL HS	NASZER C. YCO
CLUSTER 4	GERRY H. RODRIGUEZ HS	ROLANDO F. ZAPATA
CLUSTER 4	MALINO NHS	DOLORES I. PELAYO
CLUSTER 4	MEXICO NHS	EDNA R. GUTIERREZ
CLUSTER 4	NICANOR DAVID VERGARA HS	JOEY A. GARCIA
CLUSTER 4	POTRERO NHS	RUTH P. FELIX
CLUSTER 4	SAN ISIDRO HS (BACOLOR)	JAVIER G. GALANG
CLUSTER 4	SAN ISIDRO HS (STA ANA)	JACKELINE P. MERANO
CLUSTER 4	SAN JUAN HS	JOEL P. CADIANG
CLUSTER 4	STA ANA NHS	BERNADETTE C. BUENAVENTURA
CLUSTER 4	STA. ANA CENTRAL HS (NEW)	NORMINDA N. MAYRINA
CLUSTER 4	TELESFORO AND NATIVIDAD ALFONSO HS	LANI C. AGAJONA
CLUSTER 4	SVPSPC	NARCISO S. MENDIOLA JR.
CLUSTER 5	BAHAY PARE HS	MARIBETH S. SANTOS
CLUSTER 5	EMIGDIO A. BONDOC HS	NARCISA M. LABAO



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CLUSTER 5	GULAP HS (NEW) - 2023	CARINA P. PONCE
CLUSTER 5	LANANG HS	FATIMA S. MUNOZ-MAGAT
CLUSTER 5	MANDILI HS	JAYSON M. SALAS
CLUSTER 5	MANGGA HS	RICKY V. MANGULABNAN
CLUSTER 5	MAPANIQUEI HS	RUNILO T. SANGUYO
CLUSTER 5	PARALAYA HS	JESUSA V. PUNZALAN
CLUSTER 5	PASIG NATIONAL HS	ROSARIO C. SANTOS
CLUSTER 5	PULONG GUBAT HS	ELMER B. GOPEZ
CLUSTER 5	SALAPUNGAN NHS	ELVIRA R. SUBA
CLUSTER 5	SAN CARLOS SAN LUIS NHS	JERRY S. MANABAT
CLUSTER 5	SAN ISIDRO NHS (SAN LUIS)	LIBERTY D. VILLEGAS
CLUSTER 5	SAN JOSE HS-SAN LUIS	MARICEL F. MANGULABNAN
CLUSTER 5	SAN JUAN HS	JAYLIN S. MANABAT
CLUSTER 5	SAN LUIS NHS	FAYE M. GONZALES
CLUSTER 5	STA. CATALINA HS	MARY GRACE D. PUNO
CLUSTER 5	TAGULOD HS	ARCHILYN S. SEMANERO
CLUSTER 5	TALANG HS	ADORACION C. SIMBULAN
CLUSTER 5	VIZAL SAN PABLO NHS	ANGELINA P. PENNA
CLUSTER 6	ANITA G. FLORES HS (CONRADO P. MACAPINLAC SR. HS)	LAURO I. PANGAN
CLUSTER 6	APALIT HS	ARNEL PABLO L. AGUSTIN
CLUSTER 6	BAGTECH	BERNA Z. PAGSANJAN
CLUSTER 6	BALUCUC HS	SHERYL C. DELA PENA
CLUSTER 6	BULAC HS	RITCHIE C. LAPUZ
CLUSTER 6	CALANTYPE HS	CYNTHIA D. CANLAS
CLUSTER 6	CANSINALA HS	RAMON A. CASTRO
CLUSTER 6	DELA PAZ LIBUTAD HS	SHARON R. CARINO
CLUSTER 6	EMIGDIO A. BONDOC HS	VERONICA T. ANGELES
CLUSTER 6	EMIGDIO BONDOC SHS (STAND ALONE)	MARLENE C. GARCIA
CLUSTER 6	PEDRITA NHS (2023)	CYRELL Q. GALANG
CLUSTER 6	SAMPAGA HS	IMELDA R. CABRERA
CLUSTER 6	SAN MATIAS NHS	MIGUEL R. RIVERA JR.
CLUSTER 6	SAN PEDRO NHS	ROLANDO C. MERCADO
CLUSTER 6	SAN SIMON HS	NORMAN C. GONZALES
CLUSTER 6	SHS STAND ALONE - APALIT	SHERWIN Y. CASTRO
CLUSTER 6	STA. MARIA NHS	PRECIOSA L. DAVID
CLUSTER 6	STA. MONICA HS	RIZALIE S. TALLADA
CLUSTER 6	STO. ROSARIO NHS - APALIT	LOIDA M. SARMIENTO
CLUSTER 6	STO. ROSARIO NHS - MINALIN	ISMAEL M. NUQUI
CLUSTER 6	STO. TOMAS NHS	ANTONIA C. LABOS
CLUSTER 6	SUCAD NHS	GODOFREDO M. MENDOZA JR.



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CLUSTER 7	CADUANG TETE HIGH SCHOOL	RAUL G. DIMACULANGAN
CLUSTER 7	CONSUELO HIGH SCHOOL	RICARDO F. AGLUBAT
CLUSTER 7	DALAYAP HIGH SCHOOL	MARICEL M. GADDI
CLUSTER 7	MACABEBE HIGH SCHOOL	JUNE M. MANALO
CLUSTER 7	MALAULI HIGH SCHOOL	MERLITA L. AGUINALDO
CLUSTER 7	MASANTOL HIGH SCHOOL	WILLET S. PEREZ
CLUSTER 7	SAN ESTEBAN HIGH SCHOOL	DAVID D. CUNANAN
CLUSTER 7	SAN VICENTE SAN FRANCISCO HIGH SCHOOL	ELMER L. MENESES
CLUSTER 7	SAPANG KAWAYAN HIGH SCHOOL	MA. JENNIFER S. DE VERA
CLUSTER 7	STA. MARIA HIGH SCHOOL - MACABEBE	EDUARDO S. YABUT
CLUSTER 7	TARIK SULIMAN HIGH SCHOOL	LINDON Q. BATAYOLA
CLUSTER 7	TELACSAN NATIONAL HIGH SCHOOL	JOJOKYLE L. CARENCA



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Annex B

**DIVISION ORIENTATION ON THE INTERIM UNIFIED
 OFFICE PERFORMANCE COMMITMENT AND REVIEW FORM (OPCRF)
 OF SCHOOL HEADS**

Activity Matrix

TIME	ACTIVITY	RESPONSIBLE PERSON/UNIT
DAY 1		
7:30 – 8:00	Arrival and Registration	HR Fellows
8:00 – 8:30	Preliminaries (Opening Program, Prayer, National Anthem, Welcome Remarks)	Program Committee
8:30 – 9:30	Overview and Policy Relative to the Activity	Jayson M. Santos SEPS SGOD-SDO Pampanga
9:30 – 10:45	Part I-A: KRA 1 – Career Stage 2	Lowie D. Lupos Principal I Sabanilla Elementary School
10:45 – 12:00	Part I-A: KRA 1 – Career Stage 3	Rosaline M. Tuble Principal IV Eastern Porac National High School
12:00 – 1:00	Lunch Break	—
1:00 – 2:15	Part I-A: KRA 2 – Career Stage 2	Joey A Garcia Principal III Nicanor David High School
2:15 – 3:30	Part I-A: KRA 2 – Career Stage 3	Jay M. Lampa Principal IV Gutad National High School
3:30 – 4:45	Part I-A: KRA 3 – Career Stage 2	Christopher D. Garcia Principal I San Juan Nepomuceno Elementary School
4:45-5:00	Open Forum	—
DAY 2		
7:30 – 8:00	Arrival	HR Fellows
8:00 – 8:15	Preliminaries	Program Committee
8:15 – 9:30	Part I-A: KRA 3 – Career Stage 3	Willet S. Perez Principal IV Masantol High School
9:30 – 11:15	Part I-A: KRA 4 – Career Stage 2	Ricky C. Balingit Principal IV Lubao National High School
11:15 – 12:00	Part I-A: KRA 4 – Career Stage 3	Ismael M. Nuqui Principal III Sto. Rosario National High School - Minalin
12:00 – 1:00	Lunch Break	—
1:00 – 2:00	Part I-A: KRA 4 – Career Stage 3	Rosaline M. Tuble, PhD Principal IV Eastern Porac National High School
2:00 – 2:30	Part I-B: Innovating and Intervening Accomplishments, Part I-C: Organizational Effectiveness	Jocelyn Baluyut Principal IV San Roque Dau High School



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2:30-3:00	Part II-A: Leadership Competencies, and Part II-B: Core Behavioral Competencies	Naszer Yco <i>Principal IV</i> Diosdado Macapagal High School
3:00-4:00	Open Forum	—
4:00 – 4:30	Ways Forward	Arceli S. Lopez, PhD <i>Chief</i> SGOD-SDO Pampanga
4:30-5:00	Closing Program	HR Fellow