



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF PAMPANGA

September 5, 2025

DIVISION MEMORANDUM
No. 525, s. 2025

**SDO PAMPANGA PARTICIPANTS ON THE
LEARNER RIGHTS AND PROTECTION SPECIALIZATION TRAINING COURSE**

To: Assistant Schools Division Superintendents
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Public Secondary School Heads
All Others Concerned

1. Relative to Regional Memorandum No. 251, s. 2024 titled "*Learner Rights and Protection Specialization Training Course*," this Office, through the School Governance and Operations Division, announces the participants of SDO Pampanga on the **Learner Rights and Protection Specialization Training Course** which will be held on **September 9 to 12, 2025** at **Vista Verde Resort**, Angeles City, Pampanga (*Enclosure No. 1*).
2. Board and lodging for the activity will be provided by the organizer. However, travel and incidental expenses shall be charged to the available local funds / school MOOE subject to the existing government accounting and auditing rules and regulations.
3. This memorandum shall serve as the Travel Authority of the DepEd Personnel for the said activity.
4. Attached herewith are the Regional Memorandum No. 251, s. 2025 and Advisory No. 113, s. 2025 for further information.
5. In the event of work suspension due to natural calamities and the activity proceeds as scheduled, participants shall be entitled to Compensatory Time Off / Vacation Service Credits, subject to the guidelines set forth in Division Memorandum No. 142, s. 2025, "*Grant of Vacation Service Credits and Compensatory Time Off for Early Registration SY 2025-2026*."
6. For more information or any concerns, please contact Chesca Marie M. Soliman, Division Learner Formation Coordinator, via email at chescamarie.soliman@deped.gov.ph or by phone at (045) 961 5262.



Address: High School Blvd., Brgy. Lourdes, City of San Fernando (P)
Telephone No.: (045) 435-2728; (045) 435-7404
Email Address: pampanga@deped.gov.ph
Website: www.depedpampanga.ph

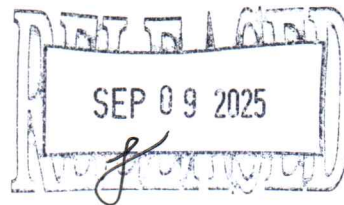


Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF PAMPANGA

7. Wide and immediate dissemination of this Memorandum is earnestly desired.

ROMEO M. ALIP, PhD, CESO V
Schools Division Superintendent

00060392





Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF PAMPANGA

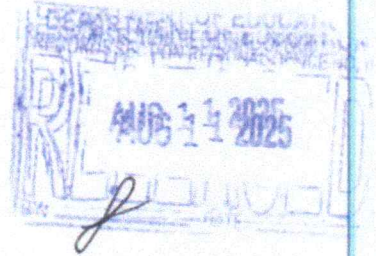
Enclosure No. 1 to Division Memorandum No. ____, s. 2025

SDO PAMPANGA PARTICIPANTS
LEARNER RIGHTS AND PROTECTION SPECIALIZATION TRAINING COURSE

NO.	REPRESENTATION	NAME	STATION/SCHOOL	POSITION
1	Division LRP Focal Person	CHESCA MARIE M. SOLIMAN	SDO Pampanga	Project Development Officer I
2	RGC assigned in School	KEVIN RUSSEL D. BATARA	Floridablanca National Agricultural School	Guidance Counselor III
3	School Head	RAYMOND H. SALAS	Divisoria Elementary School	Head Teacher III
4	School LRP Focal Person	PRINCESS P. GONZALES	Camba National High School	Teacher III
5	School LRP Focal Person	ESPERANZA L. VILLEGAS	San Vicente San Francisco High School	Teacher II
6	RGC assigned in School	KATHLEEN D. ABETO	San Isidro High School- Sta. Ana	Guidance Counselor I
7	School Head	FATIMA S. MUÑOZ-MAGAT	Lanang High School	Head Teacher III / OIC
8	School LRP Focal Person	KRISMA JOY B. MAGTOTO	San Isidro National High School-Bacolor	Master Teacher I
9	School LRP Focal Person	CARLOS O. POSADAS	Sto Tomas National High School	Teacher I



Republic of the Philippines
Department of Education
REGION III-CENTRAL LUZON



REGIONAL MEMORANDUM

No. 251, s. 2025

LEARNER RIGHTS AND PROTECTION SPECIALIZATION TRAINING COURSE

To : Schools Division Superintendents
Chiefs, School Governance and Operations Division (SGOD)
Division Learner Rights and Protection Focal Persons
Public Elementary and Secondary School Heads
School Registered Guidance Counsellors
Learners Rights and Protection Advocate
All Others Concerned

1. Pursuant to the 1987 Philippine Constitution Article XV, section, 3 (2), mandates the State to defend the rights of the child to assistance and special protection from all forms of neglect, abuse, cruelty, exploitation and other conditions prejudicial to their development. The State recognizes that children are vulnerable and deserve special safeguards beyond those afforded to adults.

2. In line with the continuing commitment of Department of Education (DepEd) Regional Office III to uphold protection, safety, welfare and rights of our school children, this Office through the Education Support Services Division (ESSD), will conduct the **Learner Rights and Protection Specialization Training Course** with theme **"Every Learner Matters: Strengthening Protection, Safety and Welfare in Schools"** on **September 9-12, 2025**. The venue of this activity will be announced through an Advisory.

3. The activity aims to accomplish the following:

- a. Enhance the understanding on the legal frameworks and DepEd Orders related to learner rights and protection;
- b. Strengthen the skills of DepEd personnel in identifying, preventing, and appropriately responding to all forms of abuse, exploitation, discrimination, bullying, and violence affecting learners;
- c. Elucidate the roles and responsibilities of Child Protection Committee (CPC) across the governance level in upholding and protecting learner rights;
- d. Strengthen the mechanisms of school-based learner rights and protection systems, including incident recognition, recording/documentation, reporting, referral pathways and case management procedures; and



Republic of the Philippines
Department of Education
REGION III-CENTRAL LUZON

- e. Foster a culture of accountability and advocacy where learner' rights are respected and protected within the school community.
4. The target participants are the Division Learner Rights and Protection (LRP) Focal Persons, select School Heads, School Registered Guidance Counselors and School Learner Rights and Protection Advocates across the 21 Schools Division Offices. The Division LRP Focal Person is requested to encode their identified participants via this link: <https://tinyurl.com/LRPSpeTrainingCourse> on or before **August 14, 2025**. In addition, participants are advised to bring their own laptops, chargers, extension cords, and other source of internet connectivity (mobile data, pocket wifi, etc.)
5. The board and lodging of the participants shall be provided by the organizer while travel and other incidental expenses of the participants from the Regional Office will be charged against the Regional MOOE while the participants from the School/Division shall be charged against the available local funds and/or Division/School MOOE subject to the usual government accounting and auditing rules and regulations.
6. Enclosed is the list of the identified participants, and Technical Working Group and Regional core team for reference.
7. This Memorandum shall serve as the Travel Authority of the identified participants.
8. For inquires and concerns, you may directly coordinate with **Dr. Ginno Jhep A. Pacquing**, Project Development Officer IV via his email address at ginnojhep.pacquing@deped.gov.ph.
9. For information and compliance.

RONNIE S. MALLARI, PhD, CESO V
Regional Director

Encl.: List of Participants/PMT
References: None
To be indicated in the Perpetual Index
under the following subjects:

TRAINING LRP
COURSE LEARNERS

ESSD 1/spp1
August 4, 2025

To send feedback
regarding any of
our se
kindly s
QR C



Address: Matalino St. D.M. Government Center, Maimpis,
City of San Fernando (P)
Telephone Number: (045) 598-8580 to 89
Email Address: region3@deped.gov.ph
Website: <https://region3.deped.gov.ph>





Republic of the Philippines
Department of Education
REGION III-CENTRAL LUZON

PROGRAM MANAGEMENT TEAM

- Chairperson : **SAMMY P. SAMPANG**
Chief Education Supervisor
Education Support Services Division
- Vice-Chairperson : **GINNO JHEP A. PACQUING**
Project Development Officer IV
Education Support Services Division
- Members : **MA. JOSEPH PATRICK M. ENRIQUEZ**
Education Program Supervisor
Curriculum Learning and Management Division
- : **EUNICE A. DAVID**
Technical Assistant II
Learner Rights and Protection- COS
Education Support Division

Services

MEDICAL TEAM

DR. JOSE ESRA ROSTRATA
Medical Officer IV
Education Support Services Division

MARIBEL LANSANGAN
Nurse II
SDO Tarlac Province

MARIZON VILLEGAS
Nurse II
SDO Tarlac Province

STEPHANIE M. CARLOS
COS-Nurse II
Education Support Services Division

CRISEL P. VIRAY
Nutritionist and Dietician II
Education Support Services Division

TECHNICAL WORKING GROUP

DOCUMENTATION TEAM



Address: Matalino St. D.M. Government Center, Maimpis,
City of San Fernando (P)
Telephone Number: (045) 598-8580 to 89
Email Address: region3@deped.gov.ph
Website: <https://region3.deped.gov.ph>





Republic of the Philippines
Department of Education
REGION III-CENTRAL LUZON

ALLEN JHAY C. LUQUIAS

Project Development Officer I
SDO Science City of Munoz

MARY ARLENE BONGOLA

Project Development Officer I
SDO Malolos City

CINDY S. MEJIA

Project Development Officer I
SDO Angeles City

REGISTRATION TEAM

CHESCA MARIE SOLIMAN

Project Development Officer I
SDO Pampanga

RACHEL ANNE GALAPON

Project Development Officer I
SDO San Jose City

LOGISTICS TEAM

WILMA R. DAVID

Administrative Assistant I
Education Support Services Division

LORENZ KRISTOFER P. ALDAMA

COS - Partnership and Linkages
Education Support Services Division

KIMBERLY L. CORONEL

COS- Youth Formation
Education Support Services Division

TECHNICAL/PROGRAM TEAM

BRYAN L. VICENTE

Senior Education Program Specialist
HRDD-NEAP

MILCON M. VALENCIA

Administrative Assistant III
HRDD-NEAP



Address: Matalino St. D.M. Government Center, Maimpis,
City of San Fernando (P)
Telephone Number: (045) 598-8580 to 89
Email Address: region3@deped.gov.ph
Website: <https://region3.deped.gov.ph>





Republic of the Philippines
Department of Education
 REGION III-CENTRAL LUZON

Learner Rights and Protection Specialization Training Course

Theme: *Every Learner Matters: Strengthening Protection, Safety and Welfare in Schools*

September 9-12, 2025

Day 1: September 9, 2025		
Time	Activity	In charge
1:00 PM - 2:00 PM	Arrival of Guests and Participants ✓ Attendance and Verification of Participants ✓ Room Assignment	Program Management Team
2:00 PM – 2:05 PM	Preliminaries ✓ National Anthem ✓ Prayer ✓ DepEd Region III Hymn	Audio Visual Presentation
2:05 PM- 2:10 PM	Welcome Message	SAMMY P. SAMPANG Chief Education Supervisor Education Support Services Division
2:10 PM - 2:15 PM	Messages of Support (AVP)	MIGUEL ANGELO S. MANTARING Director IV Bureau of Learner Support Services MS. VERNICE D. QUINTANA Director III Private Education Office (PEO)
2:15 PM – 2: 20 PM	Statement of Purpose	GINNO JHEP A. PACQUING, PhD Regional Learner Rights and Protection Focal Person Education Support Services Division
2:20 PM - 3:15 PM	Visioning Activity for Learners Safety and Protection	EUNICE A. DAVID, Rpm Technical Assistant II Learner Rights and Protection



Republic of the Philippines
Department of Education
 REGION III-CENTRAL LUZON

		DepEd Region III
3:15 PM- 4:40 PM	Orientation on LRPO Mandates DepEd Order No. 40, s. 2012 "DepEd Child Protection Policy" and its Supplementary Guidelines and Regional Memorandum No 466 s, 2024 "Implementation Guidelines on the Proper Handling of Learner Rights and Protection, Incidents, Cases and Learner Rights Violations in Schools	GINNO JHEP A. PACQUING, PhD Regional Learner Rights and Protection Focal Person Education Support Services Division
4:20 PM – 5:00 PM	Pre-test	Program Management Team
Day 2: September 10, 2025		
8:30 AM – 8:45 AM	Preliminaries ✓ Makabayan Song ✓ Prayer ✓ Wellness Exercise	Program Management Team
8:45 AM – 8:50 AM	Welcome Message	SAMMY P. SAMPANG Chief Education Supervisor Education Support Services Division
8:50 AM – 8:55 AM	Messages of Support	USEC. MALCOM S. GARMA Undersecretary for Operations ASEC. GEORGINA ANN H. YANG Assistant Secretary for Operations Bureau of Learner Support Services
8:55 AM – 9:00 AM	Words of Inspiration	RONNIE S. MALLARI, PhD, CESO V Regional Director DepEd Central Luzon



Republic of the Philippines
Department of Education
REGION III-CENTRAL LUZON

9:00 AM – 10:30 AM	Balancing of Learner Rights and the Duty of Schools to Discipline	ATTY. JOSEPH NOEL M. ESTRADA Managing Partner Estrada & Aquino Law
10:30 AM – 12:00 PM	DepEd Order No. 55, s. 2013 “Implementing Rules and Regulations of RA 10627 or the Anti-Bullying Act” - Legal Basis: RA 10627 - Definition and Forms of Bullying - Roles and Responsibilities of Each Governance Level - Preventive and Responsive Strategies -Anti-Bullying Mechanisms - Procedures in Handling Bullying - Understanding and Intervening Bullying Behavior - Parties involved in Bullying - Elements of Bullying Behavior - Spotting Bullying Behaviors and Indicator - Preventive Strategies: - Addressing Myths on Bullying - Call for Change in Perspective for Educator	ATTY. JOHN ANGEL N. BAUTISTA Attorney IV Commission on Human Rights Region III



Republic of the Philippines
Department of Education
REGION III-CENTRAL LUZON

	De-escalation Techniques - Conflict Resolution and Peer Mediation	
HEALTH BREAK		
1:00 PM – 2:30 PM	Bullying Prevention Strategies in Schools - Creating a supportive and positive Classroom Climate - Importance of a Classroom and School Code Conduct - 4 Rs of Bullying Incidents	RAYMOND SALAS School Head Divisoria Elementary School Mexico South District-SDO Pampanga
2:30 PM – 5:00 PM	Republic Act No. 11930 “Anti-Online Sexual Abuse or Exploitation of Children (OSAEC) and Anti-Child Sexual Abuse or Exploitation Materials (CSAEM) Act” - Overview of the law - Philippine Situationer on OSAEC and CSAEM -Reporting Mechanisms and Response from Law Enforcement - Sample case/s and how it was addressed Problem of OSAEC-CSAEM and Sexual Violence - Types of Offenders: a. Precondition Models	ATTY. JOHN ANGEL N. BAUTISTA Attorney IV Commission on Human Rights Region III



Republic of the Philippines
Department of Education
REGION III-CENTRAL LUZON

	b. Preferential Offenders and their strategies - Grooming Process - Child Sex Trafficking - nature and tactics Tools for educators and/or personnel to assist learners	
Day 3: September 11, 2025		
9:00 AM – 9:10 AM	Preliminaries ✓ Makabayan Song ✓ Prayer	Program Management Team
9:10 AM – 10:40 AM	Prevention of Sexual Violence in School Settings - Forms of Sexual Violations to Children - Understanding Touch Continuum - Signs of Sexual Abuse - Child Victims and the Accommodation Syndrome - Handling Disclosures and How to Avoid Victim Blaming - Reporting Mechanism	LEVI AMBON- ROTA, RSW Program Head ABS-CBN Foundation- Bantay Bata 163
10:40 AM -12:00 PM	DepEd Order No. 18, s. 2015 “DepEd Guidelines and Procedures on the Management of Children-at-Risk and Children in Conflict with the Law” - Legal Basis: RA 9344 -Differentiate CICL from CAR	ATTY. PAUL NIKON T. ALCAYRO LEGAL OFFICER III SDO Angeles City

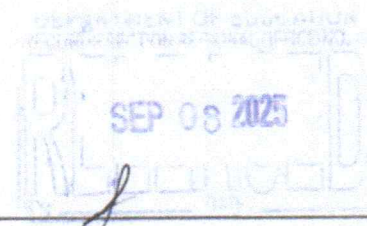


Republic of the Philippines
Department of Education
REGION III-CENTRAL LUZON

	- Roles and Responsibilities of Each Governance Level - Proper Intervention - Procedures in Handling Reports of CAR and CICL	
HEALTH BREAK		
1:00 PM- 2:30 PM	4 Rs (Recognize, Record, Report, Refer) of Safeguarding and Learner Protection	Child Protection Network
2:30 PM – 4:00 PM	Key Components of Localized Development of Child Protection Policy	Ms. Paula Meneses Project Development Officer II/Trained Child Protection Specialist SDO Pampanga
4:00 PM- 5:00 PM	Orientation on the Revised Assessment Tool of CPC Functionality Tool	EUNICE A. DAVID, Rpm Technical Assistant II Learner Rights and Protection DepEd Region III
Day 4: September 12, 2025		
8:00 AM – 9:00 AM	Management of Learning ✓ Makabayan Song ✓ Prayer	Program Management Team
9:00 AM -10:20 AM	Taking into Custody: Special Protection and Safety of Children	PLTCOL RAQUEL MALLARI PAGNAS CHIEF, CCADU (CITY COMMUNITY AFFAIRS AND DEVELOPMENT UNIT) Angeles City Police Office Angeles City, Pampanga
10:20 AM – 11:20 AM	Foster Care System for LRP Personnel	MA. JOSEPH PATRICK M. ENRIQUEZ, RGC Education Program Supervisor Curriculum Learning and Management Division
11:20 -11:40	Post Test	Program Management Team
11:40 AM – 12:00 NN	Words of Gratitude and Awarding of Certificates	JESSIE L. AMIN, EdD, CESO V Assistant Regional Director DepEd Central Luzon
Photo Opportunity		



Republic of the Philippines
Department of Education
REGION III-CENTRAL LUZON



Advisory No. 113, s. 2025
September 1, 2025

In compliance with DepEd Order (DO) No. 8, s. 2013
this advisory is issued not for endorsement per DO 28, s. 2001,
but only for the information of DepEd officials,
personnel/staff, as well as the concerned public.
(Visit region3.deped.gov.ph)

**VENUE OF LEARNER RIGHTS AND PROTECTION SPECIALIZATION TRAINING
COURSE**

This Office informs the field offices that the venue of **Learner Rights and Protection Specialization Training Course** scheduled on **September 9-12, 2025** is at **Vista Verde, Purok 4, Pulung Maragul, Angeles City, Pampanga**.

The other provisions indicated in the Regional Memorandum No. 251 series of 2025 shall remain.

For any clarifications or inquiries, you may directly communicate with **Dr. Ginno Jhep A. Pacquing**, Regional Learner Rights and Protection Focal Person via email address at ginnojhep.pacquing@deped.gov.ph.

17

RONNIE S. MALLARI, PhD, CESO V
Regional Director

ESSD1/spp1
September 1, 2025



Address: Matalino St. D.M. Government Center,
Maimpis,
City of San Fernando (P)
Telephone Number: (045) 598-8580 to 89
Email Address: region3@deped.gov.ph

