



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OF PAMPANGA

September 12, 2025

DIVISION MEMORANDUM
No. 546, s. 2025

**DIVISION TRAINING OF TEACHER-TUTORS ON THE ACADEMIC RECOVERY
AND ACCESSIBLE LEARNING (ARAL) PROGRAM**

To: Assistant Schools Division Superintendents
Chief Education Program Supervisors
Education Program Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Heads
All Others Concerned

1. This Office announces the conduct of the Division Training of Teacher-Tutors on Academic Recovery and Accessible Learning (ARAL) Program on September 15-16, 2025 (Batch 1) and September 18-19, 2025 (Batch 2), from 8:00 AM until 5:00 PM in selected venues.
2. The orientation aims to:
 - a. understand the principles and framework of the ARAL Program, including its alignment with the National Reading Program and the Revised K-12 Curriculum;
 - b. identify learners' reading levels using appropriate diagnostic and formative assessment tools to inform instruction and intervention;
 - c. design and implement differentiated reading instruction tailored to the developmental needs and reading proficiency of learners across grade levels;
 - d. utilize localized, contextualized, and culturally responsive reading materials to enhance learner engagement and comprehension;
 - e. apply inclusive strategies to support struggling readers, learners with disabilities, and those from diverse linguistic backgrounds;
 - f. monitor and evaluate reading progress through the use of classroom-based assessments and data-driven decision-making; and
 - g. develop school-based reading action plans that integrate ARAL strategies into existing literacy programs and classroom practices.
3. The participants in this activity are the identified DepEd teacher-tutor/s per school (elementary and secondary). Specifically, these include all teachers who are underloaded (less than 6-hour actual teaching load) and those with 6-hour teaching loads but still intend to become teacher-tutors.



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OF PAMPANGA

4. Listed below are the venues for the sectoral training:

Sector	Date	Venue	No. of Participants
South	September 15-16, 2025	Delapaz ES, San Simon District	1088
West	September 15-16, 2025	St. Augustine Academy of Pampanga Inc., Floridablanca	1358
East	September 18-19, 2025	Sta. Ana Central School Covered Court	1273
North	September 18-19, 2025	Don Bosco Academy, Bacolor	761

3. Attached are the complete list of trainers, technical working group, and program matrices of activities. Meanwhile the list of participants can be accessed through these links:

Elementary - <https://tinyurl.com/yuf9rp9h>

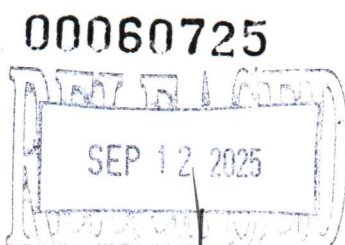
Secondary - <https://tinyurl.com/4n6dp4p5>

4. All schools who will be affected by the training through the participants of their teacher-tutors are advised to shift to blended learning modality to ensure continuity of learning among students.

5. The food provisions of the participants shall be charged against the DepEd Regional Office Funds and NBC 595 BEC Fund. Meanwhile, the travel expenses shall be charged against the school Maintenance and Other Operating Expenses (MOOE) or any other available local funds subject to the usual accounting and auditing rules.

6. This memorandum serves as the travel authority of the participants.

7. Immediate dissemination of this Memorandum is earnestly desired.



ROMEO M. ALIP PhD, CESO V
Schools Division Superintendent

CID-IM-04



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OF PAMPANGA

**BREAKDOWN OF PARTICIPANTS PER SECTOR (ELEMENTARY AND
SECONDARY LEVELS)**

DISTRICT	NO. OF DEPED TUTORS
ARAYAT EAST	32
ARAYAT WEST	201
BACOLOR NORTH	79
BACOLOR SOUTH	114
MAGALANG NORTH	133
MAGALANG SOUTH	81
PORAC EAST	148
PORAC WEST	143
ARAYAT-SEC	72
PORAC-SEC	69
BACOLOR-SEC	89
MAGALANG-SEC	112
TOTAL-NORTH SECTOR	1273
CANDABA EAST	70
CANDABA NORTH	27
CANDABA WEST	100
MEXICO NORTH	80
MEXICO SOUTH	13
MEXICO WEST	134
SAN LUIS	80
STA. ANA	61
MEXICO-SEC	54
STA. ANA-SEC	15
CANDABA-SEC	70
SAN LUIS-SEC	57
TOTAL-EAST SECTOR	761
FLORIDABLANCA EAST	88
FLORIDABLANCA WEST	154
GUAGUA EAST	70
GUAGUA WEST	92
LUBAO EAST	48
LUBAO NORTH	102
LUBAO WEST	101
SASMUAN	75
STA. RITA	46
LUBAO-SEC	297



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OF PAMPANGA

FLORIDABLANCA-SEC	111
GUAGUA-SEC	133
SASMUAN-SEC	56
STA. RITA-SEC	13
TOTAL-WEST SECTOR	1386
APALIT	209
MACABEBE EAST	56
MACABEBE WEST	70
MASANTOL NORTH	44
MASANTOL SOUTH	81
MINALIN	117
SAN SIMON	83
STO. TOMAS	52
SAN SIMON-SEC	38
MINALIN-SEC	36
STO. TOMAS-SEC	23
APALIT-SEC	66
MACABEBE-SEC	112
MASANTOL-SEC	60
TOTAL-SOUTH SECTOR	1088
TWG/QATAME/Nurses	32
EPSs/CESs	16
PSDSs	31
GRAND TOTAL	4587



Republic of the Philippines
Department of Education
 REGION III
SCHOOLS DIVISION OF PAMPANGA

PROGRAM ACTIVITY MATRICES
LIST OF TOPICS & TRAINERS/FACILITATORS

WEST SECTOR (St. Augustine Academy of Pampanga, Floridablanca)

September 15 - 16, 2025		
DAY 1		
TIME	TOPIC	FACILITATOR
9:00 - 10:00	Session 1A: Status of Literacy in the Country	Raquel Yuzon, PSDS
10:15 - 12:00	Session 1B: Understanding the ARAL Readiness Program & Responsibilities of the SH in the Implementation of ARAL Reading	Emily R. Maninang, PSDS
LUNCH BREAK		
1:00 - 2:00	Session 2A: Empowering ARAL Reading Learners through SEL-Based Reading Instruction	Leendel Ivy Y. Capulong, EPS-ESP/GMRC
2:00 - 3:30	Session 2B: Profiling, Placement, Pathways and Pedagogies	June Cunanan, EPS-English
3:30 - 4:30	The Teachers as ARAL Tutor	Ignacia P. Quiroz, PSDS
DAY 2		
TIME	TOPIC	FACILITATOR
8:30 - 10:00	Session A: KS1 ARAL Reading Basic Design	Celia R. Lacanlale, Chief CID
10:15 - 12:00	Sipat Suri sa Gabay sa Pagtuturo at mga Gawaing Pampagkatuto (Key Stage 2 - 3)	Emily R. Maninang, PSDS
LUNCH BREAK		
1:00 - 1:30	Confusabet Activity	Randy N. Batac, PSDS
1:30 - 3:00	Session B: ARAL Reading for Key Stages 2 and 3	Gloria M. Pineda, PSDS/ Maria Rita Alicia S. Alipio, PSDS
3:15 - 4:30	Session C: ARAL Reading Plus Conducting a Session for ARAL-Reading Plus	Donfermin M. Mercado, PSDS



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OF PAMPANGA

SOUTH SECTOR (Delapaz ES, San Simon District)

September 15 - 16, 2025		
DAY 1		
TIME	TOPIC	FACILITATOR
9:00 - 10:00	Session 1A: Status of Literacy in the Country	Celia R. Lacanlale, Chief CID
10:15 - 12:00	Session 1B: Understanding the ARAL Readiness Program & Responsibilities of the SH in the Implementation of ARAL Reading	Jerome N. Manansala, Principal II
LUNCH BREAK		
1:00 - 2:00	Session 2A: Empowering ARAL Reading Learners through SEL-Based Reading Instruction	Nairo S. Olalia, PSDS
2:00 - 3:30	Session 2B: Profiling, Placement, Pathways and Pedagogies	Alvin G. Gozun, PSDS
3:30 - 4:30	The Teachers as ARAL Tutor	Anna Liza Pineda, PSDS
DAY 2		
TIME	TOPIC	FACILITATOR
8:30 - 10:00	Session A: KS1 ARAL Reading Basic Design	June D. Cunanan, EPS
10:15 - 12:00	Sipat Suri sa Gabay sa Pagtuturo at mga Gawaing Pampagkatuto (Key Stage 2 - 3)	Jerome N. Manansala, Principal II
LUNCH BREAK		
1:00 - 1:30	Confusabet Activity	Edna L. Severo, PSDS
1:30 - 3:00	Session B: ARAL Reading for Key Stages 2 and 3	Ana Marie B. Castaneda, EPS I
3:15 - 4:30	Session C: ARAL Reading Plus Conducting a Session for ARAL-Reading Plus	



Republic of the Philippines
Department of Education
 REGION III
SCHOOLS DIVISION OF PAMPANGA

NORTH SECTOR (Don Bosco Academy, Bacolor)

September 18 - 19, 2025		
DAY 1		
TIME	TOPIC	FACILITATOR
9:00 - 10:00	Session 1A: Status of Literacy in the Country	Philip Paulino, PSDS
10:15 - 12:00	Session 1B: Understanding the ARAL Readiness Program & Responsibilities of the SH in the Implementation of ARAL Reading	Ruby M. Jimenez, PSDS
LUNCH BREAK		
1:00 - 2:00	Session 2A: Empowering ARAL Reading Learners through SEL-Based Reading Instruction	Leendel Ivy Y. Capulong, EPS
2:00 - 3:30	Session 2B: Profiling, Placement, Pathways and Pedagogies	
3:30 - 4:30	The Teachers as ARAL Tutor	Garry L. Pangan, EPS
DAY 2		
TIME	TOPIC	FACILITATOR
8:30 - 10:00	Session A: KS1 ARAL Reading Basic Design	Bernabeth B. Manio PhD
10:15 - 12:00	Sipat Suri sa Gabay sa Pagtuturo at mga Gawaing Pampagkatuto (Key Stage 2 - 3)	Celia R. Lacanlale, Chief CID
LUNCH BREAK		
1:00 - 1:30	Confusabet Activity	Bernadette Tiongco, PSDS
1:30 - 3:00	Session B: ARAL Reading for Key Stages 2 and 3	Ana Marie B. Castaneda, EPS-Science
3:15 - 4:30	Session C: ARAL Reading Plus Conducting a Session for ARAL-Reading Plus	Andrea Gutierrez, PSDS



Republic of the Philippines
Department of Education
 REGION III
SCHOOLS DIVISION OF PAMPANGA

EAST SECTOR (Sta. Ana Central ES Covered Court)

September 18 - 19, 2025		
DAY 1		
TIME	TOPIC	FACILITATOR
9:00 - 10:00	Session 1A: Status of Literacy in the Country	Elizer M. Dimarucut, PSDS
10:15 - 12:00	Session 1B: Understanding the ARAL Readiness Program & Responsibilities of the SH in the Implementation of ARAL Reading	Delapaz T. Waje, PSDS
LUNCH BREAK		
1:00 - 2:00	Session 2A: Empowering ARAL Reading Learners through SEL-Based Reading Instruction	Bernadette V. Lerit, PSDS
2:00 - 3:30	Session 2B: Profiling, Placement, Pathways and Pedagogies	
3:30 - 4:30	The Teachers as ARAL Tutor	Edna L. Pineda, PSDS
DAY 2		
TIME	TOPIC	FACILITATOR
8:30 - 10:00	Session A: KS1 ARAL Reading Basic Design	June D. Cunanan EPS-English
10:15 - 12:00	Sipat Suri sa Gabay sa Pagtuturo at mga Gawaing Pampagkatuto (Key Stage 2 - 3)	
LUNCH BREAK		
1:00 - 1:30	Confusabet Activity	Mary Anne Bernadette M. Samson, EPS-MAPEH
1:30 - 3:00	Session B: ARAL Reading for Key Stages 2 and 3	Vilma T. Arcilla, EPS - AP
3:15 - 4:30	Session C: ARAL Reading Plus Conducting a Session for ARAL-Reading Plus	Emeliza Sotto, PSDS



Republic of the Philippines
Department of Education
 REGION III
SCHOOLS DIVISION OF PAMPANGA

LIST OF QATAME & TWG MEMBERS

<i>West Sector- September 15-16, 2025</i> <i>St. Augustine Academy of Pampanga, Inc.)</i>		
NO	NAME	SCHOOL
1	Grizel Anne Y. Ocampo	Lubao NHS
2	Simonette S. Cruz	San Roque Dau HS
3	Jerome Batac	San Roque Dau HS
4	Joannalee B. Onde	Lubao NHS
<i>South Sector- September 15-16, 2025</i> <i>Dela Paz ES, San Simon District</i>		
1	Ligaya Mallari	Masantol HS
2	Ethel Dulu	SVSF
3	Olivia Isip	Caduang Tete HS
4	Arjel Dantes	Dalayap HS
<i>East Sector- September 18-19, 2025</i> <i>Sta. Ana ES, Sta. Ana District</i>		
1	Rolylyn H. Dado	San Juan HS, Mexico
2	Geraldine Angeles	San Juan HS, Mexico
3	Jocelyn P. Cunanan	Diosdado Macapagal HS
4	Arwin M. Santos	Sta. Ana ES
<i>North Sector- September 18-19, 2025</i> <i>Don Bosco Academy, Bacolor, Pampanga</i>		
1	Grace B. Camiling	Parulog ES, Bacolor South
2	Bernaliza Mendoza	San Antonio ES-Bulaon
3	Joane Lopena	Cabalantian ES-Proper
4	Charmaine Lapuz	Tinajero IS

LIST OF FIRST AIDERS

<i>West Sector- September 15-16, 2025</i> <i>St. Augustine Academy of Pampanga, Inc.)</i>	
Day 1	Day 2
1. Kristofer Craig Ignacio	1. Jeffrey Jiao Jayson
2. Jelyn Ignacio	2. Philip Bacani
<i>South Sector- September 15-16, 2025</i> <i>Dela Paz ES, San Simon District</i>	
1. Rafael Luis Figueroa	1. Maria Elena Flores
2. Romeo Capulong	2. Meiji Rose Jingco
<i>East Sector- September 18-19, 2025</i> <i>Sta. Ana ES, Sta. Ana District</i>	
1. Austin Pasamonte	1. Jethro Pena
2. Karl Andrew Samson	2. Jerson Dagami
<i>North Sector- September 18-19, 2025</i> <i>Don Bosco Academy, Bacolor, Pampanga</i>	
1. Shello Rose Sunglao	1. R'mon Ian Santos
2. Kristine Ilonyl De Leon	2. Harold Cruz



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OF PAMPANGA

TRAINING MANAGEMENT TEAM

Overall Project Lead: Leandro C. Canlas PhD, CESE
Asst. Schools Division Superintendent

Co-Project Leads: Celia R. Lacanlale PhD
CID Chief

Arceli S. Lopez PhD
SGOD Chief

June D. Cunanan, EPS-English
Garry L. Pangan, EPS Math
Vilma T. Arcilla, EPS-Araling Panlipunan

Training Management Team: Jayson M. Santos
Lead: Senior Education Program Specialist, HRD

Kristin Marie U. Santos
Education Program Specialist, HRD

TMT Members: Michelle D. Mejia
Senior Education Program Specialist, SMM&E

Nerisse Nicole B. Torres
Education Program Specialist, SMM&E

Remedios M. Bacani
Administrative Office V- Budget Officer

Erwin M. Cruz
Accountant III

Sharon M. Catangal
Administrative Officer IV- Supply Officer

Dr. Gener B. Apostol
Medical Officer III