



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OF PAMPANGA

September 16, 2025

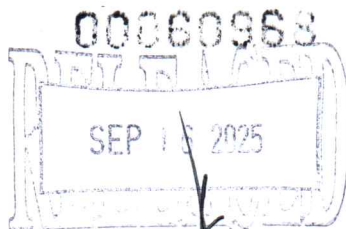
DIVISION MEMORANDUM
No. 554, s. 2025

**AMENDMENT TO DIVISION MEMORANDUM NO. ____, S. 2025 RE: DIVISION
TRAINING OF TEACHER-TUTORS ON THE ACADEMIC RECOVERY AND
ACCESSIBLE LEARNING (ARAL) PROGRAM**

To: Assistant Schools Division Superintendents
Chief Education Program Supervisors
Education Program Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Heads
All Others Concerned

1. In view of the large number of participants for the ARAL Training Teacher-tutors and in our continuous effort to uphold the quality and effectiveness of the training sessions through a more focused and meaningful learning experience, this Office announces the changes in the venues, groupings of the participants, and training matrices.
2. Attached are the said revisions.
3. All other provisions of training activity remain the same.
3. Immediate dissemination of this Memorandum is earnestly desired.


ROMEO M. ALIP PhD, CESO V
Schools Division Superintendent



CID-IM-04



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A. BREAKDOWN ON THE NUMBER OF PARTICIPANTS AND VENUES

Sector	Date	Venue	District/ Municipalities	No. of Participants	QATAME TWG	TOTAL (including QATAME/ TWG)
South	September 15-16, 2025	Delapaz ES, San Simon District- Elementary	Elementary	722	9	731
		Delapaz HS, San Simon District- Secondary	Secondary	366	9	375
West	September 15-16, 2025	St. Augustine Academy of Pampanga Inc., Floridablanca- Elementary	Floridablanca East & West, Guagua East & West, Lubao East, North, & West Sasmuan & Sta. Rita Guagua & Floridablanca Secondary	971	11	982
		Floridablanca ES- Secondary	Lubao, Sasmuan, & Sta. Rita- Secondary	366	10	376
North	September 18-19, 2025	PSAU	Magalang North & South Arayat East & West Don Jesus GHS	631	10	641
		Bacolor IS	Porac East & West Bacolor North & South	642	10	652
East	September 18-19, 2025	Sta. Ana Central School Covered Court	Candaba East, North, West, Mexico North, South, West	424	10	434
		Telesforo Natividad & Alfonso NHS	San Luis & Sta. Ana Elem, Mexico-Sec, Sta. Ana-Sec, San Luis-Sec, Candaba-Sec	337	10	347



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B. BREAKDOWN OF PARTICIPANTS PER SECTOR (ELEMENTARY AND SECONDARY LEVELS)

DISTRICT	NO. OF DEPED TUTORS
ARAYAT EAST	32
ARAYAT WEST	201
BACOLOR NORTH	79
BACOLOR SOUTH	114
MAGALANG NORTH	133
MAGALANG SOUTH	81
PORAC EAST	148
PORAC WEST	143
ARAYAT-SEC	72
PORAC-SEC	69
BACOLOR-SEC	89
MAGALANG-SEC	112
TOTAL-NORTH SECTOR	1273
CANDABA EAST	70
CANDABA NORTH	27
CANDABA WEST	100
MEXICO NORTH	80
MEXICO SOUTH	13
MEXICO WEST	134
SAN LUIS	80
STA. ANA	61
MEXICO-SEC	54
STA. ANA-SEC	15
CANDABA-SEC	70
SAN LUIS-SEC	57
TOTAL-EAST SECTOR	761
FLORIDABLANCA EAST	84
FLORIDABLANCA WEST	139
GUAGUA EAST	67
GUAGUA WEST	92
LUBAO EAST	41
LUBAO NORTH	93
LUBAO WEST	101
SASMUAN	70
STA. RITA	46



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LUBAO-SEC	297
FLORIDABLANCA-SEC	111
GUAGUA-SEC	127
SASMUAN-SEC	56
STA. RITA-SEC	13
TOTAL-WEST SECTOR	1386
APALIT	211
MACABEBE EAST	56
MACABEBE WEST	70
MASANTOL NORTH	44
MASANTOL SOUTH	81
MINALIN	117
SAN SIMON	91
STO. TOMAS	52
SAN SIMON-SEC	38
MINALIN-SEC	36
STO. TOMAS-SEC	42
APALIT-SEC	72
MACABEBE-SEC	112
MASANTOL-SEC	66
TOTAL-SOUTH SECTOR	1088
TWG/QATAME/Nurses	32
EPSs/CESs	16
PSDSs	31
GRAND TOTAL	4538



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PROGRAM ACTIVITY MATRICES
LIST OF TOPICS & TRAINERS/FACILITATORS

Venue A - WEST SECTOR (St. Augustine Academy of Pampanga, Floridablanca)

September 15-16, 2025		
DAY 1		
TIME	TOPIC	FACILITATOR
9:00 - 10:00	Session 1A: Status of Literacy in the Country	RAQUEL YUZON, PSDS
10:15 - 12:00	Session 1B: Understanding the ARAL Readiness Program & Responsibilities of the SH in the Implementation of ARAL Reading	EMILY R. MANINANG, PSDS
LUNCH BREAK		
1:00 - 2:00	Session 2A: Empowering ARAL Reading Learners through SEL-Based Reading Instruction	LEENDEL IVY Y. CAPULONG, EPS
2:00 - 3:30	Session 2B: Profiling, Placement, Pathways and Pedagogies	JUNE CUNANAN, EPS-English
3:30 - 4:30	The Teachers as ARAL Tutor	IGNACIA QUIROZ, PSDS
VENUE A - WEST SECTOR (St. Augustine Academy of Pampanga, Floridablanca)		
DAY 2		
TIME	TOPIC	FACILITATOR
8:30 - 10:00	Session A: KS1 ARAL Reading Basic Design	CELIA R. LACANLALE
10:15 - 12:00	Sipat Suri sa Gabay sa Pagtuturo at mga Gawaing Pampagkatuto (Key Stage 2 - 3)	EMILY R MANINANG, PSDS
LUNCH BREAK		
1:00 - 1:30	Confusabet Activity	RANDY BATAK, PSDS
1:30 - 3:00	Session B: ARAL Reading for Key Stages 2 and 3	GLORIA PINEDA, PSDS/ MARIA RITA ALICIA ALIPIO
3:15 - 4:30	Session C: ARAL Reading Plus Conducting a Session for ARAL-Reading Plus	CINDY SICAT, MASTER TEACHER



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Venue B - WEST SECTOR (Floridablanca ES)

DAY 2		
TIME	TOPIC	FACILITATOR
8:30 - 9:00	Confusabet Activity	RANDY BATAK, PSDS
9:00 - 10:30	Session B: ARAL Reading for Key Stages 2 and 3	GLORIA PINEDA, PSDS/ MARIA RITA ALICIA ALIPIO
10:45-12:00	Session C: ARAL Reading Plus Conducting a Session for ARAL-Reading Plus	CINDY SICAT, MASTER TEACHER
LUNCH BREAK		
1:00 - 2:30	Session A: KS1 ARAL Reading Basic Design	CELIA R. LACANLALE
2:30 - 4:30	Sipat Suri sa Gabay sa Pagtuturo at mga Gawaing Pampagkatuto (Key Stage 2 - 3)	EMILY R MANINANG, PSDS

VENUE A - SOUTH SECTOR (Dela Paz Elementary School)



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September 15 - 16, 2025		
DAY 1		
TIME	TOPIC	FACILITATOR
9:00 - 10:00	Session 1A: Status of Literacy in the Country	CELIA R. LACANLALE, Chief CID
10:15 - 12:00	Session 1B: Understanding the ARAL Readiness Program & Responsibilities of the SH in the Implementation of ARAL Reading	JEROME MANANSALA, Principal II
LUNCH BREAK		
1:00 - 2:00	Session 2A: Empowering ARAL Reading Learners through SEL-Based Reading Instruction	NAIRO S. OLALIA, PSDS
2:00 - 3:30	Session 2B: Profiling, Placement, Pathways and Pedagogies	ALVIN G. GOZUN, PSDS
3:30 - 4:30	The Teachers as ARAL Tutor	ANNA LIZA PINEDA, PSDS
DAY 2		
TIME	TOPIC	FACILITATOR
8:30 - 10:00	Session A: KS1 ARAL Reading Basic Design	JUNE D. CUNANAN, EPS
10:15 - 12:00	Sipat Suri sa Gabay sa Pagtuturo at mga Gawaing Pampagkatuto (Key Stage 2 - 3)	JEROME MANANSALA, Principal II
LUNCH BREAK		
1:00 - 1:30	Confusabet Activity	EDNA SEVERO, PSDS
1:30 - 3:00	Session B: ARAL Reading for Key Stages 2 and 3	ANA MARIE B. CASTANEDA, EPS I
3:15 - 4:30	Session C: ARAL Reading Plus Conducting a Session for ARAL-Reading Plus	ANA MARIE B. CASTANEDA, EPS I

VENUE B - SOUTH (Dela Paz High School)



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TIME	TOPIC	FACILITATOR
9:00 - 10:00	Session 1A: Status of Literacy in the Country	CELIA R. LACANLALE, Chief CID
10:15 - 12:00	Session 1B: Understanding the ARAL Readiness Program & Responsibilities of the SH in the Implementation of ARAL Reading	JEROME MANANSALA, Principal II
LUNCH BREAK		
1:00 - 2:00	Session 2A: Empowering ARAL Reading Learners through SEL-Based Reading Instruction	NAIRO S. OLALIA, PSDS
2:00 - 3:30	Session 2B: Profiling, Placement, Pathways and Pedagogies	ALVIN G. GOZUN, PSDS
3:30 - 4:30	The Teachers as ARAL Tutor	ANNA LIZA PINEDA, PSDS
DAY 2		
TIME	TOPIC	FACILITATOR
8:30 - 9:00	Confusabet Activity	EDNA SEVERO, PSDS
9:00 - 10:30	Session B: ARAL Reading for Key Stages 2 and 3	ANA MARIE B. CASTANEDA, EPS I
10:45-12:00	Session C: ARAL Reading Plus Conducting a Session for ARAL-Reading Plus	ANA MARIE B. CASTANEDA, EPS I
LUNCH BREAK		
1:00 - 2:30	Session A: KS1 ARAL Reading Basic Design	JUNE D. CUNANAN, EPS
2:30 - 4:30	Sipat Suri sa Gabay sa Pagtuturo at mga Gawaing Pampagkatuto (Key Stage 2 - 3)	JEROME MANANSALA, Principal II

VENUE A - NORTH SECTOR (Eleseo Belen ES)



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September 18 - 19, 2025		
DAY 1		
TIME	TOPIC	FACILITATOR
9:00 - 10:00	Session 1A: Status of Literacy in the Country	PHILIP PAULINO, PSDS
10:15 - 12:00	Session 1B: Understanding the ARAL Readiness Program & Responsibilities of the SH in the Implementation of ARAL Reading	EMILY R. MANINANG, PSDS
LUNCH BREAK		
1:00 - 2:00	Session 2A: Empowering ARAL Reading Learners through SEL-Based Reading Instruction	GELEEN TAYAG, PI
2:00 - 3:30	Session 2B: Profiling, Placement, Pathways and Pedagogies	FE G. BOGNOT, PIII
3:30 - 4:30	The Teachers as ARAL Tutor	JIJI REGALA, PIII
DAY 2		
TIME	TOPIC	FACILITATOR
8:30 - 10:00	Session A: KS1 ARAL Reading Basic Design	BERNABETH B. MANIO PhD, PSDS
10:15 - 12:00	Sipat Suri sa Gabay sa Pagtuturo at at mga Gawaing Pampagkatuto (Key Stage 2 - 3)	VICTOR RAYMUNDO, PII
LUNCH BREAK		
1:00 - 1:30	Confusabet Activity	BERNADETTE TIONGCO, PSDS
1:30 - 3:00	Session B: ARAL Reading for Key Stages 2 and 3	ANA MARIE B. CASTANEDA, EPS-Science
3:15 - 4:30	Session C: ARAL Reading Plus Conducting a Session for ARAL-Reading Plus	KATHRYN M. DAVID, PII

VENUE B - NORTH SECTOR (PSAU)



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DAY 1		
TIME	TOPIC	FACILITATOR
9:00 - 10:00	Session 1A: Status of Literacy in the Country	GARRY L. PANGAN, EPS
10:15 - 12:00	Session 1B: Understanding the ARAL Readiness Program & Responsibilities of the SH in the Implementation of ARAL Reading	RUBY M. JIMENEZ, PSDS
LUNCH BREAK		
1:00 - 2:00	Session 2A: Empowering ARAL Reading Learners through SEL-Based Reading Instruction	LEENDEL IVY Y. CAPULONG, EPS
2:00 - 3:30	Session 2B: Profiling, Placement, Pathways and Pedagogies	JUNE C CUNANAN, EPS
3:30 - 4:30	The Teachers as ARAL Tutor	GARRY L. PANGAN, EPS
DAY 2		
TIME	TOPIC	FACILITATOR
8:30 - 10:00	Session A: KS1 ARAL Reading Basic Design	CINDY SICAT
10:15 - 12:00	Sipat Suri sa Gabay sa Pagtuturo at mga Gawaing Pampagkatuto (Key Stage 2 - 3)	CELIA R. LACANLALE, CHIEF-CID
LUNCH BREAK		
1:00 - 1:30	Confusabet Activity	IRENE C. LULU, PSDS
1:30 - 3:00	Session B: ARAL Reading for Key Stages 2 and 3	CINDY SICAT
3:15 - 4:30	Session C: ARAL Reading Plus Conducting a Session for ARAL-Reading Plus	ANDREA GUTIERREZ, PSDS

VENUE A - EAST (Sta Ana Central School)



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DAY 1		
TIME	TOPIC	FACILITATOR
9:00 - 10:00	Session 1A: Status of Literacy in the Country	ELIZER M. DIMARUCUT, PSDS
10:15 - 12:00	Session 1B: Understanding the ARAL Readiness Program & Responsibilities of the SH in the Implementation of ARAL Reading	DELAPAZ WAJE, PSDS
LUNCH BREAK		
1:00 - 2:00	Session 2A: Empowering ARAL Reading Learners through SEL-Based Reading Instruction	BERNADETTE LERIT, PSDS
2:00 - 3:30	Session 2B: Profiling, Placement, Pathways and Pedagogies	LOWIE D. LUPOS, PI
3:30 - 4:30	The Teachers as ARAL Tutor	ANNA LIZA I. PINEDA
DAY 2		
TIME	TOPIC	FACILITATOR
8:30 - 10:00	Session A: KS1 ARAL Reading Basic Design	JUNE CUNANAN, EPS-English
10:15 - 12:00	Sipat Suri sa Gabay sa Pagtuturo at mga Gawaing Pampagkatuto (Key Stage 2 - 3)	JUNE CUNANAN, EPS-English
LUNCH BREAK		
1:00 - 1:30	Confusabet Activity	MARY ANNE BERNADETTE M. SAMSON, EPS
1:30 - 3:00	Session B: ARAL Reading for Key Stages 2 and 3	VILMA T. ARCILLA, EPS - AP
3:15 - 4:30	Session C: ARAL Reading Plus Conducting a Session for ARAL-Reading Plus	EMELIZA R. SOTTO, PSDS

VENUE B - EAST (Telesforo & Natividad Alfonso HS)



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9:00 - 10:00	Session 1A: Status of Literacy in the Country	CELIA R. LACANLALE, CHIEF-CID
10:15 - 12:00	Session 1B: Understanding the ARAL Readiness Program & Responsibilities of the SH in the Implementation of ARAL Reading	VILMA T. Arcilla, EPS - AP
LUNCH BREAK		
1:00 - 2:00	Session 2A: Empowering ARAL Reading Learners through SEL-Based Reading Instruction	NAIRO S. OLALIA, PSDS
2:00 - 3:30	Session 2B: Profiling, Placement, Pathways and Pedagogies	CONSTANCIO RODRIGUEZ, PSDS
3:30 - 4:30	The Teachers as ARAL Tutor	EDNA PINEDA, PSDS
DAY 2		
TIME	TOPIC	FACILITATOR
8:30 - 9:00	Confusabet Activity	MARY ANNE BERNADETTE M. SAMSON, EPS
9:00 - 10:30	Session B: ARAL Reading for Key Stages 2 and 3	VILMA T. ARCILLA, EPS - AP
10:30 - 12:00	Session C: ARAL Reading Plus Conducting a Session for ARAL-Reading Plus	EMELIZA R. SOTTO, PSDS
LUNCH BREAK		
1:30 - 3:00	Session A: KS1 ARAL Reading Basic Design	JUNE CUNANAN, EPS-English
3:15 - 4:30	Sipat Suri sa Gabay sa Pagtuturo at mga Gawaing Pampagkatuto (Key Stage 2 - 3)	JUNE CUNANAN, EPS-English