



Republic of the Philippines
Department of Education
 Region III
SCHOOLS DIVISION OF PAMPANGA

September 24, 2025

DIVISION MEMORANDUM
 NO. 570, s. 2025

SELECTION AND RECRUITMENT FOR MASTER TEACHER POSITIONS

TO : SGOD and CID Chiefs
 Public Elementary and Secondary School Heads
 All Others Concerned

1. This is to announce the schedule of online activities for the recruitment, selection and hiring of Master Teacher Position, this Division, as follows:

POSITION	STATION	ITEM NO.	DATE	TIME	VENUE
Master Teacher I	Eliseo-Belen ES, Bacolor North	OSEC-DECSB-MTCHR1-150037-2018	September 26, 2025	8:00am - onwards	Eliseo-Belen ES, Bacolor North
Master Teacher I	Paralaya ES, Candaba West	OSEC-DECSB-MTCHR1-150652-1998	September 29, 2025	8:00am - onwards	Paralaya ES, Candaba West
Master Teacher I (STEM III-B)	SHS in Magalang Stand Alone, Magalang	OSEC-DECSB-MTCHR1-150165-2016	September 30, 2025	8:00am - onwards	SHS in Magalang Stand Alone, Magalang
Master Teacher II	Dolores ES, Bacolor North	OSEC-DECSB-MTCHR2-1500034-2018	October 02, 2025	8:00am - onwards	Dolores ES, Bacolor North
Master Teacher II (English)	Dolores NHS, Magalang	OSEC-DECSB-MTCHR2-150004-2008		8:00am - onwards	Dolores NHS, Magalang

2. The Qualification Standards of the said position are indicated in the table below.

QUALIFICATION STANDARDS	
A. Master Teacher I / SG-18	
B. CSC Prescribed Qualifications	
Education	Bachelor of Elementary/Secondary Education or bachelor's degree plus 18 professional unit in Education and 18 units for a Master's degree in Education or its equivalent
Experience	3 years of relevant experience
Eligibility	RA 1080
Trainings	None required
A. Master Teacher II / SG-19	
B. CSC Prescribed Qualifications	
Education	Bachelor of Elementary/Secondary Education or bachelor's degree plus 18 professional unit in Education and 24 units for a Master's degree in Education or its equivalent
Experience	1 year as MT-I or 4 years as Teacher III



Address: High School Blvd., Brgy. Lourdes, City of San Fernando (P)
 Telephone No.: (045) 435-2728; (045) 435-7404
 Email Address: pampanga@deped.gov.ph
 Website: www.depedpampanga.ph



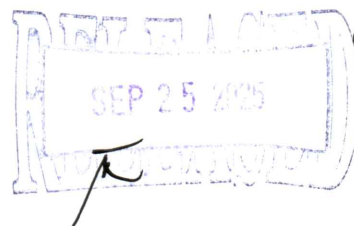
Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF PAMPANGA

Eligibility	RA 1080
Trainings	None required
A. ACADEMIC TRACK / Master Teacher I / SG-18	
B. CSC Prescribed Qualifications	
Education	Master's degree in relevant strand/subject
Experience	4 years of relevant teaching/industry work experience
Eligibility	Applicants for a permanent position: RA 1080 (Teacher); if not RA 1080 eligible, they must pass the LET within five (5) years after the date of first hiring
Trainings	8 hours of training relevant to the subject area specialization

- Appraisal of credentials will be based on **DepEd Order No. 20, s. 2024** "Guidelines on Recruitment, Selection and Appointment to Higher Teaching positions.
- All applicants are requested to be at the venue 30 minutes prior to the given schedule bringing 3 copies of Detailed Lesson Plan for Classroom Observable Indicators (COIs) and original copy of RPMS Portfolio for the assessment of Non-Classroom Observable Indicators (NCOIs).
- The Division Sub-committee where the vacancy exists (District Level for Elementary and School Level for Secondary) are also requested to assist the HRMPSB Committee in the assessment of Classroom Observable Indicators (COIs) and Non-Classroom Observable Indicators (NCOIs).
- Attached is the selection line-up of applicants per school for the said positions.
- Immediate dissemination of this Memorandum is desired.

ROMEO M. ALIP, PhD, CESO V
Schools Division Superintendent

00061645



 Republic of the Philippines
Department of Education
 REGION III
 SCHOOLS DIVISION OF PAMPANGA

INITIAL EVALUATION RESULT (IER)

Position: Master Teacher I (Paralaya ES, Candaba West)

Salary Grade and Monthly Salary: SG 18

Qualification Standards:

Education

Bachelor of Elementary/Secondary Education or bachelor's degree plus 18 professional unit in Education and 18 units for a Master's degree in Education or its equivalent

Experience

3 years of relevant experience

Eligibility

RA 1080

Trainings

None required

No.	Application Code	Education	Training	Experience	Eligibility	School Name	Remarks
1	PES-CW-MT1-001	MAED, PhD (CAR)	NONE REQUIRED	7 YEARS AND 3 MONTHS AS TEACHER	LET	BAHAY PARE NHS, CANDABA	QUALIFIED
2	PES-CW-MT1-002	MAED, PhD	NONE REQUIRED	11 YEARS AS TEACHER	LET	TALANG ES, CANDABA EAST	QUALIFIED
3	PES-CW-MT1-003	MAED (36 UNITS)	NONE REQUIRED	17 YEARS AND 6 MONTHS AS TEACHER	LET	STO. ROSARIO ES, CANDABA WEST	QUALIFIED
4	PES-CW-MT1-004	MAED, EdD (45 UNITS)	NONE REQUIRED	9 YEARS AND 3 MONTHS AS TEACHER	LET	ALAU LI ES, APALIT	QUALIFIED
5	PES-CW-MT1-005	MAED (CAR)	NONE REQUIRED	14 YEARS AS TEACHER	LET	SAN ANTONIO IS, GUAGUA WEST	QUALIFIED
6	PES-CW-MT1-006	MAED (45 UNITS)	NONE REQUIRED	10 YEARS AND 2 MONTHS AS TEACHER	LET	ANDRES M. LUCIANO HS, MAGALANG	QUALIFIED
7	PES-CW-MT1-007	MAED (CAR)	NONE REQUIRED	12 YEARS AND 7 MONTHS	LET	BAMBANG ES, CANDABA WEST	QUALIFIED

Prepared and certified correct by:

(Sgd.) DEXTER E. PANGILINAN

 Human Resource Management Officer

 Republic of the Philippines
Department of Education
 REGION III
 SCHOOLS DIVISION OF PAMPANGA

INITIAL EVALUATION RESULT (IER)

Position: Master Teacher I (Eliseo-Belen ES, Bacolor North)

Salary Grade and Monthly Salary: SG 18

Qualification Standards:

<u>Education</u>	<u>Bachelor of Elementary/Secondary Education or bachelor's degree plus 18 professional unit in Education and 18 units for a Master's degree in Education or its equivalent</u>
<u>Experience</u>	<u>3 years of relevant experience</u>
<u>Eligibility</u>	<u>RA 1080</u>
<u>Trainings</u>	<u>None required</u>

No.	Application Code	Education	Training	Experience	Eligibility	School Name	Remarks
1	EBES-MTI-001	MAED	NONE REQUIRED	3 YEARS AND 10 MONTHS AS TEACHER	LET	PORAC NHS	QUALIFIED
2	EBES-MTI-002	MAED (27 units)	NONE REQUIRED	12 YEARS AND 4 MONTHS AS TEACHER	LET	MESALIPIT ES, BACOLOR NORTH	QUALIFIED
3	EBES-MTI-003	MAED (33 UNITS)	NONE REQUIRED	18 YEARS AS TEACHER	LET	CABALANTIAN ES, BACOLOR NORTH	QUALIFIED
4	EBES-MTI-004	MAED (CAR)	NONE REQUIRED	14 YEARS AS TEACHER	LET	SAN ANTONIO IS, GUAGUA WEST	QUALIFIED
5	EBES-MTI-005	MAED, EDD (CAR)	NONE REQUIRED	10 YEARS AND 7 MONTHS AS TEACHER	LET	SAN RAFAEL ES, GUAGUA EAST	QUALIFIED
6	EBES-MTI-006	MAED	NONE REQUIRED	9 YEARS AND 11 MONTHS AS TEACHER	LET	MALIWALU ES, BACOLOR NORTH	QUALIFIED
7	EBES-MTI-007	MAED, EDD (39 UNITS)	NONE REQUIRED	19 YEARS AND 1 MONTH AS TEACHER	LET	ELISEO-BELEN ES, BACOLOR NORTH	QUALIFIED
8	EBES-MTI-008	MAED (24 UNITS)	NONE REQUIRED	34 YEARS AS TEACHER	LET	ELISEO-BELEN ES, BACOLOR NORTH	QUALIFIED
9	EBES-MTI-009	MAED	NONE REQUIRED	10 YEARS AND 5 MONTHS AS TEACHER	LET	DON ANTONIO LEE CHI UAN IS	QUALIFIED
10	EBES-MTI-010	MAED (CAR)	NONE REQUIRED	10 YEARS AND 2 MONTHS AS TEACHER	LET	BACOLOR ES (MADAPDAP), BACOLOR NORTH	QUALIFIED

Prepared and certified correct by:

(Sgd.) DEXTER E. PANGILINAN
 Human Resource Management Officer

 Republic of the Philippines
Department of Education
 REGION III
 SCHOOLS DIVISION OF PAMPANGA

INITIAL EVALUATION RESULT (IER)

Position: SHS Master Teacher I - STEM IIB (SHS in Magalang Stand Alone, Magalang)

Salary Grade and Monthly Salary: SG 18

Qualification Standards:

Education Master's degree in relevant strand/subject

Experience 4 years of relevant teaching/industry work experience

Eligibility Applicants for a permanent position: RA 1080 (Teacher); if not RA 1080 eligible, they must pass the LET within five (5) years after the date of first hiring

Trainings 8 hours of training relevant to the subject area specialization

No.	Application Code	Education	Training	Experience	Eligibility	School Name	Remarks
1	SHSMSA-MTI-001	MAED in Science Education	WITH 8 HOURS OF RELEVANT TRAINING	7 YEARS AND 3 MONTHS AS TEACHER	LET	PASIG NHS	QUALIFIED
2	SHSMSA-MTI-002	MAED Major in General Science, PhD in Science Education (48 UNITS)	WITH 8 HOURS OF RELEVANT TRAINING	5 YEARS AND 10 MONTHS AS TEACHER	LET	SHS IN MAGALANG STAND ALONE II	QUALIFIED

Prepared and certified correct by:

(Sgd.) DEXTER E. PANGILINAN

Human Resource Management Officer

Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OF PAMPANGA

INITIAL EVALUATION RESULT (IER)

Position: Master Teacher II (Dolores ES, Bacolor North)
Salary Grade and Monthly Salary: SG 19
Qualification Standards:

Education

Bachelor of Elementary/Secondary Education or bachelor's degree plus 18 professional unit in Education and 24 units for a Master's degree in Education or its equivalent

Experience

1 year as MT-I or 4 years as Teacher III

Eligibility

RA 1080

Trainings

None required

No.	Application Code	Education	Training	Experience	Eligibility	School Name	Remarks
1	DES-MTII-001	MAED (CAR)	NONE REQUIRED	4 YEARS AND 4 MONTHS AS TEACHER III	LET	BACOLOR ES (MADAPDAP), BACOLOR NORTH	QUALIFIED
2	DES-MTII-002	MAED	NONE REQUIRED	7 YEARS AND 1 MONTH AS MASTER TEACHER I	LET	CONCEPCION ES, BACOLOR NORTH	QUALIFIED
3	DES-MTII-003	MAED (CAR)	NONE REQUIRED	9 YEARS AND 2 MONTHS AS TEACHER III	LET	SAN ANTONIO IS, GUAGUA WEST	QUALIFIED
4	DES-MTII-004	MAED, EDD (39 UNITS)	NONE REQUIRED	8 YEARS AND 2 MONTHS AS TEACHER III	LET	ELISEO-BELEN ES, BACOLOR NORTH	QUALIFIED
5	DES-MTII-005	MAED (CAR)	NONE REQUIRED	9 YEARS AND 8 MONTHS AS TEACHER III	LET	BABO PANGULO ES, PORAC EAST	QUALIFIED

Prepared and certified correct by:

(Sgd.) DEXTER E. PANGILINAN
Human Resource Management Officer

 Republic of the Philippines
Department of Education
 REGION III
 SCHOOLS DIVISION OF PAMPANGA

INITIAL EVALUATION RESULT (IER)

Position: Master Teacher II (Dolores NHS, Magalang)

Salary Grade and Monthly Salary: SG 19

Qualification Standards:

<u>Education</u>	<u>Bachelor of Elementary/Secondary Education or bachelor's degree plus 18 professional unit in Education and 24 units for a Master's degree in Education or its equivalent</u>
<u>Experience</u>	<u>1 year as MT-I or 4 years as Teacher III</u>
<u>Eligibility</u>	<u>RA 1080</u>
<u>Trainings</u>	<u>None required</u>

No.	Application Code	Education	Training	Experience	Eligibility	School Name	Remarks
1	DOLORESNHS-MTII-001	MAED, PhD(CAR)	NONE REQUIRED	5 YEARS AND 2 MONTHS AS TEACHER III	LET	DIOSDADO MACAPAGAL HS, MEXICO	QUALIFIED
2	DOLORESNHS-MTII-002	MAED, PhD(CAR)	NONE REQUIRED	7 YEARS AND 11 MONTHS AS TEACHER III	LET	DOLORES NHS, MAGALANG	QUALIFIED
3	DOLORESNHS-MTII-003	MAED, PhD(CAR)	NONE REQUIRED	7 YEARS AND 2 MONTHS AS TEACHER III	LET	DOLORES NHS, MAGALANG	QUALIFIED
4	DOLORESNHS-MTII-004	MAED, PhD(CAR)	NONE REQUIRED	5 YEARS AND 2 MONTHS AS TEACHER III	LET	DON JESUS GONZALES HS, MEXICO	QUALIFIED

Prepared and certified correct by:

(Sgd.) DEXTER E. PANGILINAN

 Human Resource Management Officer