



Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF PAMPANGA

September 26, 2025

DIVISION MEMORANDUM
NO. 575 s. 2025

**NEW SCHEDULE OF SELECTION AND RECRUITMENT
FOR MASTER TEACHER POSITION**

TO : SGOD and CID Chiefs
Public Elementary and Secondary School Heads
All Others Concerned

1. This is to announce the schedule of online activities for the recruitment, selection and hiring of Master Teacher Positions, this Division, as follows:

POSITION	STATION	ITEM NO.	DATE	TIME	VENUE
Master Teacher I	Eliseo-Belen ES, Bacolor North	OSEC-DECSB-MTCHR1-150037-2018	September 29, 2025	8:00am - onwards	Eliseo-Belen ES, Bacolor North

2. The Qualification Standards of the said position are indicated in the table below.

QUALIFICATION STANDARDS	
A. Master Teacher I / SG-18	
B. CSC Prescribed Qualifications	
Education	Bachelor of Elementary/Secondary Education or bachelor's degree plus 18 professional unit in Education and 18 units for a Master's degree in Education or its equivalent
Experience	3 years of relevant experience
Eligibility	RA 1080
Trainings	None required

3. Appraisal of credentials will be based on **DepEd Order No. 20, s. 2024** "Guidelines on Recruitment, Selection and Appointment to Higher Teaching positions.
4. All applicants are requested to be at the venue 30 minutes prior to the given schedule bringing 3 copies of Detailed Lesson Plan for Classroom Observable Indicators (COIs) and original copy of RPMS Portfolio for the assessment of Non-Classroom Observable Indicators (NCOIs).
5. The Division Sub-committee where the vacancy exists (District Level) is also requested to assist the HRMPSB Committee in the assessment of Classroom Observable Indicators (COIs) and Non-Classroom Observable Indicators (NCOIs).
6. Attached is the selection line-up of applicants per school for the said positions.

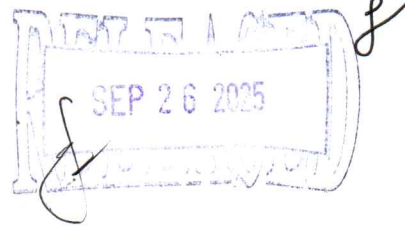


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7. Immediate dissemination of this Memorandum is desired.


ROMEO M. ALIP, PhD, CESO V
Schools Division Superintendent

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INITIAL EVALUATION RESULT (IER)

Position: Master Teacher I (Eliseo-Belen ES, Bacolor North)

Salary Grade and Monthly Salary: SG 18

Qualification Standards:

Education Bachelor of Elementary/Secondary Education or bachelor's degree plus 18 professional unit in Education and 18 units for a Master's degree in Education or its equivalent

Experience 3 years of relevant experience

Eligibility RA 1080

Trainings None required

No.	Application Code	Education	Training	Experience	Eligibility	School Name	Remarks
1	EBES-MTI-001	MAED	NONE REQUIRED	3 YEARS AND 10 MONTHS AS TEACHER	LET	PORAC NHS	QUALIFIED
2	EBES-MTI-002	MAED (27 units)	NONE REQUIRED	12 YEARS AND 4 MONTHS AS TEACHER	LET	MESALIPIT ES, BACOLOR NORTH	QUALIFIED
3	EBES-MTI-003	MAED (33 UNITS)	NONE REQUIRED	18 YEARS AS TEACHER	LET	CABALANTIAN ES, BACOLOR NORTH	QUALIFIED
4	EBES-MTI-004	MAED (CAR)	NONE REQUIRED	14 YEARS AS TEACHER	LET	SAN ANTONIO IS, GUAGUA WEST	QUALIFIED
5	EBES-MTI-005	MAED, EDD (CAR)	NONE REQUIRED	10 YEARS AND 7 MONTHS AS TEACHER	LET	SAN RAFAEL ES, GUAGUA EAST	QUALIFIED
6	EBES-MTI-006	MAED	NONE REQUIRED	9 YEARS AND 11 MONTHS AS TEACHER	LET	MALIWALU ES, BACOLOR NORTH	QUALIFIED
7	EBES-MTI-007	MAED, EDD (39 UNITS)	NONE REQUIRED	19 YEARS AND 1 MONTH AS TEACHER	LET	ELISEO-BELEN ES, BACOLOR NORTH	QUALIFIED
8	EBES-MTI-008	MAED (24 UNITS)	NONE REQUIRED	34 YEARS AS TEACHER	LET	ELISEO-BELEN ES, BACOLOR NORTH	QUALIFIED
9	EBES-MTI-009	MAED	NONE REQUIRED	10 YEARS AND 5 MONTHS AS TEACHER	LET	DON ANTONIO LEE CHI UAN IS	QUALIFIED
10	EBES-MTI-010	MAED (CAR)	NONE REQUIRED	10 YEARS AND 2 MONTHS AS TEACHER	LET	BACOLOR ES (MADAPDAP), BACOLOR NORTH	QUALIFIED

Prepared and certified correct by:

(Sgd.) DEXTER E. PANGILINAN
 Human Resource Management Officer