



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OF PAMPANGA

September 29, 2025

DIVISION MEMORANDUM
No. 583, s. 2025

**DIVISION TRAINING OF TEACHER-TUTORS ON THE ACADEMIC RECOVERY
AND ACCESSIBLE LEARNING (ARAL) PROGRAM-BATCHES 3-6**

To: Assistant Schools Division Superintendents
Chief Education Program Supervisors
Education Program Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Heads
All Others Concerned

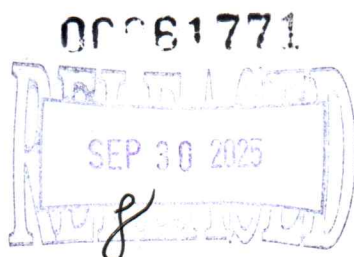
1. This Office announces the conduct of the Division Training of Teacher-Tutors on Academic Recovery and Accessible Learning (ARAL) Program-Batches 3-6 on September 30, October 1-2, 6, and 13 2025 from 8:00 a.m. until 5:00 p.m. in selected venues.
2. The orientation aims to:
 - a. understand the principles and framework of the ARAL Program, including its alignment with the National Reading Program and the Revised K-12 Curriculum;
 - b. identify learners' reading levels using appropriate diagnostic and formative assessment tools to inform instruction and intervention;
 - c. design and implement differentiated reading instruction tailored to the developmental needs and reading proficiency of learners across grade levels;
 - d. utilize localized, contextualized, and culturally responsive reading materials to enhance learner engagement and comprehension;
 - e. apply inclusive strategies to support struggling readers, learners with disabilities, and those from diverse linguistic backgrounds;
 - f. monitor and evaluate reading progress through the use of classroom-based assessments and data-driven decision-making; and
 - g. develop school-based reading action plans that integrate ARAL strategies into existing literacy programs and classroom practices.
3. Listed below are the specific schedule and venues for your reference:



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Batch	Date	Venue	No. of Participants	No. of TWG Members
3 rd	September 30-October 1, 2025	Otel Pampanga, CSFP	282	12
4 th	October 1-2, 2025	Greene Manor Hotel, CSFP	280	12
5 th	October 2 & 6, 2025	Otel Pampanga, CSFP	274	11
6 th	October 6 & 13, 2025	Greene Manor Hotel	235	11

- Attached are the complete list of trainers, technical working group, and program matrices of activities. Meanwhile the list of participants can be accessed through these links:
Elementary- <https://tinyurl.com/2u8dsvw8>
Secondary - <https://tinyurl.com/3a96hsp8>
- All schools who will be affected by the training through the participants of their teacher-tutors are advised to shift to blended learning modality to ensure continuity of learning among students.
- The food provisions of the participants shall be charged against the DepEd Regional Office Funds and NBC 595 BEC Fund. Meanwhile, the travel expenses shall be charged against the school Maintenance and Other Operating Expenses (MOOE) or any other available local funds subject to the usual accounting and auditing rules.
- This memorandum serves as the travel authority of the participants.
- Immediate dissemination of this Memorandum is earnestly desired.




ROMEO M. ALIP PhD, CESO V
Schools Division Superintendent
or

CID-IM-04



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**BREAKDOWN OF PARTICIPANTS PER SECTOR (ELEMENTARY AND
SECONDARY LEVELS)**

BATCH 3- September 30-October 1, 2025
Otel Pampanga, CSFP

1	PORAC EAST DISTRICT	18
2	PORAC WEST DISTRICT	8
3	ARAYAT EAST DISTRICT	22
4	ARAYAT WEST DISTRICT	8
5	CANDABA EAST DISTRICT	8
6	CANDABA WEST DISTRICT	31
7	CANDABA NORTH DISTRICT	20
8	MEXICO SOUTH DISTRICT	19
9	MEXICO NORTH DISTRICT	19
10	SAN LUIS DISTRICT	17
11	SANTA ANA DISTRICT	38
12	FLORIDABLANCA WEST	28
13	LUBAO NORTH	15
14	STA. RITA	19
15	SASMUAN	5
16	LUBAO WEST DISTRICT	6
TOTAL NO. PARTICIPANTS		281

BATCH 4- October 1-2, 2025
Greene Manor CSFP

1	MACABEBE EAST DISTRICT	38
2	MACABEBE WEST DISTRICT	25
3	MASANTOL NORTH DISTRICT	9
4	MASANTOL SOUTH DISTRICT	6
5	MINALIN DISTRICT	19
6	SAN SIMON DISTRICT	17
7	SANTO TOMAS DISTRICT	5
8	BACOLOR SOUTH DISTRICT	7
9	BACOLOR NORTH DISTRICT	5
10	GUAGUA EAST DISTRICT	78
11	LUBAO EAST DISTRICT	43
12	CANDABA-SECONDARY	28
TOTAL NO. OF PARTICIPANTS		280



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BATCH 5- October 2 & 6, 2025
Otel Pampanga, CSFP
Secondary Level & Floridablanca East
Total No. of Participants (TBA)

1	Arayat
2	Magalang
3	Bacolor
4	Lubao
5	Floridablanca
6	Guagua
7	Sta. Rita
8	San Luis
9	San Simon
10	Minalin
11	Sto. Tomas
12	Apalit
13	Macabebe

BATCH 6- October 6 & 13, 2025
Greene Manor CSFP
Pre-service Teachers
Total No. of Participants (TBA)



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PROGRAM ACTIVITY MATRICES
LIST OF TOPICS & TRAINERS/FACILITATORS

PROGRAM MATRIX OF ACTIVITIES

BATCH 3 - OTEL PAMPANGA

September 30 - October 1, 2025

September 30 - October 1, 2025		
DAY 1		
TIME	TOPIC	FACILITATOR
9:00 - 10:00	Session 1A: Status of Literacy in the Country	Garry L. Pangan, PhD
10:15 - 12:00	Session 1B: Understanding the ARAL Readiness Program & Responsibilities of the SH in the Implementation of ARAL Reading	Emily R. Maninang
LUNCH BREAK		
1:00 - 2:00	Session 2A: Empowering ARAL Reading Learners through SEL-Based Reading	Leendel Ivy Y. Capulong, PhD
2:00 - 3:30	Session 2B: Profiling, Placement, Pathways and Pedagogies	June D. Cunanan
3:30 - 4:30	The Teachers as ARAL Tutor	Anna Liza I. Pineda
DAY 2		
TIME	TOPIC	FACILITATOR
8:30 - 10:00	Session A: KS1 ARAL Reading Basic Design	June D. Cunanan
10:15 - 12:00	Sipat Suri sa Gabay sa Pagtuturo at at mga Gawaing Pampagkatuto (Key Stage 2 - 3)	Celia R. Lacanlale, PhD
LUNCH BREAK		
1:00 - 1:30	Confusabet Activity	Mary Anne Bernadette M. Samson
1:30 - 3:00	Session B: ARAL Reading for Key Stages 2 and 3	Ana Marie B. Castaneda EdD
3:15 - 4:30	Session C: ARAL Reading Plus Conducting a Session for ARAL-Reading Plus	Emeliza R. Sotto, EdD



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PROGRAM MATRIX OF ACTIVITIES
BATCH 4 - GREENE MANOR CONDOTEL

October 1 - 2, 2025		
DAY 1		
TIME	TOPIC	FACILITATOR
9:00 - 10:00	Session 1A: Status of Literacy in the Country	Garry L. Pangan, PhD
10:15 - 12:00	Session 1B: Understanding the ARAL Readiness Program & Responsibilities of the SH in the Implementation of ARAL Reading	Vilma T. Arcilla
LUNCH BREAK		
1:00 - 2:00	Session 2A: Empowering ARAL Reading Learners through SEL-Based Reading	Leendel Ivy Y. Capulong, PhD
2:00 - 3:30	Session 2B: Profiling, Placement, Pathways and Pedagogies	Alvin G. Gozun
3:30 - 4:30	The Teachers as ARAL Tutor	Edna Pineda
DAY 2		
TIME	TOPIC	FACILITATOR
8:30 - 10:00	Session A: KS1 ARAL Reading Basic Design	Bernabeth B. Manio
10:15 - 12:00	Sipat Suri sa Gabay sa Pagtuturo at at mga Gawaing Pampagkatuto (Key Stage 2 - 3)	Celia R. Lacanlale, PhD
LUNCH BREAK		
1:00 - 1:30	Confusabet Activity	Mary Anne Bernadette M. Samson
1:30 - 3:00	Session B: ARAL Reading for Key Stages 2 and 3	Ana Marie B. Castaneda EdD
3:15 - 4:30	Session C: ARAL Reading Plus Conducting a Session for ARAL-Reading Plus	Emeliza R. Sotto, EdD



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PROGRAM MATRIX OF ACTIVITIES

BATCH 5 - OTEL PAMPANGA

October 2 and 6, 2025

DAY 1		
TIME	TOPIC	FACILITATOR
9:00 - 10:00	Session 1A: Status of Literacy in the Country	Garry L. Pangan, PhD
10:15 - 12:00	Session 1B: Understanding the ARAL Readiness Program & Responsibilities of the SH in the Implementation of ARAL Reading	Dela Paz T. Waje
LUNCH BREAK		
1:00 - 2:00	Session 2A: Empowering ARAL Reading Learners through SEL-Based Reading	Leendel Ivy Y. Capulong, PhD
2:00 - 3:30	Session 2B: Profiling, Placement, Pathways and Pedagogies	June D. Cunanan
3:30 - 4:30	The Teachers as ARAL Tutor	Anna Liza I. Pineda
DAY 2		
TIME	TOPIC	FACILITATOR
8:30 - 10:00	Session A: KS1 ARAL Reading Basic Design	June D. Cunanan
10:15 - 12:00	Sipat Suri sa Gabay sa Pagtuturo at at mga Gawaing Pampagkatuto (Key Stage 2 - 3)	Celia R. Lacanlale, PhD
LUNCH BREAK		
1:00 - 1:30	Confusabet Activity	Mary Anne Bernadette M. Samson
1:30 - 3:00	Session B: ARAL Reading for Key Stages 2 and 3	Ana Marie B. Castaneda EdD
3:15 - 4:30	Session C: ARAL Reading Plus Conducting a Session for ARAL-Reading Plus	Emeliza R. Sotto, EdD



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PROGRAM MATRIX OF ACTIVITIES

BATCH 6 - GREENE MANOR

October 6 and 13, 2025

DAY 1		
TIME	TOPIC	FACILITATOR
9:00 - 10:00	Session 1A: Status of Literacy in the Country	Garry L. Pangan, PhD
10:15 - 12:00	Session 1B: Understanding the ARAL Readiness Program & Responsibilities of the SH in the Implementation of ARAL Reading	Vilma T. Arcilla
LUNCH BREAK		
1:00 - 2:00	Session 2A: Empowering ARAL Reading Learners through SEL-Based Reading Instruction	Leendel Ivy Y. Capulong, PhD
2:00 - 3:30	Session 2B: Profiling, Placement, Pathways and Pedagogies	Alvin G. Gozun
3:30 - 4:30	The Teachers as ARAL Tutor	Edna L. Pineda
DAY 2		
TIME	TOPIC	FACILITATOR
8:30 - 10:00	Session A: KS1 ARAL Reading Basic Design	Bernabeth B. Manio
10:15 - 12:00	Sipat Suri sa Gabay sa Pagtuturo at at mga Gawaing Pampagkatuto (Key Stage 2 - 3)	Celia R. Lacanlale, PhD
LUNCH BREAK		
1:00 - 1:30	Confusabet Activity	Mary Anne Bernadette M. Samson
1:30 - 3:00	Session B: ARAL Reading for Key Stages 2 and 3	Ana Marie B. Castaneda EdD
3:15 - 4:30	Session C: ARAL Reading Plus Conducting a Session for ARAL-Reading Plus	Emeliza R. Sotto, EdD



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LIST OF QATAME & TWG MEMBERS

<i>Batch 3- Otel Pampanga</i> September 30-October 1, 2025		
NO	NAME	SCHOOL
1	Rolylyn H. Dado	San Juan HS, Mexico
2	Pearl Rose Ann M. Mendoza	San Juan HS, Mexico
3	Jocelyn P. Cunanan	Diosdado Macapagal HS
<i>Batch 4- Greene Manor Hotel</i> October 1-2, 2025		
1	Charizel T. Arcilla	Malino HS
2	Rd David	Pulungmasle HS
3	Amy Mendez	Gerry H. Rodriguez HS
<i>Batch 5 – Otel Pampanga</i> October 2 & 6, 2025		
1	Joannalee B. Onde	Lubao NHS
2	Simonette S. Cruz	San Roque Dau HS
3	Jerome Batac	San Roque Dau HS
<i>Batch 6- Greene Manor Hotel</i> October 6 & 13, 2025		
1	Zaldy R. Mendoza Jr.	Sto. Rosario HS, Minalin
2	Michael Q. Manansala	Palimpe ES
3	Denjie M. Magrimbao	Sto. Rosario HS, Minalin

LIST OF FIRST AIDERS

Day 1	Day 2
<i>Batch 3- Otel Pampanga</i> September 30-October 1, 2025	
Cherryl Toloza Eleonor Castro	Pedro S. Pangan Jr Marc David
<i>Batch 4- Greene Manor Hotel</i> October 1-2, 2025	
Myrna Salgado Maria Hazel Mallari	Delbert Lumbang Ryan Santos
<i>Batch 5 – Otel Pampanga</i> October 2 & 6, 2025	
Rafael Luis Figueroa Romeo Capulong	Maria Elena Flores Meiji Rose Jingco
<i>Batch 6- Greene Manor Hotel</i> October 6 & 13, 2025	
Kristofer Craig Ignacio Jelyn Ignacio	Marites Castro Maria Hazel Mallari



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TRAINING MANAGEMENT TEAM

Overall Project Lead: Leandro C. Canlas PhD, CESE
Asst. Schools Division Superintendent

Co-Project Leads: Celia R. Lacanlale PhD
CID Chief

Arceli S. Lopez PhD
SGOD Chief

June D. Cunanan, EPS-English
Garry L. Pangan, EPS Math
Vilma T. Arcilla, EPS-Araling Panlipunan

Training Management Team: Jayson M. Santos
Lead: Senior Education Program Specialist, HRD

Kristin Marie U. Santos
Education Program Specialist, HRD

TMT Members: Michelle D. Mejia
Senior Education Program Specialist, SMM&E

Nerisse Nicole B. Torres
Education Program Specialist, SMM&E

Remedios M. Bacani
Administrative Office V- Budget Officer

Erwin M. Cruz
Accountant III

Sharon M. Catangal
Administrative Officer IV- Supply Officer

Dr. Gener B. Apostol
Medical Officer III