



Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF PAMPANGA

October 02, 2025

DIVISION MEMORANDUM
NO. 591, s. 2025

SELECTION AND RECRUITMENT FOR MASTER TEACHER POSITIONS

TO : SGOD and CID Chiefs
Public Elementary and Secondary School Heads
All Others Concerned

1. This is to announce the schedule of online activities for the recruitment, selection and hiring of Master Teacher Position, this Division, as follows:

POSITION	STATION	ITEM NO.	DATE	TIME	VENUE
Master Teacher I (Science)	San Isidro NHS, San Luis	OSEC-DECSB-MTCHR1-150076-2011	October 06, 2025	8:00am - onwards	San Isidro NHS, San Luis
SHS Master Teacher II (STEM IIIA)	Emigidio A. Bondoc HS, San Luis	OSEC-DECSB-MTCHR2-150099-2016		8:00am - onwards	Emigidio A. Bondoc HS, San Luis
Master Teacher I (TLE)	Sta Ana NHS, Sta Ana	OSEC-DECSB-MTCHR1-150429-2016		8:00am - onwards	Sta Ana NHS, Sta Ana
Master Teacher II	San Vicente San Francisco ES, Macabebe East	OSEC-DECSB-MTCHR2-150039-2021	October 07, 2025	8:00am - onwards	Telacsan ES, Macabebe East
Master Teacher II	Telacsan ES, Macabebe East	OSEC-DECSB-MTCHR2-150015-2005			

2. The Qualification Standards of the said position are indicated in the table below.

QUALIFICATION STANDARDS	
A. Master Teacher I / SG-18	
B. CSC Prescribed Qualifications	
Education	Bachelor of Elementary/Secondary Education or bachelor's degree plus 18 professional unit in Education and 18 units for a Master's degree in Education or its equivalent
Experience	3 years of relevant experience
Eligibility	RA 1080
Trainings	None required
A. Master Teacher II / SG-19	
B. CSC Prescribed Qualifications	
Education	Bachelor of Elementary/Secondary Education or bachelor's degree plus 18 professional unit in Education and 24 units for a Master's degree in Education or its equivalent
Experience	1 year as MT-I or 4 years as Teacher III
Eligibility	RA 1080



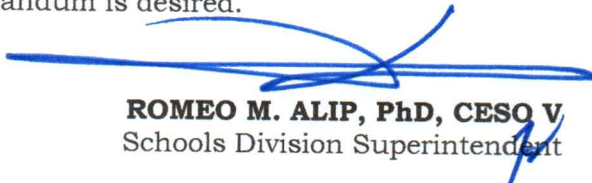
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Trainings	None required
A. ACADEMIC TRACK / Master Teacher II / SG-19	
B. CSC Prescribed Qualifications	
Education	Master's degree in relevant strand/subject
Experience	5 years of relevant teaching/industry work experience
Eligibility	Applicants for a permanent position: RA 1080 (Teacher); if not RA 1080 eligible, they must pass the LET within five (5) years after the date of first hiring
Trainings	12 hours of training relevant to the subject area specialization

- Appraisal of credentials will be based on **DepEd Order No. 20, s. 2024** "Guidelines on Recruitment, Selection and Appointment to Higher Teaching positions.
- All applicants are requested to be at the venue 30 minutes prior to the given schedule bringing 3 copies of Detailed Lesson Plan for Classroom Observable Indicators (COIs) and original copy of RPMS Portfolio for the assessment of Non-Classroom Observable Indicators (NCOIs).
- The Division Sub-committee where the vacancy exists (District Level for Elementary and School Level for Secondary) are also requested to assist the HRMPSB Committee in the assessment of Classroom Observable Indicators (COIs) and Non-Classroom Observable Indicators (NCOIs).
- Attached is the selection line-up of applicants per school for the said positions.
- Immediate dissemination of this Memorandum is desired.


ROMEO M. ALIP, PhD, CESO V
Schools Division Superintendent

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INITIAL EVALUATION RESULT (IER)

Position: Master Teacher II (San Vicente San Francisco ES, Macabebe East)
Salary Grade and Monthly Salary: SG 19
Qualification Standards:

Education Bachelor of Elementary/Secondary Education or bachelor's degree plus 18 professional unit in Education and 24 units for a Master's degree in Education or its equivalent
Experience 1 year as MT-I or 4 years as Teacher III
Eligibility RA 1080
Trainings None required

No.	Application Code	Education	Training	Experience	Eligibility	School Name	Remarks
1	SVSF-MED-MTII-001	MAED	NONE REQUIRED	8 YEARS AND 3 MONTHS AS TEACHER II	LET	SAN VICENTE SAN FRANCISCO HIGH SCHOOL, MACABEBE	DISQUALIFIED
2	SVSF-MED-MTII-002	MAED, EdD (48 UNITS)	NONE REQUIRED	3 YEARS AND 11 MONTHS AS MASTER TEACHER I	LET	BATASAN ES, MACABEBE EAST	QUALIFIED
3	SVSF-MED-MTII-003	MAED	NONE REQUIRED	4 YEARS AND 8 MONTHS AS TEACHER III	LET	CANDELARIA IS, MACABEBE EAST	QUALIFIED
4	SVSF-MED-MTII-004	MAED (CAR)	NONE REQUIRED	9 YEARS AND 2 MONTHS AS TEACHER III	LET	SAN ANTONIO IS, GUAGUA WEST	QUALIFIED
5	SVSF-MED-MTII-005	MAED, PhD	NONE REQUIRED	5 YEARS AND 3 MONTHS AS TEACHER III	LET	MASANTOL HIGH SCHOOL, MASANTOL	QUALIFIED
6	SVSF-MED-MTII-006	MAED	NONE REQUIRED	3 YEARS AS MASTER TEACHER I	LET	PALIMPE ES, MASANTOL NORTH	QUALIFIED
7	SVSF-MED-MTII-007	MAED (CAR)	NONE REQUIRED	8 YEARS AND 9 MONTHS AS MASTER TEACHER I	LET	MACABEBE ES, MACABEBE EAST	QUALIFIED

Prepared and certified correct by:

(Sgd.) DEXTER E. PANGILINAN
 Human Resource Management Officer

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INITIAL EVALUATION RESULT (IER)

Position: Master Teacher II (Telacsan ES, Macabebe East)

Salary Grade and Monthly Salary: SG 19

Qualification Standards:

<u>Education</u>	<u>Bachelor of Elementary/Secondary Education or bachelor's degree plus 18 professional unit in Education and 24 units for a Master's degree in Education or its equivalent</u>
<u>Experience</u>	<u>1 year as MT-I or 4 years as Teacher III</u>
<u>Eligibility</u>	<u>RA 1080</u>
<u>Trainings</u>	<u>None required</u>

No.	Application Code	Education	Training	Experience	Eligibility	School Name	Remarks
1	TES-MED-MTH-001	MAED	NONE REQUIRED	3 YEARS AS MASTER TEACHER I	LET	PALIMPE ES, MASANTOL NORTH	QUALIFIED
2	TES-MED-MTH-002	MAED (CAR)	NONE REQUIRED	9 YEARS AND 2 MONTHS AS TEACHER III	LET	SAN ANTONIO IS, GUAGUA WEST	QUALIFIED
3	TES-MED-MTH-003	MAED, PhD	NONE REQUIRED	5 YEARS AND 3 MONTHS AS TEACHER III	LET	MASANTOL HIGH SCHOOL, MASANTOL	QUALIFIED
4	TES-MED-MTH-004	MAED, EdD (CAR)	NONE REQUIRED	6 YEARS AND 1 MONTH AS TEACHER III	LET	SAN BASILIO NHS	QUALIFIED
5	TES-MED-MTH-005	MAED, EdD (48 UNITS)	NONE REQUIRED	3 YEARS AND 11 MONTHS AS MASTER TEACHER I	LET	BATASAN ES, MACABEBE EAST	QUALIFIED
6	TES-MED-MTH-006	MAED (CAR)	NONE REQUIRED	8 YEARS AND 9 MONTHS AS MASTER TEACHER I	LET	MACABEBE ES, MACABEBE EAST	QUALIFIED

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INITIAL EVALUATION RESULT (IER)

Position: Master Teacher I (Sta. Ana NHS, Sta. Ana)

Salary Grade and Monthly Salary: SG 18

Qualification Standards:

<u>Education</u>	<u>Bachelor of Elementary/Secondary Education or bachelor's degree plus 18 professional unit in Education and 18 units for a Master's degree in Education or its equivalent</u>
<u>Experience</u>	<u>3 years of relevant experience</u>
<u>Eligibility</u>	<u>RA 1080</u>
<u>Trainings</u>	<u>None required</u>

No.	Application Code	Education	Training	Experience	Eligibility	School Name	Remarks
1	SANHS-MTI-001	MAED (CAR)	NONE REQUIRED	8 YEARS AND 5 MONTHS AS TEACHER	LET	CADUANG TETE NHS, MACABEBE	QUALIFIED
2	SANHS-MTI-002	MAED (CAR)	NONE REQUIRED	5 YEARS AND 11 MONTHS AS TEACHER	LET	JUSTINO SEVILLA HS, ARAYAT	QUALIFIED
3	SANHS-MTI-003	MAED	NONE REQUIRED	9 YEARS AND 3 MONTHS AS TEACHER	LET	CANSINALA NHS	QUALIFIED
4	SANHS-MTI-004	MAED, EdD (CAR)	NONE REQUIRED	14 YEARS AND 6 MONTHS AS TEACHER	LET	MEXICO NHS, MEXICO	QUALIFIED
5	SANHS-MTI-005	MAED	NONE REQUIRED	5 YEARS AND 11 MONTHS AS TEACHER	LET	JUSTINO SEVILLA HS, ARAYAT	QUALIFIED
6	SANHS-MTI-006	MAED (21 UNITS)	NONE REQUIRED	7 YEARS AND 4 MONTHS AS TEACHER	LET	STA. MARIA NHS, MACABEBE WEST	QUALIFIED
7	SANHS-MTI-007	MAED (36 UNITS)	NONE REQUIRED	10 YEARS AND 3 MONTHS AS TEACHER	LET	JUSTINO SEVILLA HS, ARAYAT	QUALIFIED
8	SANHS-MTI-008	MAED (CAR)	NONE REQUIRED	8 YEARS AS TEACHER	LET	AYALA HS, MAGALANG	QUALIFIED
9	SANHS-MTI-009	MAED (21 UNITS)	NONE REQUIRED	11 YEARS AND 3 MONTHS AS TEACHER	LET	SAN JOSE IS, SAN SIMON	QUALIFIED
10	SANHS-MTI-010	MAED, EdD (27 UNITS)	NONE REQUIRED	10 YEARS AND 3 MONTHS AS TEACHER	LET	PARALAYA HS, CANDABA	QUALIFIED

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INITIAL EVALUATION RESULT (IER)

Position: Master Teacher I - Science (San Isidro NHS, San Luis)

Salary Grade and Monthly Salary: SG 18

Qualification Standards:

Education

Bachelor of Elementary/Secondary Education or bachelor's degree plus 18 professional unit in Education and 18 units for a Master's degree in Education or its equivalent

Experience

3 years of relevant experience

Eligibility

RA 1080

Trainings

None required

No.	Application Code	Education	Training	Experience	Eligibility	School Name	Remarks
1	SINHS-SL-MTI-001	MAED	NONE REQUIRED	6 YEARS AND 8 MONTHS AS TEACHER	LET	SAN ISIDRO NHS, SAN LUIS	QUALIFIED
2	SINHS-SL-MTI-002	MAED (CAR)	NONE REQUIRED	8 YEARS AND 3 MONTHS AS TEACHER	LET	SAN MATIAS NHS, STO. TOMAS	QUALIFIED
3	SINHS-SL-MTI-003	MAED	NONE REQUIRED	4 YEARS AND 11 MONTHS AS TEACHER	LET	PASIG NHS, CANDABA	QUALIFIED
4	SINHS-SL-MTI-004	MAED (39 UNITS)	NONE REQUIRED	12 YEARS AND 4 MONTHS AS TEACHER	LET	SAN ISIDRO NHS, SAN LUIS	QUALIFIED
5	SINHS-SL-MTI-005	MAED (CAR)	NONE REQUIRED	11 YEARS AND 4 MONTHS AS TEACHER	LET	BAHAY PARE NHS, CANDABA	QUALIFIED
6	SINHS-SL-MTI-006	MAED, PhD (CAR)	NONE REQUIRED	7 YEARS AND 4 MONTHS AS TEACHER	LET	BAHAY PARE NHS	QUALIFIED
7	SINHS-SL-MTI-007	MAED, PhD (18 UNITS)	NONE REQUIRED	7 YEARS AND 3 MONTHS AS TEACHER	LET	PASIG NHS, CANDABA	QUALIFIED
8	SINHS-SL-MTI-008	MAED	NONE REQUIRED	12 YEARS AND 4 MONTHS AS TEACHER	LET	MANDILI HIGH SCHOOL, CANDABA	QUALIFIED

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INITIAL EVALUATION RESULT (IER)

Position: SHS Master Teacher II- STEM IIIA (Emigdio A. Bondoc HS, San Luis)

Salary Grade and Monthly Salary: SG 19

Qualification Standards:

Education

Master's degree in relevant strand/subject

Experience

5 years of relevant teaching/industry work experience

Eligibility

Applicants for a permanent position: RA 1080 (Teacher); if not RA 1080 eligible, they must pass the LET within five (5) years after the date of first hiring

Trainings

8 hours of training relevant to the subject area specialization

No.	Application Code	Education	Training	Experience	Eligibility	School Name	Remarks
1	EABHS-SL-SHSMTH-001	MAED Major in General Science, PhD (12 UNITS)	NONE REQUIRED	6 YEARS AND 1 MONTH AS TEACHER	LET	PASIG NHS, CANDABA	DISQUALIFIED
2	EABHS-SL-SHSMTH-002	MAED Major in Social Studies, PhD(CAR)	NONE REQUIRED	14 YEARS AND 3 MONTHS AS TEACHER	LET	BAHAY PARE HS, CANDABA	DISQUALIFIED
3	EABHS-SL-SHSMTH-003	MAED Major in Mathematics	NONE REQUIRED	6 YEARS AND 8 MONTHS AS SPECIAL SCIENCE TEACHER I	LET	STO. TOMAS NHS, STO. TOMAS	QUALIFIED
4	EABHS-SL-SHSMTH-004	MAED Major in Educational Management, PhD (CAR)	NONE REQUIRED	7 YEARS AND 4 MONTHS AS TEACHER	LET	BAHAY PARE NHS	DISQUALIFIED
5	EABHS-SL-SHSMTH-005	MAED Major in Science Education, PhD (18 UNITS)	NONE REQUIRED	7 YEARS AND 3 MONTHS AS TEACHER	LET	PASIG NHS	DISQUALIFIED
6	EABHS-SL-SHSMTH-006	MAED Major in Mathematics	NONE REQUIRED	10 YEARS AND 3 MONTHS AS TEACHER	LET	EMIGDIO A. BONDOC HS, SAN LUIS	QUALIFIED

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