



Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF PAMPANGA

October 9, 2025

DIVISION MEMORANDUM
No. **607**, s. 2025

**2025 CID CONVERGENCE OF BEST RESEARCHERS AND INNOVATORS
ON CURRICULUM INSTRUCTION**

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Heads
All others concerned

1. To further strengthen instructional practices and promote evidence-based teaching, this Office through the Curriculum Implementation Division (CID) announces the conduct of the **2025 CID Convergence of Best Researchers and Innovators on Curriculum Instruction** on October 17, 2025, at the Greene Manor, City of San Fernando, Pampanga from 8:00 A.M. to 5:00 P.M.
2. This activity aims to showcase exemplary innovations and research outputs aligned with different subject areas, enabling educators to benchmark and adopt effective practices.
3. Specifically, the following are the objectives of the activity:
 - a. present innovations, and research outputs conducted by school heads and teachers across subject areas;
 - b. promote a culture of research and innovation among educators in the division;
 - c. encourage benchmarking and adoption of effective instructional strategies;
 - d. strengthen collaboration between CID and SGOD-Planning and Research in managing and disseminating research and innovation outputs; and
 - e. improve teaching practices and learning outcomes through evidence-based approaches.
4. The activity shall be participated in by supervisors, select school heads, master teachers, researchers, CID and SGOD personnel.
5. The Education Program Supervisors (EPSs) have pre-selected the winners in the research and innovation outputs following attached prescribed criteria. Only the 1st place winner shall present his/her research output during the convergence. However, the top 3 innovators shall present their complete innovation outputs. Attached are Enclosure Nos. 1, 2, 3, 4 and 5 for the



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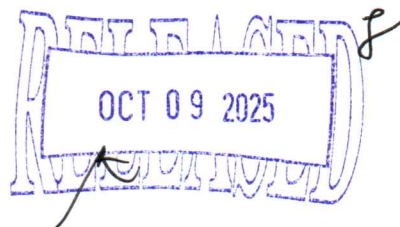
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matrix, criteria in the selection of best research/innovation outputs, guidelines in the presentation of 1st place winners, SDO Management Team and Technical Working Group and list of participants.

6. Expenses related to the conduct of the activity shall be charged against Maintenance and Other Operating Expenses (MOOE) subject to the usual accounting and auditing rules and regulations. Travel expenses of participants may be charged against the school MOOE or local funds.
7. Participants are required to wear corporate attire.
8. This memorandum shall serve as the Travel Authority of all participants.
9. Wide dissemination of this Memorandum to all concerned is earnestly desired.


ROMEO M. ALIP PhD, CESO V
Schools Division Superintendent
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CID-CHF



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Enclosure No. 1 to Division Memorandum No. _____, s. 2025

MATRIX OF THE ACTIVITY

Time	Activity	In-Charge
8:30-9:00	Preliminaries • Makabayan Song • Prayer • Roll Call • Welcome Message • Statement of purpose • Inspirational Message • Special Number	SGOD-HRDS
9:00-10:00	Presentation of Best Research Outputs 1. Math 2. Science 3. English	Presenters
10:00-10:30	Health Break	
10:30-12:00	4. Filipino 5. Araling Panlipunan 6. MAPEH 7. TLE 8. GMRC/Values Education	Presenters
12:00-1:00	Lunch Break	
1:00-2:30	Presentation of Top 3 Best Innovation Projects	Presenters
2:30-3:00	Health Break	
3:00-4:00	Closing Program Awarding of Certificates of Recognition and Participation Closing Message	HR Fellow



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Enclosure No. 2 to Division Memorandum No. _____, s. 2025

Criteria for Best Research/Innovation Outputs
(Across Learning Areas)

Criteria	Description	Weight
1. Relevance and Significance	The study addresses a pressing issue or gap in the learning area or school context. It contributes to improved teaching, learning, or policy. It is aligned with the DepEd Research Agenda or school improvement goals.	20%
2. Clarity of Research Problem and Objectives	The research problem is well-defined, measurable, and aligned with the study's purpose. Objectives are clear, realistic, and logically derived from the identified problem.	15%
3. Methodological Rigor	The study applies appropriate and systematic research methods. Data collection tools, sampling, and analysis are sound, valid, and reliable. Ethical standards are observed.	20%
4. Data Analysis and Interpretation	Data are presented clearly and analyzed correctly using appropriate statistical or qualitative methods. Interpretation is logical, evidence-based, and connected to objectives.	15%
5. Innovation and Contribution to the Learning Area	The study introduces new insights, approaches, or instructional interventions. It demonstrates creativity and offers actionable recommendations that can inform practice.	15%
6. Utilization and Impact	The results have been (or can be) applied to improve classroom instruction, school programs, or learner outcomes. Evidence of dissemination, application, or replication is presented.	10%



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Enclosure No. 3 to Division Memorandum No. _____, s. 2025

**GUIDELINES IN THE PREPARATION AND PRESENTATION OF RESEARCHERS
AND INNOVATORS**

1. The PowerPoint presentation shall have a maximum of 12 slides. Use the file name format SDO_ Sub_Theme No._Name
(e.g. SDO Pampanga_Sub_Theme_Juan dela Cruz).
2. The presentation must contain
 - 2.1 Introduction (Research Title, Name of the Researcher/Innovator, Rationale, Statement of the Problem)
 - 2.2 Methods (Type of Study/Research Design, sampling, and sampling technique, Participants/Respondents, Instrument, and/or statistical tests or data analysis techniques)
 - 2.3 Results and Discussion (in tabular format only)
 - 2.4 Conclusion and Recommendations
3. Oral presentation using PowerPoint will be for 10 minutes only, which will be followed by a five-minute question and answer.



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Enclosure No. 4 to Division Memorandum No. _____, s. 2025

PROGRAM MANAGEMENT TEAM:

Overall Project Lead: **ROMEO M. ALIP PhD, CESO V**
Schools Division Superintendent

Co-Project Lead: **LEANDRO C. CANLAS PhD, CESE**
Assistant Schools Division Superintendent

Project Management Team Members:

CELIA R. LACANLALE, PhD
CID Chief

ARCELI S. LOPEZ, PhD
SGOD Chief

JANE P. VALENCIA EdD, CESE
EPS-I SGOD

JUNE D. CUNANAN
EPS-I English

GARRY L. PANGAN PhD
EPS-I Mathematics

GARRY DELA CRUZ PhD
EPS-I EPP/TLE/TVL

LEENDEL IVY Y. CAPULONG PhD
EPS-I GMRC/EsP/Values Education

ANNA MARIE CASTANEDA PhD
EPS-I Science

VILMA T. ARCILLA
EPS-I Araling Panlipunan

MARY ANNE BERNADETTE M. SAMSON
EPS-I MAPEH

GEORGE JOSE MARIA C. GUILAS
*Senior Education Program Specialist-Planning &
Research Section*

JAYSON M. SANTOS
Senior Education Specialist-SGOD-HRDS



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TECHNICAL WORKING GROUP

1. Nadine C. Muriel- Administrative Assistant III, SDO Pampanga
2. Jonner C. Bais- Head Teacher III, Apalit NHS
3. Ador P. Layug-Head Teacher, Sto. Tomas HS, Sasmuan



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Enclosure No. 5 to Division Memorandum No. ____,s. 2025

**LIST OF PARTICIPANTS TO 2025 CID CONVERGENCE OF BEST
 RESEARCHERS AND INNOVATORS**

District	Name of Participant	Designation	School
	1. Marlene G. Manansala	PSDS	Apalit District
Apalit District	2. Kristine P. Angeles	Master Teacher I	Fausto Gonzales Sioco Memorial School
	3. Mary Catherine P. Lopez	Master Teacher I	Balucuc Elementary School
	4. Joker R. Cao	Master Teacher II	Cansinala Elementary School
	1. Carolina M. Sagum	Principal III	San Mateo ES
Arayat East	2. Jeanie L. Buan	Master Teacher II	San Mateo ES
	3. Michael S. Guese	Head Teacher I	Suclayin ES
	4. Willy R. Arceo	Master Teacher I	Suclayin ES
	1 Irene C. Lulu	PSDS	Arayat West District
Arayat West	2 Noemi Amor M. Tayag	Principal IV	Arayat Central ES
	3 Arlene May S. Mariano	Master Teacher I	Cacutud ES
	4 Romel E. Castro	Master Teacher I	Panlinlang ES
	1. Raiza O. Lopez	Master Teacher II	Dolores ES
Bacolor North	2. Romina M. Maningas	Master Teacher I	EBES Annex
	3. Kenneth J. Mendoza	Master Teacher II	Cabalantian ES
	4. Bernadette G. Regala	Master Teacher I	Tinajero ES- Madapdap
	1. Aida I. Mendoza	Master Teacher I	Eliseo Belen Elementary School
Bacolor South	2. Maureen L. Badulid	Master Teacher I	Sta. Barbara Elementary School - Bulaon
	3. Maribel Gelig	Master Teacher I	Maliwalu Elementary School - Proper
	4. Agnes A. Soriano	Master Teacher I	Potrero Elementary School - Bulaon
	1 Greg D. Bautista	Principal I	Talang ES



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Candaba East	2 Judith B. Castro	Master Teacher I	Pulong Gubat ES
	3 Lerma L. Enrile	Master Teacher I	Pulong Palazan ES
	4 Queenalyn C. Maniaul	Teacher III	Dulong Ilog ES
	1 Emeliza R. Sotto	PSDS	Candaba North District
Candaba North	2 Lamberto G. Javier	Principal I	Salapungan ES
	3 Charina L. Dela Paz	Master Teacher II	Salapungan ES
	4 Ma Rocelle M. Pelayo	Master Teacher I	Magumbali ES
	1 Almira T. Paguinto	Master Teacher I	Paralaya ES
Candaba West	2 Mailah Victoria M. Amurao	Master Teacher II	Candaba ES
	3 Jennifer B. Sadie	Master Teacher II	Candaba ES
	4 Ma Chona M. Bulaon	Master Teacher I	Pasig ES
	1. Ignacia P. Quiros	PSDS	Floridablanca East District
Floridablanca	2. Caren L. Cruz, EdD	Principal I	Cabangcalan ES
East	3. Sally R. Masa	Master Teacher I	Floridablanca ES
	4. Edflor L. Castro	Master Teacher I	San Isidro ES
	1. Bernabeth B. Manio, PhD	PSDS	Floridablanca West District
Floridablanca	2. Mary Antonette P. Reyes	Principal I	Del Carmen ES
West	3. Aladin M. Suede	Master Teacher I	Benedicto ES
	4. Evelyn L. Lalas	Master Teacher II	Calantas ES
	1. Ramil Demerin	Teacher III	Guagua ES
Guagua East	2. Julie Caoleng	Teacher III	San Miguel ES
	3. Jenniebelle Lara Manlutac	Teacher III	San Juan Nepo ES
	4. Albert Soriano	Teacher I	Sta. Ines ES
	1 Analiza S. Garcia	Master Teacher I	San Vicente ES



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Guagua West	2 Leila B. Alipio	Master Teacher II	Magsaysay ES
	3 Eliezer R. Ramirez	Master Teacher I	San Antonio IS
	4 Elena D. Sotto	Master Teacher I	San Matias ES
	1. Gloria M. Pineda	PSDS	Lubao East
Lubao East	2. Cynthia M. Macaspac	Master Teacher I	Lubao ES
	3. Angela L. Salenga	Master Teacher I	San Pablo 2nd ES
	4. Nino M. Lampa	Master Teacher II	Sta. Maria ES
	1. Randy N. Batac	PSDS	Lubao North District
Lubao North	2. Minette B. Manayag	Head Teacher Iii	Sto. Tomas Elem. School
	3. Leslie R. Mendoza	Master Teacher I	Sto. Tomas Elem. School
	4. Agnes B. Vitug	Master Teacher Ii	Sta. Monica Elem. School
	1. Raquel R. Yuzon	PSDS	Lubao West District
Lubao West	2. Dolores D. Espinosa	Master Teacher I	Sta. Cruz Elementary School
	3. Jennifer Tala Chavez	Master Teacher II	Baruya Elementary School
	4. Edlyn L. Cabrera	Master Teacher II	Sta. Cruz Elementary School
Macabebe East	1 Alvin G. Gozun	PSDS	Macabebe East District
	2 Nelia C. Guinto	Head Teacher III	San Gabriel ES
	3 Rhea Marie N. Reyes	Master Teacher I	San Vicente Ferrer ES
	4 Allen Christopher M. Reyes	Master Teacher I	Batasan ES
	1. Nairo S. Olalia	PSDS	Macabebe West
Macabebe West	2. Marlon Y. Mercado	Principal I	San Esteban ES
	3. Charito I. Jimenez	Master Teacher I	Sta Maria ES
	4. Purificacion I. Layug	Master Teacher II	Sto Nino ES



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	1. Ruby M. Jimenez	PSDS	Magalang North District
Magalang North	2. Ailyn G. Canlas	Head Teacher II	Mariano D. Baron ES
	3. Haizaleen R. Lumawig	Master Teacher I	Navaling ES
	4. Venus G. Mallari	Teacher III	San Isidro Resettlement ES
	1. Andrea T. Gutierrez, Ph.D., LLB	PSDS	Magalang South District
Magalang South	2. Marissa S. Marcelo	Principal IV	Turu Integrated School
	3. Jigo C. Torres	Master Teacher II	Sto. Nino ES
	4. Teddy S. Manabat	Master Teacher II	San Pedro II ES
	1. Ma. Ines C. Santos	Head Teacher I	Sta. Cruz Main Elementary School
Masantol North	2. Leonora S. Dare	Master Teacher I	Sua Elementary School
	3. Aprilynn N. Navarro	Master Teacher I	Sta. Cruz Main Elementary School
	4. Allen May Y. Bonifacio	Head Teacher I	Masantol Elementary School
	Aileen S. Canilao	Principal I	Caingin ES
Masantol South	Jocelyn Y. Sarmiento	Principal I	Bebe Anac ES
	Zelcita H. Naniong	Master Teacher I	Puti ES
	Ma. Teresa C. Santiago	Master Teacher I	Bebe Anac ES
	Joshua P. Mangune	Principal I	San Rafael ES
Mexico North	Alma P. Cunanan	Principal I	Eden ES
	Rhina S. David	Master Teacher I	San Patricio ES
	Liza L. Narciso	Master Teacher I	Panipuan ES
	Rommelia V. Sula	Master Teacher I	Lagundi ES
Mexico South	Michelle S. Reyes	Master Teacher II	San Antonio ES
	Mary Ann P. Cayanan	Master Teacher II	Mexico Elementary School
	Jasmin A. Maniago	Master Teacher II	Mexico Elementary School
	Mitzi D. Dela Cruz	Master Teacher I	Anao ES



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Mexico West	Girlie G. Manalastas	Master Teacher I	Sapang Maisac ES
	Normita C. Ocampo	Master Teacher II	Pandacaqui Rest.ES
	Raymark M. Villanueva	Master Teacher I	Pandacaqui ES
	Edna L Severo	PSDS	Minalin District
Minalin	Rachelle Ladrillo	Master Teacher II	Bulac ES
	Celina Naguit	Master Teacher II	Minalin ES
	Marietta Manayag	Master Teacher II	Sto. Domingo ES
	Bernadette C. Tiongco	PSDS	Porac East District
Porac East	Ammie B. Bacsan	Principal I	Manibaug Pasig ES
	John Joseph L. Puno	Master Teacher I	Manibaug Libutad ES
	Michelle Q. David	Master Teacher I	Porac ES
	Luzviminda D. Cunanan	Principal IV	Pulung Santol ES
Porac West	Victor H. Raymundo	Principal III	Pio ES
	Lany C. Vital	Master Teacher I	Pio ES
	Jennifer F. Villarosa	Master Teacher I	Pulung Santol ES
	Madilyn V. Ayson	PSDS	San Luis District
San Luis	Mary Joy B. Salas	Principal I	Sta. Cruz Pambillog ES
	Blessie M. Bonifacio	Master Teacher I	San Carlos ES
	Ronald L. Lulu	Master Teacher I	Sta. Catalina ES
	Nenita G. Salas	PSDS	San Simon
San Simon	Mellanie D. Castaneda	Principal II	San Pablo ES
	Judith N. Sumang	Master Teacher II	CONCEPCION IS
	Jennel S. Nabong	Master Teacher I	SAN SIMON ES
	Ma Abigail D. Labrador	Teacher III	Sta. Ana ES
Sta. Ana	Cristina Cordova	Principal II	Sto. Rosario ES
	Eloida N. Labrador	PSDS	Sta. Ana District
	Melanie Manio	Master Teacher II	Sta. Maria ES



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	Emily R. Maninang	PSDS	Sta.Rita District
Sta. Rita	Jose Joel Pallasigui	MT I	San Matias ES
	Emerita M. Paguio	MT I	Holy Family Village ES
	Joel Dela Cruz	MT I	San Juan ES
	Annaliza I. Pineda	PSDS	Sto. Tomas District
Sto. Tomas	Rowena C. Gonzales	Principal II	Sto. Tomas Elementary School
	Janet Y. Paras	Master Teacher II	Sapa Elementary School
	Omega Golda Q. Juico	Master Teacher I	Balangcas Elementary School
	Donfermin M. Mercado	PSDS	Sasmuan District
Sasmuan	Ronaldo P. Umlas	Head Teacher III	Sebitanan Integrated School
	Robinson V. Pinlac	Head Teacher III	Remedios Elementary School
	Maricel M. Tagarro	Master Teacher II	Remedios Elementary School

	Marvin C. Licup	Principal IV	Andres M. Luciano High School
Cluster 1	Remedios G. Rivera	Principal I	Arayat National High School
	Christian Basilio	Master Teacher I	Tenejero High School Annex
	Girly L. Pangilinan	Principal III	Natividad High School
Cluster 2	Ma. Aurora C. Lugtu	Master Teacher II	Natividad High School
	Bernadette P. Mendoza	Master Teacher I	Natividad High School
	Jocelyn D. Baluyut	Principal IV	San Roque Dau High School
Cluster 3	Jerome G. Batac	Master Teacher II	San Roque Dau High School
	Leah L. Perez	Master Teacher II	Lubao National High School
	Bernadette C. Buenaventura	Principal II	Sta. Ana National High School
Cluster 4	Jackeline P. Merano	Principal II	San Isidro High School
	Rene Joy L. Celis	Master Teacher I	Sta. Ana National High School



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	Maribeth S. Santos	Principal Iv	Bahay Pare High School
Cluster 5	Jayson M. Salas	Head Teacher III	Mandili High School
	Richard Payawal	Master Teacher II	Pasig High School
	Ismael M. Nuqui	Principal III	Sto Rosario National High School
Cluster 6	Filipinas N. Pangilinan	Master Teacher II	BAGTECH
	Zaldy R. Mendoza	Master Teacher I	Sto Rosario National High School
	Willet S. Perez	Principal IV	Masantol High School
Cluster 7	Justine B. Usi	Master Teacher I	Sta. Maria High School
	Elenette S. Canilao	Master Teacher I	Masantol High School



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LIST OF BEST RESEARCH OUTPUTS

Learning Area	Title	Name	School/District
Mathematics	1.Improving Multiplication Mastery Through Sing Along to Multiplication (SAM): A Melodic Approach to Learning	Kristel C. Guanzon	San Agustin Elementary School Guagua East District
	2. Improving Students' Mathematical Problem-Solving Through GAMATH (Game Math) Strategy	Kathleen Kristel M. Reyes	Sta. Rita Elementary School Sta. Rita District
	3. Formulas (Fundamental Operations: Remastered Using Learning Activity Sheets: A Tool in Improving Pupils' Numeracy Skills	Joker R. Cao	San Luis Elementary School San Luis District
Science	1.The Effect of Science Filtered with Allegorical Storytelling (Sci-A-Story) in Improving the Process Skills of Struggling Grade Six	Amy Rose S. Layco	Lubao Elementary School, Lubao East District
	2. Beyond Boundaries: A Research Exploration Into Boosting Science Academic Performance with "STEM-MAP"	Rosalyn L. Gozon	Arayat National HS, Cluster I
	3.Exploring the Effectiveness of Offline Electronic Modules in the Academic Performance of Grade 7 Science Students vis-à-vis the Science Teachers' Evaluation of the Modules	Raymond S. Manalastas	Salapungan HS, Cluster V



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LIST OF BEST RESEARCH OUTPUTS

Learning Area	Title	Name	School/District
Filipino	Proyektong KIIP (Kontekstwalisado at Improbisadong Kagamitang Pampagtuturo para sa Interaktibong Pagbasa) sa Pagpapaunlad ng Pag-unawa sa Kasanayang Pagbasa	Edgardo S. Tatel Jr.	San Isidro San Luis NHS, Cluster V
Araling Panlipunan	Revolutionizing of the Teaching of Araling Panlipunan 10 Through Project BUCK (Building a Civic Minded Knowledge with Progressive Strategies for Enhanced Performance)	Cristy M. Almario	San Vicente NHS, Cluster III
EPP/TLE/TVL	1.Leveling-Up Electrical Training: Harnessing the Use of a Prototype Home for Mastery of Core Competencies in Electrical Installation & Maintenance	Nandy V. Wanta	San Vicente National High School, Cluster III
	2.Breaking Academic Barriers in TLE 6 using PANDAY (Prioritizing Game-Based Strategy for National Development Adopted for Youth)	Tristan Jap S. Lagman	San Basilio Elementary School, Sta. Rita District
	3.Community-Oriented Project-Based Learning: Its Efficacy in the Enhancement of Academic Performance in Technology Home and Economics-Carpentry of Grade 8 4Ps Beneficiaries	Karen R. Guinto	Betis National High School, Cluster II



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MAPEH	Effects of 6 Weeks Periodized Training on Skill and Health-Related Fitness and Academic Performance on Eleventh Graders	Noel L. Dominado; John Renus F. Galang	Magalang SHS Stand Alone; Cluster 1
GMRC/Values Education	Cultural Narrative Integration Technique (CNIT) and Its Effect on Improving the Academic Performance of Grade One SSES Pupils in Edukasyon sa Pagpapakatao	Giewelyn C. Carreon	Magalang Elementary School, Magalang South District
	Suicidal Ideation Attributes and Mental Health Status of High School Students of San Isidro National high School: A Basis for Mental Health Plan	Krisma Joy B. Magtoto	San Isidro National high School
	An Exploration of Licensed Guidance Counselors' and Unlicensed Guidance Counselor Designates' Skills in Handling Behavioral Issues Among Students	Bernadette I. Lejarde	Betis National High School
English	1.BASA Generation Alpha: Increasing Reading Performance Level Thru AI-assisted Reading Corner	Raniel L. Santos	Tacasan ES, Macabebe East
	2.Interactive Text Engagement (INTENT): Revolutionizing Grade 6 English Reading Comprehension Through Dynamic Highlighting and Annotation Techniques	Mary Anne Joyce L. Gubatan	Suclaban ES, Mexico South
	3.Project ROAD: Reading Olympics for Accessible Development of Elementary Pupils' Reading and Conversational Skills in English	Maureen L. Badulid	Sta. Barbara ES, Bacolor South District



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TOP 3 INNOVATION OUTPUTS

Learning Area	Title	Name	School/District
Values Education	Emotional Baggage Counter	Bernadette M. Lejarde PhD Ned M. Wyco	Betis NHS, Cluster 2
ICT-Science	Project FUSE (Upgraded Smart Environment)	Virgilio S. Valdez EdD	Porac NHS, Cluster 2
Mathematics	Solving Problems in Improving Numeracy Thru Wheel Ware of Math	Diana Rose G. Cena	Valdez ES, Floridablanca, Floridablanca East District