



Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF PAMPANGA

October 10, 2025

DIVISION MEMORANDUM
NO. 612, s. 2025

SELECTION AND RECRUITMENT FOR MASTER TEACHER POSITIONS

TO : SGOD and CID Chiefs
Public Elementary and Secondary School Heads
All Others Concerned

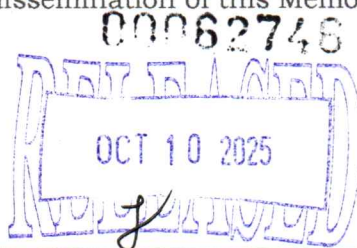
1. This is to announce the schedule of online activities for the recruitment, selection and hiring of Master Teacher Position, this Division, as follows:

POSITION	STATION	ITEM NO.	DATE	TIME	VENUE
Master Teacher II	Potrero ES (P), Bacolor South	OSEC-DECSB-MTCHR2-150054-1998	October 13, 2025	8:00am - onwards	BACOLOR IS, BACOLOR COUTH

2. The Qualification Standards of the said position are indicated in the table below.

QUALIFICATION STANDARDS	
A. Master Teacher II / SG-19	
B. CSC Prescribed Qualifications	
Education	Bachelor of Elementary/Secondary Education or bachelor's degree plus 18 professional unit in Education and 24 units for a Master's degree in Education or its equivalent
Experience	1 year as MT-I or 4 years as Teacher III
Eligibility	RA 1080
Trainings	None required

3. Appraisal of credentials will be based on **DepEd Order No. 20, s. 2024** "Guidelines on Recruitment, Selection and Appointment to Higher Teaching positions.
4. All applicants are requested to be at the venue 30 minutes prior to the given schedule bringing 3 copies of Detailed Lesson Plan for Classroom Observable Indicators (COIs) and original copy of RPMS Portfolio for the assessment of Non-Classroom Observable Indicators (NCOIs).
5. The Division Sub-committee where the vacancy exists (District Level for Elementary and School Level for Secondary) are also requested to assist the HRMP SB Committee in the assessment of Classroom Observable Indicators (COIs) and Non-Classroom Observable Indicators (NCOIs).
6. Attached is the selection line-up of applicants per school for the said positions.
7. Immediate dissemination of this Memorandum is desired.



ROMEO M. ALIP, PhD, CESO V
Schools Division Superintendent



Address: High School Blvd., Brgy. Lourdes, City of San Fernando (P)
Telephone No.: (045) 435-2728; (045) 435-7404
Email Address: pampanga@deped.gov.ph
Website: www.depedpampanga.ph

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INITIAL EVALUATION RESULT (IER)

Position: Master Teacher II (Potrero ES, Bacolor South)

Salary Grade and Monthly Salary: SG 19

Qualification Standards:

Education

Bachelor of Elementary/Secondary Education or bachelor's degree plus 18 professional unit in Education and 24 units for a Master's degree in Education or its equivalent

Experience

1 year as MT-I or 4 years as Teacher III

Eligibility

RA 1080

Trainings

None required

No.	Application Code	Education	Training	Experience	Eligibility	School Name	Remarks
1	PES-BS-MTII-001	MAED (CAR)	NONE REQUIRED	5 YEARS AND 5 MONTHS AS MASTER TEACHER I	LET	BACOLOR IS	QUALIFIED
2	PES-BS-MTII-002	MAED (CAR)	NONE REQUIRED	9 YEARS AND 2 MONTHS AS TEACHER III	LET	SAN ANTONIO IS, GUAGUA WEST	QUALIFIED
3	PES-BS-MTII-003	MAED, EdD(48 UNITS)	NONE REQUIRED	10 YEARS AND 6 MONTHS AS TEACHER III	LET	BACOLOR ES, BACOLOR SOUTH	QUALIFIED
4	PES-BS-MTII-004	MAED	NONE REQUIRED	4 YEARS AND 4 MONTHS AS TEACHER III	LET	STA. BARBARA ES-PROPER	QUALIFIED
5	PES-BS-MTII-005	MAED	NONE REQUIRED	14 YEARS AND 1 MONTH AS TEACHER III	LET	ELISEO-BELEN ES, BACOLOR SOUTH	QUALIFIED
6	PES-BS-MTII-006	MAED	NONE REQUIRED	6 YEARS AND 2 MONTHS AS TEACHER III	LET	SAN ANTONIO ES, BACOLOR SOUTH	QUALIFIED
7	PES-BS-MTII-007	MAED	NONE REQUIRED	4 YEARS AND 5 MONTHS AS TEACHER III	LET	ALAULI ES, APALIT	QUALIFIED

Prepared and certified correct by:

 (Sgd.) DEXTER E. PANGILINAN
 Human Resource Management Officer