



Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF PAMPANGA

October 13, 2025

DIVISION MEMORANDUM
NO. 615, s. 2025

SELECTION AND RECRUITMENT FOR MASTER TEACHER POSITIONS

TO : SGOD and CID Chiefs
Public Elementary and Secondary School Heads
All Others Concerned

1. This is to announce the schedule of online activities for the recruitment, selection and hiring of Master Teacher Position, this Division, as follows:

POSITION	STATION	ITEM NO.	DATE	TIME	VENUE
Master Teacher II	Manibaug Paralaya ES, Porac East	OSEC-DECSB-MTCHR2-150625-1998	October 15, 2025	8:00am - onwards	Manibaug Paralaya ES, Porac East
Master Teacher I	Lauc Pao ES, Lubao West	OSEC-DECSB-MTCHR1-150695-1998	October 16, 2025	8:00am - onwards	Lauc Pao ES, Lubao West
Master Teacher II	San Nicolas ES, Floridablanca East	OSEC-DECSB-MTCHR2-150570-1998	October 17, 2025	8:00am - onwards	San Nicolas ES, Floridablanca East
Master Teacher I	Nueva Victoria ES, Mexico South	OSEC-DECSB-MTCHR1-150069-2002	October 20, 2025	8:00am - onwards	Nueva Victoria ES, Mexico South

2. The Qualification Standards of the said position are indicated in the table below.

QUALIFICATION STANDARDS	
A. Master Teacher I / SG-18	
B. CSC Prescribed Qualifications	
Education	Bachelor of Elementary/Secondary Education or bachelor's degree plus 18 professional unit in Education and 18 units for a Master's degree in Education or its equivalent
Experience	3 years of relevant experience
Eligibility	RA 1080
Trainings	None required
A. Master Teacher II / SG-19	
B. CSC Prescribed Qualifications	
Education	Bachelor of Elementary/Secondary Education or bachelor's degree plus 18 professional unit in Education and 24 units for a Master's degree in Education or its equivalent
Experience	1 year as MT-I or 4 years as Teacher III
Eligibility	RA 1080
Trainings	None required

3. Appraisal of credentials will be based on **DepEd Order No. 20, s. 2024** "Guidelines on Recruitment, Selection and Appointment to Higher Teaching positions.



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4. All applicants are requested to be at the venue 30 minutes prior to the given schedule bringing 3 copies of Detailed Lesson Plan for Classroom Observable Indicators (COIs) and original copy of RPMS Portfolio for the assessment of Non-Classroom Observable Indicators (NCOIs).
5. The Division Sub-committee where the vacancy exists (District Level for Elementary and School Level for Secondary) are also requested to assist the HRMPSB Committee in the assessment of Classroom Observable Indicators (COIs) and Non-Classroom Observable Indicators (NCOIs).
6. Attached is the selection line-up of applicants per school for the said positions.
7. Immediate dissemination of this Memorandum is desired.


ROMEO M. ALIP, PhD, CESO V
Schools Division Superintendent

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 Republic of the Philippines
Department of Education
 REGION III
 SCHOOLS DIVISION OF PAMPANGA

INITIAL EVALUATION RESULT (IER)

Position: Master Teacher II (Manibaug Paralaya ES, Porac East)

Salary Grade and Monthly Salary: SG 19

Qualification Standards:

<u>Education</u>	<u>Bachelor of Elementary/Secondary Education or bachelor's degree plus 18 professional unit in Education and 24 units for a Master's degree in Education or its equivalent</u>
<u>Experience</u>	<u>1 year as MT-I or 4 years as Teacher III</u>
<u>Eligibility</u>	<u>RA 1080</u>
<u>Trainings</u>	<u>None required</u>

No.	Application Code	Education	Training	Experience	Eligibility	School Name	Remarks
1	MPES-PED-MTII-001	MAED, EdD	NONE REQUIRED	4 YEARS AND 1 MONTH AS MASTER TEACHER I	LET	MANIBAUG LIBUTA ES, PORAC EAST	QUALIFIED
2	MPES-PED-MTII-002	MPS (CAR)	NONE REQUIRED	8 YEARS AND 4 MONTHS AS MASTER TEACHER I	LET	CALZADANG BAYU ES, PORAC EAST	QUALIFIED
3	MPES-PED-MTII-003	MAED (CAR)	NONE REQUIRED	9 YEARS AND 2 MONTHS AS TEACHER III	LET	SAN ANTONIO IS, GUAGUA WEST	QUALIFIED
4	MPES-PED-MTII-004	MAED (CAR)	NONE REQUIRED	9 YEARS AND 8 MONTHS AS TEACHER III	LET	BABO PANGULO ES, PORAC EAST	QUALIFIED
5	MPES-PED-MTII-005	MAED	NONE REQUIRED	7 YEARS AND 2 MONTHS AS TEACHER III	LET	BABO PANGULO ES, PORAC EAST	QUALIFIED
6	MPES-PED-MTII-006	MAED, EDD (CAR)	NONE REQUIRED	7 YEARS AND 11 MONTHS AS TEACHER III	LET	MANIBAUG PARALAYA ES, PORAC EAST	QUALIFIED
7	MPES-PED-MTII-007	MAED	NONE REQUIRED	9 YEARS AND 2 MONTHS AS TEACHER III	LET	MANIBAUG PARALAYA ES, PORAC EAST	QUALIFIED
8	MPES-PED-MTII-008	MAED	NONE REQUIRED	4 YEARS AND 5 MONTHS AS TEACHER III	LET	ALAU LI ES, APALIT	QUALIFIED
9	MPES-PED-MTII-009	MAED	NONE REQUIRED	12 YEARS AND 4 MONTHS AS TEACHER	LET	SINURA ES, PORAC EAST	QUALIFIED

Prepared and certified correct by:

 (Sgd.) DEXTER E. PANGILINAN
 Human Resource Management Officer

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INITIAL EVALUATION RESULT (IER)

Position: Master Teacher I (Nueva Victoria Elementary School, Mexico South)
Salary Grade and Monthly Salary: SG 18
Qualification Standards:

Education Bachelor of Elementary/Secondary Education or bachelor's degree plus 18 professional unit in Education and 18 units for a Master's degree in Education or its equivalent.
Experience 3 years of relevant experience
Eligibility RA 1080
Trainings None required

No.	Application Code	Education	Training	Experience	Eligibility	School Name	Remarks
1	NVES-MSD-MTI-001	MAED	NONE REQUIRED	16 YEARS AND 2 MONTHS AS TEACHER	LET	SAN JOSE MATULID ES, MEXICO SOUTH	QUALIFIED
2	NVES-MSD-MTI-002	MAED	NONE REQUIRED	4 YEARS AND 5 MONTHS AS TEACHER III	LET	ALAULI ES, APALIT	QUALIFIED
3	NVES-MSD-MTI-003	MAED (CAR)	NONE REQUIRED	9 YEARS AND 2 MONTHS AS TEACHER III	LET	SAN ANTONIO IS, GUAGUA WEST	QUALIFIED
4	NVES-MSD-MTI-004	MAED	NONE REQUIRED	LESS THAN ONE (1) YEAR IN THE LAST PROMOTION	LET	SAN ANTONIO ES, MEXICO SOUTH	DISQUALIFIED
5	NVES-MSD-MTI-005	MAED, EdD(24 UNITS)	NONE REQUIRED	10 YEARS AND 6 MONTHS AS TEACHER	LET	DON ANTONIO LEE CHI UAN IS, BACOLOR	QUALIFIED
6	NVES-MSD-MTI-006	MAED (CAR)	NONE REQUIRED	14 YEARS AND 6 MONTHS AS TEACHER	LET	DIVISORIA ES, MEXICO SOUTH	QUALIFIED
7	NVES-MSD-MTI-007	MAED	NONE REQUIRED	9 YEARS AND 3 MONTHS AS TEACHER	LET	ICT HS-DIVISION OF CITY OF SAN FERNANDO	QUALIFIED
8	NVES-MSD-MTI-008	MAED (CAR)	NONE REQUIRED	10 YEARS AND 3 MONTHS AS TEACHER	LET	BACOLOR ES (MADAPDAP), BACOLOR NORTH	QUALIFIED
9	NVES-MSD-MTI-009	MAED, EdD(CAR)	NONE REQUIRED	14 YEARS AND 6 MONTHS AS TEACHER	LET	MEXICO ES, MEXICO SOUTH	QUALIFIED
10	NVES-MSD-MTI-010	MAED	NONE REQUIRED	14 YEARS AND 1 MONTH AS TEACHER	LET	ANAO ES, MEXICO WEST	QUALIFIED
11	NVES-MSD-MTI-011	MAED (27 units)	NONE REQUIRED	12 YEARS AND 4 MONTHS AS TEACHER	LET	MESALIPIT ES, BACOLOR NORTH	QUALIFIED
12	NVES-MSD-MTI-012	MAED, EdD(27 UNITS)	NONE REQUIRED	18 YEARS AS TEACHER	LET	GERRY H. RODRIGUEZ HS, MEXICO	QUALIFIED
13	NVES-MSD-MTI-013	MAED (24 UNITS)	NONE REQUIRED	34 YEARS AS TEACHER	LET	ELISEO-BELEN ES, BACOLOR NORTH	QUALIFIED

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INITIAL EVALUATION RESULT (IER)

Position: Master Teacher II San Nicolas ES, Floridablanca East

Salary Grade and Monthly Salary: SG 19

Qualification Standards:

<u>Education</u>	<u>Bachelor of Elementary/Secondary Education or bachelor's degree plus 18 professional unit in Education and 24 units for a Master's degree in Education or its equivalent</u>
<u>Experience</u>	<u>1 year as MT-I or 4 years as Teacher III</u>
<u>Eligibility</u>	<u>RA 1080</u>
<u>Trainings</u>	<u>None required</u>

No.	Application Code	Education	Training	Experience	Eligibility	School Name	Remarks
1	SNES-FED-MTII-001	MAED	NONE REQUIRED	4 YEARS AND 5 MONTHS AS TEACHER III	LET	ALAULI ES, APALIT	QUALIFIED
2	SNES-FED-MTII-002	MAED (CAR)	NONE REQUIRED	9 YEARS AND 2 MONTHS AS TEACHER III	LET	SAN ANTONIO IS, GUAGUA WEST	QUALIFIED
3	SNES-FED-MTII-003	MAED (CAR)	NONE REQUIRED	9 YEARS AND 8 MONTHS AS TEACHER III	LET	BABO PANGULO ES, PORAC EAST	QUALIFIED
4	SNES-FED-MTII-004	MAED	NONE REQUIRED	7 YEARS AND 2 MONTHS AS TEACHER III	LET	BABO PANGULO ES, PORAC EAST	QUALIFIED
5	SNES-FED-MTII-005	MAED (42 UNITS)	NONE REQUIRED	2 YEARS AND 3 MONTHS AS MASTER TEACHER I	LET	MABICAL ES, FLORIDABLANCA EAST	QUALIFIED
6	SNES-FED-MTII-006	MAED, PhD(CAR)	NONE REQUIRED	1 YEAR AND 2 MONTHS AS MASTER TEACHER I	LET	PAGUIRUAN ES, FLORIDABLANCA EAST	QUALIFIED

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INITIAL EVALUATION RESULT (IER)

Position: Master Teacher I (Lauc Pao ES, Lubao West)

Salary Grade and Monthly Salary: SG 18

Qualification Standards:

Education **Bachelor of Elementary/Secondary Education or bachelor's degree plus 18 professional unit in Education and 18 units for a Master's degree in Education or its equivalent**

Experience **3 years of relevant experience**

Eligibility **RA 1080**

Trainings **None required**

No.	Application Code	Education	Training	Experience	Eligibility	School Name	Remarks
1	LPES-LWD-MTI-001	MAED, PhD (36 UNITS)	NONE REQUIRED	13 YEARS AND 1 MONTH AS TEACHER	LET	LUBAO NHS, LUBAO	QUALIFIED
2	LPES-LWD-MTI-002	MAED, EdD (45 UNITS)	NONE REQUIRED	9 YEARS AND 3 MONTHS AS TEACHER	LET	ALAU LI ES, APALIT	QUALIFIED
3	LPES-LWD-MTI-003	MAED, EdD(24 UNITS)	NONE REQUIRED	8 YEARS AND 3 MONTHS AS TEACHER	LET	STA. CRUZ ES, LUBAO WEST	QUALIFIED
4	LPES-LWD-MTI-004	MAED (CAR)	NONE REQUIRED	14 YEARS AS TEACHER	LET	SAN ANTONIO IS, GUAGUA WEST	QUALIFIED

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