



Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF PAMPANGA

October 17, 2025

DIVISION MEMORANDUM
NO. 638, s. 2025

AMENDMENT TO DIVISION MEMORANDUM NO. 633, S. 2025

Schedule Of Activities for the Processing of Reclassification
Applications for School Principals

TO : SGOD and CID Chiefs
Public Elementary and Secondary School Heads
All Others Concerned

1. In view of Item No. 18 of DepEd Order No. 24, s. 2025, please be informed of the amended information in Division Memorandum No. 633, s. 2025, entitled 'Schedule of Activities for the Processing of Reclassification Applications for School Principals.'

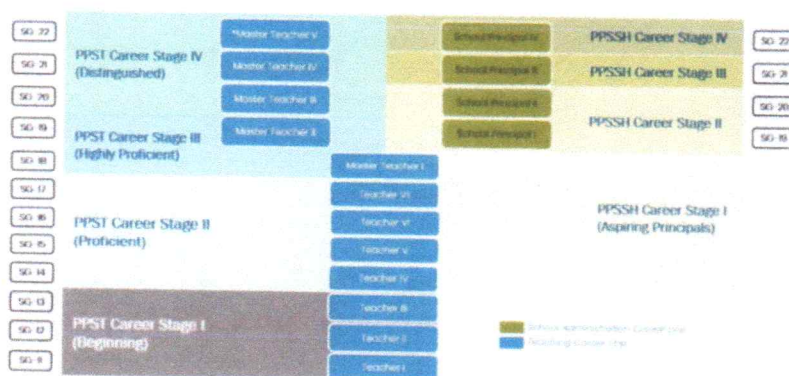


Figure 1. Equivalence of Positions in the CT and SA Career Line; and Alignment with the Career Stages of the PPST and PPSSH

- a. **Career stage-based Advancement.** Under no circumstances shall an applicant be allowed to jump to higher career stage/s for promotion without progressing through each of the career stages defined under the established professional standards, e.g an incumbent of any position under career stage 1 – Beginning towards Proficient (Teacher I-III) shall be required to go through any of the position under Career Stage II – Proficient (Teacher IV-VII) before advancing to any position under Career Stage III (Master Teacher I-II).
2. In view of the foregoing, all applicants for reclassification from Principal I and Principal II (PPSH Career Stage II) who initially intended to apply for Principal IV (PPSH Career Stage IV) shall instead be reclassified to the position of Principal III (PPSH Career Stage III).
 3. All applicants shall receive their new application code for the said position via email.



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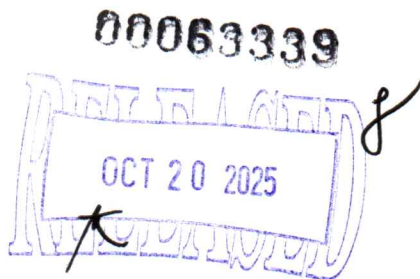
4. Attached to this memorandum is the updated Individual Evaluation Result (IER), reflecting the applicants' new batch numbers for the revised schedule of activities.

Activities	Date/Participants	Time	Venue
Orientation of Applicants	October 22, 2025/ Batch 2	7:30am – 8:00am	Teacher's Training Center (TTC), SDO Pampanga
Written Examination		8:00am – 9:00am	
Assessment of Documents		9:00am – onwards	
Behavioral Event Interview			
Open Ranking			
Activities	Date/Participants	Time	Venue
Orientation of Applicants	October 23, 2025/ Batch 3	7:30am – 8:00am	Teacher's Training Center (TTC), SDO Pampanga
Written Examination		8:00am – 9:00am	
Assessment of Documents		9:00am – onwards	
Behavioral Event Interview			
Open Ranking			

5. Other provisions of the said Division Memorandum remain imposed.

6. Immediate dissemination of this Memorandum is desired.

ROMEO M. ALIP, PhD, CESO V
Schools Division Superintendent



INITIAL EVALUATION RESULT (IER)

Position: **SCHOOL PRINCIPAL III**Salary Grade and Monthly Salary: **21/P70,013**

Qualification Standards:

Education	Master's degree in Education or Educational Management, or Educational Leadership; or Master's degree in relevant learning area with atleast 15 units in Management
Training	40 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years
Experience	5 years teaching experience and 3 years experience in school management and operations
Eligibility	RA 1080, as amended (Teacher)

No.	Application Code	Education	Training		Experience		Eligibility	School Head Assessment (Passed or Failed)	Remarks (Qualified or Disqualified)	Batch
			Title	Hours	Details	Years				
1	Rec-PAMP-P3-2025-002	1. MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF PHILOSOPHY IN MAJOR IN EDUCATIONAL PSYCHOLOGY (CAR/27 UNITS)	1. ORIENTATION OF SCHOOL HEADS ON THE IMPLEMENTATION OF THE ACADEMIC RECOVERY AND ACCESSIBLE LEARNING (ARAL) PROGRAM ET. AL.,	120	18 YEARS OF TEACHING EXPERIENCE AND 16 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	34 YEARS	RA 1080	PASSED	QUALIFIED	1
2	Rec-PAMP-P3-2025-003	1. MASTER OF PROFESSIONAL STUDIES MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF PHILOSOPHY IN EDUCATIONAL LEADERSHIP AND MANAGEMENT (18 UNITS)	1. SPECIAL NEEDS EDUCATION PROGRAM TRAINING FOR SNED SUPERVISORS, TEACHERS AND SCHOOL HEADS IN REGION III (BATCH 2) ET. AL.,	120	10 YEARS OF TEACHING EXPERIENCE AND 22 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	32 YEARS	RA 1080	PASSED	QUALIFIED	1
3	Rec-PAMP-P3-2025-004	1. MASTER OF PROFESSIONAL STUDIES MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF PHILOSOPHY MAJOR IN EDUCATIONAL MANAGEMENT (9 UNITS)	1. ORIENTATION OF SCHOOL HEADS ON THE IMPLEMENTATION OF THE ACADEMIC RECOVERY AND ACCESSIBLE LEARNING (ARAL) PROGRAM ET. AL.,	120	7 YEARS OF TEACHING EXPERIENCE AND 28 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	35 YEARS	RA 1080	N/A	QUALIFIED	1
4	Rec-PAMP-P3-2025-005	1. MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF PHILOSOPHY MAJOR IN EDUCATIONAL MANAGEMENT (CAR)	1. ORIENTATION OF SCHOOL HEADS ON THE IMPLEMENTATION OF THE ACADEMIC RECOVERY AND ACCESSIBLE LEARNING (ARAL) PROGRAM ET. AL.,	120	7 YEARS OF TEACHING EXPERIENCE AND 14 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	21 YEARS	RA 1080	PASSED	QUALIFIED	2
5	Rec-PAMP-P3-2025-006	1. MASTER OF ARTS IN EDUCATION MAJOR IN GENERAL SCIENCE 2. DOCTOR OF PHILOSOPHY MAJOR IN EDUCATIONAL MANAGEMENT (33 UNITS)	1. ORIENTATION OF SCHOOL HEADS ON THE IMPLEMENTATION OF THE ACADEMIC RECOVERY AND ACCESSIBLE LEARNING (ARAL) PROGRAM ET. AL.,	120	12 YEARS OF TEACHING EXPERIENCE AND 9 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	21 YEARS	RA 1080	PASSED	QUALIFIED	2
6	Rec-PAMP-P3-2025-007	1. MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT	1. DIVISION ORIENTATION ON THE INTERIM UNIFIED OFFICE PERFORMANCE COMMITMENT AND REVIEW FORM (OPCRF) OF SCHOOL HEADS ET. AL.,	120	8 YEARS OF TEACHING EXPERIENCE AND 11 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	19 YEARS	RA 1080	N/A	QUALIFIED	2

7	Rec-PAMP-P3-2025-008	1. MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF EDUCATION (24 UNITS)	1. DIVISION ORIENTATION ON THE INTERIM UNIFIED OFFICE PERFORMANCE COMMITMENT AND REVIEW FORM (OPCRF) OF SCHOOL HEADS ET. AL.,	120	22 YEARS OF TEACHING EXPERIENCE AND 9 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	31 YEARS	RA 1080	PASSED	QUALIFIED	2
8	Rec-PAMP-P3-2025-009	1. MASTER OF PROFESSIONAL STUDIES MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF PHILOSOPHY IN EDUCATIONAL LEADERSHIP AND MANAGEMENT (CAR)	1. ORIENTATION OF SCHOOL HEADS ON THE IMPLEMENTATION OF THE ACADEMIC RECOVERY AND ACCESSIBLE LEARNING (ARAL) PROGRAM ET. AL.,	120	14 YEARS OF TEACHING EXPERIENCE AND 15 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	29 YEARS	RA 1080	PASSED	QUALIFIED	2
9	Rec-PAMP-P3-2025-010	1. MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF PHILOSOPHY IN EDUCATIONAL LEADERSHIP AND MANAGEMENT (CAR)	1. ORIENTATION OF SCHOOL HEADS ON THE IMPLEMENTATION OF THE ACADEMIC RECOVERY AND ACCESSIBLE LEARNING (ARAL) PROGRAM ET. AL.,	120	13 YEARS OF TEACHING EXPERIENCE AND 9 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	22 YEARS	RA 1080	N/A	QUALIFIED	2
10	Rec-PAMP-P3-2025-011	1. MASTER OF PROFESSIONAL STUDIES MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF EDUCATION IN EDUCATIONAL MANAGEMENT (CAR)	1. DIVISION TRAINING OF SCHOOL TRAINERS ON THE MATATAG CURRICULUM FOR KINDERGARTEN, GRADES 1, 4, AND 7 TEACHERS (BATCH 3) ET. AL.,	120	17 YEARS OF TEACHING EXPERIENCE AND 11 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	28 YEARS	RA 1080	PASSED	QUALIFIED	2
11	Rec-PAMP-P3-2025-012	1. MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT	1. DIVISION ORIENTATION ON THE INTERIM UNIFIED OFFICE PERFORMANCE COMMITMENT AND REVIEW FORM (OPCRF) OF SCHOOL HEADS ET. AL.,	120	10 YEARS OF TEACHING EXPERIENCE AND 17 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	27 YEARS	RA 1080	N/A	QUALIFIED	2
12	Rec-PAMP-P3-2025-013	1. MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF EDUCATION IN EDUCATIONAL MANAGEMENT	1. ORIENTATION OF SCHOOL HEADS ON THE IMPLEMENTATION OF THE ACADEMIC RECOVERY AND ACCESSIBLE LEARNING (ARAL) PROGRAM ET. AL.,	120	9 YEARS OF TEACHING EXPERIENCE AND 9 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	18 YEARS	RA 1080	PASSED	QUALIFIED	2
13	Rec-PAMP-P3-2025-014	1. MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT (9 UNITS)	1. ORIENTATION OF SCHOOL HEADS ON THE IMPLEMENTATION OF THE ACADEMIC RECOVERY AND ACCESSIBLE LEARNING (ARAL) PROGRAM ET. AL.,	120	23 YEARS OF TEACHING EXPERIENCE AND 11 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	34 YEARS	RA 1080	PASSED	QUALIFIED	2
14	Rec-PAMP-P3-2025-015	1. MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF PHILOSOPHY IN EDUCATIONAL LEADERSHIP AND MANAGEMENT	1. ORIENTATION OF SCHOOL HEADS ON THE IMPLEMENTATION OF THE ACADEMIC RECOVERY AND ACCESSIBLE LEARNING (ARAL) PROGRAM ET. AL.,	120	11 YEARS OF TEACHING EXPERIENCE AND 13 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	24 YEARS	RA 1080	N/A	QUALIFIED	2
15	Rec-PAMP-P3-2025-016	1. MASTER OF PROFESSIONAL STUDIES MAJOR IN EDUCATIONAL MANAGEMENT	1. ORIENTATION OF SCHOOL HEADS ON THE IMPLEMENTATION OF THE ACADEMIC RECOVERY AND ACCESSIBLE LEARNING (ARAL) PROGRAM ET. AL.,	120	16 YEARS OF TEACHING EXPERIENCE AND 18 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	34 YEARS	RA 1080	PASSED	QUALIFIED	2

16	Rec-PAMP-P3-2025-017	1. MASTER OF ARTS IN EDUCATION	1. SPECIAL NEEDS EDUCATION PROGRAM TRAINING FOR SNED SUPERVISORS, TEACHERS AND SCHOOL HEADS IN REGION III (BATCH 2) ET. AL.,	120	20 YEARS OF TEACHING EXPERIENCE AND 16 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	36 YEARS	RA 1080	PASSED	QUALIFIED	2
17	Rec-PAMP-P3-2025-018	1. MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF PHILOSOPHY MAJOR IN EDUCATIONAL PSYCHOLOGY (18 UNITS)	1. ORIENTATION OF SCHOOL HEADS ON THE IMPLEMENTATION OF THE ACADEMIC RECOVERY AND ACCESSIBLE LEARNING (ARAL) PROGRAM ET. AL.,	120	21 YEARS OF TEACHING EXPERIENCE AND 7 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	28 YEARS	RA 1080	N/A	QUALIFIED	1
18	Rec-PAMP-P3-2025-019	1. MASTER OF PROFESSIONAL STUDIES MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT (48 UNITS)	1. DIVISION ORIENTATION ON THE INTERIM UNIFIED OFFICE PERFORMANCE COMMITMENT AND REVIEW FORM (OPCRF) OF SCHOOL HEADS ET. AL.,	120	24 YEARS OF TEACHING EXPERIENCE AND 7 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	31 YEARS	RA 1080	PASSED	QUALIFIED	1
19	Rec-PAMP-P3-2025-020	1. MASTER IN EDUCATION MAJOR IN EDUCATIONAL LEADERSHIP	1. STRENGTHENING FOUNDATIONAL SKILLS IN SUPPORT OF DEPED'S NATIONAL LEARNING RECOVERY PROGRAM (NLRP) AND THE ACADEMIC RECOVERY AND ACCESSIBLE LEARNING (ARAL) PROGRAM: A DIVISION OF ORIENTATION ON THE IMPLEMENTATION OF THE RAPID MATHEMATICS ASSESSMENT & LITERACY REMEDIATION PROGRAM FOR TEACHERS ET. AL.,	120	8 YEARS OF TEACHING EXPERIENCE AND 16 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	24 YEARS	RA 1080	PASSED	QUALIFIED	1
20	Rec-PAMP-P3-2025-021	1. MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT (27 UNITS)	1. DIVISION ORIENTATION ON THE INTERIM UNIFIED OFFICE PERFORMANCE COMMITMENT AND REVIEW FORM (OPCRF) OF SCHOOL HEADS ET. AL.,	120	13 YEARS OF TEACHING EXPERIENCE AND 16 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	29 YEARS	RA 1080	PASSED	QUALIFIED	1
21	Rec-PAMP-P3-2025-022	1. MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT	1. PLANNING CONFERENCE OF SCHOOL HEADS FY 2025 ET. AL.,	120	8 YEARS OF TEACHING EXPERIENCE AND 9 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	17 YEARS	RA 1080	PASSED	QUALIFIED	1
22	Rec-PAMP-P3-2025-023	1. MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT (18 UNITS)	1. INTERNATIONAL WEBINAR ON GOVERNANCE, LEADERSHIP AND MANAGEMENT OF EDUCATION - "CUTTING EDGE INNOVATION ON GOOD GOVERNANCE, LEADERSHIP AND MANAGEMENT OF EDUCATION" ET. AL.,	120	26 YEARS OF TEACHING EXPERIENCE AND 12 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	38 YEARS	RA 1080	N/A	QUALIFIED	1
23	Rec-PAMP-P3-2025-024	1. MASTER OF PROFESSIONAL STUDIES MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT (9 UNITS)	1. 13TH PHILIPPINE ELEMENTARY SCHOOL PRINCIPALS' DEVELOPMENT PROGRAM-"UPLIFTING MATATAG LEADERSHIP WITH UKIT MARANGAL: ADVANCING SCHOOL LEADERS IN 2024 AND BEYOND"	120	12 YEARS OF TEACHING EXPERIENCE AND 17 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	29 YEARS	RA 1080	N/A	QUALIFIED	1
24	Rec-PAMP-P3-2025-025	1. MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT (CAR)	1. DIVISION ROLLOUT OF THE ABC+ PROJECT ON INSTRUCTIONAL LEADERSHIP TRAINING (ILT): STRENGTHENING LEARNING CONDITION FOR EARLY LITERACY ET. AL.,	120	5 YEARS OF TEACHING EXPERIENCE AND 9 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	14 YEARS	RA 1080	N/A	QUALIFIED	1
25	Rec-PAMP-P3-2025-026	1. MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT (CAR)	1. REGIONAL TRAINING OF SCHOOL LEADERS ON THE REVISED K TO 12 CURRICULUM ET. AL.,	120	6 YEARS OF TEACHING EXPERIENCE AND 16 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	22 YEARS	RA 1080	N/A	QUALIFIED	1

26	Rec-PAMP-P3-2025-027	1. MASTER OF ARTS IN INDUSTRIAL EDUCATION MAJOR IN ADMINISTRATION AND SUPERVISION 2. DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT (CAR)	1. DISTRICT SEMINAR WORKSHOP ON ENHANCING INNOVATION COMPETENCIES TO OPTIMIZE TEACHING STRATEGIES AND ACHIEVE BETTER LEARNING OUTCOMES ET. AL.,	120	12 YEARS OF TEACHING EXPERIENCE AND 17 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	29 YEARS	RA 1080	N/A	QUALIFIED	1
27	Rec-PAMP-P3-2025-028	1. MASTER OF ARTS IN EDUCATION MAJOR IN ADMINISTRATION AND SUPERVISION 2. DOCTOR OF PHILOSOPHY MAJOR IN EDUCATIONAL LEADERSHIP AND MANAGEMENT (CAR)	1. 2025 CONFLUENCE v2. FOR SCHOOL HEADS ET. AL.,	120	18 YEARS OF TEACHING EXPERIENCE AND 16 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	34 YEARS	RA 1080	PASSED	QUALIFIED	1
28	Rec-PAMP-P3-2025-029	1. MASTER OF ARTS IN EDUCATION IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT (18 UNITS)	1. STRENGTHENING FOUNDATIONAL SKILLS IN SUPPORT OF DEPED'S NATIONAL LEARNING RECOVERY PROGRAM (NLRP) AND THE ACADEMIC RECOVERY AND ACCESSIBLE LEARNING (ARAL) PROGRAM: A DIVISION OF ORIENTATION ON THE IMPLEMENTATION OF THE RAPID MATHEMATICS ASSESSMENT & LITERACY REMEDIATION PROGRAM FOR TEACHERS ET. AL.,	120	14 YEARS OF TEACHING EXPERIENCE AND 12 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	26 YEARS	RA 1080	PASSED	QUALIFIED	1
29	Rec-PAMP-P3-2025-030	1. MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF PHILOSOPHY MAJOR IN EDUCATIONAL PSYCHOLOGY (18 UNITS)	1. ORIENTATION OF SCHOOL HEADS ON THE IMPLEMENTATION OF THE ACADEMIC RECOVERY AND ACCESSIBLE LEARNING (ARAL) PROGRAM ET. AL.,	120	9 YEARS OF TEACHING EXPERIENCE AND 7 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	16 YEARS	RA 1080	PASSED	QUALIFIED	2
30	Rec-PAMP-P3-2025-031	1. MASTER OF ARTS IN INDUSTRIAL EDUCATION 2. DOCTOR OF PHILOSOPHY MAJOR IN EDUCATIONAL MANAGEMENT (CAR)	1. INDUSTRIAL LEADERSHIP IN THE NEW NORMAL ET. AL.,	120	20 YEARS OF TEACHING EXPERIENCE AND 14 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	34 YEARS	RA 1080	PASSED	QUALIFIED	2
31	Rec-PAMP-P3-2025-032	1. MASTER IN PROFESSIONAL STUDIES MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT (33 UNITS)	1. ORIENTATION OF SCHOOL HEADS ON THE IMPLEMENTATION OF THE ACADEMIC RECOVERY AND ACCESSIBLE LEARNING (ARAL) PROGRAM ET. AL.,	120	20 YEARS OF TEACHING EXPERIENCE AND 13 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	33 YEARS	RA 1080	PASSED	QUALIFIED	2
32	Rec-PAMP-P3-2025-033	1. MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT (CAR)	1. ORIENTATION OF SCHOOL HEADS ON THE IMPLEMENTATION OF THE ACADEMIC RECOVERY AND ACCESSIBLE LEARNING (ARAL) PROGRAM ET. AL.,	120	7 YEARS OF TEACHING EXPERIENCE AND 7 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	14 YEARS	RA 1080	PASSED	QUALIFIED	2
33	Rec-PAMP-P3-2025-034	1. MASTER OF ARTS IN INDUSTRIAL EDUCATION 2. DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT (18 UNITS)	1. REGIONAL TRAINING OF SCHOOL LEADERS ON THE REVISED K TO 12 CURRICULUM ET. AL.,	120	7 YEARS OF TEACHING EXPERIENCE AND 6 YEARS AND 4 MONTHS IN SCHOOL MANAGEMENT AND OPERATIONS	13 YEARS AND 4 MONTHS	RA 1080	PASSED	QUALIFIED	2
34	Rec-PAMP-P3-2025-035	1. MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF PHILOSOPHY MAJOR IN EDUCATIONAL MANAGEMENT	1. REGIONAL TRAINING OF SCHOOL LEADERS ON THE REVISED K TO 12 CURRICULUM ET. AL.,	120	10 YEARS OF TEACHING EXPERIENCE AND 14 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	24 YEARS	RA 1080	PASSED	QUALIFIED	2

35	Rec-PAMP-P3-2025-036	1. MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT (CAR)	1. ORIENTATION OF SCHOOL HEADS ON THE IMPLEMENTATION OF THE ACADEMIC RECOVERY AND ACCESSIBLE LEARNING (ARAL) PROGRAM ET. AL.,	120	11 YEARS OF TEACHING EXPERIENCE AND 7 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	18 YEARS	RA 1080	PASSED	QUALIFIED	2
36	Rec-PAMP-P3-2025-037	1. MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT	1. STRENGTHENING FOUNDATIONAL SKILLS IN SUPPORT OF DEPED'S NATIONAL LEARNING RECOVERY PROGRAM (NLRP) AND THE ACADEMIC RECOVERY AND ACCESSIBLE LEARNING (ARAL) PROGRAM: A DIVISION OF ORIENTATION ON THE IMPLEMENTATION OF THE RAPID MATHEMATICS ASSESSMENT & LITERACY REMEDIATION PROGRAM FOR TEACHERS ET. AL.,	120	7 YEARS OF TEACHING EXPERIENCE AND 16 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	23 YEARS	RA 1080	N/A	QUALIFIED	2
37	Rec-PAMP-P3-2025-038	1. MASTER OF PROFESSIONAL STUDIES MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL PSYCHOLOGY (CAR)	1. DIVISION ORIENTATION ON THE INTERIM UNIFIED OFFICE PERFORMANCE COMMITMENT AND REVIEW FORM (OPCRF) OF SCHOOL HEADS ET. AL.,	120	13 YEARS OF TEACHING EXPERIENCE AND 16 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	29 YEARS	RA 1080	PASSED	QUALIFIED	2
38	Rec-PAMP-P3-2025-039	1. MASTER OF PROFESSIONAL STUDIES MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT (CAR)	1. REGIONAL TRAINING OF SCHOOL LEADERS ON THE REVISED K TO 12 CURRICULUM ET. AL.,	120	16 YEARS OF TEACHING EXPERIENCE AND 12 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	28 YEARS	RA 1080	PASSED	QUALIFIED	2
39	Rec-PAMP-P3-2025-040	1. MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF PHILOSOPHY MAJOR IN EDUCATIONAL PSYCHOLOGY	1. DIVISION ORIENTATION ON THE INTERIM UNIFIED OFFICE PERFORMANCE COMMITMENT AND REVIEW FORM (OPCRF) OF SCHOOL HEADS ET. AL.,	120	16 YEARS OF TEACHING EXPERIENCE AND 9 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	25 YEARS	RA 1080	PASSED	QUALIFIED	2
40	Rec-PAMP-P3-2025-041	1. MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT (42 UNITS)	1. STRENGTHENING FOUNDATIONAL SKILLS IN SUPPORT OF DEPED'S NATIONAL LEARNING RECOVERY PROGRAM (NLRP) AND THE ACADEMIC RECOVERY AND ACCESSIBLE LEARNING (ARAL) PROGRAM: A DIVISION OF ORIENTATION ON THE IMPLEMENTATION OF THE RAPID MATHEMATICS ASSESSMENT & LITERACY REMEDIATION PROGRAM FOR TEACHERS ET. AL.,	120	6 YEARS OF TEACHING EXPERIENCE AND 9 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	15 YEARS	RA 1080	PASSED	QUALIFIED	2
41	Rec-PAMP-P3-2025-042	1. MASTER IN EDUCATION MAJOR IN EDUCATIONAL LEADERSHIP 2. DOCTOR OF PHILOSOPHY IN EDUCATIONAL LEADERSHIP AND MANAGEMENT (12 UNITS)	1. REGIONAL ROLL-OUT OF THE TRAINING PROGRAM ON SCHOOL LEADERSHIP AND MANAGEMENT (TPSLM) ET. AL.,	120	19 YEARS OF TEACHING EXPERIENCE AND 7 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	26 YEARS	RA 1080	PASSED	QUALIFIED	2
42	Rec-PAMP-P3-2025-043	1. MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT (42 UNITS)	1. REGIONAL TRAINING OF SCHOOL LEADERS ON THE REVISED K TO 12 CURRICULUM ET. AL.,	120	19 YEARS OF TEACHING EXPERIENCE AND 7 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	26 YEARS	RA 1080	PASSED	QUALIFIED	2
43	Rec-PAMP-P3-2025-044	1. MASTER OF ARTS IN INDUSTRIAL EDUCATION MAJOR IN ADMINISTRATION AND SUPERVISION 2. DOCTOR OF PHILOSOPHY MAJOR IN EDUCATIONAL MANAGEMENT (CAR)	1. REGIONAL TRAINING OF SCHOOL LEADERS ON THE REVISED K TO 12 CURRICULUM ET. AL.,	120	18 YEARS OF TEACHING EXPERIENCE AND 6 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	24 YEARS	RA 1080	PASSED	QUALIFIED	2

44	Rec-PAMP-P3-2025-045	1. MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT (21 UNITS)	1. INSTRUCTIONAL LEADERSHIP IN THE NEW NORMAL ET. AL.,	120	13 YEARS OF TEACHING EXPERIENCE AND 16 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	29 YEARS	RA 1080	N/A	QUALIFIED	2
45	Rec-PAMP-P3-2025-046	1. MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT (CAR)	1. DISASTER RISK REDUCTION AND MANAGEMENT (DRRM) PROGRAMS, PROJECTS AN ACTIVITIES (PPAS); BASIC DISASTER PREPAREDNESS AND RESPONSE TRAINING ON MULTI-HAZARD DRILLS AND EMERGENCY SITUATIONS (BATCH 3) ET. AL.,	120	7 YEARS OF TEACHING EXPERIENCE AND 11 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	18 YEARS	RA 1080	N/A	QUALIFIED	2
46	Rec-PAMP-P3-2025-047	1. MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF PHILOSOPHY MAJOR IN EDUCATIONAL MANAGEMENT (18 UNITS)	1. INSTRUCTIONAL LEADERSHIP IN THE NEW NORMAL ET. AL.,	120	15 YEARS OF TEACHING EXPERIENCE AND 16 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	31 YEARS	RA 1080	PASSED	QUALIFIED	3
47	Rec-PAMP-P3-2025-048	1. MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT (CAR)	1. ORIENTATION OF SCHOOL HEADS ON THE IMPLEMENTATION OF THE ACADEMIC RECOVERY AND ACCESSIBLE LEARNING (ARAL) PROGRAM ET. AL.,	120	12 YEARS OF TEACHING EXPERIENCE AND 9 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	21 YEARS	RA 1080	PASSED	QUALIFIED	3
48	Rec-PAMP-P3-2025-049	1. MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT (CAR)	1. ORIENTATION OF SCHOOL HEADS ON THE IMPLEMENTATION OF THE ACADEMIC RECOVERY AND ACCESSIBLE LEARNING (ARAL) PROGRAM ET. AL.,	120	23 YEARS OF TEACHING EXPERIENCE AND 7 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	30 YEARS	RA 1080	PASSED	QUALIFIED	3
49	Rec-PAMP-P3-2025-050	1. MASTER OF ARTS IN INDUSTRIAL EDUCATION 2. DOCTOR OF PHILOSOPHY IN DEVELOPMENT EDUCATION	1. ORIENTATION OF SCHOOL HEADS ON THE IMPLEMENTATION OF THE ACADEMIC RECOVERY AND ACCESSIBLE LEARNING (ARAL) PROGRAM ET. AL.,	120	5 YEARS OF TEACHING EXPERIENCE AND 10 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	15 YEARS	RA 1080	N/A	QUALIFIED	3
50	Rec-PAMP-P3-2025-051	1. MASTER OF ARTS IN EDUCATION MAJOR IN SCHOOL ADMINISTRATION 2. DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT (21 UNITS)	1. ORIENTATION OF SCHOOL HEADS ON THE IMPLEMENTATION OF THE ACADEMIC RECOVERY AND ACCESSIBLE LEARNING (ARAL) PROGRAM ET. AL.,	120	11 YEARS OF TEACHING EXPERIENCE AND 18 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	29 YEARS	RA 1080	PASSED	QUALIFIED	3
51	Rec-PAMP-P3-2025-052	1. MASTER OF PROFESSIONAL STUDIES MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT	1. REGIONAL TRAINING OF SCHOOL LEADERS ON THE REVISED K TO 12 CURRICULUM ET. AL.,	120	15 YEARS OF TEACHING EXPERIENCE AND 19 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	34 YEARS	RA 1080	PASSED	QUALIFIED	3
52	Rec-PAMP-P3-2025-053	1. MASTER OF ARTS IN INDUSTRIAL EDUCATION MAJOR IN ADMINISTRATION AND SUPERVISION 2. DOCTOR OF PHILOSOPHY MAJOR IN MANAGEMENT	1. DIVISION ORIENTATION ON THE INTERIM UNIFIED OFFICE PERFORMANCE COMMITMENT AND REVIEW FORM (OPCRF) OF SCHOOL HEADS ET. AL.,	120	6 YEARS OF TEACHING EXPERIENCE AND 17 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	23 YEARS	RA 1080	N/A	QUALIFIED	3
53	Rec-PAMP-P3-2025-054	1. MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT	1. ORIENTATION OF SCHOOL HEADS ON THE IMPLEMENTATION OF THE ACADEMIC RECOVERY AND ACCESSIBLE LEARNING (ARAL) PROGRAM ET. AL.,	120	8 YEARS OF TEACHING EXPERIENCE AND 15 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	23 YEARS	RA 1080	N/A	QUALIFIED	3

54	Rec-PAMP-P3-2025-055	1. MASTER OF PROFESSIONAL STUDIES MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT (CAR)	1. DIVISION ORIENTATION ON THE INTERIM UNIFIED OFFICE PERFORMANCE COMMITMENT AND REVIEW FORM (OPCRF) OF SCHOOL HEADS ET. AL.,	120	13 YEARS OF TEACHING EXPERIENCE AND 16 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	29 YEARS	RA 1080	PASSED	QUALIFIED	3
55	Rec-PAMP-P3-2025-056	1. MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT (CAR)	1. 2025 CONFLUENCE v2. FOR SCHOOL HEADS ET. AL.,	120	10 YEARS OF TEACHING EXPERIENCE AND 6 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	16 YEARS	RA 1080	N/A	QUALIFIED	3
56	Rec-PAMP-P3-2025-057	1. MASTER IN EDUCATION MAJOR IN EDUCATIONAL LEADERSHIP 2. DOCTOR OF PHILOSOPHY IN EDUCATIONAL IN EDUCATIONAL MANAGEMENT	1. UKIT MARANGAL "CREATING A MODEL OF TRANSFORMING EDUCATION:" MORAL AND INNOVATION LEADERSHIP DIVISION TRAINING WORKSHOP-PHASE I ET. AL.,	120	14 YEARS OF TEACHING EXPERIENCE AND 7 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	21 YEARS	RA 1080	PASSED	QUALIFIED	3
57	Rec-PAMP-P3-2025-058	1. MASTER OF ARTS IN EDUCATION MAJOR IN ADMINISTRATION AND SUPERVISION 2. DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT	1. SCHOOL-BASED REVISED K - 12 CURRICULUM CAPACITY BUILDING FOR GRADES 2, 3, 5 AND 8 TEACHERS ET. AL.,	120	14 YEARS OF TEACHING EXPERIENCE AND 18 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	32 YEARS	RA 1080	N/A	QUALIFIED	3
58	Rec-PAMP-P3-2025-059	1. MASTER OF ARTS IN EDUCATION IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF PHILOSOPHY MAJOR IN EDUCATIONAL MANAGEMENT (CAR)	1. REGIONAL ORIENTATION ON THE IMPLEMENTATION OF THE RAPID MATHEMATICS ASSESSMENT ET. AL.,	120	16 YEARS OF TEACHING EXPERIENCE AND 16 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	32 YEARS	RA 1080	PASSED	QUALIFIED	3
59	Rec-PAMP-P3-2025-060	1. MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT	1. REGIONAL TRAINING OF SCHOOL LEADERS ON THE REVISED K TO 12 CURRICULUM ET. AL.,	120	8 YEARS OF TEACHING EXPERIENCE AND 10 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	18 YEARS	RA 1080	N/A	QUALIFIED	3
60	Rec-PAMP-P3-2025-061	1. MASTER OF ARTS IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF PHILOSOPHY MAJOR IN EDUCATIONAL MANAGEMENT (CAR)	1. SEMINAR-WORKSHOP ON THE STRENGTHENING OF CHILD PROTECTION COMMITTEE AND LEARNER RIGHTS AND PROTECTION IN SCHOOL ET. AL.,	120	11 YEARS OF TEACHING EXPERIENCE AND 20 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	31 YEARS	RA 1080	PASSED	QUALIFIED	3
61	Rec-PAMP-P3-2025-062	1. MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT	1. ORIENTATION OF SCHOOL HEADS ON THE IMPLEMENTATION OF THE ACADEMIC RECOVERY AND ACCESSIBLE LEARNING (ARAL) PROGRAM ET. AL.,	104	8 YEARS OF TEACHING EXPERIENCE AND 13 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	21 YEARS	RA 1080	N/A	QUALIFIED	3

Prepared and certified correct by:

(sgd.) Dexter E. Pangilinan

Administrative Officer IV

Date: October 17, 2025

INITIAL EVALUATION RESULT (IER)

Position: **SCHOOL PRINCIPAL IV**Salary Grade and Monthly Salary: **22/P78,162**

Qualification Standards:

Education	Master's degree in Education or Educational Management, or Educational Leadership; or Master's degree in relevant learning area with atleast 18 units in Management
Training	40 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years
Experience	5 years teaching experience and 4 years experience in school management and operations
Eligibility	RA 1080, as amended (Teacher)

No.	Application Code	Education	Training		Experience		Eligibility	School Head Assessment (Passed or Failed)	Remarks (Qualified or Disqualified)	Batch
			Title	Hours	Details	Years				
1	Rec-PAMP-P4-2025-001	1. MASTER IN PROFESSIONAL STUDIES MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF PHILOSOPHY MAJOR IN EDUCATIONAL PSYCHOLOGY (CAR)	1. PLANNING CONFERENCE OF SCHOOL HEADS ET. AL.,	120	18 YEARS OF TEACHING EXPERIENCE AND 17 YEARS AND 3 MONTHS IN SCHOOL MANAGEMENT AND OPERATIONS	35 YEARS	RA 1080	PASSED	QUALIFIED	1
2	Rec-PAMP-P4-2025-002	1. MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF PHILOSOPHY MAJOR IN EDUCATIONAL PSYCHOLOGY (27 UNITS)	1. WRITESHOP ON THE CRAFTING OF GUIDELINES FOR THE SDO PAMPANGA SEARCH FOR MATATAG AT LIGTAS NA PAARALAN ET. AL.,	120	13 YEARS OF TEACHING EXPERIENCE AND 21 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	34 YEARS	RA 1080	PASSED	QUALIFIED	1
3	Rec-PAMP-P4-2025-007	1. MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT (48 UNITS)	1. 4TH QUARTER COORDINATION MEETING OF THE DISASTER RISK REDUCTION AND MANAGEMENT (DRRM) DISTRICT AND CLUSTER COORDINATORS CUM PROVISION OF DRRM TECHNICAL ASSISTANCE FOR CY 2024 ET. AL.,	120	18 YEARS OF TEACHING EXPERIENCE AND 16 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	34 YEARS	RA 1080	PASSED	QUALIFIED	1
4	Rec-PAMP-P4-2025-011	1. MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL ADMINISTRATION/MANAGEMENT (CAR)	1. ORIENTATION OF SCHOOL HEADS ON THE IMPLEMENTATION OF THE ACADEMIC RECOVERY AND ACCESSIBLE LEARNING (ARAL) PROGRAM ET. AL.,	120	12 YEARS OF TEACHING EXPERIENCE AND 10 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	22 YEARS	RA 1080	PASSED	QUALIFIED	1
5	Rec-PAMP-P4-2025-012	1. MASTER OF PROFESSIONAL STUDIES MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT	1. REGIONAL TRAINING OF SCHOOL LEADERS ON THE REVISED K TO 12 CURRICULUM ET. AL.,	120	10 YEARS OF TEACHING EXPERIENCE AND 21 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	31 YEARS	RA 1080	N/A	QUALIFIED	1
6	Rec-PAMP-P4-2025-014	1. MASTER OF ARTS IN EDUCATION MAJOR IN MATHEMATICS 2. DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT (CAR)	1. DIVISION ROLLOUT OF EXPANDED CAREER PROGRESSION FOR PUBLIC SCHOOL TEACHES FOCUSING ON ASSESSORS' PROGRAM, DEEPENING ON CLASSROOM OBSERVATION AND PORTFOLIO ASSESSMENT ET. AL.,	120	6 YEARS OF TEACHING EXPERIENCE AND 11 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	17 YEARS	RA 1080	N/A	QUALIFIED	1

7	Rec-PAMP-P4-2025-017	1. MASTER OF ARTS IN EDUCATION MAJOR IN SCHOOL ADMINISTRATION	1. ORIENTATION OF SCHOOL HEADS ON THE IMPLEMENTATION OF THE ACADEMIC RECOVERY AND ACCESSIBLE LEARNING (ARAL) PROGRAM ET. AL.,	120	15 YEARS AND 8 MONTHS OF TEACHING EXPERIENCE AND 13 YEARS AND 5 MONTHS IN SCHOOL MANAGEMENT AND OPERATIONS	29 YEARS AND 1 MONTH	RA 1080	N/A	QUALIFIED	1
8	Rec-PAMP-P4-2025-018	1. MASTER OF ARTS IN INDUSTRIAL EDUCATION 2. DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT (24 UNITS)	1. UKIT MARANGAL "CREATING A MODEL OF TRANSFORMING EDUCATION": MORAL AND INNOVATIVE LEADERSHIP DIVISION TRAINING-WORKSHOP - PHASE 1 ET. AL.,	120	13 YEARS AND 11 MONTHS OF TEACHING EXPERIENCE AND 12 YEARS AND 11 MONTHS SCHOOL MANAGEMENT AND OPERATIONS	26 YEARS AND 10 MONTHS	RA 1080	PASSED	QUALIFIED	2
9	Rec-PAMP-P4-2025-021	1. MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF PHILOSOPHY MAJOR IN EDUCATIONAL MANAGEMENT (45 UNITS)	1. FINALIZATION OF SDO PAMPANGA'S 2024 ACCOMPLISHMENT / ANNUAL REPORT ET. AL.,	120	10 YEARS OF TEACHING EXPERIENCE AND 7 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	17 YEARS	RA 1080	PASSED	QUALIFIED	2
10	Rec-PAMP-P4-2025-026	1. MASTER OF PROFESSIONAL STUDIES MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF PHILOSOPHY MAJOR IN EDUCATIONAL MANAGEMENT (54 UNITS)	1. ORIENTATION OF SCHOOL HEADS ON THE IMPLEMENTATION OF THE ACADEMIC RECOVERY AND ACCESSIBLE LEARNING (ARAL) PROGRAM ET. AL.,	120	8 YEARS OF TEACHING EXPERIENCE AND 25 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	33 YEARS	RA 1080	N/A	QUALIFIED	2
11	Rec-PAMP-P4-2025-031	1. MASTER OF PROFESSIONAL STUDIES MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT (48 UNITS)	1. SPECIAL NEEDS EDUCATION PROGRAM TRAINING FOR SNED SUPERVISORS, TEACHERS AND SCHOOL HEADS IN REGION III (BATCH 2) ET. AL.,	120	11 YEARS OF TEACHING EXPERIENCE AND 20 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	31 YEARS	RA 1080	N/A	QUALIFIED	3
12	Rec-PAMP-P4-2025-032	1. MASTER OF PROFESSIONAL STUDIES MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT (18 UNITS)	1. DIVISION ORIENTATION ON THE INTERIM UNIFIED OFFICE PERFORMANCE COMMITMENT AND REVIEW FORM (OPCRF) OF SCHOOL HEADS ET. AL.,	120	13 YEARS OF TEACHING EXPERIENCE AND 26 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	39 YEARS	RA 1080	N/A	QUALIFIED	3
13	Rec-PAMP-P4-2025-034	1. MASTER OF ARTS IN TEACHING MAJOR IN FOOD TECHNOLOGY 2. DOCTOR OF PHILOSOPHY MAJOR IN EDUCATIONAL MANAGEMENT	1. ORIENTATION ON THE IMPLEMENTATION OF SCHOOL-BASED INTERVENTION PROGRAMS FOR IMPROVING LEARNING OUTCOMES ET. AL.,	120	5 YEARS OF TEACHING EXPERIENCE AND 12 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	17 YEARS	RA 1080	PASSED	QUALIFIED	3
14	Rec-PAMP-P4-2025-038	1. MASTER OF ARTS IN EDUCATION 2. DOCTOR OF PHILOSOPHY MAJOR IN EDUCATIONAL MANAGEMENT (CAR)	1. INDUSTRIAL LEADERSHIP IN THE NEW NORMAL ET. AL.,	120	21 YEARS OF TEACHING EXPERIENCE AND 18 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	39 YEARS	RA 1080	N/A	QUALIFIED	3
15	Rec-PAMP-P4-2025-040	1. MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT	1. ORIENTATION OF SCHOOL HEADS ON THE IMPLEMENTATION OF THE ACADEMIC RECOVERY AND ACCESSIBLE LEARNING (ARAL) PROGRAM ET. AL.,	120	16 YEARS OF TEACHING EXPERIENCE AND 14 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	30 YEARS	RA 1080	PASSED	QUALIFIED	3

16	Rec-PAMP-P4-2025-043	1. MASTER OF PROFESSIONAL STUDIES MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL PSYCHOLOGY (27 UNITS)	1. DIVISION ORIENTATION ON THE INTERIM UNIFIED OFFICE PERFORMANCE COMMITMENT AND REVIEW FORM (OPCRF) OF SCHOOL HEADS ET. AL.,	120	13 YEARS OF TEACHING EXPERIENCE AND 16 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	29 YEARS	RA 1080	PASSED	QUALIFIED	3
17	Rec-PAMP-P4-2025-045	1. MASTER OF ARTS IN INDUSTRIAL EDUCATION MAJOR IN ADMINISTRATION AND SUPERVISION 2. DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT (33 UNITS)	1. ORIENTATION OF SCHOOL HEADS ON THE IMPLEMENTATION OF THE ACADEMIC RECOVERY AND ACCESSIBLE LEARNING (ARAL) PROGRAM ET. AL.,	120	20 YEARS OF TEACHING EXPERIENCE AND 12 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	32 YEARS	RA 1080	PASSED	QUALIFIED	3
18	Rec-PAMP-P4-2025-047	1. MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF PHILOSOPHY MAJOR IN EDUCATIONAL LEADERSHIP AND MANAGEMENT (CAR)	1. ORIENTATION OF SCHOOL HEADS ON THE IMPLEMENTATION OF THE ACADEMIC RECOVERY AND ACCESSIBLE LEARNING (ARAL) PROGRAM ET. AL.,	120	8 YEARS OF TEACHING EXPERIENCE AND 10 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	18 YEARS	RA 1080	PASSED	QUALIFIED	3
19	Rec-PAMP-P4-2025-049	1. MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT	1. STRENGTHENING FOUNDATIONAL SKILLS IN SUPPORT OF DEPED'S NATIONAL LEARNING RECOVERY PROGRAM (NLRP) AND THE ACADEMIC RECOVERY AND ACCESSIBLE LEARNING (ARAL) PROGRAM: A DIVISION OF ORIENTATION ON THE IMPLEMENTATION OF THE RAPID MATHEMATICS ASSESSMENT & LITERACY REMEDIATION PROGRAM FOR TEACHERS ET. AL.,	120	11 YEARS OF TEACHING EXPERIENCE AND 11 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	22 YEARS	RA 1080	N/A	QUALIFIED	3
20	Rec-PAMP-P4-2025-050	1. MASTER OF PROFESSIONAL STUDIES MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT	1. 42ND PRINCIPALS TRAINING AND DEVELOPMENT PROGRAM CUM NATIONAL BOARD CONFERENCE & WORKSHOP (PTDP-NBCW) - "INNOVATIVE PEDAGOGIES AND TECHNOLOGIES IN 21ST CENTURY EDUCATION: A BREAKTHROUGH IN MATATAG CURRICULUM" ET. AL.,	120	9 YEARS OF TEACHING EXPERIENCE AND 19 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	28 YEARS	RA 1080	N/A	QUALIFIED	3
21	Rec-PAMP-P4-2025-054	1. MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF PHILOSOPHY MAJOR IN EDUCATIONAL MANAGEMENT (CAR)	1. UKIT MARANGAL "CREATING A MODEL OF TRANSFORMING EDUCATION": MORAL AND INNOVATIVE LEADERSHIP DIVISION TRAINING-WORKSHOP - PHASE 3 ET. AL.,	120	18 YEARS OF TEACHING EXPERIENCE AND 19 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	37 YEARS	RA 1080	N/A	QUALIFIED	3
22	Rec-PAMP-P4-2025-060	1. MASTER OF ARTS IN EDUCATION MAJOR IN ADMINISTRATION AND SUPERVISION 2. DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT	1. SPECIAL NEEDS EDUCATION PROGRAM TRAINING FOR SNED SUPERVISORS, TEACHERS AND SCHOOL HEADS IN REGION III (BATCH 2) ET. AL.,	120	7 YEARS OF TEACHING EXPERIENCE AND 13 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	20 YEARS	RA 1080	N/A	QUALIFIED	3
23	Rec-PAMP-P4-2025-062	1. MASTER OF PROFESSIONAL STUDIES MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT (CAR)	1. ORIENTATION OF SCHOOL HEADS ON THE IMPLEMENTATION OF THE ACADEMIC RECOVERY AND ACCESSIBLE LEARNING (ARAL) PROGRAM ET. AL.,	120	11 YEARS OF TEACHING EXPERIENCE AND 16 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	27 YEARS	RA 1080	PASSED	QUALIFIED	3
24	Rec-PAMP-P4-2025-066	1. MASTER OF ARTS MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT	1. SEMINAR ON THE LAWS AND REGULATIONS ON GOVERNMENT EXPENDITURES (LARGE) ET. AL.,	120	18 YEARS OF TEACHING EXPERIENCE AND 16 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	34 YEARS	RA 1080	PASSED	QUALIFIED	3

25	Rec-PAMP-P4-2025-068	1. MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT	1. DIVISION ORIENTATION ON THE INTERIM UNIFIED OFFICE PERFORMANCE COMMITMENT AND REVIEW FORM (OPCRF) OF SCHOOL HEADS ET. AL.,	120	12 YEARS OF TEACHING EXPERIENCE AND 9 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	21 YEARS	RA 1080	PASSED	QUALIFIED	3
26	Rec-PAMP-P4-2025-069	1. MASTER OF ARTS IN INDUSTRIAL EDUCATION MAJOR IN ADMINISTRATION AND SUPERVISION 2. DOCTOR OF PHILOSOPHY MAJOR IN EDUCATIONAL MANAGEMENT (CAR)	1. ORIENTATION OF SCHOOL HEADS ON THE IMPLEMENTATION OF THE ACADEMIC RECOVERY AND ACCESSIBLE LEARNING (ARAL) PROGRAM ET. AL.,	120	11 YEARS OF TEACHING EXPERIENCE AND 19 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	30 YEARS	RA 1080	PASSED	QUALIFIED	3
27	Rec-PAMP-P4-2025-072	1. MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT	1. DIVISION ORIENTATION ON THE INTERIM UNIFIED OFFICE PERFORMANCE COMMITMENT AND REVIEW FORM (OPCRF) OF SCHOOL HEADS ET. AL.,	120	13 YEARS OF TEACHING EXPERIENCE AND 9 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	22 YEARS	RA 1080	PASSED	QUALIFIED	3
28	Rec-PAMP-P4-2025-073	1. MASTER OF PROFESSIONAL STUDIES MAJOR IN EDUCATIONAL MANAGEMENT 2. DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT (CAR)	1. INSTRUCTIONAL LEADERSHIP IN THE NEW NORMAL ET. AL.,	120	11 YEARS OF TEACHING EXPERIENCE AND 19 YEARS IN SCHOOL MANAGEMENT AND OPERATIONS	30 YEARS	RA 1080	N/A	QUALIFIED	1

Prepared and certified correct by:

(sgd.) Dexter E. Pangilinan

Administrative Officer IV

Date: October 17, 2025