



Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF PAMPANGA

October 22, 2025

DIVISION MEMORANDUM
NO. 644 S. 2025

CONDUCT OF DIVISION-WIDE SEMINAR WORKSHOP FOR TEACHERS 1, 2 & 3

To: Assistant Schools Division Superintendent
Chiefs of SGOD and CID
Education Program Supervisors
Public Schools District Supervisors
School Heads, Elementary and Secondary Schools
Teaching Personnel
Non-teaching Personnel
All Concerned

1. The Schools Division of Pampanga remains steadfast in its commitment to strengthen teachers' capacities through needs-based professional development to enhance their instructional competence. This is part of the Division's continuing pursuit to ensure that teachers are equipped with the necessary knowledge, skills, and attitudes to deliver quality, inclusive, and evidence-based instruction aligned with the goals of the Quality Basic Education Development Plan (QBEDP). Among the various initiatives supporting this goal is the conduct of the Division-Wide Action Research Seminar-Workshop, which serves as a strategic platform to promote research-based teaching innovation and continuous improvement in classroom practice.
2. In line with this objective, the Schools Governance and Operations Division – Planning and Research Unit will conduct the Division-Wide Action Research Seminar-Workshop for Teachers I, II & III with the theme: *"Empowering Teachers through Action Research: Advancing Quality Learning through Evidence-Based Instruction"*.
3. The seminar-workshop will be held on November 10–12, 2025, from 8:00 a.m. to 4:00 p.m., at Otel Pampanga, Skye Plaza Building, Lazatin Boulevard, City of San Fernando, Pampanga.
4. This three-day training aims to build teachers' competence in action research to strengthen evidence-based instruction and address classroom learning gaps. It supports QBEDP Outcome No. 1: Improved Learning Outcomes through Enhanced Teaching Quality, by promoting continuous teacher upskilling, innovation, and reflective practice toward sustained improvement in teaching and learning.
5. Participants are required to bring the following:
 - a. Personal laptops;



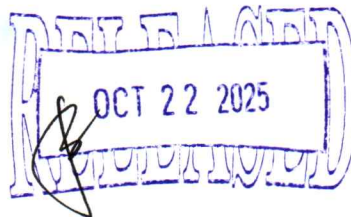
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- b. Data on least-learned competencies for the past three school years (SY 2022–2023, SY 2023–2024, SY 2024–2025) — this is mandatory; and
 - c. Mobile data for the administration of pretest and post-test assessments.
6. Further, all participants are required to accomplish a survey that will provide valuable information on the extent of their action research competencies by accessing the link <https://tinyurl.com/4cnd85ru>. This is mandatory for all participants and must be completed on or before October 24, 2025, with the link closing at exactly 12:00 noon.
 7. The list of participants recommended by their respective School Heads in coordination with their Public Schools District Supervisors (PSDSs) is attached to this Memorandum for reference.
 8. Compliance to the memorandum is highly enjoined.

ROMEO M. ALIP, PhD, CESO V
Schools Division Superintendent

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List of Participants

No.	Name	School
1	Abian, Khaze Joy D.	Palat Elementary School
2	Acacio, Jessa Mae B.	Bucanan Elementary School
3	Acaligagan, Arnie	Pulungsantol National High School
4	Acibar, Ann Cleo A.	San Pedro National High School
5	Aduna, Levi Ruth F.	Natividad High School
6	Aguilar, Lodivina D.	Masamat Elementary School
7	Aguilus, Rowell T.	San Roque Dau High School
8	Aguipo, Annaliza N.	Cabalantian Elementary School
9	Agulto, Rushell C.	Mandili I Elementary School
10	Alabado, Lander M.	Bahay Pare National High School
11	Alcantara, Shane V.	Sapa Elementary School
12	Aquino, Trizia Mae T.	Lagundi Elementary School
13	Arcangel, Maria Mikaela P.	Mesalipit Elementary School
14	Asuncion, Catherine R.	San Vicente Elementary School
15	Austria, Melody I	Villa Maria Elementary School
16	Ayson, Alexandra D.	Bahay Pare Elementary School
17	Babao, Elisa O.	San Jose National High School
18	Babiera, Roe Angelo E.	Wenceslao Elementary School
19	Bais, Amie Marie R.	Sto. Domingo Elementy School
20	Baluyut, Ruth M.	Buensuceso Elementary School
21	Banting, Joy S.	Sitio Mindanao Integrated School
22	Bartolo, Eduardo S. Jr.	Sta. Cruz National High School
23	Batac, Jeremiah G.	Pulungmasle Elementary School
24	Bathan, Fatima Grace S.	Salapungan Elementary School
25	Bautista, Allah C.	San Matias Elementary School
26	Bejerano, Christmarie Joy D.	Del Carmen Elementary School
27	Benolirao, Edilyn T.	Tinajero Nhs Annex
28	Bestil, Rima R.	Baruya High School
29	Bie, Erica Marie G.	Macabebe Elementary School
30	Bonconan, Rennerose G.	Carmelo F. Lazatin National High School
31	Bonifacio, John Paul B.	Dalayap Elementary School
32	Briones, Francis C.	San Jose Integrated School
33	Buco, Edirose C.	Guagua Elementary School
34	Cabarloc, Ana Bianca Q.	Bro. Andrew Gonzalez Technical High School



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35	Cabrera, Rio Mark C.	San Isidro Elementary School
36	Caladiao, Priscilla R.	Becuran National High School
37	Canales, Noemi	Eastern Porac National High School
38	Capit, Sunshine B.	Suclayin Elementary School
39	Castillo, Dexter R.	Sta. Rita Elementary School
40	Castro, Marlyn M.	San Basilio Elementary School
41	Castro, Roselyn T.	Bitas Elementary School
42	Catap, Mary Grace L.	San Roque Elementary School
43	Cayanan, Jeffrey P.	Sta. Cruz Pambilog Elementary School
44	Cervantes, Mark Bryan A.	Bancal Pugad Is
45	Cleofe, Richard	Masantol High School
46	Cosme, Merryl Joyce F.	San Roque Dau Elementary School
47	Culala, Lanny T.	Sto. Cristo Elementary School
48	Cunanan, Mae Anne T.	Sto. Tomas Elementary School
49	Dabu, Janine T.	Santiago National High School
50	Dagdag, Emmanuel F.	San Isidro Elementary School
51	Damaso, King Constantine R.	Tarik Suliman High School
52	David, Chariz B.	Planas High School
53	David, Marvic D.	Sebitanan Integrated School
54	David, Michelle T.	Pandacaqui Es
55	David, Rd G.	Pulungmasle High School
56	David, Wilma S.	Sta. Maria Elementary School
57	De Leon, Sherley S.	Balas Elementary School
58	Del Fin, Christian	Manibaug Paralaya Elementary School
59	Del Rosario, Mark Roy M.	Becuran National High School
60	Del Rosario, Rose Ann S.	Telacsan National High School
61	Dela Cruz, Daniela M.	Candaba Elementary School
62	Dela Cruz, Jhoyce	Bacolor Elementary School -Madapdap
63	Dela Cruz, Leomar T.	Tagulod Elementary School
64	Dela Cruz, Luz	Sapang Maisac Es
65	Diaz, Precy N.	Dolores National High School
66	Domingo, Jessie T.	Becuran National High School
67	Escordial, Marilou Dc	Villa Maria High School
68	Esguerra, Khristine Joy C.	Ascomo Elementary School
69	Espino, Lorraine D.	San Nicolas Elementary School
70	Espino, Mercy Joy S.	San Juan Es
71	Ferrer, Margie D.	Candelaria Integrated School
72	Figuroa, Apple Joy T.	Carmelo F. Lazatin National High School



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73	Gadi, Roxanne S.	Barangca Elementary School
74	Garchitorena, Elarnie G.	San Lorenzo Elementary School
75	Garcia, Allen R	Nabucloclod Integrated School
76	Garcia, Annabel M.	Natividad Elementary School
77	Garung, Ma. Liezel C.	Mancatian Balik Barangay Elementary School
78	Gatbonton, Ajay C.	San Agustin Elementary School
79	Gegante, Ellaine N.	Pabanlag Elementary School
80	Gelig, Gerundio Jr M.	Eliseo-Belen Elementary School Annex
81	Germono, Kris Bernadeth P.	Mandili Ii Elementary School
82	Gonzales, Jillian Rolanne	Sta. Maria National High School
83	Guanlao, Jake Pocholo D.	Becuran National High School
84	Guevarra, Diana Jeane S.	Calantas Elementary School
85	Gulapa, Grace P.	Candaba Elementary School
86	Gulipardo, Kem T.	Talba Elementary School
87	Gutierrez, Reshellie, David	Cabangcalan Elementary School
88	Gutierrez, Jasper T.	San Roque Arbol Elementary School
89	Icban, Lorenzo B.	Calantas Elementary School
90	Jose, Ma. Jaycel G.	San Francisco Elementary School
91	Labrador, Ma. Abigail D.	Sta. Ana Elementary School
92	Lacsamana, Christine Joyce L.	Balitucan Elementary School
93	Lagundo, Marvin L.	Mexico National High School
94	Lapuz, Jessica Ann S.	Camuning Elementary School
95	Larin, Siony M.	San Luis Central Elementary School
96	Laureta, Evelyn L.	San Jose Matulid Elementary School
97	Laxamana, Marinel S.	San Roque Elementary School
98	Lebaste, Darlene M.	Malauli High School
99	Libiran, Neil Patrick A.	Asset Center Of Learning
100	Linsangan, Ma. Diosa M.	Batasan Elementary School
101	Lintag, Kimberly S.	Don Macario Bacani Elementary School
102	Lobo, Elmar C.	Consuelo Elementary School
103	Lobo, Moises B.	Dalayap High School
104	Lontoc, Eloisa C.	Dulong Ilog Elementary School
105	Lopez, Arlene M.	Mabuanbuan Elementary School
106	Lopez, Olivia	Sta. Ana Elementary School
107	Lubo, Dianne S.	San Nicolas Integrated School
108	Lulu, Juselle Ann G.	Sta. Catalina National High School
109	Mabao, Jenah T.	San Jose Integrated School



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110	Magat, Rose Ann S.	Bambang Elementary School
111	Magpayo, Ricardo A.	Sto. Tomas National High School
112	Mallari, Andrea S.	Masantol Elementary School
113	Mallari, Dalia E.	San Simon Elementary School
114	Mallari, Larry	Sto. Rosario Elementary School
115	Mallari, May	Sapang Kawayan High School
116	Manalac, Catherine P.	San Pedro Elementary School
117	Mañalac, Jane M.	Asset Center Of Learning
118	Manalad, Edmar B.	Sto. Rosario Integrated School
119	Manalang, Maribeth G.	San Rafael Elementary School
120	Manalang, Wrayeth Obrey S.	Camachile Elementary School
121	Manalili, Farah Mae C.	Camuning Elementary School
122	Manalili, Jonathan D.	Diosdado Macapagal High School
123	Manalili, Maria Angelica M.	Talang National High School
124	Manalus, Rogelio S., Jr.	San Mateo Elementary School
125	Manansala, Armie Joy C.	Arayat Central Elementary School
126	Manapul, Shaira Camille S.	Asset Center Of Learning
127	Manarang, Camille A.	Guillermo D. Mendoza National High School
128	Mangilit, Angelita T.	San Agustin Elementary School
129	Maniaul, Queenalyn C.	Dulong Ilog Elementary School
130	Manlulu, Rose Ann M.	Mabical Elementary School
131	Manlutac, Aileen A.	San Pedro Elementary School
132	Manuel, Mary Kristine N.	Cansinala National High School
133	Marin, Ma. Angelica M.	Malino National High School
134	Marquez, Earlyn S.	Francisco Henson Elementary School
135	Martin, Geraldine G.	Becuran National High School
136	Martin, Paola P.	Mitla Elementary School
137	Medallada, Elysa	Arayat National High School
138	Medina, Carla V.	Mauli Elementary School
139	Mendoza, Jr. Zaldy R.	Sto. Rosario National High School - Minalin
140	Mercado, Michelle D.	Sto. Rosario Nhs Apalit
141	Miguel, Makie A.	Baruya Elementary School
142	Montilla, Kelvin S.	San Pedro Elementary
143	Mungcal, Ashley Q.	Becuran National High School
144	Musa, Diorella Joie L.	Pansinao Elementary School
145	Nacpil, Jolina-Anne S.	Anon Elementary School
146	Nicdao, Ira Mae	Tangle Es
147	Pangan, Jessica C.	Del Carmen High School



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148	Pangilinan, Heddy Liza B.	San Pedro Elementary School
149	Paragas, Ronald Jayson S.	Balantacan Elementary School
150	Pasion, Randy R.	Cawayan Is
151	Patdu, Ira D.	Parulog Elementary School
152	Patricio, Lanie P.	Justino Sevilla Highschool
153	Payad, Ralyn G.	Gulap Elementary School
154	Pena, John Reyemar S.	San Isidro National High School
155	Perez, Claire H.	Maliwalu Elementary School
156	Perez, Jhey Kier L.	Fausto Gonzales Sioco Ms
157	Perez, Marie Joy Amor C.	Sucad Elementary School
158	Pingol, Noelene Claire G.	Sta. Maria Elementary School
159	Quiambao, Angelique	Magumbali Elementary School
160	Quirat, Jonard	San Pablo Elementary School
161	Ramos, Rosve Gene T.	Justino Sevilla Highschool
162	Reyes, Alvin V.	Lubao National High School
163	Reyes, Maica L.	Calibutbut Elementary School
164	Salunga, Shara Mae J.	Malino National High School
165	Samia, Shantal Jem L.	Pandacaqui Resettlement Es
166	Samonte, Analiza	San Gabriel Elementary School
167	Sampang, Cristina	Tinajero Integrated School
168	Samson, Merin D.	San Isidro Resettlement Elementary School
169	Sanchez, Kimberly C.	Emigdio A. Bondoc National High School
170	Sandig, Ghiesalyn F.	San Isidro National Hs
171	Sanguyo, Lorraine Claire R.	Mangga High School
172	Santos, Ma. Melinda C. Santos	Palimpe Elementary School
173	Santos, Marlon	San Isidro Elemenbtary School
174	Sapungay, Luz Clarita A.	Concepcion Elementary School
175	See, Ellaine Francisco	Betis Nhs
176	Serrano, Cathyleen M.	Emigdio A. Bondoc Senior High School
177	Serrano, Eugene G.	Dolores Elementary School
178	Sibug, Trisha Faye S.	Sta. Barbara Elementary School
179	Silva, Arcely D.	San Antonio Elementary School-Bulaon
180	Sison, Fenalain L.	Sasmuan Elementary School
181	Solis, Gladys M.	San Roque Elementary School
182	Soriano, Camille Anne B.	San Nicolas Elementary School
183	Soriano, Ejay Crysleer	San Pedro Elementary School
184	Soriano, Ronald S.	Palimpe Elementary School
185	Suba, Mary Jane V.	Mapalad Elmentary School



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186	Sunga, Melissa C.	Sta. Cruz Main Elementary School
187	Tiamzon, Cherry L.	Minalin Elementary School
188	Tolentino, Charmaine G.	Caduang Tete Elementary School
189	Tongol, Tracy B.	Dr Emigdio A. Bondoc Es
190	Torio, Rodlyn S.	Mexico National High School
191	Tuazon, Louwen G.	Mexico Elementary School
192	Tungcab, Angelica R.	Malusac Elementary School
193	Ulidan, Lileth D.	San Pablo Elementary School
194	Uncad, Jerly Ann S.	Bacolor Integrated School
195	Usi, Kristine Joyce S.	Asset Center Of Learning
196	Valencia, Ana Marie S.	Pulung Santol Elementary School
197	Verano, Maricar	San Jose Main Elementary School
198	Verdeflor, Leslie Anne N.	San Vicente National High School
199	Villena, Felix Leo A.	Ascomo Elementary School
200	Viray, Jelly W.	San Pablo 2Nd National High School
201	Viray, Michelle M.	Bebe Anac Elementary School
202	Yabut, Jocelyn L.	Masantol High School
203	Yumang, Elmor Joseph	Masantol High School
204	Yumul, Kate Michelle B.	San Vicente Elementary School
205	Valenzuela, Madonna Morales C.	Resource Speaker
206	Guilas, George Jose Maria C.	Senior Education Program Specialist
207	Rivera, Carmen Singh	TWG
208	Taju, Brian	TWG
209	Mejia, Mikhaela	Senior Education Program Specialist (M&E)
210	Dantes, Arjel B.	QATAME Associate
211	Torres, Nerisse Nicole B.	QATAME Associate
212	Franco, Glenn B.	QATAME Associate
213	Manalang, Alvin S.	QATAME Associate
214	Dela Cruz, Jomar	QATAME Associate
215	Pena, Jethro C./Dagami, Jerson, P. (November 10)/Sunglao, Shello Rose (November 11)/Santos, Rmon Ian/Cruz, Harold (November 12)	Nurses