



Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF PAMPANGA

October 27, 2024

DIVISION MEMORANDUM
No. 657s. 2025

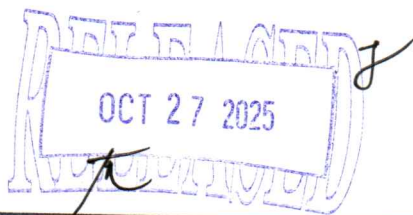
**EARLY IDENTIFICATION OF DEVELOPMENTAL DELAYS: A KEY TO
A HEALTHIER MENTAL HEALTH AND INCLUSIVE EDUCATION IN
THE SCHOOLS DIVISION OFFICE OF PAMPANGA**

To: Public Schools District Supervisors
Public Elementary School Heads
Public Kindergarten Teacher
All Others Concerned

1. The Schools Division Office of Pampanga will conduct an activity entitled **"Early Identification of Developmental Delays: A Key to a Healthier Mental Health and Inclusive Education."**
2. This activity aims to strengthen teachers' capacity to identify early signs of developmental delays among kindergarten learners, promote mental wellness, and foster inclusive education in all schools within the Division.
3. **Participants:**
One (1) Kindergarten Teacher per Public Elementary School or Integrated School.
4. **Schedule and Venue:**
 - o **Venue:** Green Manor Hotel, Dolores, City of San Fernando, Pampanga
 - o **Date and Cluster:**
 - **November 6, 2025** – East Sector and West Sector
 - **November 7, 2025** – North Sector and South Sector
5. All participants are requested to **register online** through the link below on or before **November 4, 2025**:
📎 **Registration Link:** <https://forms.office.com/r/4xKyeV771z>
6. For the information, guidance, and compliance of all concerned.



00063724



ROMEO M. ALIP, Ph.D., CESO V
Schools Division Superintendent

Page 1 of 2



Address: High School Blvd., Brgy. Lourdes, City of San Fernando (P)
Telephone No.: (045) 435-2728; (045) 435-7404
Email Address: pampanga@deped.gov.ph
Website: www.depedpampanga.ph



Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF PAMPANGA

TIME	ACTIVITY	TOPIC/DESCRIPTION	SPEAKER/ FACILITATOR
8:00 – 8:30 AM	Registration	Participants' Sign-In	Secretariat
8:30 – 9:00 AM	Opening Program	Invocation, National Anthem, Welcome Remarks, Rationale of the Activity	Emcee / SDO Representative
9:00 – 9:45 AM	Session 1	Creating Mentally Healthy and Inclusive Classrooms: The Role of Early Identification in Supporting Every Learner	Kristine Ilonyl De Leon
9:45-10:00	Health Break		
10:00 – 11:30	Session 2	Early Detection: Introduction to Developmental Milestones and Delays	Dr. Lara Alvero, PhD, RPsy, RPM, LPT
11:30-12:30	Lunch Break		
12:30-1:30	Session 3	Referral Mechanism: How to Refer Cases for Assessment and Specialized Services	Dr. Lara Alvero, PhD, RPsy, RPM, LPT
1:30-3:30	Session 4	Applied Behavioral Analysis (ABA): An Effective Intervention for Children with Behavioral and Developmental Delays	Dr. Renato Tangonan
3:30-3:45	Health Break		
3:45-4:30	Open Forum and Synthesis	Sharing, Q&A, Key Takeaways	Resource Speakers / Facilitator
4:30-5:00	Closing Program	Awarding of Certificates, Closing Remarks	SDO Representative