



Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF PAMPANGA

October 30, 2025

DIVISION MEMORANDUM
No. 672, s. 2025

PRESENTATION OF BEST SCHOOL-BASED INNOVATIONS AND PRACTICES IN
SBM: LIMITLESS HORIZONS, SCALING NEW AND GREATER HEIGHTS, AND
FINALIZATION ON THE CONDUCT OF THE 2025 SBM CONVENTION

To: Assistant School Division Superintendent
Chief Education Supervisors
All Other Concerned

1. Pursuant to the Division's ongoing commitment to promote School-Based Management (SBM) excellence and innovation, the Schools Division of Pampanga shall conduct the Presentation of Best School-Based Innovations and Practices in SBM on **November 07, 2025 (Friday), 8:00 a.m.** at the **Teacher Training Center, SDO Pampanga**, City of San Fernando, Pampanga. This activity follows the Search and Evaluation for Best Innovations and Practices in SBM, covering the past three years, and serves as the finalization phase for the upcoming Division 2025 SBM Convention.
2. The winners of the Search for Best Innovations and Best Practices have emerged as the top-ranking proponents, and are hereby recognized as follows, to wit:

SBM Dimension	Proponent/s	School	Title of Innovation/ Best Practices
Curriculum & Teaching	Justin Bolos	Pulung Santol National High School	Technology and Livelihood Education Skills Assessment Tool for Students (TLE-SAT) – Project SAT
Learning Environment	Bernadeth L. Lejarde & Ned M. Wyco	Betis National High School	Emotional Baggage Counter Project (Unpack, Heal, Thrive: Empowering Emotional Well-Being at Betis National High School)
Governance & Accountability	Precious Grace S. Usi & Justine B. Usi	Masantol High School	AbsenceEase : Your Portal to Seamless Leave Requests
Human Resource & Team Development	Lida D. Manangu	Pulong Gubat Elementary School	Project LOVE (Learning, Observation for Valuable Enhancement)
Leadership	Rosaline M. Tuble	Eastern Porac High School	Project BRIDGE : A Catalyst for Collaborative and Empowered School Leadership”



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Finance and Resource Management & Mobilization	Naszer Yco	Diosdado Macapagal High School	Project BUDGET: Boost financial management, Uphold transparency, Drive efficient fund use, Guide stakeholders, Ensure compliance. Track performance
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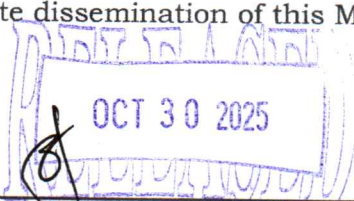
3. **Only the proponents** of the winning innovation/ best practices shall attend the activity and present their innovation.
4. Each presenter shall prepare and **present a maximum of 10-minute Audio-Visual Presentation (AVP)** highlighting the innovation's background, implementation, results, and alignment with the six SBM dimensions.
5. Presentations will serve as inputs to the finalization of validated activity matrices, facilitation toolkits, and M&E instruments to be used in the upcoming 2025 SBM Convention. Technical assistance shall be given to the members of the Technical Working Group of the SBM Convention, as follows:

NAME	DESIGNATION, OFFICE/SCHOOL
ARCELI S. LOPEZ, PhD	Chief Education Supervisor, SGOD
CELIA R. LACANLALE, PhD	Chief Education Supervisor, CID
JANE P. VALENCIA, EdD	Education Program Supervisor, SGOD
ALVIN G. GOZUN, EdD	PSDS, Macabebe East
GEORGE JOSE MA. C. GUILAS	SEPS, Planning and Research
MICHELLE D. MEJIA	SEPS, SMM&E
NERISSE NICOLE B. TORRES	EPS-II, SMM&E
ROSALINE M. TUBLE, PhD	P-IV, Eastern Porac NHS
JAY M. LAMPA, PhD	P-IV, Gutad NHS
ISMAEL M. NUQUI	P-III, Sto. Rosario NHS - Minalin
EDUARDO M. YABUT, PhD	P-IV, Sta. Maria High School - Macabebe
JEROME N. MANANSALA	P-II, Lourdes ES
EMMANUEL S. CARINO	P-II, Sta. Monica ES
LOWIE M. LUPOS, EdD	P-I, Sabanilla ES
JEFFREY LOUIE MACASPAC	Assistant Principal, Lubao NHS
BRYAN F. TAJU	ADA-I, SMM&E

6. This Memorandum serves as the official Travel Order of the proponents and committee.

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7. Immediate dissemination of this Memorandum is desired.



ROMEO M. ALIP PhD, CESO V
Schools Division Superintendent



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