



Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF PAMPANGA

November 04, 2025

DIVISION MEMORANDUM
NO. **682**, s. 2025

SELECTION AND RECRUITMENT FOR MASTER TEACHER POSITIONS

TO : SGOD and CID Chiefs
Public Elementary and Secondary School Heads
All Others Concerned

1. This is to announce the schedule of activities for the recruitment, selection and hiring of Master Teacher Position, this Division, as follows:

POSITION	STATION	ITEM NO.	DATE	TIME	VENUE
Master Teacher I	Sta. Maria ES, Minalin	OSEC-DECSB-MTCHR1-150757-1998	November 12, 2025	8:00am - onwards	Sta. Maria ES, Minalin
Master Teacher I	Sta. Monica ES, Sasmuan	OSEC-DECSB-MTCHR1-150090-1999	November 13, 2025	8:00am - onwards	Sta. Monica ES, Sasmuan

2. The Qualification Standards of the said positions are indicated in the table below.

QUALIFICATION STANDARDS	
A. Master Teacher I / SG-18	
B. CSC Prescribed Qualifications	
Education	Master's Degree in Education or Educational Leadership or Educational Management or relevant subject area or learning area
Experience	5 years teaching experience
Eligibility	RA 1080
Trainings	24 hours of training in any cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher)

3. Appraisal of credentials will be based on **DepEd Order No. 19, s. 2025** "Amended Qualification Standards for Teacher I-III, Master Teacher I-IV, and School Principal I-IV Positions, and the Qualification Standards for newly created Teacher IV-VII And Master Teacher V Positions"
4. All applicants are requested to be at the venue 30 minutes prior to the given schedule bringing 3 copies of Detailed Lesson Plan for Classroom Observable Indicators (COIs) and original copy of RPMS Portfolio for the assessment of Non-Classroom Observable Indicators (NCOIs).

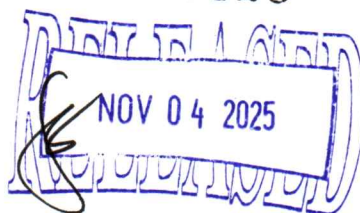


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5. The Division Sub-committee where the vacancy exists (District Level for Elementary and School Level for Secondary) are also requested to assist the HRMPSB Committee in the assessment of Classroom Observable Indicators (COIs) and Non-Classroom Observable Indicators (NCOIs).
6. Attached is the selection line-up of applicants per school for the said positions.
7. Immediate dissemination of this Memorandum is desired.


ROMEO M. ALIP, PhD, CESO V
Schools Division Superintendent

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 Republic of the Philippines
Department of Education
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INITIAL EVALUATION RESULT (IER)

Position: Master Teacher I (Sta. Maria ES, Minalin)

Salary Grade and Monthly Salary: SG 18

Qualification Standards:

Education

Master's degree in Education or Educational Leadership or Educational Management or relevant subject area or learning area

Experience

5 years teaching experience

Eligibility

None required

Trainings

24 hours of training in any cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years or Completion of NEAP-requisite professional development program for CareerStage III (High Proficient Teacher)

No.	Application Code	Education	Training	Experience	Eligibility	School Name	Remarks
1	SMES-MD-MTI-001	MAED	WITH RELEVANT TRAINING	30 YEARS TEACHING EXPERIENCE	LET	LOURDES ES, MINALIN	QUALIFIED
2	SMES-MD-MTI-002	MAED	NO RELEVANT TRAINING IN INSTRUCTIONAL SUPERVISION	12 YEARS & 9 MONTHS TEACHING EXPERIENCE	LET	SAN FRANCISCO ES, MINALIN	DISQUALIFIED
3	SMES-MD-MTI-003	MAED	WITH RELEVANT TRAINING	15 YEARS & 10 MONTHS TEACHING EXPERIENCE	LET	LOURDES ES, MINALIN	QUALIFIED
4	SMES-MD-MTI-004	MAED	WITH RELEVANT TRAINING	11 YEARS TEACHING EXPERIENCE	LET	MACARIO ARNEDO ES, APALIT	QUALIFIED
5	SMES-MD-MTI-005	MAED, EdD (CAR)	WITH RELEVANT TRAINING	12 YEARS & 5 MONTHS TEACHING EXPERIENCE	LET	SAN BASILIO NHS	QUALIFIED

Prepared and certified correct by:

(Sgd.) DEXTER E. PANGILINAN
 Human Resource Management Officer

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INITIAL EVALUATION RESULT (IER)

Position: Master Teacher I (Sta. Monica ES, Sasmuan)

Salary Grade and Monthly Salary: SG 18

Qualification Standards:

Education

Master's degree in Education or Educational Leadership or Educational Management or relevant subject area or learning area

Experience

5 years teaching experience

Eligibility

RA 1080

Trainings

24 hours of training in any cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years or Completion of NEAP-requisite professional development program for CareerStage III (High Proficient Teacher)

No.	Application Code	Education	Training	Experience	Eligibility	School Name	Remarks
1	SMES-SD-MTI-001	MAED, PhD (45 Units)	WITH RELEVANT TRAINING	12 YEARS AND 5 MONTHS AS TEACHER	LET	LUBAO ES, LUBAO EAST	QUALIFIED
2	SMES-SD-MTI-002	MAED	WITH RELEVANT TRAINING	10 YEARS AND 3 MONTHS AS TEACHER	LET	STO. TOMAS ES, LUBAO NORTH	QUALIFIED
3	SMES-SD-MTI-003	MAED, EdD (CAR)	WITH RELEVANT TRAINING	10 YEARS AND 3 MONTHS AS TEACHER	LET	SASMUAN ES, SASMUAN	QUALIFIED
4	SMES-SD-MTI-004	MAED, EdD (CAR)	WITH RELEVANT TRAINING	12 YEARS AND 5 MONTHS AS TEACHER	LET	SAN BASILIO NHS	QUALIFIED
5	SMES-SD-MTI-005	MAED, EdD	WITH RELEVANT TRAINING	10 YEARS AND 3 MONTHS AS TEACHER	LET	BECURAN ES, STA. RITA	QUALIFIED
6	SMES-SD-MTI-006	MAED, EdD (CAR)	WITH RELEVANT TRAINING	19 YEARS AND 9 MONTHS AS TEACHER	LET	SAN RAFAEL ES, GUAGUA EAST DISTRICT	QUALIFIED
7	SMES-SD-MTI-007	MAED	WITH RELEVANT TRAINING	6 YEARS AND 9 MONTHS AS TEACHER	LET	BATANG II IS, SASMUAN	QUALIFIED

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(Sgd.) DEXTER E. PANGILINAN
 Human Resource Management Officer