



Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF PAMPANGA

November 04, 2025

DIVISION MEMORANDUM
No. 687, s. 2025

**PROFILING OF PARTICIPANTS ON THE 2025 INDUCTION PROGRAM FOR
BEGINNING TEACHERS (IPBT) – BATCH 3**

To: Assistant Schools Division Superintendents
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Heads
All Others Concerned

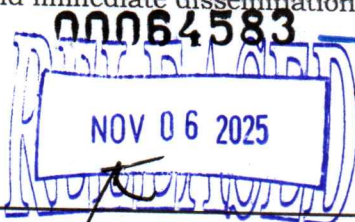
1. This Office through the School Governance and Operations Division-Human Resource Development Section (SGOD-HRDS) will conduct the 2025 Induction Program for Beginning Teachers (IPBT) Batch 3.
2. Relative to this, the following link is hereby provided for the profiling of participants (*all newly-hired teachers during the Year 2024 and Year 2025 teachers who were not included in the list of participants for Batches 1 & 2 attached in the Division Memorandum No. 668, s. 2025 titled 2025 Division Induction Program for Beginning teachers*) which shall be accomplished **not later than November 11, 2025**:



<https://tinyurl.com/ProfilingIPBTPaxforBatch3>

3. Gathered data will be used as bases for the planning and development of activity design, thus, schools are advised to ensure the participation of the above cited participants and supply the needed data completely and accurately.
4. For more information, all concerned may contact the SGOD-HRDS or Mr. Jayson M. Santos, SEPS-HRD, at email address: jayson.santos001@deped.gov.ph / Ms. Kristin Marie U Santos, EPS II-HRD, at email address: kristinmarie.santos@deped.gov.ph, DepEd Schools Division of Pampanga, High School Boulevard, Barangay Lourdes, City of San Fernando, Pampanga.
5. For wide and immediate dissemination.

Encl.: As stated
HRDS/11-04-2025



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Schools Division Superintendent



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