



Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF PAMPANGA

November 17, 2025

DIVISION MEMORANDUM
NO. 716, s. 2025

**SELECTION AND RECRUITMENT FOR SPECIAL
EDUCATION TEACHER I POSITIONS**

TO : SGOD and CID Chiefs
Public Elementary and Secondary School Heads
All Others Concerned

1. This is to announce the schedule of activities for the recruitment, selection and hiring of Special Education Teacher I Positions, this Division, as follows:

POSITION	STATION	ITEM NO.	DATE	TIME	VENUE
Special Education Teacher I	Francisco Henson ES, Porac East	OSEC-DECSB- SPET1-150042- 2025	November 24, 2025	8:00am - onwards	Mexico Central School, Mexico South
	Sto Domingo ES, Minalin	OSEC-DECSB- SPET1-150043- 2025			
	San Basilio ES, Sta Rita	OSEC-DECSB- SPET1-150044- 2025			
	Sta Rita ES, Sta Rita	OSEC-DECSB- SPET1-150260- 2018			

2. The Qualification Standards of the said positions are indicated in the table below.

QUALIFICATION STANDARDS	
A. Special Education Teacher I / SG-14	
B. CSC Prescribed Qualifications	
Education	Bachelor's Degree in Education with specialization in Special Education
Experience	None Required
Eligibility	RA 1080
Trainings	None required

3. Appraisal of credentials will be based on **DepEd Order No. 20, s. 2024** "Guidelines on Recruitment, Selection and Appointment to Higher Teaching positions.
4. All applicants are requested to be at the venue 30 minutes prior to the given schedule bringing 3 copies of Detailed Lesson Plan for Classroom Observable Indicators (COIs) and original copy of RPMS Portfolio for the assessment of Non-Classroom Observable Indicators (NCOIs).
5. The Division Sub-committee where the vacancy exists (District Level for Elementary and School Level for Secondary) are also requested to assist the HRMPSTB Committee in the assessment of Classroom Observable Indicators (COIs) and Non-Classroom Observable Indicators (NCOIs).



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6. Attached is the selection line-up of applicants per school for the said positions.
7. Immediate dissemination of this Memorandum is desired.


ROMEO M. ALIP, PhD, CESO V
Schools Division Superintendent





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INITIAL EVALUATION RESULT (IER)

Position: Special Education Teacher I - FRANCISCO HENSON ES, PORAC EAST

Salary Grade and Monthly Salary: SG 14

Qualification Standards:

Education **Bachelor's Degree in Education with specialization in Special Education**

Experience **None required**

Eligibility **RA1080 (Teacher)**

Trainings **None required**

No.	Application Code	Education	Training	Experience	Eligibility	Remarks
1	SPET1-FHES-001	BACHELOR OF ELEMENTARY EDUCATION mjr. in SPECIAL EDUCATION	with 240 hours relevant training in SNED	4 YEARS TEACHING IN SNED	RA 1080	QUALIFIED
2	SPET1-FHES-002	BACHELOR OF SPECIAL NEEDS EDUCATION	NONE	NONE	RA 1080	QUALIFIED

Prepared and certified correct by:

(Sgd.) DEXTER E. PANGILINAN
Human Resource Management Officer



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INITIAL EVALUATION RESULT (IER)

Position: Special Education Teacher I - SAN BASILIO ES, STA RITA

Salary Grade and Monthly Salary: SG 14

Qualification Standards:

Education **Bachelor's Degree in Education with specialization in Special Education**

Experience **None required**

Eligibility **RA1080 (Teacher)**

Trainings **None required**

No.	Application Code	Education	Training	Experience	Eligibility	Remarks
1	SPET1-SBES-001	BACHELOR OF ELEMENTARY EDUCATION mjr. in SPECIAL EDUCATION	with 96 hours relevant training in SNED	9 YEARS TEACHING IN SNED	RA 1080	QUALIFIED

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INITIAL EVALUATION RESULT (IER)

Position: Special Education Teacher I - STA RITA ES, STA RITA

Salary Grade and Monthly Salary: SG 14

Qualification Standards:

Education **Bachelor's Degree in Education with specialization in Special Education**

Experience **None required**

Eligibility **RA1080 (Teacher)**

Trainings **None required**

No.	Application Code	Education	Training	Experience	Eligibility	Remarks
1	SPET1-SRES-001	BACHELOR OF ELEMENTARY EDUCATION mjr. in SPECIAL EDUCATION	with 88 hours relevant training in SNED	7 YEARS TEACHING IN SNED	RA 1080	QUALIFIED

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INITIAL EVALUATION RESULT (IER)

Position: Special Education Teacher I - STO DOMINGO ES, MINALIN

Salary Grade and Monthly Salary: SG 14

Qualification Standards:

Education **Bachelor's Degree in Education with specialization in Special Education**

Experience **None required**

Eligibility **RA1080 (Teacher)**

Trainings **None required**

No.	Application Code	Education	Training	Experience	Eligibility	Remarks
1	SPET1-SDES-001	BACHELOR OF ELEMENTARY EDUCATION mjr. in SPECIAL EDUCATION	with 56 hours relevant training in SNED	9 YEARS TEACHING EXPERIENCE	RA 1080	QUALIFIED

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