



Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF PAMPANGA

November 17, 2025

DIVISION MEMORANDUM
NO. 717, s. 2025

**NEW SCHEDULE OF SELECTION AND RECRUITMENT
FOR MASTER TEACHER POSITION**

TO : SGOD and CID Chiefs
Public Elementary and Secondary School Heads
All Others Concerned

1. This is to announce the schedule of activities for the recruitment, selection and hiring of Master Teacher Positions, this Division, as follows:

POSITION	STATION	ITEM NO.	DATE	TIME	VENUE
Master Teacher I	Nueva Victoria ES, Mexico South	OSEC-DECSB-MTCHR1-150069-2002	November 24, 2025	8:00am - onwards	Mexico Central School, Mexico South

2. The Qualification Standards of the said position are indicated in the table below.

QUALIFICATION STANDARDS	
A. Master Teacher I / SG-18	
B. CSC Prescribed Qualifications	
Education	Bachelor of Elementary/Secondary Education or bachelor's degree plus 18 professional unit in Education and 18 units for a Master's degree in Education or its equivalent
Experience	3 years of relevant experience
Eligibility	RA 1080
Trainings	None required

3. Appraisal of credentials will be based on **DepEd Order No. 20, s. 2024** "Guidelines on Recruitment, Selection and Appointment to Higher Teaching positions.
4. All applicants are requested to be at the venue 30 minutes prior to the given schedule bringing 3 copies of Detailed Lesson Plan for Classroom Observable Indicators (COIs) and original copy of RPMS Portfolio for the assessment of Non-Classroom Observable Indicators (NCOIs).
5. The Division Sub-committee where the vacancy exists (District Level) is also requested to assist the HRMPSB Committee in the assessment of Classroom Observable Indicators (COIs) and Non-Classroom Observable Indicators (NCOIs).
6. Attached is the selection line-up of applicants per school for the said positions.



Address: High School Blvd., Brgy. Lourdes, City of San Fernando (P)
Telephone No.: (045) 435-2728; (045) 435-7404
Email Address: pampanga@deped.gov.ph
Website: www.depedpampanga.ph

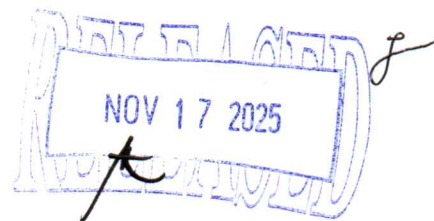


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7. Immediate dissemination of this Memorandum is desired.


ROMEO M. ALIP, PhD, CESO V
Schools Division Superintendent

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INITIAL EVALUATION RESULT (IER)

Position: Master Teacher I (Nueva Victoria Elementary School, Mexico South)
Salary Grade and Monthly Salary: SG 18
Qualification Standards:

Education	Bachelor of Elementary/Secondary Education or bachelor's degree plus 18 professional unit in Education and 18 units for a Master's degree in Education or its equivalent
Experience	3 years of relevant experience
Eligibility	RA 1080
Trainings	None required

No.	Application Code	Education	Training	Experience	Eligibility	School Name	Remarks
1	NVES-MSD-MTI-001	MAED	NONE REQUIRED	16 YEARS AND 2 MONTHS AS TEACHER	LET	SAN JOSE MATULID ES, MEXICO SOUTH	QUALIFIED
2	NVES-MSD-MTI-002	MAED	NONE REQUIRED	4 YEARS AND 5 MONTHS AS TEACHER III	LET	ALAULI ES, APALIT	QUALIFIED
3	NVES-MSD-MTI-003	MAED (CAR)	NONE REQUIRED	9 YEARS AND 2 MONTHS AS TEACHER III	LET	SAN ANTONIO IS, GUAGUA WEST	QUALIFIED
4	NVES-MSD-MTI-004	MAED	NONE REQUIRED	LESS THAN ONE (1) YEAR IN THE LAST PROMOTION	LET	SAN ANTONIO ES, MEXICO SOUTH	DISQUALIFIED
5	NVES-MSD-MTI-005	MAED, EdD(24 UNITS)	NONE REQUIRED	10 YEARS AND 6 MONTHS AS TEACHER	LET	DON ANTONIO LEE CHI UAN IS, BACOLOR	QUALIFIED
6	NVES-MSD-MTI-006	MAED (CAR)	NONE REQUIRED	14 YEARS AND 6 MONTHS AS TEACHER	LET	DIVISORIA ES, MEXICO SOUTH	QUALIFIED
7	NVES-MSD-MTI-007	MAED	NONE REQUIRED	9 YEARS AND 3 MONTHS AS TEACHER	LET	ICT HS-DIVISION OF CITY OF SAN FERNANDO	QUALIFIED
8	NVES-MSD-MTI-008	MAED (CAR)	NONE REQUIRED	10 YEARS AND 3 MONTHS AS TEACHER	LET	BACOLOR ES (MADAPDAP), BACOLOR NORTH	QUALIFIED
9	NVES-MSD-MTI-009	MAED, EdD(CAR)	NONE REQUIRED	14 YEARS AND 6 MONTHS AS TEACHER	LET	MEXICO ES, MEXICO SOUTH	QUALIFIED
10	NVES-MSD-MTI-010	MAED	NONE REQUIRED	14 YEARS AND 1 MONTH AS TEACHER	LET	ANAO ES, MEXICO WEST	QUALIFIED
11	NVES-MSD-MTI-011	MAED (27 units)	NONE REQUIRED	12 YEARS AND 4 MONTHS AS TEACHER	LET	MESALIPIT ES, BACOLOR NORTH	QUALIFIED
12	NVES-MSD-MTI-012	MAED, EdD(27 UNITS)	NONE REQUIRED	18 YEARS AS TEACHER	LET	GERRY H. RODRIGUEZ HS, MEXICO	QUALIFIED
13	NVES-MSD-MTI-013	MAED (24 UNITS)	NONE REQUIRED	34 YEARS AS TEACHER	LET	ELISEO-BELEN ES, BACOLOR NORTH	QUALIFIED

Prepared and certified correct by:

(Sgd.) DEXTER E. PANGILINAN
 Human Resource Management Officer