



Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF PAMPANGA

November 18, 2025

DIVISION MEMORANDUM
No. 729, s. 2025

2025 DIVISION SBM CONVENTION

TO: Asst. Schools Division Superintendents
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Heads
District/Cluster SBM Coordinators
All others concerned

1. The Schools Division Office (SDO) of DepEd Pampanga, through the School Management, Monitoring and Evaluation (SMM&E) Section under the School Governance and Operations Division (SGOD), has institutionalized a convergence of SBM advocates that celebrates innovative and exemplary practices, while strengthening curriculum and teaching, enhancing the learning environment, advancing leadership, reinforcing governance and accountability, developing human resources and teams, and optimizing finance and resource management and mobilization to ensure sustained growth in school operations and learning outcomes.
2. Accordingly, this Office shall hold the 2025 Division School-Based Management (SBM) Convention with the theme "Limitless Horizons: Scaling New and Greater Heights" on **November 28, 2025**, 8:00 a.m. at Otel Pampanga, Lazatin Boulevard, San Agustin, City of San Fernando, Pampanga.
3. The activity aims to:
 - a. Highlight key elements of school effectiveness;
 - b. Promote sharing of innovative and exceptional SBM practices; and
 - c. Strengthen school-to-school partnerships to improve learning performance
4. The activity shall be participated by Public Schools District Supervisors, Cluster Chairpersons, and District/Cluster SBM Coordinators, whose



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involvement underscores the importance of collective leadership and shared responsibility in advancing school effectiveness.

5. In pursuit of advancing the philosophy of school effectiveness and in recognition of the significant role of schools in driving continuous improvement, the following shall present their SDO-approved innovations and effective practices. Each presentation shall be delivered through a 10-minute audio-visual presentation (AVP), designed to highlight transformative initiatives, showcase exemplary strategies, and inspire replication across the Division.

SBM Dimension	Name	Position	School
Curriculum and Teaching	JUSTIN C. BOLOS	Head Teacher III	Pulung Santol NHS
Learning Environment	BERNADETTE L. LEJARDE, PhD	Master Teacher I	Betis NHS
	NED M. WYCO	Teacher II	Betis NHS
Leadership	ROSALINE M. TUBLE, PhD	Principal IV	Eastern Porac NHS
Governance and Accountability	WILLET PEREZ, PhD	Principal IV	Masantol NHS
	PRECIOUS GRACE S. USI	Administrative Officer II	Masantol NHS
	JUSTINE B. USI	Master Teacher I	Sta. Maria HS
Human Resource & Team Development	LIDA D. MANANGU	Head Teacher III	Pulong Gubat ES
Finance & Resource Management & Mobilization	NASZER C. YCO	Principal IV	Diosdado Macapagal HS

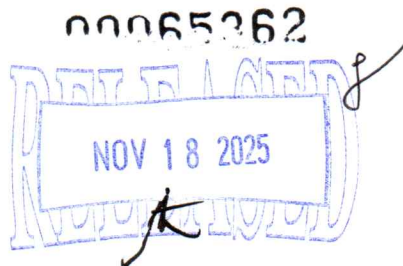
6. In addition, presenters are requested to set up a booth (1.3m²) and a tarpaulin (30 x 60") specifically highlighting their respective SBM dimensions. This requirement is intended to provide a visible and accessible showcase of each school's innovations and effective practices, allowing participants to engage more deeply with the six SBM dimensions and to foster knowledge-sharing across the Division.
7. Listed below are the members comprising the SBM Technical Working Committee.

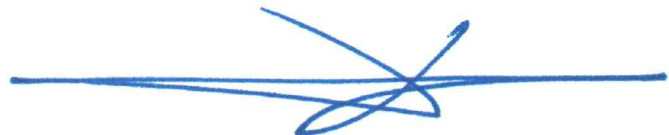


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Name	Position	Office
ARCELI S. LOPEZ, PhD	Chief Education Supervisor, SGOD	SDO Pampanga
CELIA R. LACANLALE, PhD	Chief Education Supervisor, CID	SDO Pampanga
ALVIN G. GOZUN, EdD	PSDS,	Macabebe East
GEORGE JOSE MA. C. GUILAS	SEPS, Planning and Research	SDO Pampanga
MICHELLE D. MEJIA	SEPS, School Management Monitoring & Evaluation	SDO Pampanga
NERISSE NICOLE B. TORRES	EPS-II, SMM&E	SDO Pampanga
ROSALINE M. TUBLE, PhD	Principal IV	Eastern Porac NHS
JAY M. LAMPA, PhD	Principal IV	Gutad NHS
ISMAEL M. NUQUI	Principal III	Sto. Rosario NHS - Minalin
EDUARDO M. YABUT, DEM	Principal IV	Sta. Maria High School - Macabebe
JEROME N. MANANSALA	Principal II	Lourdes ES
EMMANUEL S. CARINO	Principal II	Sta. Monica ES
LOWIE M. LUPOS, EdD	Principal I	Sabanilla ES
JEFFREY LOUIE MACASPAC, PhD	Assistant Principal	Lubao NHS
BRYAN T. TAJU	ADA-I, SMM&E	SDO Pampanga

8. Participants are advised to wear corporate attire during the Convention.
9. This communication shall serve as the official Travel Authority of the participants.
10. Immediate and wide dissemination of this Memorandum is enjoined.




ROMEO M. ALIP PhD, CESO V
Schools Division Superintendent