



Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF PAMPANGA

November 27, 2025

DIVISION MEMORANDUM
NO. 747, s. 2025

**SCHEDULE OF SELECTION AND RECRUITMENT
FOR MASTER TEACHER POSITION**

TO : SGOD and CID Chiefs
Public Elementary and Secondary School Heads
All Others Concerned

1. This is to announce the schedule of activities for the recruitment, selection and hiring of Master Teacher Positions, this Division, as follows:

POSITION	STATION	ITEM NO.	DATE	TIME	VENUE
Master Teacher II (Mathematics)	San Matias NHS, Sto Tomas	OSEC-DECSB-MTCHR2-150016-2017	December 01, 2025	8:00am - onwards	San Matias NHS, Sto Tomas
Master Teacher I	San Pedro ES, Floridablanca East	OSEC-DECSB-MTCHR1-150027-1999	December 04, 2025	8:00am - onwards	San Pedro ES, Floridablanca East
Master Teacher I	San Rafael ES, Mexico North	OSEC-DECSB-MTCHR1-150752-1998	December 05, 2025	8:00am - onwards	San Rafael ES, Mexico North

2. The Qualification Standards of the said position are indicated in the table below.

QUALIFICATION STANDARDS (FOR SAN MATIAS NHS, STO TOMAS)	
A. Master Teacher II / SG-19	
B. CSC Prescribed Qualifications	
Education	Bachelor of Elementary/Secondary Education or bachelor's degree plus 18 professional unit in Education and 24 units for a Master's degree in Education or its equivalent
Experience	1 year as MT-I or 4 years as Teacher III
Eligibility	RA 1080
Trainings	None required
A. Master Teacher I / SG-18	
QUALIFICATION STANDARDS PER DEPED ORDER 19, S. 2025 (FOR SAN RAFAEL ES, MEXICO NORTH & SAN PEDRO ES, FLORIDABLANCA EAST)	
B. Master Teacher I / SG-18	
C. CSC Prescribed Qualifications	
Education	Master's degree in Education or Educational Leadership or Educational Management or relevant subject area or learning area
Experience	5 years teaching experience
Eligibility	RA 1080
Trainings	24 hours of training in any cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher

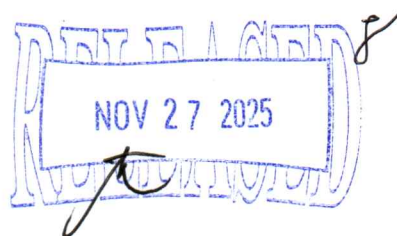


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3. Appraisal of credentials will be based on **DepEd Order No. 20, s. 2024** "Guidelines on Recruitment, Selection and Appointment to Higher Teaching positions.
4. All applicants are requested to be at the venue 30 minutes prior to the given schedule bringing 3 copies of Detailed Lesson Plan for Classroom Observable Indicators (COIs) and original copy of RPMS Portfolio for the assessment of Non-Classroom Observable Indicators (NCOIs).
5. The Division Sub-committee where the vacancy exists (School/District Level) is also requested to assist the HRMPSB Committee in the assessment of Classroom Observable Indicators (COIs) and Non-Classroom Observable Indicators (NCOIs).
6. Attached is the selection line-up of applicants per school for the said positions.
7. Immediate dissemination of this Memorandum is desired.


ROMEO M. ALIP, PhD, CESO V
Schools Division Superintendent

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INITIAL EVALUATION RESULT (IER)

Position: Master Teacher I (San Pedro ES, Floridablanca East)

Salary Grade and Monthly Salary: SG 18

Qualification Standards:

<u>Education</u>	<u>Master's degree in Education or Educational Leadership or Educational Management or relevant subject area or learning area</u>
<u>Experience</u>	<u>5 years teaching experience</u>
<u>Eligibility</u>	<u>RA 1080</u>
<u>Trainings</u>	<u>24 hours of training in any cumulative of the following Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage III (High Proficient Teacher)</u>

No.	Application Code	Education	Training	Experience	Eligibility	School Name	Remarks
1	SPES-FED-MTI-001	MAED, PhD Major in Educational Management (9 Units)	WITH RELEVANT TRAININGS	15 YEARS AND 1 MONTH AS TEACHER	LET	VALDEZ ES, FLORIDABLANCA EAST	QUALIFIED
2	SPES-FED-MTI-002	MAED, PhD Major in Educational Management (CAR)	NO RELEVANT TRAINING IN INSTRUCTIONAL SUPERVISION	13 YEARS AND 4 MONTHS AS TEACHER	LET	PAGUIRUAN ES, FLORIDABLANCA EAST	DISQUALIFIED
3	SPES-FED-MTI-003	MAED Major in Educational Management	WITH RELEVANT TRAININGS	14 YEARS AND 4 MONTHS AS TEACHER	LET	CALANTAS ES, FLORIDABLANCA WEST	QUALIFIED
4	SPES-FED-MTI-004	Master in Professional Studies	NO RELEVANT TRAINING	21 YEARS AND 11 MONTHS AS TEACHER	LET	FLORIDABLANCA NEW SETTLEMENT ES, FLORIDABLANCA WEST	DISQUALIFIED
5	SPES-FED-MTI-005	MAED, PhD Major in Educational Management (18 Units)	WITH RELEVANT TRAININGS	7 YEARS AND 1 MONTH AS TEACHER	LET	SAN PEDRO ES, FLORIDABLANCA EAST	QUALIFIED
6	SPES-FED-MTI-006	MAED, EdD Major in Educational Management	WITH RELEVANT TRAININGS	10 YEARS AND 4 MONTHS AS TEACHER	LET	BECURAN ES, STA. RITA	QUALIFIED
7	SPES-FED-MTI-007	MAED, EdD (CAR)	WITH RELEVANT TRAINING	12 YEARS AND 5 MONTHS AS TEACHER	LET	SAN BASILIO NHS	QUALIFIED
8	SPES-FED-MTI-008	MAED Major in Educational Management	NO RELEVANT TRAINING IN INSTRUCTIONAL SUPERVISION	9 YEARS AND 6 MONTHS AS TEACHER	LET	ALAU LI ES, APALIT	DISQUALIFIED
9	SPES-FED-MTI-009	MAED, EdD Major in Educational Management (CAR)	WITH RELEVANT TRAINING	8 YEARS AND 6 MONTHS AS TEACHER	LET	ANON ES, FLORIDABLANCA EAST	QUALIFIED

Prepared and certified correct by:

(Sgd.) DEXTER E. PANGILINAN
 Human Resource Management Officer

INITIAL EVALUATION RESULT (IER)

Position: Master Teacher II-Mathematics (San Matias NHS, Sto. Tomas)
Salary Grade and Monthly Salary: SG 19
Qualification Standards:

<u>Education</u> <u>Experience</u> <u>Eligibility</u> <u>Trainings</u>	<u>Bachelor of Elementary/Secondary Education or bachelor's degree plus 18 professional unit in Education and 24 units for a Master's degree in Education or its equivalent</u> <u>1 year as MT-I or 4 years as Teacher III</u> <u>RA 1080 (LET)</u> <u>None Required</u>
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No.	Application Code	Education	Training	Experience	Eligibility	School Name	Remarks
1	SMNHS-STO.TOMAS-MTII-001	MAED	NONE REQUIRED	6 YEARS AND 8 MONTHS AS SPECIAL SCIENCE TEACHER I	LET	STO. TOMAS NHS, STO. TOMAS	DISQUALIFIED
2	SMNHS-STO.TOMAS-MTII-002	MAED (CAR)	NONE REQUIRED	10 YEARS AS MASTER TEACHER I	LET	SAN MATIAS NHS, STO. TOMAS	QUALIFIED

Prepared and certified correct by:

 (Sgd.) DEXTER E. PANGILINAN
 Human Resource Management Officer

INITIAL EVALUATION RESULT (IER)

Position: Master Teacher I (San Rafael ES, Mexico North)

Salary Grade and Monthly Salary: SG 18

Qualification Standards:

Education	<u>Master's degree in Education or Educational Leadership or Educational Management or relevant subject area or learning area</u>
Experience	<u>5 years teaching experience</u>
Eligibility	<u>RA 1080</u>
Trainings	<u>24 hours of training in any cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years or Completion of NEAP-requisite professional development program for CareerStage III (High Proficient Teacher)</u>

No.	Application Code	Education	Training	Experience	Eligibility	School Name	Remarks
1	SRES-MND-MTI-001	MAED Major in Educational Management (63 UNITS)	WITH RELEVANT TRAINING	16 YEARS AND 5 MONTHS AS TEACHER	LET	SDO BULACAN	DISQUALIFIED
2	SRES-MND-MTI-002	MAED Major in Educational Management	WITH RELEVANT TRAINING	18 YEARS AND 4 MONTHS AS TEACHER	LET	SABANILLA ES, MEXICO SOUTH	QUALIFIED
3	SRES-MND-MTI-003	MAED Major in Educational Management	WITH RELEVANT TRAINING	15 YEARS AND 4 MONTHS AS TEACHER	LET	SAN RAFAEL ES, MEXICO NORTH	QUALIFIED
4	SRES-MND-MTI-004	MAE, EdD Major in Educational Management (27 Units)	WITH RELEVANT TRAINING	18 YEARS AND 2 MONTHS AS TEACHER	LET	GERRY H. RODRIGUEZ HS, MEXICO	QUALIFIED
5	SRES-MND-MTI-005	MAED, EdD Major in Educational Management (27 UNITS)	WITH RELEVANT TRAINING	10 YEARS AND 5 MONTHS AS TEACHER	LET	PARALAYA HS, CANDABA	QUALIFIED

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