



Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF PAMPANGA

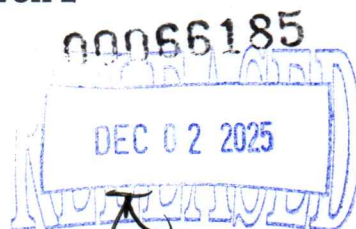
December 1, 2025

DIVISION MEMORANDUM

No. 703, s. 2025

**UPDATES AND INSTRUCTIONS ON THE ADMINISTRATION OF THE FY 2025
NATIONAL ASSESSMENT FOR SCHOOL HEADS (NASH) – BATCH 2**

To: Assistant Schools Division Superintendents
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Heads
All Others Concerned



1. In reference to DepEd Memorandum No. 69, s. 2025 titled "Administration of the National Assessment of School Heads (NASH) for Fiscal Year 2025", please be informed that the administration of the FY 2025 NASH Batch 2 shall be rescheduled to March 29, 2026. The schedule of activities in the conduct of the said activity are as follows:

Date	Activity
December 8, 2025-January 5, 2026 (5pm)	Registration and Application through the Online Application System (OAS)
January 6-20, 2026	Evaluation and Validation of Documents
January 26, 2026 (5pm)	End of submission of requirements for those applicants tagged as RE-APPLY
January 30, 2026 (5pm)	Last day of Payment of Assessment Fee
On or before February 3, 2026	Submission of Final List of Examinees by RO-HRMO to RO-HRDD
On or before February 6, 2026	Submission of Final List of Examinees by RO-HRDD to BHROD-HRDD
On or before February 6, 2026	Release of the Final List of Examinees and Examination Sites through a Regional Memorandum

2. The following are the Division Evaluators/Validators:

Name	Position	Office
Garry L. Pangan	Education Program Supervisor	CID
JB B. Manalang	Administrative Officer V	OSDS
Dexter E. Pangilinan	Administrative Officer IV (Personnel)	OSDS
Jayson M. Santos	Senior Education Program Specialist (HRD)	SGOD
Kristin Marie U. Santos	Education Program Specialist II (HRD)	SGOD

3. Attached is Memorandum DM-OUHROD-2025-3318 for guidance and reference.

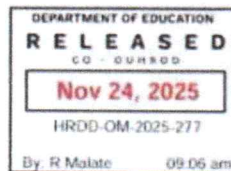
4. Wide dissemination of this Memorandum is enjoined.

ROMEO M. ALIP, PhD, CESO V
Schools Division Superintendent

Encl.: As stated
hrds/12.1.2025



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HRDD-OM-2025-277

Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM

DM-OUHRDD-2025-3318

TO : REGIONAL DIRECTORS
SCHOOLS DIVISION SUPERINTENDENTS
REGIONAL HRDD CHIEFS
REGIONAL NASH COORDINATORS
REGIONAL HRMOs
ALL OTHERS CONCERNED

FROM : **WILFREDO E. CABRAL**
Undersecretary
Human Resource and Organizational
Development and Infrastructure

E-signed by
Wilfredo Cabral
11/24/2025, 10:36 11 PM

SUBJECT : UPDATES AND INSTRUCTIONS ON THE ADMINISTRATION OF
THE FY 2025 NATIONAL ASSESSMENT FOR SCHOOL HEADS
(NASH) - BATCH 2

DATE : 17 November 2025

In reference to DepEd Memorandum (DM) No. 69, s. 2025, titled "Administration of the National Assessment for School Heads (NASH) for Fiscal Year 2025", please be informed that the **administration of the FY 2025 NASH Batch 2 shall be rescheduled to March 29, 2026**. This adjustment is intended to provide Regional and Schools Division Offices with sufficient time for the evaluation of the applications and administrative preparations.

The schedule of activities prior to the conduct of the NASH are as follows:

DATE	ACTIVITY
December 08, 2025 – January 05, 2026 (5:00 PM)	Registration and Application through the Online Application System (OAS)
January 06 - 20, 2026	Evaluation and Validation of Documents
January 26, 2026 (5:00 PM)	End of Submission of requirements for those applicants tagged as RE-APPLY
January 30, 2026 (5:00 PM)	Last day of Payment of Assessment Fee
on or before February 03, 2026	Submission of Final List of Examinees by RO-HRMO to RO-HRDD
on or before February 06, 2026	Submission of the Final List of Examinees to by RO-HRDD to BHRDD-HRDD
on or before February 06, 2026	Release of the Final List of Examinees and Examination Sites through a Regional Memorandum

In preparation for the actual assessment, a **mock assessment** will be conducted on March 15, 2025 to give participants the opportunity to test their devices and become familiar with the assessment platform and procedures.

In this light, an assessment fee amounting to **Php 720.00 shall be collected** to cover eligible expenses related to operations, logistical and administrative arrangements, orientations/capacity-building activities, and other requirements for the administration of FY 2025 NASH Batch 2.

The following guidelines relative to the administration of FY 2025 NASH Batch 2 may be accessed through this link: <https://tinyurl.com/NASH2Batch2Enclosure>:

- Annex 1 - Preparatory & Documentary Requirements
- Annex 2 - Online Submission, Evaluation & Validation of Documents
- Annex 3 - Technical Working Group (TWG) Composition & Responsibilities
- Annex 4 - Assessment Site Requirements
- Annex 5 - Assessment Fee & Compensation

Furthermore, it is clarified that the following NASH takers identified in Item 6 of DM No. 69, s. 2025 may participate in NASH Batch 2 regardless of whether they meet the Qualification Standards (QS) for the School Principal I:

- a. Head Teachers
- b. Assistant School Principals
- c. FY 2021 NQESH takers under category C
- d. FY 2023 NQESH takers under category B
- e. FY 2023 NQESH takers under category C

As stipulated in Item 6 of DM No. 97, s. 2025, Head Teachers and Assistant School Principals whose competency level is classified as "With Developmental Areas" may also opt to take the FY 2025 NASH - Batch 2

On the other hand, other personnel who are interested to take the Batch 2 assessment, provision of Item 5 of DM No. 69, s. 2025 shall apply and reiterating that they shall meet the new CSC-Approved QS as detailed below:

Education	Experience	Training	Eligibility
Master's degree in Education, or Educational Management, or Educational Leadership; or Master's degree in relevant learning area with at least 9 units in Management	5 years teaching experience and 1-year relevant experience in any of the following: learning area coordination, subject area supervision, school management and operations, instructional supervision	32 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years	Republic Act (RA) No. 10801, as amended (Teacher)

¹ Act Declaring the Bar and Board Examinations as Civil Service Examinations



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This is to ensure that the application and document review follow the prescribed process.

For further inquiries, all concerned may contact the Human Resource and Development Division through:

Email Address: bhrod.hrdd@deped.gov.ph

Facebook Group: <https://www.facebook.com/DepEdBHROD>

For immediate and widest dissemination.