CS Form No. 9
Revised 2025

Republic of the Philippines
***DEPARTMENT OF EDUCATION***
**Request for Publication of Vacant Positions**

CSC PROVINCIAL FIELD OFFICE
City of San Fernando Pampanga
RECEIVED
Date: 10 SEP 2025

*Electronic copy to be submitted to the CSC FO must be in MS Excel format*

To: CIVIL SERVICE COMMISSION (CSC)

We hereby request the publication in the CSC Job Portal of the following vacant positions, which are authorized to be filled at the DEPARTMENT OF EDUCATION:

**DEXTER E. PANGILINAN**
**ADMINISTRATIVE OFFICER IV- HRMO II**
Date: 09/10/2025

| No. | Position Title (Parenthetical Title, if applicable) | Plantilla Item No. | Salary/ Job/ Pay Grade | Monthly Salary | Qualification Standards | | | | | Place of Assignment |
|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | Education | Training | Experience | Eligibility | *Competency / Area of Specialization/ Residency Requirement* (if applicable) | |
| 1 | TEACHER I (SECONDARY) | OSEC-DECSB-TCH1-150435-2017 | 11 | 30024 | Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education | None required | None required | RA 1080 as amended (Teacher-Secondary) | | JUSTINO SEVILLA HIGH SCHOOL |
| 2 | TEACHER I (SECONDARY) | OSEC-DECSB-TCH1-150561-2016 | 11 | 30024 | Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education | None required | None required | RA 1080 as amended (Teacher-Secondary) | | JUSTINO SEVILLA HIGH SCHOOL |
| 3 | TEACHER I (SECONDARY) | OSEC-DECSB-TCH1-151938-2015 | 11 | 30024 | Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education | None required | None required | RA 1080 as amended (Teacher-Secondary) | | MACABEBE HIGH SCHOOL |
| 4 | TEACHER I (SECONDARY) | OSEC-DECSB-TCH1-151939-2015 | 11 | 30024 | Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education | None required | None required | RA 1080 as amended (Teacher-Secondary) | | MACABEBE HIGH SCHOOL |
| 5 | TEACHER I (SECONDARY) | OSEC-DECSB-TCH1-151940-2015 | 11 | 30024 | Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education | None required | None required | RA 1080 as amended (Teacher-Secondary) | | MACABEBE HIGH SCHOOL |
| 6 | TEACHER I (ELEMENTARY) | OSEC-DECSB-TCH1-168451-1998 | 11 | 30024 | Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education | None required | None required | RA 1080 as amended (Teacher-Elementary/Secondary) | | DIVISION OF PAMPANGA-PORAC EAST DISTRICT |
| 7 | TEACHER I (ELEMENTARY) | OSEC-DECSB-TCH1-150143-2017 | 11 | 30024 | Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education | None required | None required | RA 1080 as amended (Teacher-Elementary/Secondary) | | DIVISION OF PAMPANGA-STA. ANA DISTRICT |
| 8 | TEACHER I (ELEMENTARY) | OSEC-DECSB-TCH1-150143-2017 | 11 | 30024 | Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education | None required | None required | RA 1080 as amended (Teacher-Elementary/Secondary) | | DIVISION OF PAMPANGA-STA. ANA DISTRICT |
| 9 | TEACHER I (SECONDARY) | OSEC-DECSB-TCH1-153642-2014 | 11 | 30024 | Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education | None required | None required | RA 1080 as amended (Teacher-Secondary) | | APALIT HIGH SCHOOL |
| 10 | TEACHER I (ELEMENTARY) | OSEC-DECSB-TCH1-150547-2025 | 11 | 30024 | Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education | None required | None required | RA 1080 as amended (Teacher-Elementary/Secondary) | | DIVISION OF PAMPANGA-BACOLOR SOUTH DISTRICT |
| 11 | TEACHER I (SECONDARY) | OSEC-DECSB-TCH1-151672-2018 | 11 | 30024 | Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education | None required | None required | RA 1080 as amended (Teacher-Secondary) | | MALINO NATIONAL HIGH SCHOOL |

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| 12 | TEACHER I (SECONDARY) | OSEC-DECSB-TCH1-157762-2012 | 11 | 30024 | Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education | None required | None required | RA 1080 as amended (Teacher-Secondary) | | MALINO NATIONAL HIGH SCHOOL |
| 13 | TEACHER II (SENIOR HIGH SCHOOL TEACHER II-ACADEMIC TRACK AND CORE SUBJECTS) | OSEC-DECSB-TCH2-150860-2022 | 12 | 32245 | Bachelor's degree with a major in the relevant strand/subject plus 18 professional units in Education; or any Bachelor's degree with at least 6 units towards Master's degree in the relevant strand/subject plus 18 units of professional in Education | 8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years | 1 year experience in teaching or industry work in relevant strand/subject | RA 1080 as amended (Teacher-Secondary) | | DIVISION OF PAMPANGA-SENIOR HIGH SCHOOL- BETIS NHS |
| 14 | TEACHER III (SECONDARY) | OSEC-DECSB-TCH3-150044-2003 | 13 | 34421 | Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education | 16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years | 2 years teaching experience | RA 1080 as amended (Teacher-Secondary) | | STO. ROSARIO NATIONAL HIGH SCHOOL, MINALIN |
| 15 | TEACHER III (ELEMENTARY) | OSEC-DECSB-TCH3-154128-1998 | 13 | 34421 | Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education | 16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years | 2 years teaching experience | RA 1080 as amended (Teacher-Elementary/Secondary) | | DIVISION OF PAMPANGA-BACOLOR SOUTH DISTRICT |
| 16 | TEACHER III (ELEMENTARY) | OSEC-DECSB-TCH3-153784-1998 | 13 | 34421 | Bachelor's degree in Education; or bachelor's degree in relevant subject or learning area with at least 18 professional units in Education | 16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years | 2 years teaching experience | RA 1080 as amended (Teacher-Elementary/Secondary) | | DIVISION OF PAMPANGA-BACOLOR SOUTH DISTRICT |
| 17 | HEAD TEACHER III | OSEC-DECSB-HTEACH3-150075-2001 | 16 | 43560 | Bachelor's degree in Secondary Education (BSEd) or bachelor's degree with 18 professional education units with appropriate field of specialization | 24 hours of relevant training | Head Teacher for 2 years; or Teacher for 5 years | PBET/Teacher/RA 1080 (LET) | | REMEDIOS NATIONAL HIGH SCHOOL |

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| 18 | MASTER TEACHER I (ELEMENTARY) | OSEC-DECSB-MTCHR1-150090-1999 | 18 | 51304 | Master's Degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area | 24 hours of training in any or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours training in Instructional Supervision acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher) | 5 years teaching experience | RA 1080 as amended (Teacher-Elementary/Secondary) | | DIVISION OF PAMPANGA-SASMUAN DISTRICT |
| 19 | MASTER TEACHER I (SECONDARY) | OSEC-DECSB-MTCHR1-150088-2018 | 18 | 51304 | Master's Degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area | 24 hours of training in any or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours training in Instructional Supervision acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher) | 5 years teaching experience | RA 1080 as amended (Teacher-Secondary) | | PORAC MODEL COMMUNITY HIGH SCHOOL |
| 20 | SCHOOL PRINCIPAL I | OSEC-DECSB-SP1-150017-2011 | 19 | 56390 | Master's Degree in Education, or Educational Management, or Educational Leadership; or Master's degree in relevant learning area with at least 9 units in Management | 32 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years | 5 years teaching experience and 1 year experience in any of the following: learning area coordination, subject area supervision, school management and operations, instructional supervision | RA 1080 as amended (Teacher-Secondary) | | STA. CRUZ INTEGRATED SCHOOL |
| 21 | SCHOOL PRINCIPAL I | OSEC-DECSB-SP1-150590-2010 | 19 | 56390 | Master's Degree in Education, or Educational Management, or Educational Leadership; or Master's degree in relevant learning area with at least 9 units in Management | 32 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years | 5 years teaching experience and 1 year experience in any of the following: learning area coordination, subject area supervision, school management and operations, instructional supervision | RA 1080 as amended (Teacher-Secondary) | | LUBAO NATIONAL HIGH SCHOOL |

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| 22 | MASTER TEACHER II (ELEMENTARY) | OSEC-DECSB-MTCHR2-150625-1998 | 19 | 56390 | Master's Degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area | 24 hours of training in any or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours training in Instructional Supervision acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage III (Highly Proficient Teacher) | 5 years teaching experience and 1 year relevant experience in instructional supervision and technical assistance to teachers | RA 1080 as amended (Teacher-Elementary/Secondary) | | DIVISION OF PAMPANGA-PORAC EAST DISTRICT |
| 23 | SCHOOL PRINCIPAL II | OSEC-DECSB-SP2-150134-2023 | 20 | 62967 | Master's Degree in Education, or Educational Management, or Educational Leadership; or Master's degree in relevant learning area with at least 12 units in Management | 32 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years | 5 years teaching experience and 2 years experience in school management and operations | RA 1080 as amended (Teacher-Secondary) | | BALITUCAN NATIONAL HIGH SCHOOL |
| 24 | SCHOOL PRINCIPAL III | OSEC-DECSB-SP3-150009-2019 | 21 | 70013 | Master's degree in Education, or Educational Management, or Educational Leadership; or Master's Degree in relevant learning area with at least 15 units in Management | 40 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years | 5 years teaching experience and 3 years experience in school management and operations | RA 1080 as amended (Teacher-Elementary/Secondary) | | DIVISION OF PAMPANGA-ELEMENTARY |
| 25 | SCHOOL PRINCIPAL III | OSEC-DECSB-SP3-150071-2023 | 21 | 70013 | Master's degree in Education, or Educational Management, or Educational Leadership; or Master's Degree in relevant learning area with at least 15 units in Management | 40 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years | 5 years teaching experience and 3 years experience in school management and operations | RA 1080 as amended (Teacher-Elementary/Secondary) | | DIVISION OF PAMPANGA-ELEMENTARY |
| 26 | SCHOOL PRINCIPAL III | OSEC-DECSB-SP3-150011-2011 | 21 | 70013 | Master's degree in Education, or Educational Management, or Educational Leadership; or Master's Degree in relevant learning area with at least 15 units in Management | 40 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years | 5 years teaching experience and 3 years experience in school management and operations | RA 1080 as amended (Teacher-Elementary/Secondary) | | DIVISION OF PAMPANGA-ELEMENTARY |

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| 27 | SCHOOL PRINCIPAL III | OSEC-DECSB-SP3-150009-2011 | 21 | 70013 | Master's degree in Education, or Educational Management, or Educational Leadership; or Master's Degree in relevant learning area with at least 15 units in Management | 40 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years | 5 years teaching experience and 3 years experience in school management and operations | RA 1080 as amended (Teacher-Elementary/Secondary) | | DIVISION OF PAMPANGA-ELEMENTARY |

Interested and qualified applicants should signify their interest in writing through an application letter addressed to the head of office. Applicants must attach the following documents to the application letter and send these to the address below not later than September 20, 2025

1. Fully accomplished Personal Data Sheet (PDS) with Work Experience Sheet and recent passport-sized or unfiltered digital picture (CS Form No. 212, Revised 2025); digitally signed or electronically signed;
2. Hard copy or electronic copy of Performance rating in the last rating period (if applicable);
3. Hard copy or electronic copy of proof of eligibility/rating/license; and
4. Hard copy or electronic copy of Transcript of Records.

*This Office highly encourages all interested and qualified applicants to apply, which include persons with disability (PWD) and members of the indigenous communities, irrespective of sexual orientation and gender identities and/or expression, civil status, religion, and political affiliation.*
*This Office does not discriminate in the selection of employees based on the aforementioned pursuant to Equal Opportunities for Employment Principle (EOP).*

QUALIFIED APPLICANTS are advised to hand in or send through courier/email their application to the head of office/ human resource management office/records office, as the case may be:

ROMEO M. ALIP, Ph. D., CESO V
Schools Division Superintendent
Brgy. Lourdes, City of San Fernando, Pampanga
records.pampanga@deped.gov.ph

APPLICATIONS WITH INCOMPLETE DOCUMENTS SHALL NOT BE ENTERTAINED.