Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF PAMPANGA

Advisory No. 066, s. 2026
November 03, 2026
In compliance with DepEd Order (DO) No. 8, s. 2013
this advisory is issued not for endorsement per DO 28, s. 2001,
but only for the information of DepEd officials,
personnel/staff, as well as the concerned public.

DIVISION-LEVEL UNION DAYS FOR SCHOOL PRINCIPALS

The Action and Solidarity for the Empowerment of Teachers – Central Luzon Union (ACLU) will conduct the Division-Level Union Days for School Principals on November 6, 2026, at the Teacher's Training Center (TTC), DepEd Schools Division Office of Pampanga, High School Boulevard, Barangay Lourdes, City of San Fernando, Pampanga, 2000, as reflected in the final schedule submitted to the Department of Education (DepEd) Regional Office III.

The activity aims to provide updates on the ongoing campaign and processes for the Fiscal Year (FY) 2026 Collective Negotiation Agreement Incentive (CNAI), discuss the Union's programs, priorities, and activities, and address issues and concerns of school principals.

All concerned public elementary and secondary school heads are hereby informed of the activity. The schedule, including the date, time, and venue, is provided in the attached matrix. The attendance of concerned public elementary and secondary school heads shall be on official time.

For more details, please refer to the attached Regional Memorandum No. 399, s. 2026, entitled "Division-Level Union Days for School Principals," its Addendum, and the accompanying schedule matrix.

For information and guidance.

LEONARDO C. CANLAS, EdD, CESO VI
Schools Division Superintendent

00024335
NOV 04 2026

Address: High School Blvd., Brgy. Lourdes, City of San Fernando (P)
Telephone No.: (045) 435-2728; (045) 435-7404
Email Address: pampanga@deped.gov.ph
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Republic of the Philippines
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For more details, please refer to the attached Regional Memorandum No. 399, s. 2026, entitled "Division-Level Union Days for School Principals," its Addendum, and the accompanying schedule matrix.

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Republic of the Philippines
Department of Education
REGION III-CENTRAL LUZON

DEPARTMENT OF EDUCATION
RECORDS SECTION REGIONAL OFFICE NO. III
OCT 22 2026

REGIONAL MEMORANDUM
No. 416, s. 2026

ADDENDUM TO RM NO. 399, S. 2026 ENTITLED "DIVISION-LEVEL UNION DAYS FOR SCHOOL PRINCIPALS"
"

To : Schools Division Superintendents
Public Elementary/Secondary School Heads
All Others Concerned

1. Enclosed is the letter request from the Action and Solidarity for the Empowerment of Teachers – Central Luzon Union (ACLU) dated October 20, 2026, re: Addendum to the Request for Division-Level Union Days for School Principals-Submission of Schedules, Venues, and Request for Date Extension.

2. The said activity will be held on October 26-30, and November 3 up to 11, 2026 as shown in the attached Annex A for the final schedules and venues.

3. Immediate and wide dissemination of this Memorandum is earnestly desired.

TOLENTINO G. AQUINO
Regional Director

Encl.: As stated
References: None
To be indicated in the Perpetual Index
under the following subjects:

MEETING ASSEMBLY CONFERENCE TRAINING

ORD2/ord4
Oct. 21, 2026

Action and Solidarity for the Empowerment of Teachers
Central Luzon Union

Block 9 Lot 17, La Aldea
Fernandina 1 Subdivision,
Dolores, City of San Fernando,
Pampanga 2000
DOLE Reg No. 1898
CSC Acc. No. 1616

20 October 2026

HON. TOLENTINO G. AQUINO, CESO III
Regional Director
Department of Education – Region III
City of San Fernando, Pampanga

Subject: Addendum to the Request for Division-Level Union Days for School Principals – Submission of Schedules, Venues, and Request for Date Extension

Dear Director Aquino:

Greetings of solidarity!

We respectfully refer to our letter dated **October 6, 2026**, requesting approval and administrative support for the conduct of **Division-Level Union Days for School Principals**.

In this regard, we are submitting the **final schedules and proposed venues** for the said Union Days. Please see the attached **Annex A** for the complete details.

Furthermore, we respectfully request an **extension of the approved dates**. While our initial request covered **October 26–30, 2026, and November 3–6, 2026**, the finalized schedule requires dates extending up to **November 11, 2026**, to accommodate the logistical arrangements in certain Divisions (e.g., Aurora, Olongapo City, and Zambales).

We hope that this addendum and the attached schedule will merit your favorable consideration. We will coordinate closely with the concerned Schools Division Offices to ensure the orderly conduct of these activities.

Thank you for your continued support for meaningful Labor-Management relations.

Respectfully yours,

ARLENE JAMES S. PAGADUAN
President

Attachment:
Annex A – Final Schedule and Venues for Division-Level Union Days for School Principals

ANNEX A – FINAL SCHEDULE AND VENUES

Morning - 8:30 AM – 10:30 AM; **Afternoon** - 1:30 PM – 3:30 PM

DATE	TIME	DIVISION / DISTRICT	PROPOSED VENUE
Oct 28	Afternoon	Mabalacat City – ALL ES and HS	Mabalacat CS
Oct 28	Afternoon	City of San Fernando – ALL ES and HS	San Fernando ES
Oct 29	Afternoon	Balanga City – ALL ES and HS	Division Office
Nov 3	Afternoon	Baliwag City – ALL ES and HS	Mariano Ponce NHS
Nov 3	Afternoon	City of San Jose Del Monte – ALL ES and HS	Division Office
Nov 3	Morning	Bulacan: Angat, Sta Maria, Norzagaray, DRT – ALL ES and HS	Norzagaray West ES
Nov 3	Morning	Bulacan: San Ildefonso, San Miguel, San Rafael – ALL ES and HS	Pinaod CS
Nov 3	Afternoon	San Jose City – ALL ES and HS	San Jose City NHS
Nov 3	Morning	Nueva Ecija: Pantabangan, Rizal, Llanera, Gen. Natividad – ALL ES and HS	Rizal District Office
Nov 3	Afternoon	Angeles City – ALL ES and HS	Angeles City ES
Nov 4	Afternoon	Malolos City – ALL ES and HS	Division Office
Nov 4	Afternoon	Meycauayan City – ALL ES and HS	Meycauayan West IS
Nov 4	Morning	Bulacan: Marilao, Obando, Balagtas, Guiguinto, Bocaue, Pandi, Bustos – ALL ES and HS	Guiguinto CS
Nov 4	Morning	Bulacan: Hagonoy, Bulakan, Calumpit, Paombong, Pulilan, Plaridel – ALL ES and HS	Pulilan CS
Nov 4	Morning	Nueva Ecija: San Leonardo, Gen Tinio, Penaranda, Jaen – ALL ES and HS	San Leonardo CS
Nov 4	Morning	Nueva Ecija: Quezon, Sto Domingo, Talavera, Licab – ALL ES and HS	Talavera NHS
Nov 4	Afternoon	Cabanatuan City – ALL ES and HS	Division Office
Nov 4	Afternoon	Science City of Muñoz – ALL ES and HS	Munoz CS
Nov 5	Morning	Nueva Ecija: Aliaga, Zaragosa, Sta Rosa – ALL ES and HS	Aliaga CS
Nov 5	Afternoon	Nueva Ecija: Palayan, Bongabon, Gabaldon, Laur – ALL ES and HS	Palayan CS
Nov 5	Afternoon	Tarlac City – ALL ES and HS	Tarlac West CS
Nov 5	Morning	Tarlac Province North & West: Gerona, Paniqui, Moncada, Anao, San Manuel, Camiling, Mayantoc, San Clemente, San Jose, Sta. Ignacia – ALL ES and HS	Tarlac National HS
Nov 5	Afternoon	Tarlac Province South & East: Bamban, Capas, Concepcion, La Paz, Victoria, Pura, Ramos – ALL ES and HS	Tarlac National HS
Nov 6	Morning	Bataan – Secondary	Bulwagan ng Bayani at Banal
Nov 6	Afternoon	Bataan – Elementary	Bulwagan ng Bayani at Banal
Nov 6	TBA	Pampanga	TBA
Nov 9	Morning	Olongapo City – Elementary	Olongapo City ES

DATE	TIME	DIVISION / DISTRICT	PROPOSED VENUE
Nov 9	Afternoon	Olongapo City – Secondary	Olongapo City ES
Nov 9	Morning	Zambales (Sta Cruz, Candelaria, Masinloc, Botolan, Iba, Palauig, Cabangan) – Elementary	Masinloc CS
Nov 9	Afternoon	Zambales (Sta Cruz, Candelaria, Masinloc, Botolan, Iba, Palauig, Cabangan) – Secondary	Masinloc CS
Nov 9	Morning	Zambales (San Felipe, San Narciso, San Marcelino, San Antonio, Castillejos, Subic) – Elementary	San Marcelino CS
Nov 9	Afternoon	Zambales (San Felipe, San Marcelino, San Narciso, San Antonio, Castillejos, Subic) – Secondary	San Marcelino CS
Nov 11	Afternoon	Aurora – ALL ES and HS	Division Office

Republic of the Philippines
Department of Education
REGION III-CENTRAL LUZON

DEPARTMENT OF EDUCATION
RECORDS SECTION REGIONAL OFFICE NO. III
OCT 13 2026

REGIONAL MEMORANDUM
No. 399, s. 2026

DIVISION-LEVEL UNION DAYS FOR SCHOOL PRINCIPALS

To : Schools Division Superintendents
Public Elementary/Secondary School Heads
All Others Concerned

1. Enclosed is the letter request from the Action and Solidarity for the Empowerment of Teachers – Central Luzon Union (ACLU), relative to the Division-Level Union Days for School Principals on 26-30 October 2026 and 03-06 November 2026.

2. Detailed schedules and participating Divisions will be announced to the members, with separate sessions for the elementary and secondary principals.

3. Agenda of the Union Days are as follows:
   a. Updating on the ongoing campaign and processes for the FY 2026 CNA Incentive (CNAI);
   b. Updates on the Union, its current programs, priorities, and tasks; and
   c. Issues and concerns of school principals.

4. Immediate and wide dissemination of this Memorandum is earnestly desired.

TOLENTINO G. AQUINO
Regional Director

Encl.: As stated
References:
To be indicated in the Perpetual Index
under the following subjects:

MEETING ASSEMBLY CONFERENCE UNION

ORD2/ord4
Oct. 12, 2026

Action and Solidarity for the Empowerment of Teachers
Central Luzon Union

Block 9 Lot 17, La Aldea Fernandina 1 Subdivision,
Dolores, City of San Fernando,
Pampanga 2000
DOLE Reg. No. 1898
CSC Acc. No. 1616

October 6, 2026

HON. TOLENTINO G. AQUINO, CESO III
Regional Director
Department of Education – Region III
City of San Fernando, Pampanga

Subject: Request for Division-Level Union Days for School Principals

Dear Director Aquino:

Greetings of solidarity!

The **ASSERT CL Union (ACLU)** respectfully requests approval and administrative support for the conduct of **Division-Level Union Days for School Principals** on **26–30 October 2026 and 03–06 November 2026**. Detailed schedules and participating Divisions will be submitted separately, with separate sessions for elementary and secondary principals.

The Union initially planned Union Days for several Divisions. However, these were affected by the **successive typhoons and the numerous activities of the Divisions,**

In consideration of the **no-class-disruption policy**, especially during the second term of the instructional block, we propose to hold the Union Days for **school principals who are part of the bargaining unit of the Union**.

The proposed Union Days will focus on:

1. **Updating on the ongoing campaign and processes for the FY 2026 CNA Incentive (CNAI);**
2. **Updates on the Union, its current programs, priorities, and tasks; and**
3. **Issues and concerns of school principals.**

This arrangement will allow the Union to continue its membership engagement while **minimizing disruption to classes and school operations**.

We therefore respectfully request the **Regional Office's approval and support**, including appropriate coordination with the concerned Schools Division Offices to facilitate the participation of the principals.

We trust in your favorable consideration and continued support for meaningful Labor-Management relations.

Thank you.

Respectfully yours,

ARLENE JAMES S. PAGADUAN
President

ASSERT-CL UNION
Action and Solidarity for the Empowerment of Teachers

DOLE Union Reg. No. 1898
CSC Accreditation Certificate No. 1616
CSC CNA Registration No. 3375

MATRIX OF UNION DAY for School Heads
SDO Pampanga

Date: November 6, 2026 (Friday)
Venue: Teachers Training Center
Participants: Elementary, Junior High School, and Senior High School Heads
Purpose: Union Day for School Heads and Union Leaders.

Schedule of Activities by Sector

Sector	Time	Participants
NORTH SECTOR	8:00–9:30 AM	All Elementary, Junior High School, and Senior High School Principals assigned to North Sector districts
EAST SECTOR	10:00–11:30 AM	All Elementary, Junior High School, and Senior High School Principals assigned to East Sector districts
WEST SECTOR	1:00–2:30 PM	All Elementary, Junior High School, and Senior High School Principals assigned to West Sector districts
SOUTH SECTOR	3:00–4:30 PM	All Elementary, Junior High School, and Senior High School Principals assigned to South Sector districts

Guidelines for Participation

1. All public elementary school heads within their respective sectors are expected to attend.
2. All Junior High School and Senior High School Heads shall be included in the district to which their respective schools are assigned.
3. Secondary school principals shall not be listed under a separate sector; they shall follow the sector classification of their assigned district.
4. Participants are requested to arrive on time to ensure the smooth and orderly conduct of the activity.

Office Address: ASSERT CL Union Office c/o PTL Office, Pampanga High School, City of San Fernando, Pampanga
E-mail address: assertclunion@gmail.com / assertclunion.bataan@gmail.com
FB Page : www.facebook.com/assertclunion